



## Kansas District Board of Directors

December 6, 2025

The Kansas District Board of Directors conducted separate electronic votes pursuant to the Kansas District Bylaws 3.2.1.3(b)(6), which reads:

Actions Using Electronic Ballot: In situations where Board members are not able to meet as described above, the Board may take action by use of electronic ballot (e.g., e-mail, internet-based voting, etc.), provided all voting members of the Board cast a vote and the result of the voting is unanimous.

The resolution on the table is below:

### **Resolution 25D-01-05 – Christmas Bonuses for District Staff**

Resolved, that the LCMS Kansas District Board of Directors offer a Christmas bonus of \$350 after tax to each District staff member.

The resolution on the table is below:

### **Resolution 25D-01-06 – To Increase the Amount Needed to Complete the Kansas District Office Air Conditioning Units and Air Handler Project**

Resolved, that the LCMS Kansas District Board of Directors approve an additional \$17,000 to complete this project with dollars expensed coming from past District surplus funds.

The elections were conducted from December 1–6. Votes were sent to and tabulated by Secretary Woelmer. The vote was unanimously in favor of the resolution with all members participating.

**Action: Adopted**

Respectfully,

Rev. Joshua J. Woelmer, Secretary