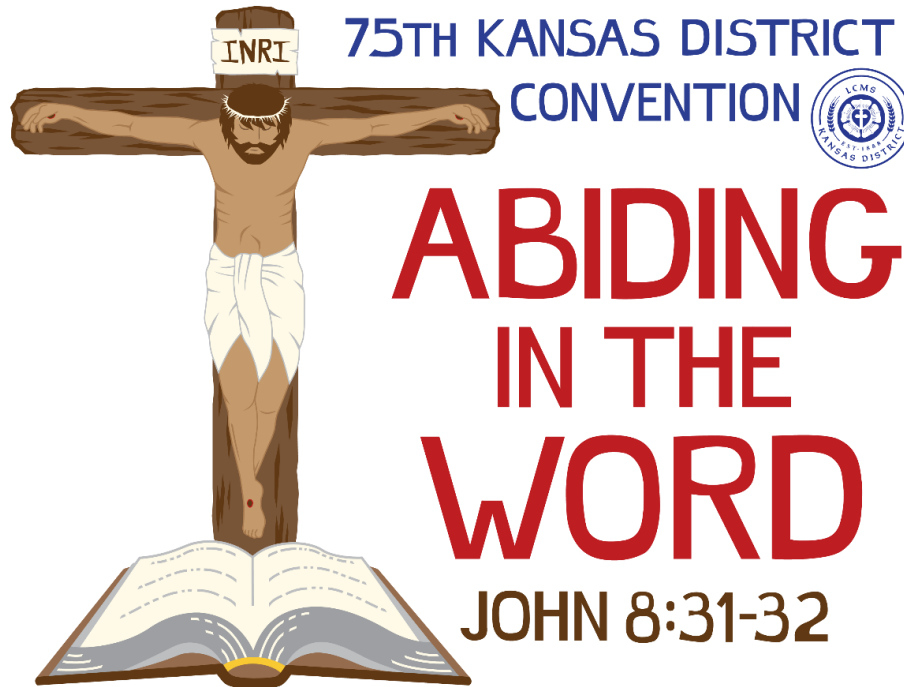


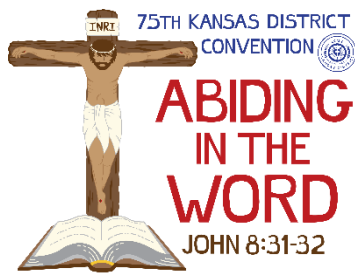
75th Convention of the LCMS Kansas District



Convention Business



May 19, 2025



2025 Kansas District Convention

June 5-6 | Tony's Pizza Event Center, Salina, Kansas

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INSTRUCTIONS FOR NAVIGATING THE WORKBOOK

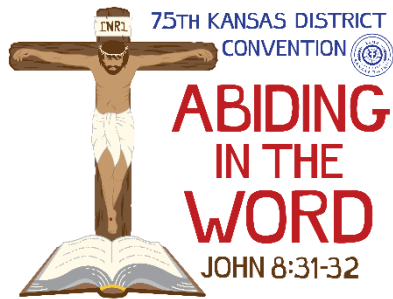
First things first: This workbook should be opened with Adobe Acrobat or Reader. If you aren't seeing some of the features described in these instructions, it may be because you've opened the document with another program. To download the free Adobe PDF Reader, please visit: <https://get.adobe.com/reader/>.

Basic navigation: On the top left side of your document is a Content Pane, which contains links (bookmarks) to the various sections of the workbook. When you click on a bookmark, the document displays that page. Using the bookmarks will allow you to move quickly through the workbook. (Has the pane disappeared? Look for and click on the top left corner icon, to bring it back.)

Additional links: Several sections have Index pages with additional links to pages within the section. These links are identified by **red** underlining. Some examples:

- On the Table of Contents, the Speaker Biography is underlined in **red**. If you click on the underlined text, the Speaker Biography and photo will be displayed.
- In Section 5, Nominations Index, the page number following each nominee's name is underlined in **red** and links to that nominee's profile.

Returning to a previous page: When you click on a link in the document, you can't return to the original page, unfortunately. This is where the Bookmark Pane comes in handy. For example, if you finish reading the District Secretary profile in Section 2 and want to go back to the Nomination Index, just look to the left in the Bookmark Pane and click on the Nomination Index. This is much easier than scrolling back and forth in the document trying to find a page.



2025 KANSAS DISTRICT CONVENTION

June 5-6, 2025 | Tony's Pizza Event Center, Salina, Kansas

TENTATIVE SCHEDULE

WEDNESDAY, JUNE 4

6:30 p.m. Orientation for Elections, Credentials, and Excuse Committees

THURSDAY, JUNE 5

Exhibits open 8 a.m.–10:30 p.m.

8:00 a.m.	Check-in opens
8:30 a.m.	Floor Committees report to assigned rooms
9:00 a.m.	Floor Committee Open Hearings until 9:45 a.m.
9:45 a.m.	Floor Committees – Executive Session as necessary
10:00 a.m.	Convention Opening and Call to Worship – District President
	Convention Devotion – Region 2 Vice-President, Rev. Alan Stahlecker
10:15 a.m.	Welcome and Introductions – District President
10:30 a.m.	Opening Remarks from District President
10:45 a.m.	Call to Order
	Electronic Voting Instructions and Practice
	Adoption of Orders of the Day and Convention Standing Rules
11:00 a.m.	District President's Report
11:05 a.m.	Floor Committee #4 (Structure & Administration)
11:20 a.m.	Elections Committee (President and Vice-Presidents; District Secretary and ranking of Vice-Presidents, as time permits)
11:40 a.m.	Greetings from Rev. Dr. Jon Bruss, Concordia Theological Seminary
	Greetings from Ms. Christine Hoemann, Concordia Seminary
11:50 a.m.	LUNCH
	Circuit Caucuses as necessary
1:10 p.m.	Essay 1: Rev. William Weedon
2:10 p.m.	Convention Video #1: Proclaim: Planned Giving
2:15 p.m.	Resolutions – Floor Committee #1 (Proclaim)
2:55 p.m.	Greetings from Rev. Dr. Paul Philp, Concordia University System
	Greetings from Dr. Bernard Bull, Concordia University, NE
3:05 p.m.	BREAK / Visit Displays (<i>snacks and beverages available</i>)
3:35 p.m.	Greetings from Mr. Jeffrey Maltz, Lutheran Church Extension Fund
	Greetings from Mr. Jason Jones, LCMS Foundation
3:45 p.m.	Convention Presentation from Rev. Daniel Grams, KLSSF
3:50 p.m.	Resolutions – Floor Committee #2 (Teach)
4:20 p.m.	Greetings from Rev. Dr. Jacob Corzine, Concordia Publishing House
	Greetings from Rev. Dr. Aric Fenske, Lutherans for Life
4:30 p.m.	Elections Committee (Commissioned and Regional Lay Members of the Board of Directors; Ratification of Circuit Visitors)
5:00 p.m.	Announcements and Prayer
	Return Voting Machines
	Dinner on your own

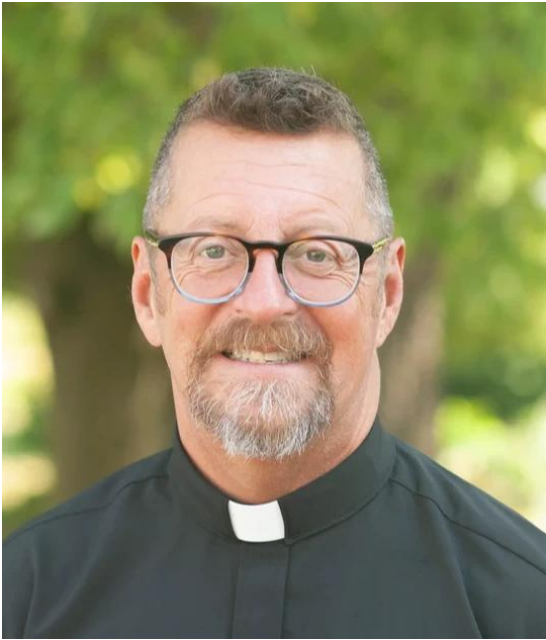
- 5:00–5:15 p.m. Caucus meetings as necessary (e.g., Floor committee chairs caucus with District President; Advisory pastors caucus with District Secretary to elect 2026 Synod Convention advisory delegate)
- 7:00 p.m. Convention Worship (*Tony's Pizza Event Center*)
Host Congregation: Trinity, Salina
Installation of the District President
- 8:30 p.m. President's Reception (*Tony's Pizza Event Center*)

FRIDAY, JUNE 6

Exhibits open 7:15 a.m.–1:30 p.m.

- 7:15 a.m. Continental Breakfast (*Tony's Pizza Event Center*)
- 7:15 a.m. CV/VP Breakfast Meeting (Election of CV Chair; *Room 201*)
- 8:00 a.m. Convention Devotion – Region 3 Vice-President, Rev. Michael Schotte
- 8:15 a.m. Essay 2: Rev. William Weedon
- 9:15 a.m. Greetings from Mr. Joseph Chretien, KS Lutheran Laymen's League
Greetings from Mrs. Elaine Engelman, KS Lutheran Women's Missionary League
- 9:25 a.m. Convention Video #2: Share: *Faith at Work*
- 9:30 a.m. Resolutions – Floor Committee #3 (Share)
- 9:45 a.m. BREAK / Visit Displays (*beverages available*)
- 10:15 a.m. Synod President's Report, Rev. Benjamin Ball
- 11:30 a.m. Q & A with Synod Vice-President, Rev. Benjamin Ball
- 12:00 p.m. Announcements and Prayer
- 12:05 p.m. LUNCH
- 1:15 p.m. Elections Committee (Election of Nominations Committee and At-Large Lay Members of the Board of Directors)
- 1:45 p.m. Essay 3: Rev. William Weedon
- 2:45 p.m. Greetings from Mrs. Eden Keefe, Lutheran Women's Missionary League
Greetings from Rev. Dan Galchutt, LCMS Office of National Mission
- 2:50 p.m. Resolutions: Unfinished Business
- 3:10 p.m. BREAK (*snacks and beverages available*)
- 3:40 p.m. Commemoration of the Faithful Departed – Region 4 Vice-President, Rev. Michael Hageman
- 4:00 p.m. Church Worker Care Update (video and handouts)
- 4:05 p.m. Remaining Resolutions: Floor Committees
Omnibus Resolutions
Unfinished Business
- 4:45 p.m. Closing Remarks
Installation of newly elected officers
- 5:00 p.m. Conclusion / Adjournment (photos following adjournment)
Return Voting Machines

The Rev. William Weedon



The Rev. William C. Weedon was installed as Assistant Pastor and Catechist at St. Paul Lutheran Church, Hamel, IL September, 2019. He was the Senior Pastor from 1992 until 2012 when he began his service as Director of Worship and Chaplain of the International Center of the Lutheran Church—Missouri Synod. He also served as Pastor of Redeemer Lutheran Church, Burlington, North Carolina from 1986-1992. Pastor Weedon is a 1982 graduate of Concordia College, Bronxville, New York and received the M.Div (1986) and S.T.M (1998) degrees from Concordia Seminary, St. Louis, Missouri. His published writings include *We Praise You, O God, Thank, Praise, Serve and Obey: Recovering the Joys of Piety*, and *See My Savior's*

Hands. Pastor is the host *The Word of the Lord Endures Forever*, a daily podcast of *Lutheran Public Radio*. He and his wife Cindi have been blessed with three children and their spouses, and fifteen grandchildren.

President's Reception



The 2023 LCMS Convention passed Resolution 6-09, "To Recognize and Honor the Pastor's Wife." June 13 is the 500th wedding anniversary of Martin and Katherine Luther. In honor of this anniversary and in the spirit of keeping the resolution, we will honor the anniversaries of our Kansas District church workers with cake and punch. Everyone is invited to join the President's Reception following the service to celebrate the occasion.

Convention Special Standing Rules

The Special Standing Rules for the Convention will be presented to the 2025 Convention for approval. They are included at the front of the workbook for the information and convenience of delegates in the event they are adopted.

1. The chair will see that the agenda is followed as closely as possible.

2. Resolutions shall be prioritized by floor committees and normally shall be presented to the Convention in numerical sequence. However, resolutions that impact nominations or elections may be given earlier consideration at the discretion of the chair, in consultation with the floor committee chair and the chair of the floor committees on nominations and elections.

3. It shall be the discretion of the chair or presenting member of the floor committee to read the preface, preamble, rationale, and whereas sections of resolutions from floor committees that are printed in the Convention Business. In addition, the chair of the Convention is not required to read each resolution as he states the questions and then as he calls for the vote.

4. The delegates will consider omnibus resolutions as part of regular scheduled business. Omnibus A refers to overtures referred to a board, commission, or other group of Synod to consider and take action. Omnibus B refers to overtures that affirm an action previously taken in past conventions. Omnibus C refers to overtures declined by the floor committee. Omnibus D refers to overtures of thanks or recognition. When speaking to this action, delegates may only discuss whether to adopt this resolution or remove the overture(s) from the resolution to the floor committee for action. Amendments and discussion on the subject matter of the overture(s) in question shall be saved for Convention business, should the overture(s) be removed from the omnibus resolution. **A majority vote is required to remove an overture from an omnibus resolution and have it referred to the appropriate floor committee for action.**

5. If any resolution is not acted upon by the Convention before adjournment, it dies and the subject matter may be reintroduced for possible consideration by an overture to the next Convention.

6. When recognized by the chair, members of the Convention will state their name, whether they are a voting delegate or an advisory delegate, and the congregation or ministry they represent.

7. Voting delegates may speak and vote. All nonvoting advisory delegates may participate in debate, but may not nominate candidates, make motions, or vote. The chair may acknowledge others to speak.

8. A delegate who has spoken on an issue may not at the close of their remarks move the previous question.

9. No delegate or representative may speak in debate any longer than two (2) minutes per speech. No delegate or representative may speak more than twice on the same motion on the same day and may not speak a second time until all delegates and representatives desiring to speak the first time have had the opportunity. The chair shall have discretion to make exceptions to this rule.

10. Any voting delegate may move to close debate (call the question) when recognized to speak. A vote on closing debate (two-thirds vote required) on the pending motion shall be put by the chair after every twenty (20) minutes of debate. The chair may also call for a vote on closing debate (two-thirds vote required) when in his judgment the assembly has heard sufficient speaking from both sides of the issue. (The Pro-Con speakers on a question will be observed at the discretion of the chair.)

11. Personal Privilege will not be abused by using the time to advance the speaker's opinion. It is only to ask a procedure or parliamentary question. Ordinarily, questions of privilege (or point of personal privilege) shall be addressed in writing to the chair or his appointee.

12. All substitute motions and amendments must be presented in written form to the District Secretary. Materials should be provided in digital format. (Materials should be sent by email to KSDconvention@kslcms.org when possible.)

13. If a substitute motion is offered and seconded, the presenter will be offered two (2) minutes to provide the rationale for offering it and a member of the floor committee shall be offered two (2) minutes to present rationale for why the committee believes the original motion is to be preferred. The Convention shall decide by majority vote without further debate whether or not to consider the substitute. If the decision is in the affirmative and the substitute motion is subsequently adopted, the original motion fails; if

the substitute motion does not receive favorable action either to consider or to adopt, the original motion is again before the house. (This is the so-called "Behnken rule" for dealing with substitute motions.)

14. The Convention may alter or add to the nominated slates except for the slate for President. A floor nomination must be accompanied by written acceptance of nomination from the nominee and a brief biographical description of the nominee. Material should be provided in digital format when possible. (These are to be sent to the Nominations Committee at KSDconvention@kslcms.org for review of proper credentials.)

15. During the Convention, the order of elections will be: (1) President, (2) Vice-Presidents, and (3) All other elective positions.

16. A majority of all votes cast shall be required for election to all elective offices and elective board positions. Candidates receiving a majority on the first ballot shall be declared elected.

17. The election of the President will take place by ballot. If no candidate receives a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

18. The election of the Vice-Presidents will take place by ballot. If no candidate receives a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

19. Upon the election of the regional Vice-Presidents, a final election will take place ranking the Vice-Presidents by separate ballots with a simple majority determining the first, second, third and fourth Vice-Presidents in line of succession.

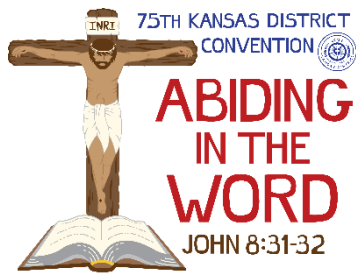
20. Except on the election of the President and the Vice-Presidents, the following regulations will apply: Candidates receiving a majority on the first ballot will be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast will be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates will constitute the ballot.

21. Unless covered by these standing rules of the Convention, parliamentary procedure will be governed by the most recent edition of *Robert's Rules of Order*.

22. Electronic devices will be permitted in the delegate section. **Please respectfully turn all electronic devices to silent mode. Any phone calls received or made will be outside the Convention floor. The Convention is not responsible for WIFI connections or a power source.**

23. No distribution of literature will be allowed in the Tony's Event Pizza Center without pre-convention approval by the office of the District President.

Submitted by LCMS Kansas District Board of Directors



2025 Kansas District Convention

June 5-6 | Tony's Pizza Event Center, Salina, Kansas

DELEGATE LIST

List as of May 20, 2025, changes are highlighted in yellow. Multi Parishes are identified with an *.

Congregation	Circuit	City	Pastoral Delegate	Lay delegate
Trinity Lutheran Church	101	Atchison	Rev. Jacob Dandy	Eric Berry
St. John Lutheran Church *	102	Easton	Rev. Rick Twenhafel	Nikki Marten
St. Paul Lutheran Church*	103	Fairview	Rev. Brian Holle	Kurt Killman
Zion Lutheran Church*	104	Hiawatha	Rev. Brian Holle	Kurt Killman
Trinity Lutheran Church	105	Holton	Rev. Jerome Brownlee	Eric Hallauer
Immanuel Lutheran Church	106	Netawaka	Not Eligible	Christopher Dohl
St. Matthew Lutheran Church	107	Nortonville	Rev. Richard Lally	Bill Niemann
Zion Lutheran Church	108	Powhattan	Not Eligible	
First Lutheran Church	109	Sabetha	Rev. Ian Kinney	Michael Bachelor
Christ Lutheran Church	110	Wathena	Rev. Philip Wolf	
Risen Savior Lutheran Church	201	Basehor	Rev. Robert Weinkauff	Darrell Hall
Bethel Lutheran Church *	203	Kansas City	Rev. Ken Nettling	Carol Hockenberry
Faith Lutheran Church *	204	Kansas City	Rev. Ken Nettling	Carol Hockenberry
Grace Lutheran Church *	205	Kansas City	Rev. Ken Nettling	Carol Hockenberry
Immanuel Lutheran Church *	206	Kansas City	Rev. Ken Nettling	Carol Hockenberry
Our Saviour Lutheran Church	207	Kansas City	Not Eligible	Vernelle Coffelt
St. Paul Lutheran Church	209	Leavenworth	Rev. Dale Skurla	Todd Orlowski
Trinity Lutheran Church	210	Leavenworth	Rev. Nathan Nelson	Kathy Rush
Trinity Family of Faith	211	Basehor	Rev. Jason Boetcher	Nick Avey
King of Kings Lutheran Church	301	Gardner	Rev. Daniel Wehmeier	Phil Gehrt
Christ Lutheran Church	302	Overland Park	Rev. Jeff Meyers	David DeFreece
Lord of Life Lutheran Church	303	Leawood	Rev. Scott Holder	David Lotz
Trinity Lutheran Church	304	Mission	Rev. Luke Jacob	Steven Bialek
Redeemer Lutheran Church	305	Olathe	Rev. David Kahle	Bob Murphy
Bethany Lutheran Church	306	Overland Park	Rev. Sean Baker	Daniel Wohlford
First Lutheran Church	307	Paola	Rev. Christian Schultz	Richie Sinclair
Trinity Lutheran Church	308	Paola	Rev. Joshua Woelmer	Paul Brack
Hope Lutheran Church	309	Shawnee	Rev. Jacob Mueller	Edward Krzesinski
Beautiful Savior Lutheran Church	310	Olathe	Rev. Joel Schultz	Chuck Burdett
Augsburg Lutheran Church	311	Shawnee	Rev. Jay Watson	Terry Ganseboom
Christ Our Savior Lutheran Church	312	Louisburg	Rev. Andy Keltner	Brian Flanery
St. John Lutheran Church	401	Westphalia	Rev. Timothy Booth	Larry Gleue
Trinity Lutheran Church	403	Burlington	Rev. Timothy Wilcoxen	Lewis Lenard
Faith Lutheran Church*	404	Emporia	Rev. Adam Reichart	Greg Davis
Messiah Lutheran Church	405	Emporia	Not Eligible	

Faith Lutheran Church	407	Ottawa	Rev. Timothy Roth	Linda Reed
Zion Lutheran Church	408	Vassar	Rev. James Kirschenmann	Jim Bauck
Trinity Lutheran Church	502	Caney	Not Eligible	
Zion Lutheran Church	503	Chanute	Not Eligible	David Engelman
St. Paul Lutheran Church	504	Coffeyville	Rev. Jon Franson	Paul Scheuerman
Good Shepherd Lutheran Church *	505	Erie	Rev. Caleb Stoevers	Richard Kmiec
Trinity Lutheran Church	506	Fort Scott	Rev. Michael Apfel	Art Murrin
Trinity Lutheran Church	507	Girard	Rev. Michael Hofmann	John Ragan
Immanuel Lutheran Church *	508	Hepler	Rev. Caleb Stoevers	Richard Kmiec
St. Peter Lutheran Church	509	Humboldt	Rev. Matthew Jennings	Joseph Jennings
Zion Lutheran Church	510	Independence	Rev. Kevin Peterson	Phililip Fienen
Grace Lutheran Church	511	Iola	Rev. Joseph Goodroad	Rick Owens
St. Paul Lutheran Church*	512	Oswego	Not Eligible	
Trinity Lutheran Church*	513	Parsons	Rev. Theodore Cook	Larry Dunekack
Zion Lutheran Church	515	Pittsburg	Rev. Theodore Cook	Larry Dunekack
Immanuel Lutheran Church	601	Lawrence	Rev. Andrew Wehling	Laura Carson
Redeemer Lutheran Church	602	Lawrence	Rev. Sean Kilgo	David Scott
Calvary Lutheran Church	603	Topeka	Rev. Benjamin Ockree	Kirk Johnson
Christ Lutheran Church	604	Topeka	Not Eligible	Jason Adams
Faith Lutheran Church	605	Topeka	Rev. Jacob Heine	David Lippe
St. John Lutheran Church	607	Topeka	Rev. Andy Wright	Derek Smith
Prince of Peace Lutheran Church	609	Topeka	Rev. Kevin DeHope	Bradley Hammel
St. Peter Lutheran Church *	701	Barnes	Rev. Randy Jahnke	John Menzel
Bethlehem Lutheran Church*	702	Bremen	Excused	Doug Schaefer
Immanuel Lutheran Church*	703	Bremen	Excused	Doug Schaefer
St. Paul Lutheran Church	704	Clay Center	Rev. Paul Tessaro	Garry Stenzel
Bethlehem Lutheran Church *	705	Greenleaf	Rev. Randy Jahnke	John Menzel
Trinity Lutheran Church	706	Hanover	Not Eligible	Jered Kruse
Immanuel Lutheran Church	708	Linn	Rev. Mark Gaschler	Rich Reith
Zion Lutheran Church	709	Linn	Rev. Timothy Koch	Scott Bokelman
Mt. Calvary Lutheran Church	710	Marysville	Rev. Philip Miller	William McClellan
St. John Lutheran Church	711	Palmer	Not Eligible	Daniel Thalmann
Trinity Lutheran Church	712	Waterville	Not Eligible	
St. John Lutheran Church	801	Alma	Rev. Bob Grimm	Dr. Bruce Schultz
St. Paul Lutheran Church*	802	Alta Vista	Rev. John Fries	Clint Grame
St. Paul Lutheran Church *	803	Duluth	Rev. Rick Twenhafel	Nikki Marten
Immanuel Lutheran Church	804	Junction City	Rev. Timothy McCall	
St. Paul Lutheran Church*	805	Junction City	Rev. John Fries	Clint Grame
St. Luke Lutheran Church	806	Manhattan	Rev. Michael Schmidt	Walter Fick
Trinity Lutheran Church	807	McFarland	Not Eligible	Rick Schley
Mt. Calvary Lutheran Church	808	Wamego	Rev. Jim Price	Tom Maurer
St. Luke Lutheran Church	809	Wheaton	Rev. Terry DeGiovanni	Tom Kasten
Christ Lutheran Church	810	Manhattan	Rev. James Woelmer	Kenny Titus
Faith Lutheran Church	901	Abilene	Rev. Nathan Harkins	Cliff Ascher
Calvary Lutheran Church*	902	Council Grove	Rev. Adam Reichart	Greg Davis
Immanuel Lutheran Church*	904	Herington	Rev. Jaron Melin	Roger Beecham

Our Redeemer Lutheran Church*	905	Herington	Rev. Jaron Melin	Roger Beecham
St. John Lutheran Church*	906	Herington	Rev. Jaron Melin	Roger Beecham
Zion Lutheran Church*	907	Hillsboro		
St. John Lutheran Church	909	Lincolnvillle	Rev. Alan Stahlecker	Barry Montgomery
Our Savior Lutheran Church*	910	Marion		
Trinity Lutheran Church*	911	Ramona	Rev. Clark Davis	Edward Meisinger
Grace Lutheran Church	912	Strong City	Not Eligible	Lyle Kohlmeier
St. John Lutheran Church*	913	Tampa	Rev. Clark Davis	Edward Meisinger
Zion Lutheran Church	914	Newton	Rev. Kurt Letcher	Randall Mainquist
Peace Lutheran Church	1001	Andover	Rev. Stephen Wipperman	Nino Straub
Christ Lutheran Church *	1002	Augusta	Rev. John Einem	Chris Green
Grace Lutheran Church *	1003	El Dorado	Rev. John Einem	Chris Green
Ascension Lutheran Church	1005	Wichita	Rev. Dr. Michael Bingenheimer	Susan Moellinger
Holy Cross Lutheran Church	1006	Wichita	Rev. Scott Snow	Matthew List
St. Andrews Lutheran Church	1008	Wichita	Not Eligible	
Risen Savior Lutheran Church	1009	Wichita		
Ascension Lutheran Church	1010	Pratt	Rev. Matthew Schultz	Eric McManaman
Zion Lutheran Church	1101	Argonia	Excused	Teddy Ladner
Redeemer Lutheran Church	1102	Arkansas City	Rev. Christopher Warneke	Joelyn Squires
St. Paul Lutheran Church	1103	Cheney	Rev. Anthony Masinelli	Daryl Lorenz
Faith Lutheran Church	1104	Derby	Rev. Thomas Johnson	Steve Bartlett
Calvary Lutheran Church	1105	Wellington	Not Eligible	
Bethany Lutheran Church	1106	Wichita	Rev. Nicholas Cordt	Tonya Cordt
Immanuel Lutheran Church	1108	Wichita	Rev. Mark Lovett	Brent Ostgren
Trinity Lutheran Church	1109	Wichita	Rev. Aaron Filipek	Allen Herbert
Trinity Lutheran Church	1110	Winfield	Rev. Seth Meyer	Timothy Smith
Trinity Lutheran Church*	1111	Medicine Lodge	Not Eligible	Fred Mattal
St. John Lutheran Church*	1112	Nashville	Not Eligible	Fred Mattal
St. Paul Lutheran Church	1113	Preston	Rev. Michael Schotte	Kevin Schwertfeger
Immanuel Lutheran Church	1201	Canton	Rev. Troy Slater	Travis Sebits
St. Paul Lutheran Church	1202	Haven	Rev. Nathan Dudley	Jennifer Bontrager
Our Redeemer Lutheran Church	1204	Hutchinson	Rev. Quentin Nuttmann	Ronald Neujahr
Grace Lutheran Church *	1205	Lyons	Rev. Thomas Thierfelder	Nathan Root
Grace Lutheran Church	1206	McPherson	Rev. Dale Dumperth	Jim Armbrust
Christ the King Lutheran Church	1208	Salina	Rev. Aaron Wagner	Andrew Couch
Trinity Lutheran Church	1209	Salina	Rev. Mark Boxman	Jeremy Obermeyer
St. John Lutheran Church *	1210	Ellinwood	Rev. Thomas Thierfelder	Nathan Root
Zion Lutheran Church	1301	Downs	Rev. Sherman Stenson	Tim Wilson
Immanuel Lutheran Church	1302	Ellsworth	Rev. Luke Brown	Bill Evans
St. Paul Lutheran Church	1303	Ellsworth	Not Eligible	Keith Bruning
Trinity Lutheran Church	1306	Hunter	Rev. Matthew Schneider	Kenneth Stewart
St. John Lutheran Church *	1307	Lincoln	Rev. Don Haselhuhn	David Abell
St. Paul Lutheran Church *	1308	Lincoln	Rev. Don Haselhuhn	David Abell
Bethlehem Lutheran Church	1311	Sylvan Grove	Rev. Christopher Craig	Tyler Gier
Zion Lutheran Church*	1312	Claflin	Rev. Daniel Harders	Tiffany Harders
Our Saviour Lutheran Church	1313	Great Bend	Not Eligible	

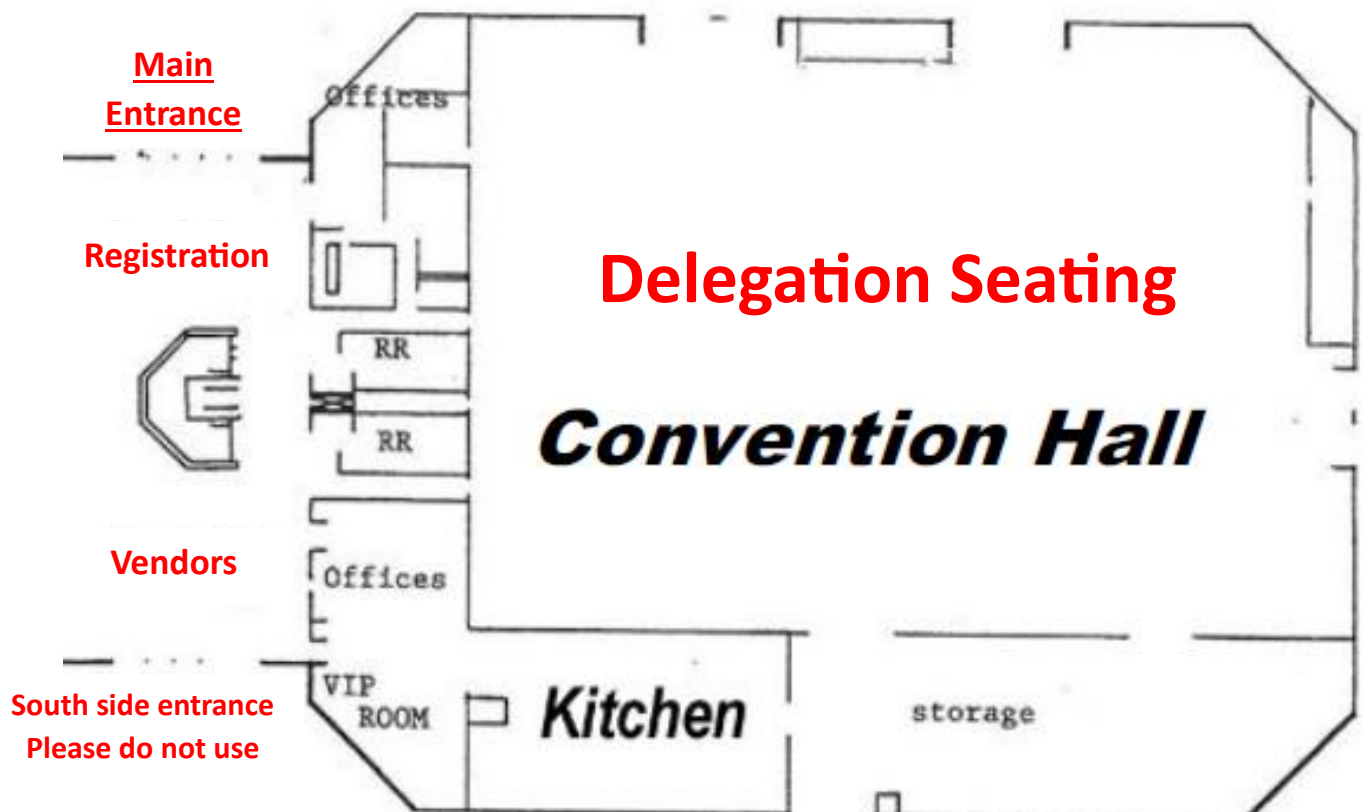
Concordia Lutheran Church	1314	Hoisington	Rev. Gary Wolf	Ken Edgett
St. Peter Lutheran Church*	1315	Holyrood	Rev. Daniel Harders	Tiffany Harders
Grace Lutheran Church	1316	Larned	Not Eligible	
Redeemer Lutheran Church	1501	Atwood	Not Eligible	Mark Wolters
Trinity Lutheran Church	1502	Colby	Rev. Philip Hoppe	Betty Kruse
Immanuel Lutheran Church*	1503	Hoxie	Not Eligible	Grant Gaede
First St John Lutheran Church	1504	Kensington	Rev. David Hutson	Steve Wangerin
Immanuel Lutheran Church	1506	Norton	Rev. Matthew Goehring	Mitchell Hempler
Immanuel Lutheran Church*	1507	Oakley	Not Eligible	Grant Gaede
St. John Lutheran Church*	1508	Oberlin	Not Eligible	
First Lutheran Church	1509	Phillipsburg	Not Eligible	Michela Hiesterman
Grace Lutheran Church	1510	Hill City	Not Eligible	
Messiah Lutheran Church	1511	Hays	Not Eligible	Joe Chretien
Peace Lutheran Church*	1512	Natoma	Rev. Michael Schmidt	Logan Numrich
First Lutheran Church*	1513	Plainville	Rev. Michael Schmidt	Logan Numrich
Immanuel Lutheran Church*	1603	Lakin	Rev. Michael Hageman	Ron Hall
Holy Cross Lutheran Church *	1605	Dodge City	Not Eligible	Ronald Albrecht
Trinity Lutheran Church *	1607	Garden City	Rev. Michael Hageman	Ron Hall
St. Paul Lutheran Church *	1609	Jetmore	Not Eligible	Ronald Albrecht
Grace Lutheran Church*	1610	Liberal	Rev. Jason Toombs	Milton Brune
St John Lutheran Church	1611	Meade	Rev. Mark Mozeik	Mickey Thomas
Zion Lutheran Church*	1612	Offerle	Rev. Stanley Palmer	Bret Lancaster
Holy Cross Lutheran Church	1613	Scott City	Rev. Matthew Koterba	Stephen Kucharik
Grace Lutheran Church*	1615	Ulysses	Rev. Michael Hageman	Ron Hall
Our Redeemer Lutheran Church*	1617	Kinsley	Rev. Stanley Palmer	Bret Lancaster
Peace Lutheran Church	1618	Greensburg		
Peace Lutheran Church*	1619	Beaver, OK	Rev. Jason Toombs	Milton Brune



800 The Midway, Salina, KS 67401

Please use the Main Entrance on the North side of the event center.

Parking



Parking

HOW TO TURN ON YOUR KEYPAD:

Press the power button
on the lower right hand
corner of the device.

The screen will illuminate and
that is how you'll know your
device is on.



HOW TO MAKE A SINGLE SELECTION:

To make ONE selection, simply press the number that corresponds with your choice followed by the **SEND** key.

You can change your vote at any time before the polling period closes. Simply make your new choice followed by the **SEND** key

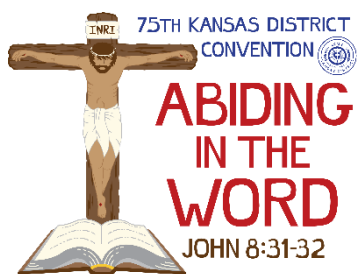


HOW TO MAKE MULTIPLE SELECTIONS:

Press the number that corresponds with your first choice and press the **SYM** key. Press the number of your next choice and press the **SYM** key. Once all of your selections are in your display, press **SEND**.

To change your vote, press 0 **SEND** to clear out all of your votes. Then, re-enter your new choices and press **SEND**.





2025 Kansas District Convention

June 5-6 | Tony's Pizza Event Center, Salina, Kansas

NOMINATIONS AND CANDIDATE PROFILES

President

Rev. Justin Panzer 17

Region 1 Vice-President

Rev. David Kahle 18

Rev. Andrew Wehling 19

Region 2 Vice-President

Rev. Alan Stahlecker..... 19

Region 3 Vice-President

Rev. Scott Goltl 20

Rev. Michael Schotte 21

Region 4 Vice-President

Rev. Michael Hageman 21

Secretary

Rev. Christian Schultz 22

Rev. Joshua Woelmer 23

Commissioned Ministers, Board of Directors

Christopher Dehning 23

Rachel Goodpasture 24

Whitney Howard 25

*Sue Kleber 26

Deac. Bethany Stoevers 27

Paul White 28

Region 1 Lay Member, Board of Directors

*David Bruns 29

Michael (Duke) Koerperich..... 30

Marvin Schulteis 30

Region 2 Lay Member, Board of Directors

Scott Bokelman 31

David Meisinger 32

*Bruce Schultz 32

Region 3 Lay Member, Board of Directors

Curtis Engelbrecht 33

Region 4 Lay Member, Board of Directors

Jay Meyer 34

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Lay Member At Large, Board of Directors

Brian Smith 35

Kara Titus 36

District Nominating Committee Ordained

Rev. Van Edward Mease, Region 3 37

Rev. Michael Schmidt, Region 4 38

Rev. Andrew Wehling, Region 1 38

District Nominating Committee Commissioned

Kathy Bartels 39

Sue Kleber 40

District Nominating Committee Lay Members

Michael Bachelor, Region 1 41

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Daniel Snyder, Region 3 42

Stephen Weller, Region 2 43

Synod Convention Nominating Committee

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Rev. Van Edward Mease 44

Rev. Michael Schmidt 45

Rev. Alan Stahlecker 46

CANDIDATE PROFILES

PRESIDENT

Name: Justin Allan Panzer

Home Congregation: Christ, Manhattan

Email: kspres@kslcms.org

Years Ordained: 22

Address: 2206 Willow Creek Lane, Wamego, KS 66547

Phone: (785) 357-4441

Years in the District: 22

Occupation: LCMS KS District President

Education: Lewis High School, Lewis, KS (graduated May 1992); Hutchinson Community College, Hutchinson, KS (graduated May 1994 with Associate of Arts); University of Kansas, Lawrence, KS (graduated December 1996 with Bachelor of Science in Education); Westfield House, Cambridge, England (1999–2000, seminary exchange program); Concordia Seminary, St. Louis, MO (graduated May 2003 with Master of Divinity); DOXOLOGY - The Lutheran Center for Spiritual Care and Counsel (2013–2014); Mental Health First Aid USA Certified (2016-Present); ASIST (Applied Suicide Intervention Skills Training) Certified 2018-Present.

Service to Congregation(s): Pastor at Faith Lutheran Church, Abilene, KS (July 2003-January 2020); Vacancy Pastor at St. John's Lutheran Church, Herington, KS (October 2013-June 2014); LCMS Kansas District President (August 2019-Present).

Service to Circuit, District and Synod: Kansas District Church Worker Committee (2003-2004 and 2013-2015); Circuit 9 Pastoral Delegate, 2007 Synod Convention, Houston, TX; Kansas District Educational Loan Repayment Committee (2007-2019); 2009 Kansas District Convention Caring Ministry Committee Chair; Circuit 9 Pastoral Delegate, 2010 Synod Convention, Houston, TX; Circuit 9 Pastoral Delegate, 2013 Synod Convention, St. Louis, MO; Circuit 9 Pastoral Delegate, 2016 Synod Convention, Milwaukee, WI; Circuit 9 Pastoral Delegate, 2019 Synod Convention, Tampa, FL; Vacancy Pastor at St. John's Lutheran Church, Herington, KS (October 2013-June 2014); Kansas District Region 2 Vice-President (June 2014-July 2019); LCMS Kansas District President (August 2019-Present).

Community service, special gifts, and related experience: Abilene Kiwanis Club (2003-2004); Dickinson County Quality of Life Coalition Committee Member (2004-2007); Dave Ramsey Financial Peace University class coordinator (three times); City of Abilene Recreation Commission committee member (2007-2019); City of Abilene Recreation Commission Vice-Chairman (2011-2019); Dickinson County Relay for Life volunteer (2010); Salina Rescue Mission pastoral volunteer (2010-2019); City of Abilene rec youth coach (2011-2016); Kansans for Life (2019-Present).

Briefly describe your interest in serving in this position. The mission of the LCMS Kansas District is to "support and encourage the members of the District in carrying out the mission Christ has given His Church." We have a wonderful message to "Proclaim, Teach, and Share" as His baptized royal priests. We have exactly what this hurting and dying world needs to possess right now. To that end, it has been my privilege to serve as District President since August 2019. I have striven to work with the church workers and congregations of the District in a timely manner, providing support, counsel, and assistance. It has been a joy to work with the District office staff and the Board of Directors. It has been my privilege to work with the region Vice-Presidents and Circuit Visitors. Kansas is a great place to be and to do ministry. I would be honored to serve if elected for the next triennium.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Looking ahead to the next triennium, as the Lord grants opportunity, it is my prayer to lead the Kansas District toward the following vision targets:

- 1) Abiding in the Word (John 8:31-32). In our churches, we hear God's Word, receive His grace, offer Him our prayers and thanks, and encourage one another. Our District works to ensure that Word and Sacrament ministry thrives in Kansas and beyond.
- 2) Connecting in Christ (Romans 12:5). God's Church is a fellowship of believers, called to encourage and care for one another and work together for the good of God's kingdom. Strengthening ties with our "partners in the Gospel" is a high priority.
- 3) Equipping the Saints (Ephesians 4:12). As God's baptized, we study His Word, training ourselves for godliness (1 Timothy 4:7). In the Kansas District, we provide our congregations, schools, and affiliated organizations with the resources they need to equip themselves and others, with the help of the Holy Spirit, to stay strong in the faith.
- 4) Engaging in Christ's Mission (Matthew 28:19-20). The royal priesthood has been given a charge: show God's love to others, help your neighbor in need, and share the Good News. The District seeks to support these activities in Kansas and abroad.

VICE-PRESIDENTS

REGION 1

Name: David Kahle
Home Congregation: Redeemer, Olathe
Email: pastorkahle@redeemerolathe.org
Years Ordained: 19

Address: 800 N Alder St, Gardner, KS 66030
Phone Number: (913) 274-5564
Years in the Kansas District: 3

Occupation: Pastor

Education: M.Div., Concordia Theological Seminary, Fort Wayne, IN (2005); BSN, University of Nebraska at Kearney (1995); graduate of Kearney High School, Kearney, NE (1987).

Service to Congregation(s): Redeemer Lutheran Church in Olathe, KS (Nov. 2021-Present); Zion Evangelical Lutheran Church, Imperial, NE (June 2005-Nov. 2021).

Service to Circuit, District, and Synod: I have been elected Circuit Visitor, McCook Circuit, Nebraska District, for two terms. I have also served as Vacancy Pastor for three congregations. I was the LWML McCook Zone Counselor in Nebraska. I served as a Chaplain at the Nebraska District LCMS Convention. I was Vicarage Supervisor for 13 Vicars while serving Zion in Imperial, NE.

Community service, special gifts, and related experience: I am an Army veteran with nine years of service and a veteran of Desert Storm. My previous vocation was as a Registered Nurse. I have served and been President of a local Rotary International Club. I have also served as Secretary and President of a city-run care facility committee. I was Secretary and Treasurer of the Southwest Nebraska Ministerial Association. I have completed the training as a Reconciler through Ambassadors of Reconciliation.

Briefly describe your interest in serving in this position. I am interested in supporting and encouraging the mission work of the Kansas District of the LCMS. I also look forward to working with and networking our congregations within our region. I enjoy working with other motivated groups toward their common goals. Our commitment to strong relationships under a solid confession of faith gives us great hope for what God's people will accomplish through Him.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I think the ongoing work of baptizing and teaching the nations right outside our front doors is of the utmost importance. Strong congregations will be a magnet to the erring and the lost. We also must continue to proclaim the truth of God's Word boldly. We need to work without fear of those who hate us and exercise our religious freedoms. We also need to encourage more men to enter the office of the ministry and find ways for churches to work together with fewer pastors and other church workers.

Name: Andrew Wehling
Home Congregation: Immanuel, Lawrence
Email: revwehling@hotmail.com
Years Ordained: 31

Address: 2108 E 29th St., Lawrence, KS 66046
Phone Number: (620) 655-2624
Years in the Kansas District: 24

Occupation: Pastor

Education: 1989 B.S. Elem Ed Concordia University, Nebraska; 1993 M.Div., Concordia Seminary, St. Louis.

Service to Congregation(s): Vicarage at Bethany, Alexandria, VA (1991-1992); Assistant Pastor at Redeemer, Stuart, FL (1993-1995); Missionary at Large / Pastor at Grace, Port St. Lucie, FL (1993-2000); Pastor at Grace, Liberal, KS (2000-2022); Pastor at Immanuel, Lawrence, KS (2022-Present).

Service to Circuit, District, and Synod: LWML Zone Counselor (1995-1997); Kansas District Youth Ministry Committee (2010-2016); 2002-2005 Pastoral Delegate LCMS 2013 Convention; Circuit Visitor (2009-2018); Kansas District Convention Floor Committee (2018); Church Worker Care Committee (2018-2022); LCMS PALS Coordinator (2023-Present).

Community service, special gifts, and related experience: Active in Ministerial Alliance (2000-2022); Cub Scout Den Leader (2006-2009); McCray Community Center Board (2005-2015); Kiwanis Club (2021-2022).

Briefly describe your interest in serving in this position. As a Synod, we are committed to walking together in our common mission to make and strengthen disciples of Jesus Christ through the preaching and teaching of the Word and the administration of the Sacraments. As God enables, I desire to support and encourage this walking together, so that the Light of Christ shines brightly in the Church and out to the world.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The Church is faced with tremendous challenges. How can we better retain our current members? How do we communicate effectively and faithfully to our increasingly distracted, confused, and religiously apathetic population? How might we connect better with adults in the 18-40 age range? What are ways that we can strengthen our Lutheran schools, and start new ones? How can we speak clearly and boldly regarding God's gifts of life, sexuality, and marriage? May God, the Holy Spirit, strengthen us in faithful, Christ-centered witness!

REGION 2

Name: Alan Stahlecker
Home Congregation: St. John, Lincolnville
Email: revalanstahlecker@hotmail.com
Years Ordained: 31

Address: P.O. Box 187, Lincolnville, KS 66858
Phone Number: (620) 382-4248
Years in the Kansas District: 31

Occupation: Pastor

Education: M.Div., Concordia Theological Seminary, Fort Wayne, IN (May 1993); Bachelor of Science, Business Administration (Accounting), Adams State College, Alamosa, CO (May 1982); Rangely High School, Rangely, CO (May 1977).

Service to Congregation(s): Treasurer, Trinity Lutheran Church, Alamosa, CO (1981-1982); Youth Leader, Peace with Christ Lutheran Church, Ft. Collins, CO (1982-1983); Treasurer, Resurrection Lutheran Church, Colorado Springs, CO (1986-1989); Sole Pastor for St. John Evangelical Lutheran Church, Lincolnville, KS (July 1993-Present); Vacancy Pastor for multiple congregations of Circuit 9 (at various times and for varying lengths of time over the last 31+ years).

Service to Circuit, District, and Synod: Circuit Pastoral Delegate to Synod Conventions (2023, 2004, 1995); Circuit Counselor, Circuit 9 (2003- 2012); Herington Zone LWML Pastoral Advisor (1998-2003); Kansas District LWML Pastoral Advisor (2000- 2004); Kansas District Convention Nominating Committee (2022, 2003); Chair of the Kansas District Convention Floor Committee, Life Together (2018); Kansas District Koinonia Project Task Force Chair (2019-2022); Kansas District Region 2 Vice-President (2019-Present); Kansas District Board of Stewardship (2019-Present); Kansas District Retreat Center Task Force (2019-2022, 2024-Present); Synod Convention Floor Committee, Finance (2023).

Community service, special gifts, and related experience: Treasurer of the Briargate Sertoma Club, Colorado Springs, CO (1986-1989); Lincolnville Fire Department Chaplain (as needed); Centre School Site Council (1996-2008); Coach in Centre School District #397 (2002-2021, 2022-Present).

Briefly describe your interest in serving in this position. While no more qualified than my brother pastors in Region 2 or throughout the District, I have gained experience while serving the District as a Vice-President since I was appointed to the Board of Directors in 2019. If elected, I am willing to serve on the District Board of Directors and/or Synod Convention Nominations Committee to the best of my God-given abilities and as faithfully as I am able.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? By "Abiding in the Word" as we daily live as the baptized in Christ, we are given by the Holy Spirit what is needed to seek to serve the congregations and professional church workers of the Kansas District so that God's Word is faithfully proclaimed to all people for the furtherance of His kingdom. It is my prayer that each of us "abide in His Word," that we live as His disciples, know the truth, and be set free to be His witnesses.

REGION 3

Name: Scott Goltl

Home Congregation: Ascension, Wichita

Email: maplecampus@gmail.com

Years Ordained: 31

Address: 8211 W. Havenhurst Circle, Wichita, KS 67205

Phone Number: (316) 207-3431

Years in the Kansas District: 31

Occupation: Pastor, Director of Discipleship and Education

Education: 1985 High School Diploma from Oberlin Community High School; 1989 B.A. in Speech/Drama from Concordia University NE; 1993 M. Div. from Concordia Seminary, St. Louis.

Service to Congregation(s): (1993-Present) I currently serve Ascension in Wichita as the Pastor of Discipleship. I have also served as the Pastor of Outreach. I helped start a second campus with an Open Arms Child Development Center in 2002 and I am currently leading the effort investigating the feasibility of opening a K-5 Lutheran school.

Service to Circuit, District, and Synod: I have served in various ministries in the Circuit and District including outreach, education, singles, married, older adult, campus ministry, children and families.

Community service, special gifts, and related experience: I have served in our community in various ways, from homeless ministry to education. I have gifts and knowledge in working with technology, social media, and livestreaming.

Briefly describe your interest in serving in this position. There was no one else willing to serve in the role and I was asked if I would consider serving the District. I care about the mission and ministry of the congregations in Kansas and am willing to serve if elected. I have many years of serving in Kansas and have a great love for the Lord's work in this state.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Our congregations will face many challenges in the coming years with aging membership and a need to serve congregations with fewer pastors and church professionals. We will

need leadership, prayer, and focus on our Lord to keep in step with the Spirit and discern how we are to make our way into the new world that we find ourselves in.

Name: Michael Schotte	Address: 40307 NE 40th Ave., Preston, KS 67583
Home Congregation: St. Paul, Preston	Phone Number: (620) 388-0131
Email: mslcms@sctelcom.net	Years in the Kansas District: 30
Years Ordained: 34	

Occupation: Pastor

Education: St. John's College, Winfield, KS (1979-1983); Concordia Theological Seminary, Fort Wayne, IN (1987-1991).

Service to Congregation(s): Our Savior Lutheran Church, Whitney, TX (1991-1995); St. Paul Evangelical Lutheran Church, Preston, KS (1995-Present).

Service to Circuit, District, and Synod: Pastoral Delegate to LCMS Conventions (2001, 2004, 2010, 2016); Circuit Counselor, Circuit 14 (2012-2015); former Zone Lutheran Women's Missionary League Pastoral Counselor; Kansas District Region Three Vice-President (2022-2025).

Community service, special gifts, and related experience: Newspaper articles submitted quarterly to Tri-County Tribune for publication (Pratt, Stafford, Kiowa Counties).

Briefly describe your interest in serving in this position. Having been nominated for this position, I am willing to serve Christ's Church in the Kansas District with the grace and wisdom He has given. Having served for one term and having learned much about the responsibilities and functions of the Kansas District of The Lutheran Church—Missouri Synod, its Board of Directors, and the duties of its officers, office workers, and committee members, the experience has prepared me for another term if elected.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? There is a strong need to strive for unity in confession and worship practices in our District and in the Synod as a whole. We have a treasury of resources in our Book of Concord, our catechisms, and our hymnals, which strongly support our study and proclamation of God's Word, declaring Jesus Christ the Savior both in worship and in daily life. Let's use them.

REGION 4

Name: Michael Hageman	Address: 502 N 10 th Street, Garden City, KS 67846
Home Congregation: Trinity, Garden City; Immanuel, Lakin; Grace, Ulysses	Phone Number: (620) 521-9991
Email: hagmission@att.net	Years in the Kansas District: 7
Years Ordained: 20	

Occupation: Pastor

Education: Master of Divinity, Concordia Seminary, St. Louis, MO (2004); Bachelor of Arts Degree in Communications, Concordia University, Nebraska (2000); Abilene High School, Abilene, KS (1996).

Service to Congregation(s): Began the T.I.G. Ministry: A partnership between three congregations in Southwest Kansas. Led multiple congregational mission and service trips to Haiti, Dominican Republic, Peru and Uganda.

Service to Circuit, District, and Synod: 4th Regional Vice-President of the Kansas District (2022-Present); presentations of the Kansas District's Partnership Project to the South Wisconsin District pastors and to congregations throughout the Kansas District (2022-Present); member of the Kansas District Nominating Committee (2025); served as LWML Zone Counselor in Ohio and

Kansas Districts; LCMS Convention Pastoral Delegate to the 2007, 2010, 2013 and 2016 LCMS Conventions.

Community service, special gifts, and related experience: Board Member of YMCA of Southwest Kansas (2019-2024). Host parent of multiple exchange students from Germany, Italy and Spain.

Briefly describe your interest in serving in this position. Having had the honor to serve Region 4 as Vice President of the Kansas District beginning in 2022, I have found great joy in getting to know many of the pastors and congregations throughout much of this great state. There is much to be done and I find excitement in the opportunities to assist in the proclamation of Christ Crucified to our people in the pews and to those in our communities. It is in this joy found in Christ alone that I would be honored to serve western Kansas in the struggles and joys of ministry.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The Kansas District's mission is to "support and encourage members of the District in carrying out the mission Christ has given His Church." Connected to this mission is this year's convention theme "Abiding in the Word." It is within this conviction that I believe our District should continue to guide our congregations in knowing the "Truth" and direct our energies to live out a "set free life" so that we may better "Engage in Christ's Mission." This would require us to refocus on vocational living, connecting the young to our rich theology, creating faithful multi-ethnic ministries and planting confessional churches.

SECRETARY

Name: Christian Schultz

Home Congregation: First, Paola

Email: pastor@firstlutheran-paola.org

Years Ordained: 3

Address: 18612 W 319th St., Paola, KS 66071

Phone Number: (785) 313-4633

Years in the Kansas District: 3

Occupation: Pastor

Education: 2016 B.A. History from Concordia University, Nebraska; 2020 M.Div., Concordia Theological Seminary, Fort Wayne; ongoing S.T.M. from Concordia Theological Seminary, Fort Wayne.

Service to Congregation(s): Pastor at First, Paola (2021-Present); Vacancy Pastor at Trinity (Block), Paola (2023).

Service to Circuit, District, and Synod: Member of the Constitution & Bylaws Review Committee (2022-Present); member of the District Operations Manual Review Committee (2022); Pastoral Voting Delegate to the Kansas District Convention; Pastoral Voting Delegate to the LCMS Convention (2023); Director of the Confirmation Retreat and member of Kansas District Youth Ministry Team (2023-Present); member of the Kansas District Conference Planning Committee (2024-Present).

Community service, special gifts, and related experience: Participant in the Kansas March for Life (2024, 2023, 2022); featured in a video for the Kansas District Convention under "Proclaim" (2022); volunteered for the Kansas District Youth Ministry Team (2015-16).

Briefly describe your interest in serving in this position. The District Secretary works to ensure there is clear, consistent, and timely communication within the District. His work with congregations, circuits, boards, and leadership committees is vital to a healthy District. In my experience working with Rev. Joshua Woelmer, he has done excellent work in this capacity and has my full support as he continues working as District Secretary.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The mission of the church is always the same: preach Christ and Him

crucified. In our day when families are broken, divorces are commonplace, marriages struggle, and catechesis is lacking, it is important for Christians to support these foundational institutions. God has ordered His creation, blessed marriage, sanctified our homes, and encouraged procreation. In Christ, in His incarnation, life, death, and resurrection, God restores His creation. Let us continue to preach Christ and Him crucified as we support marriages, homes, and families through the next triennium.

Name: Joshua Woelmer
Home Congregation: Trinity, Paola
Email: joshua.woelmer@gmail.com
Years Ordained: 8

Address: 34838 Block Rd., Paola, KS 66071
Phone Number: (785) 893-3960
Years in the Kansas District: 8

Occupation: Pastor

Education: B.A., Pre-Seminary studies and theological languages, Concordia University Wisconsin (2010); M.Div., Concordia Theological Seminary, Fort Wayne, IN (2015).

Service to Congregation(s): Pastor, Zion Lutheran Church, Vassar (2016-2023); Pastor, Trinity Lutheran Church, Paola (2023-Present).

Service to Circuit, District, and Synod: Kansas District Constitution and Bylaws Committee (2018-Present); Kansas District Nominations Committee (2019-2022); District Convention Elections Committee Chair (2022); Kansas District Secretary (2022-Present); Kansas District Executive Committee (2022-Present); Kansas District Board of Administration (2022-Present); Kansas District Salary Review Committee (2022-Present); Synod Task Force for Circuit Realignment Secretary (2023-Present).

Community service, special gifts, and related experience: I have interacted with and assisted the local county Help House as well as the LifeCare Center in their services to our area. I was a graduate assistant for my seminary's quarterly theological journal and received editing experience, which has proved helpful for the Constitution Committee and elsewhere.

Briefly describe your interest in serving in this position. "All things should be done decently and in order" (1 Cor. 14:40) applies not only to worship, but also to our lives together as the priesthood of all believers. I have served one term so far as District Secretary, and it has given me insight into our congregations and the work of the District. I hope to continue to assist our congregations further in their faithful ministry of Word and Sacrament so that more may hear and believe.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? It is the Word of God that creates faith. When we abide in God's Word, we are Jesus' disciples. This Word of God is written for us in Holy Scripture, proclaimed from the pulpit and taught in classrooms, and is present in the Sacraments. It is important for the District to support this abiding in the Word in congregations of God's people, pastors who proclaim the Word, teachers and DCEs who teach and minister, and mission work here in Kansas and abroad; for God "desires all people to be saved and to come to the knowledge of the truth" (1 Timothy 2:4).

COMMISSIONED KANSAS BOARD OF DIRECTORS

Name: Chris Dehning
Home Congregation: Trinity, Winfield
Email: chris.dehning@gmail.com
Years Commissioned: 15

Address: 1 Fleetwood Dr, Winfield, KS 67156
Phone Number: (402) 613-2456
Years in the Kansas District: 4

Occupation: Principal

Education: Bachelors in Secondary Education; Social Science Field Endorsement; Lutheran Teaching Diploma from Concordia University, Nebraska (2010); Masters in Elementary Administration from Concordia University, Nebraska (2019).

Service to Congregation(s): I currently serve as Principal at Trinity Lutheran Church and School in Winfield, Kansas. This is my fourth year at Trinity. I have been the 5/6 homeroom teacher for my first three years, and now that we are fully staffed and have added 7th and 8th grade back to the school after 20+ years, I have moved to more of an administrative role. I still teach all upper grades for math, and 1/2 religion class, as well as tutor students who need extra help. I also help direct the school Christmas program and the Spring Musical each year. I am a member of the church choir and enjoy sharing my talents by playing my trumpet for church year festivals and other special occasions. I previously served at Lutheran schools in Missouri, Minnesota, and Illinois.

Service to Circuit, District, and Synod: For the last three years, I have been a member of the Lutheran Schools Committee that meets twice a year to coordinate all aspects of education for the Kansas District. This year I am the Chair of the committee. I also served on one National Lutheran Schools Accreditation visitation team in the District last year, and am on another team this coming April. I previously served on two NLSA visitation teams in Illinois and led two schools through NLSA accreditation as the School Administrator in Minnesota and Illinois. I served once as a Community Life Builder at the New Orleans LCMS Youth Gathering in 2016. I worked as lead CLB at my hotel leading daily morning meetings for adult leaders, and traffic for Bible studies and mass events.

Community service, special gifts, and related experience: The Trinity Lutheran School 5-8 grade classes regularly volunteer at Orphan Grain Train in Wichita and also have a close relationship with the Winfield Food Pantry. The past two years we have donated over 1,400 items to the food pantry after intentional efforts during National Lutheran Schools Week. I also help coordinate workdays at the school before the school year begins. We enlist the help of both school and church members to help get the school ready for the students and teachers. As I mentioned before, a special gift of mine would be my trumpet playing for church. I am by no means a professional, but I do enjoy sharing that gift with the congregation at worship services and visitors at funerals. Throughout my years of ministry, I have also helped at LCMS district camps such as Camp Omega in Minnesota, Heit's Point in Missouri, and Camp Cilca in Illinois.

Briefly describe your interest in serving in this position. I am interested in serving in this position because of the importance of having a commissioned minister presence on the District Board. There are times when I feel there is not enough input from the commissioned side of ministry. If there is a way that I can improve this, then I should strive for that. I also understand the importance of serving the church, and not only that, but having a willingness to serve.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe a priority of the Kansas District needs to be on education. With one Lutheran school closing at the end of this school year and another headed in that direction, there needs to be more support and effort put toward keeping schools open. We do not have the luxury of many Lutheran schools being options for our Kansas families like some other districts do. Therefore, it is imperative that we pursue ways to provide more support for our congregations with schools, and support for the administrators and teachers at those schools.

Name: Rachel Goodpasture
Home Congregation: Trinity, Atchison
Email: rachel.micheel@cune.org
Years Commissioned: 16

Address: 504 Laurel Drive, Atchison, KS 66002
Phone Number: (913) 426-4007
Years in the Kansas District: 16

Occupation: Stay-at-Home Mom

Education: Bachelor of Science in Elementary Education with a concentration in music from Concordia University, Nebraska (2009); Master's in Education as a Reading Specialist from Fort Hays State University (2014).

Service to Congregation(s): Teacher at Trinity Lutheran School for eight years, member of the 150th Church Anniversary Planning Committee, member of the 150th School Anniversary Committee, Secretary for the Trinity Lutheran School Day School Committee, member of the Altar Guild, Co-Chair of the Sunday School Christmas program.

Service to Circuit, District, and Synod: I have attended many District Conventions as an Advisory Delegate and have also served on two floor committees for previous District Conventions. I became a member of the Children and Family Life Committee for the District in 2017 and served on that committee through 2021. It then transitioned to the Parish Education Committee, which I am still a part of. In 2023, I was elected by the Board of Directors to finish a term for a commissioned minister on the District Board of Directors. I am also the Secretary of the Stewardship Committee for the District.

Community service, special gifts, and related experience: In this season of life, my community service and special gifts include raising our seven, five, three, and one-year old children to be godly and productive members of society. This includes being an active part of TEAM Falcon (our parent/teacher league). Currently, I am the Vice President and help to plan and carry out family events and fundraisers during the school year. One of my favorite parts of this group is helping to pop popcorn for all the students on the last Friday of every month!

Briefly describe your interest in serving in this position. Continuing to serve on the Board of Directors would be an honor and a privilege I would not take lightly. Being in the Kansas District and taking advantage of the wonderful opportunities it has offered has helped me grow as a wife, mother, and church worker. I would very much be pleased to help continue the fantastic work our District does for its people.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Encouraging congregations to host learning and fellowship opportunities within their circuits is important to me. Equipping our families to teach the faith at home by first educating the parents will help us to grow and maintain a Lutheran identity. Promoting the newly formed Scholarship Granting Organization is also a priority in order to raise funds so more children can be educated for a reasonable rate in a Lutheran school.

Name: Whitney Howard
Home Congregation: St. John, Alma
Email: whollestjohnalma@gmail.com
Years Commissioned: 12

Address: 319 W. 8th St, Alma, KS 66401
Phone Number: (785) 268-0078
Years in the Kansas District: 9

Occupation: Lutheran School Teacher

Education: BS Elementary Education (CUNE 2013); BS Early Childhood Education (CUNE 2013); LTD (CUNCE 2013); Certificate of Trauma and Resilience (CUNE 2024).

Service to Congregation(s): Altar Guild, Confirmation Mentor, Anniversary Planning Committee.

Service to Circuit, District, and Synod: LERT

Community service, special gifts, and related experience: Softball coach

Briefly describe your interest in serving in this position. I will bring a fresh viewpoint to this position. I have been teaching in a Lutheran school for 12 years, ranging from Preschool to Special Education 8th graders and in a multi-grade classroom. I see the struggles facing both our schools and our families in an age demographic where our congregations are low. I have constant contact with parents and children to gain knowledge of what they need to best serve them.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that outreach to the communities we are in is essential to both

maintain and build our churches and schools. Education was a major focus of Martin Luther who believed our schools help to spread God's word to many children who otherwise would not have been reached. I also believe that ministry is an action verb, not a passive verb, and therefore involves doing.

Name: Susan (Sue) Kleber
Congregation: Holy Cross, Wichita
E-mail Address: skkleber@aol.com
Year Commissioned: 1975

Address: 8711 E. 44th St. N., Wichita, KS 67226
Phone Number: (316) 682-1894 (Landline)
Years in Kansas: 32

Occupation: Educator

Education: M.S. in Education, Concordia University, Seward, NE; B.S. in Education and Lutheran Teachers Diploma, Concordia University, Seward, NE; K-12 Certification in Spanish, Friends University, Wichita, KS; PS-8 Administrative (Building) Certification, Concordia University, Seward, NE; K-12 Certification in English as a Second Language, State of Kansas.

Service to Congregation(s): Holy Cross Lutheran Church and School, Wichita, KS; Faith Lutheran Church and School, Derby, KS; Immanuel Lutheran Church and School, Columbus, NE; Bethany Lutheran Church and School, Wichita, KS; St. John's Lutheran Church and School, Chaska, MN; St. John's Lutheran Church and School, Battle Creek, NE; Central Lutheran School, member at St. John's Lutheran Church, Newhall, IA.

Service to Circuit, District, and Synod: Served as educator on PLC for Kansas District. Have served on planning committees for conferences in Kansas, Nebraska, Minnesota, and Iowa East Districts, LCMS, and national NLSA conferences, including pastor/teacher conferences, singles events/retreats, and LWML. Also, have helped count votes and proctor at the Kansas District Convention. Recently served on Board of Directors and on appointed committees, Board of Caring Ministry, Board of Missions, Standard Operating Procedures Committee (SOPM), and a special task force for the District's Retreat Center. Also, assisted as a part-time principal at Faith Lutheran Church and School in Derby, Kansas.

Community service, special gifts, and related experience: Have worked voting polls, participated in Bi-Centennial activities, sold buttons at the Wichita River Festival and walked in its Walk-a-thon, and held various offices in Thrivent and local activities. Co-founded ILS (Immanuel Lutheran School) Extravaganza for school funding. Special gifts include coordinating and administrating events, dates, and resources, including the talent of helping people work together for a common goal. Teaching is a true talent and gift.

Briefly describe your interest in serving in this position. Leadership in Scripture states that God's qualification for leadership are people who are capable, God-fearing, and haters of dishonest gain (Exodus 18:21). Basing my leadership style on this biblical premise, I strive to serve the various roles God has placed before me in a Servant Leadership model. I have been honored with a 45 Years of Service recognition to the Lutheran Church—Missouri Synod.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? A survey helped to give direction for the Kansas District and its ministry, yet Servant Leadership plays an important role in shepherding the various congregations and called ministers, both ordained and commissioned. The main focus should be the biblical direction of spreading the Gospel and assessing the best form of supporting the churches and schools and their workers in their callings. It is a great joy to work with our District personnel and experience that blessing. It is important to focus on the Gospel, buoyed and strengthened by Christ and His love in prayer; strategize and learn how to plant new churches and ministries, and re-energizing and/or continue to let go of what is waning. Teach budgets, fiscally, and in faith. Help and support various congregations in learning to work toward goals in sharing resources, recognizing and celebrating the various strengths and needs of both large and small congregations. These are all important in mission and ministry priorities.

Name: Bethany Stoever
Home Congregation: Immanuel, Hepler;
Good Shepherd, Erie
Email: bethany.stoever@protonmail.com
Years Commissioned: 3

Address: 673 W 680th Ave, Hepler, KS 66746
Phone Number: (620) 238-5436
Years in the Kansas District: 3

Occupation: Deaconess

Education: B.S. in English with a minor in School Library Media (Utah State University, 2015);
M.A. in Deaconess Studies (Concordia Theological Seminary, 2021).

Service to Congregation(s): I was commissioned on January 5, 2022, as deaconess to the youth at Immanuel Lutheran Church in Hepler. Until the youth group paused due to the graduation of its members, service included the following activities: heading fundraising and registration efforts for a youth trip, which resulted in organizing and leading a 2022 youth trip to Wyoming for a week to visit several LCMS congregations; participate in a service project; assist with a one-day VBS, and learn more about the Church as a whole (including learning about the Sierra Leone seminary) and God's creation; seeking to expand the youths' understanding of Synod and the Lutheran church through weekly meetings and several Sunday visits to circuit congregations; providing ways to transition to adult involvement in the congregation's life, including designing and creating a seasonally-appropriate church banner; singing and playing bells for occasional church services; providing dinner for the congregation's Advent Hymn Sing and hosting Easter breakfast; working with the pastor to help the students with post-high school transitions to college and other settings, including teaching them how to use the LCMS church directory and securing introductions to congregations/pastors where possible.

Serving in unofficial/volunteer congregational service outside of commissioned youth work has included directing the bell choir and arranging music to match and challenge their abilities since January 2022; starting a preschool-level weekday school class in autumn 2022; assisting the banner committee in creating three new banners; leading the painting of a Lutheran table prayer on the fellowship hall; leading occasional Bible studies at LWML; and (at Good Shepherd in Erie, the other congregation in the dual parish) teaching the Old Testament to the pre-confirmation class in 2022-2023.

Service to Circuit, District, and Synod: I was appointed to the Parish Education Committee in the autumn of 2022. I have served as recorder for the committee, taking minutes and performing other secretarial/editing duties as requested. Achievements include assisting with a reorganization of the Parish Education Committee webpages by evaluating and providing recommendations for improvement within a subcommittee, and spearheading promotional activities including designing, updating, and disseminating posters for the 2024 Marriage Enrichment Seminars throughout the Kansas District.

I was elected to the Lutherans For Life of Kansas Board of Directors as director-at-large in June of 2022. I have served as designer and editor of the monthly newsletter, including soliciting articles, organizing themes, coordinating with board and guest writers (particularly Lutheran/LCMS pastors for a special pastoral column), and writing content. Since its reorganization, the newsletter has received public accolades and cross-publication from the national LFL organization. I cleaned up the email contact list within first nine months and have suggested various edits to the national LFL essay contest rules, many of which were adopted in the summer of 2024.

From April 2017-May 2019, I served the LCMS as a contract writer/editor for 28 varied projects, using the AP, CPH, and LCMS stylebooks, and also served as contract editor under Rev. Sean Daenzer for the *LetUsPray* project between Feb. 24-May 31, 2022.

Community service, special gifts, and related experience: I served as violin teacher to students of all ages and as a violinist and violist in orchestras and chamber groups, and have sought to

develop choral experience and apply it to other settings (most recently in the handbell choir.)

During my deaconess internship, I embarked on a comprehensive index, annotation, and concordance of CTCR reports and opinions. To date, I have accomplished this for 164 of the 168 CTCR reports and opinions.

I was a newspaper reporter for the Uinta County Herald from 2015-2018. I sought to provide a Christian perspective to the editorial office and to report disinterestedly on a variety of hotly contested issues in the community while also developing the skills to edit and design the twice-weekly newspaper. Particular interests included legislative reporting, especially reading all of Wyoming's House and Senate bills for one session and summarizing as many as possible for readers to evaluate independently. I was also involved in providing an opportunity for a local LCMS pastor to write regular columns, which has since resulted in his writing about a variety of topics for newspapers around the state from a Lutheran/Christian perspective.

Briefly describe your interest in serving in this position. While I have not sought out a nomination to a District position, I am willing to serve the Church to the best of my ability when called upon to do so. If elected to serve on the Kansas District Board, I would be willing to offer whatever experience and skills I have that may be of service.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe greater unity between congregations in circuits is essential to the Kansas District's health. Many congregations currently see themselves in competition with neighboring congregations, but membership in Christ's Body not only means that individuals serve their congregations but that congregations themselves have different gifts and needs. Much of the mission need I have seen in my time in Kansas is in congregations that have embraced isolation and "self-sufficiency" and are struggling as a result. Greater congregational stability and relationships will open doors to more effective outside mission work.

Name: Paul White

Home Congregation: Mt. Calvary, Wamego

Email: dcepaulwhite@gmail.com

Years Commissioned: 17

Address: 17228 Driftwood Bend, Wamego, KS 66547

Phone Number: (321) 704-4903

Years in the Kansas District: 17

Occupation: Director of Christian Education (DCE)

Education: Bachelor of Fine Arts with DCE Certificate, Concordia University, Nebraska.

Service to Congregation(s): Director of Family and Youth Ministry at Mt. Calvary Lutheran in Wamego, KS (July 2007-Present).

Service to Circuit, District, and Synod: I have served as Chair of the Kansas District Ministries: Middle School Retreat (precursor to Middle School Huddle); high school summer camp at Lutheran Valley Retreat (LVR); Kansas District Youth Gathering (KDYG).

Community service, special gifts, and related experience: I gave experience serving in multiple inner cities, food insecurity, and housing ministries. I have served with LCMS Friends of New Americans ministries in St. Louis and various Bethesda special needs camps and ministries. I have a special affinity for special needs and family ministries. I have also enjoyed the opportunity to volunteer in the school and education ministries at St. John Lutheran Church in Alma, KS.

Briefly describe your interest in serving in this position. I have no motive but am willing to serve the District in its mission to proclaim the Gospel within our families, churches, and communities. I want to see strong growing congregations supported by the District to rejoice in and share the truth of God's love as revealed through Jesus Christ.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe the church grows through education. I put special emphasis on educational programs for parents, devotional materials and instruction for at-home use, and resources for churches of all sizes to use in education programs of all ages. Access to and engaging the Word of God is instrumental to faith development and growth.

LAY KANSAS BOARD OF DIRECTORS (REGION 1)

Name: David E. Bruns

Address: 10313 S. Northlake Ave., Olathe, KS 66061

Home Congregation: Christ, Overland Park

Phone: (785) 633-9141

Email: brunsteam@aol.com

Years in the District: 65

Occupation: Judge of the Kansas Court of Appeals

Education: National Judicial College, University of Nevada (2000); Washburn University School of Law (1984); University of Kansas (1981); and Kansas City, Kansas Community College (1979).

Service to Congregation(s): Adult Bible Study Leader (Present); Call Committee Chair (Present); Benevolence Committee (Present); Communion Assistant (President); and Basketball Coach, Christ Lutheran School (Present). Formerly served as Chairman of Congregation, Chair of Board of Elders, Bible Class Leader, Youth Leader, Sunday School Superintendent, and various other roles at Christ Lutheran, Topeka. Also, formerly served School Board member, Basketball Coach, and various other roles at Topeka Lutheran School.

Service to Circuit, District and Synod: Presiding Officer of Kansas District Board of Directors (Present); Chair of Board of Administration (Present); member of Executive Council (Present); member of Salary Review Committee (Present); Kansas LCMS Public Servants Bible Study leader (Present); and Certified Reconciler (Present). Formerly served the District as Chair of Board of Missions and as member of Family Life Committee. Formerly served at the Synod level as Chair of the LCMS Board of District and Congregational Services and as member of the Board of International Mission.

Community service, special gifts, and related experience: Former Adjunct Professor at Washburn Law School and in the Washburn University School of Business; founder of the Topeka-Shawnee County Youth Court; Past International President and CEO of Optimist International; Co-Founder of the Optimist International Oratorical World Championships; author of *Bringing Out the Best--The First Century of Optimist International (1919-2019)*; various offices at club, zone, and district level of Optimist International; presenter at multiple conferences on legal and civic matters; and continue to serve on various other boards and committees.

Briefly describe your interest in serving in this position. I thank God for allowing me to serve on the Kansas District Board of Directors and to serve as the Board's presiding officer for the past seven years. As a lifelong member of Kansas District congregations, I am very familiar with both the strengths and challenges that we face. It is comforting to know that God is in control, and that He will lead us on the path He desires us to go. If it is God's will, I look forward to continuing to serve during the next triennium to strengthen our congregations and schools.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? It is wonderful that so many LCMS congregations and schools continue to share the Gospel of Christ Jesus across our state. However, it is important to recognize that many congregations and schools across our District are struggling and need our help. While staying true to God's Word, we must continue to find new ways to revitalize our existing congregations and schools. Likewise, we must continue to help with the planting of new congregations and schools. As C.F.W. Walther said, "the cultivation of our parochial schools ... remains, after public ministry, the chief means for [the church's] preservation and continuation."

Name: Michael Koerperich
Home Congregation: First, Sabetha
Email: dukekorp@yahoo.com

Address: 606 N 2nd St., Hiawatha, KS 66434
Phone Number: (785) 741-0612
Years in the Kansas District: 30

Occupation: Owner, Service Director of Ambulance Service

Education: USAF Air Traffic Control: Associate Degree Applied Science - Paramedic Kansas Law Enforcement Training Center: USAF Terminal Enroute Procedure Specialist Course.

Service to Congregation: Past Chairman of church council.

Community service, special gifts, and related experience: 30-year member of Volunteer Rescue Squad. Past member of Volunteer Fire Department. Participated in a mission trip to India.

Briefly describe your interest in serving in this position. I desire to serve in this position for the glory of God and for the good of congregations in our District. I have been a lifelong Lutheran and I have seen it get better and better. I would love to help that continue in any way I can so that God's Kingdom can come and His Will can be done.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I think our main priority should be ministry that is faithful to the Bible and the Lutheran Confessions. Whatever we can do to make that happen is a top priority for me. Along with that, I think we have a priority to seek unity in both teaching and church practices. Then following the first priority of faithfulness, I think we have priorities for mission work too. I think the District should have priority in our future pastors, planting congregations in vacant communities, and helping start Lutheran schools.

Name: Marvin Schulteis
Home Congregation: Redeemer, Lawrence
Email: mhschulteis2020@gmail.com

Address: 5619 Plymouth Drive, Lawrence, KS 66049
Phone Number: (785) 231-7953
Years in the Kansas District: all my life, except work transfers away from Kansas

Occupation: Attorney; Adjunct College Professor

Education: Topeka High School; Washburn University of Topeka, MA Degree Washburn University Law School, JD Degree.

Service to Congregation(s): Vice-President, Redeemer, Lawrence (current congregation); Elder, Redeemer, Lawrence; served as Elder & Elder Chair in as many as four congregations during my career years being transferred around the country with AT&T.

Service to Circuit, District, and Synod: LCMS Synod: Lay Delegate to the 2016 Synod Convention, Milwaukee; LCMS Synod: member of the Constitution/Bylaws Floor Committee at the 2016 Convention District; member of District Nominating Committee (2009 & 2022); Conventions District: Lay Member of District Board of Directors (2018-2025); Kansas District: Chair, District Board of Missions (2018-2025).

Community service, special gifts, and related experience: Member and Chair of Rockwood School District (St. Louis, MO) Board of Education; four years Member University of Missouri, St. Louis (UMSL) Chancellor's Council; 3 years member and Chair of Washburn University of Topeka Board of Regents; four years Board of Directors: Missouri State Chamber of Commerce, Junior Achievement of St. Louis; Nelson-Adkins Museum of Art, Kansas City, etc.; several years each Adjunct Faculty member, Columbia College, Columbia, MO (20 years).

Briefly describe your interest in serving in this position. I am a life-long LCMS Lutheran. As such, I personally feel a strong sense of honor and responsibility to serve my Lord and Savior, and my Church. Since I have already served as a director for two terms, I am fully aware of the many ways that this position can benefit God's Church on earth, and the dedicated Lutheran saints that support and maintain God's earthly kingdom. It would be a privilege and an honor to serve for another three years.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? "Mission Priorities" for the coming triennium are the primary concern and responsibility of the Board of Missions, which I chair. Our faithful Board has identified several priorities going forward, but four in particular have been moved to the forefront of our deliberations over the past year or so:

- 1 & 2) Church Planting & Church Revitalization (which are different),
- 3) Jesus Door-to-Door (JD2D) neighborhood canvass outreach ministry, and
- 4) Expansion of Campus Ministries to even more college students in Kansas. By the grace of God, all of these priorities are achievable!

LAY KANSAS BOARD OF DIRECTORS (REGION 2)

Name: Scott Bokelman
Home Congregation: Zion, Linn
Email: bokelmansk@gmail.com

Address: 1730 15th Road, Washington, KS 66968
Phone Number: (785) 532-8273
Years in the Kansas District: Lifetime

Occupation: Banker (retired) / Farmer

Education: BS in Agriculture Economics from Kansas State University.

Service to Congregation(s): I have served multiple terms as Elder, President, Vice President and Finance Board. Served as Chairman on our Call Committee recently.

Community service, special gifts, and related experience: I am currently President of the local Rotary Club, Vice President on the USD 108 School Endowment Board (lead the Finance Committee), and Vice President of the Linn Willow Creek Dairy Board. I have previously served on the Kansas FFA Foundation Board of Directors and as President of the local school board. My financial background has been especially helpful in my participation of these boards and associated committees.

Briefly describe your interest in serving in this position. It is my desire to seek involvement in our church. In conversations with our pastor, I expressed this wish as I have recently retired from a demanding career that required travel. This made it challenging to provide the necessary focus for an opportunity like this. My service to our local congregation has been gratifying and fulfilling for me personally, and my wish is to expand on this. I hope to provide this along with other like-minded LCMS members and would value any future friendships and connections that may come with this position.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The most important priorities for me would be church worker recruitment. There seems to be an abundance of opportunities to serve but the labor needed is limited. Coming from a congregation with a Lutheran school, Lutheran education is of significant importance. We are also involved in helping with the Concordia church plant, so church planting is another area of particular focus. Another area is Hispanic ministry, as I have personally witnessed how this has impacted our community since our church began offering weekly services to this underserved section of our communities.

Name: David Meisinger
Home Congregation: Grace, McPherson
Email: davidmary96@gmail.com

Address: 444 Lynn's Lane, McPherson, KS 67460
Phone Number: (620) 755-2302
Years in the Kansas District: 56

Occupation: Professional Truck Driver

Education: I attended grade school in Marion, KS. I attended junior high school in Florence, KS. I attended high school at Marion High School and graduated in 1987.

Service to Congregation(s): I have served as Lead Usher for several years. I was elected as Evangelism Steward, as well as elected and served as Education Steward. I was elected and served as Planning Steward, and in 2023 was elected Head Elder. I have served on various committees and have been a member of Grace Evangelical Lutheran Church in McPherson since 2001.

Service to Circuit, District, and Synod: In 2001, my wife and I became members of Grace Evangelical Lutheran Church in McPherson. In 2009-2012, I was elected to the Kansas District Nominating Committee. In 2012 I was elected to the Kansas District Board of Directors and served on the Kansas District Education Board until 2015. In 2015, I was elected to the Kansas District Board of Directors and served on the Board of Missions. In 2018, I was elected to the Kansas District Board of Directors and served on the Kansas District Board of Stewardship. I was termed out in 2022.

Community service, special gifts, and related experience: I have never done any community service.

Briefly describe your interest in serving in this position. My interest in serving is to see that God's Word is taught in its truth and purity. I want to see that our decisions are made based on theology, God's Word, and our Lutheran Confessions. I also want to see that as a District we remain fiscally responsible with the gifts God provides us.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? My mission and ministry priorities are through true church growth, where our decisions are based on God's Word and our Lutheran Confessions. I would also like to see more church plants. We must remain fiscally responsible with the gifts God provides us and strive to have a balanced budget.

Name: Bruce Schultz
Home Congregation: St. John, Alma
Email: bdschultzphd@gmail.com

Address: 38324 Plymouth St, Wamego, KS 66547
Phone Number: (785) 313-5174
Years in the Kansas District: 28

Occupation: Professor / Research Scientist

Education: BS in Agriculture, University of Nebraska; MS in Veterinary Science, University of Nebraska; PhD in Veterinary Medicine (Pharmacology), Cornell University.

Service to Congregation(s): St. John Lutheran Church and School, Alma, KS (1997-Present); Stewardship Committee (2024-Present); Elder (2018-2023); School Board (1999-2004, 2006-16; Chair 2000-04, 2009-12); Council (2000-04, 2009-12); Board of Christian Education (three years); Parent-Teacher League President (2004-06); VBS leader, Handbell choir.

First Lutheran Church, Birmingham, AL (1991-1995); Board of Evangelism member/Chair; Coordinate 'Friendship Sunday' Board of Deacons (Elders); Pastor Call Committee Chair; 'Alpha Connection' Bible Study Coordinator; 'Barnabus' Bible Study Leader; Worship assistant Bell choir, VBS.

Trinity Lutheran Church, Ithaca, NY (1985-1991); Board of University and College Affairs Chair Work with Vicarage program; 'Nomads' Bible Study Coordinator/Leader; coordinator/leader/participant in college student retreats.

Service to Circuit, District, and Synod: LCMS Synod: Lutheran Concerns Association Board of Directors (2024-Present); Concordia University, Chicago Board of Regents (2015-Present); Student Success & Academics Committee (2015-Present; Chair 2021-Present); Governance Committee (2021-Present); Concordia Theological Foundation Incorporated Board of Directors (2016-Present); Balance Concord Incorporated Board of Directors (2016-Present); Convention Voting Delegate representing Kansas District, Circuit 8 (2019, 2023); Floor Committee 11 (2019); Advisory Delegate representing Kansas District BOD (2016); National Youth Gathering Volunteer/Yellow shirt (2013, 2016).

LCMS Districts: Kansas District Board of Directors (2003-06, 2015-Present); Board of Caring Ministry (2003-2006); Board of Education and Youth (2015-Present); Chair (2018-2022); Convention Parliamentarian (2018, 2022, 2025); Speaker, District Theological Convocation (2006); District Steering Committee, Fan into Flame (2008-2009); Southern District: Sunday School Teachers Convention (1993); Eastern District: Pittsburgh Area Lutheran Ministries (PALM; 1996); Coordinator, Eastern District Lutheran Student Fellowship Conference (1989); Convention Voting Delegate (1988) representing Trinity Lutheran Church, Ithaca.

Community service, special gifts, and related experience: Republican candidate for Kansas Board of Education, District 6 (2024); Kansas Lutherans for Life Board of Directors (Vice-President, 2022-Present); Christian Homes In Educational Fellowship (CHIEF; local home school association); Treasurer (2008-2013); Manhattan Eagle Football (High School and Junior High); Assistant coach (2006-14); Wabaunsee and Riley County 4-H Club Leader and/or Project Leader (2004-2013); County Fair Judge (2023, 2024); Wabaunsee Fire District 8, Firefighter (1998-Present); First Responder (2005-Present).

Briefly describe your interest in serving in this position. The Great Commission can be implemented best when Christian men and women are equipped and organized to use their complimentary, God-given gifts. Similarly, Christians can be supported in their earthly life by a family coming together to address both personal and interpersonal needs. I am willing and able to serve on the Board of Directors as it supports ministry in the Kansas District through the oversight and coordination of resources to support outreach, stewardship, education and care throughout Kansas and throughout the LCMS, always maintaining a focus on Word and Sacrament and calling to repentance and proclaiming God's saving grace.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The District must work with congregations, both rural and urban, to maintain vibrant Lutheran presence, activity and outreach throughout Kansas. The District can provide guidance and coordination to maximize the effectiveness and impact of resources that are available. There are many pressures on public education in Kansas, and the Kansas District is positioned well to expand quality education in Kansas that occurs in distinctly Lutheran environments. The District should work with congregations to start new schools and to enable current schools to grow. Implementation of the Kansas Lutheran Schools Scholarship Foundation (KLSSF) is a high priority.

LAY KANSAS BOARD OF DIRECTORS (REGION 3)

Name: Curtis Engelbrecht
Home Congregation: Trinity, Wichita
Email: curt@engelbrecht.family

Address: 5713 E 39th St N, Bel Aire, KS 67220-1961
Phone Number: (316) 208-7452
Years in the Kansas District: 43

Occupation: Retired

Education: BS – Mechanical Engineering; MS – Systems Engineering.

Service to Congregation: I am currently serving as president. Past service includes Elder, Trustee, Treasurer and adult Bible study leader.

Service to Circuit, District, and Synod: I am currently serving as Region 3 Lay member of the Kansas District Board of Directors. Past service includes being on the District Nominations Committee, Circuit Forum Delegate and Kansas District Convention Delegate.

Community service, special gifts, and related experience: I have served in governance boards and elected positions in work, political, and church bodies for many years. My experience includes City Capital Projects Planning Board, National Level Political Party National Committee member, Political Party Kansas and National Executive Committee membership, Political National Committee Secretary and National Political Party Resolutions Committee Chairman.

Briefly describe your interest in serving in this position. If re-elected, to continue serving on the Kansas District Board of Directors by being a faithful steward of the gifts provided by God through the congregations and members of the Kansas District, working to implement the policies of the District Convention, and to support and encourage the District President and staff.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Always moving in the direction of best use of limited and precious resources for equipping and supporting the congregations of the Kansas District in their role of fulfilling the Great Commission through congregations' called workers, staff, and members, and only in those common tasks the congregations entrust to the District.

LAY KANSAS BOARD OF DIRECTORS (REGION 4)

Name: Jay Meyer

Home Congregation: Trinity, Garden City

Email: jbm@pld.com

Address: P.O. Box 1085, Sublette, KS 67877

Phone Number: (620) 640-7980

Years in the Kansas District: 62

Occupation: Banker

Education: Graduated from Linn High School; Obtained a Bachelor's degree in Ag Economics from Kansas State University; graduated from the Graduate School of Banking in Colorado.

Service to Congregation(s): I served as Chairman of the Board of Elders, as well as in various roles on Church Leadership Council, including member, President, Vice President and Treasurer. I have served as President of the congregation on two different occasions and have been a member of three separate Call Committees. I am currently serving as Treasurer of the congregation and have been a member of the Trinity Lutheran Church Endowment Fund. I currently serve as Treasurer for the Fund and also serve on the T.I.G. Ministry Board, which is a joint ministry between Trinity Lutheran, Garden City; Immanuel Lutheran, Lakin, and Grace Lutheran, Ulysses, which is established for the purpose of sharing financial support for a pastor serving primarily Grace and Immanuel.

Service to Circuit, District, and Synod: I have served as a lay delegate to two District Conventions over the past 25 years. I have also served as our circuit's lay delegate to the LCMS Convention. I have served as a member on the District's West Africa Mission Committee.

Community service, special gifts, and related experience: I have served on the USD 374 School Board for 16 years, as President for at least four of those years. I have also served in various roles on the Sublette Chamber of Commerce, currently as President. I am a member of the Sublette Public Schools Foundation and a member of the Haskell County Rotary Club.

Briefly describe your interest in serving in this position. I feel that I would bring a wide range of experience to this board position, having served and been a leader in numerous positions within our congregation and in my community. I have seen differing approaches to ministry from five different pastors since I became a member of Trinity, Garden City over 35 years ago. I have seen a glimpse of how the District operates with my involvement on three separate Call Committees. My appreciation for the importance of Word and Sacrament ministry has deepened through all of these experiences. I am willing to serve on this board if elected.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? My priorities, in no particular order, include recruitment and retention of faithful pastors; promotion of joint ministry agreements to make it feasible for smaller congregations to have a called pastor; continue to focus on Word and Sacrament ministry in our congregations; continue providing resources for parish education, and promote community outreach with the focus on sharing the Good News about Jesus to those outside our congregations.

Name: Mark Wolters

Home Congregation: Redeemer, Atwood

Email: markwolters55@gmail.com

Address: 406 S Railroad Ave., Atwood, KS 67730

Phone Number: (785) 626-0672

Years in the Kansas District: 69

Occupation: Retired K-12 Teacher / Administrator; Technical Writer

Education: BS, Kansas State University; MS, Fort Hays State University.

Service to Congregation: Elder, teacher, organist, choir.

Service to Circuit, District, and Synod: LCMS Kansas District Board of Directors (2018-Present); Circuit Lay Delegate to LCMS Synod Convention (2001, 2023).

Community service, special gifts, and related experience: Rotary member, volunteer delivery for Meals on Wheels, Youth Center Board of Directors, run the clock at high school basketball games.

Briefly describe your interest in serving in this position. I would like to continue serving in this position with the Kansas District to be a part of God's work beyond the local congregation. It is easy to get caught up in local activities and challenges and not see the bigger picture of what God is doing. Serving at the District level provides that opportunity.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Many congregations are getting smaller. There are fewer pastors available to serve them. The District can be a part of encouraging and supporting current and future church workers through scholarships and education loan repayment. The District can also be a conduit for resources and assistance in helping congregations work together and be a part of the bigger work that God is doing.

LAY KANSAS BOARD OF DIRECTORS (At-Large, 3 elected)

Name: Brian Smith

Home Congregation: Immanuel, Canton

Email: briansmi1976@gmail.com

Address: 802 Spruce Ave, Moundridge, KS 67107

Phone Number: (620) 386-4303

Years in the Kansas District: 21 currently, 45 years total

Years Ordained or Commissioned, if applicable: N/A

Occupation: Corporate Manager of Regulatory Compliance, National Flour Milling Company

Education: 1st - 8th grade, Topeka Lutheran School; High School, Topeka, Seaman; Bachelor's Degree, Kansas State University, Bakery Science & Management.

Service to Congregation(s): Elder and President, Immanuel Lutheran Church, Bolingbrook, IL; Elder, Immanuel Lutheran Church, Joplin, MO; Elder and youth Bible class teacher, Immanuel Lutheran Church, Van Wert, OH; Elder, President, Financial Secretary, youth Bible class teacher, once lay representative to Kansas District Convention; twice on call committee, Immanuel Lutheran Church, Canton, KS.

Service to Circuit, District, and Synod: None

Community service, special gifts, and related experience: Regional Vice President, Beta Sigma Psi National Fraternity; Sight Council, Moundridge USD 423; Company representative, City Chamber of Commerce.

Briefly describe your interest in serving in this position. I grew up in the Kansas District. I have had a wide and lifelong experience in the LCMS in a variety of congregational roles and locations throughout the country. I was approached for my interest in the position. I don't believe that would have occurred unless God was calling me to consider serving in this capacity; I am answering His call.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Elderly ministry within care facilities and shut-ins within their own homes. Youth and specifically retaining them within the Lutheran church as they grow into adulthood and beyond. Rural ministry as populations in rural Kansas communities continue to shrink. Encouraging and facilitating the combining of rural congregations and/or the sharing of a pastor between multiple rural congregations.

Name: Kara Titus

Home Congregation: Christ, Manhattan

Email: Karajane92@gmail.com

Address: 1509 Grandview Dr., Wamego, KS 66547

Phone Number: (785) 727-8446

Years in the Kansas District: 10

Occupation: Director Community Relations, Lightsourcebp

Education: BA, Government minors Humanities and Business (Oral Roberts University 2012); Masters Public Administration, Kansas University (2019).

Service to Congregation(s): I served on the Communications Committee at Mt. Calvary Lutheran, Wamego (2016-2019); Chair of St. Luke's Classical Lutheran School Feasibility Study Committee (2021-2023). I am currently serving on the Christ, Manhattan Education Committee.

Service to Circuit, District, and Synod: None

Community service, special gifts, and related experience: Member of the Manhattan Chamber of Commerce Board of Directors (2021-2024); member of Manhattan Chamber of Commerce Business Advocacy Committee (2020-Present; serving two three-year terms); member of Hope Lutheran Early Center Board of Directors (2022-2023); member of Manhattan Community Foundation Young Trustees (2020-Present); member of Meadowlark Foundation Board of Directors (2021-Present; serving two terms of three years).

I have had the opportunity to meet and connect with Lutherans all over the country through the creation and sale of my Latin, Lutheran coloring books that I sell online. This venture has brought me to the consortium of classical Lutheran education and their conference in the summer. It is what inspired my desire to start a classical Lutheran school in Manhattan. I have also served as a LPTL member at St. John's Lutheran School and alumna of Leadership

Manhattan (2022), and alumna of Leadership Salina (2021).

Briefly describe your interest in serving in this position. I am very excited for the opportunity to serve the District, and work on Lutheran education initiatives. I would like to assist the District in its pursuit to strengthen our Lutheran schools and encourage congregations to start Lutheran schools. I am eager to learn more about the services the District offers to churches and support District leadership in their goals and vision for our church moving forward.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I would like to see the Kansas District educate members on the importance of Lutheran education. We should support churches already in the education ministry and encourage other congregations to help support it. I would like the District to encourage Lutheran schools to become classical, the reason being retention rates. Retaining our children in the church as adults is a challenge. With Lutheran schools and congregations, we see about 30% retention nationwide. Classical Christian schools see a 90% retention rate of students continuing church attendance in adulthood. I would also add ministry to evangelicals. Many are looking for tradition and truth found within the LCMS.

DISTRICT NOMINATING COMMITTEE – CLERGY (3 positions, no two from same region)

Name: Van Edward Mease

Home Congregation: St. Paul, Leavenworth

Email: edmease@outlook.com

Years Ordained: 40.5

Address: 2300 E. Gary St., Park City, KS 67219-1700

Phone Number: (913) 758-7624

Years in the Kansas District: 35.5

Occupation: Pastor (retired)

Education: A.A., St. John's College (Winfield, KS) 1978 Pre-Ministerial Studies; B.A., Concordia College (St. Paul, MN); 1980 Major: Religion; Minor: Psychology; M.Div., Concordia Theological Seminary (Fort Wayne, IN); 1984 Major: Biblical Studies Various Trainings/Certificates (1984-2024).

Service to Congregation(s): Pastor of Peace Lutheran Church, West Bend, IA (1984-1989); Pastor of St. Paul's Lutheran Church, Coffeyville, KS (1989-1994); Senior Pastor of St. Paul Lutheran Church and School, Leavenworth, KS (1994-2025).

Service to Circuit, District, and Synod: I served several terms as Circuit Counselor/Visitor in Kansas Circuits 2 and 5, the most recent through 2024. I also served on various boards and committees in both the Iowa District West and the Kansas District. I was the Circuit Pastoral Delegate for Circuit 5 (or 6), and for LCMS Conventions, the most recent in Milwaukee, WI. I was the 2023 Vicarage Supervisor for six vicars (both in Coffeyville and Leavenworth).

Community service, special gifts, and related experience: Served on the Board of Directors for Leavenworth County Multi-Disciplinary Child Protection Team; Leavenworth Interfaith Community of Hope (Homeless Shelter); Leavenworth Attainable Housing; Leavenworth County Clergy Association; Coffeyville Clergy Association. Served as Chaplain for Leavenworth Police Department; volunteered with Sparrow Women's Clinic (Leavenworth).

Briefly describe your interest in serving in this position. Recently retired, this would afford me the opportunity to continue my service to both District and Synod in helping to promote the best candidates for positions of leadership, helping to determine the future witness and mission of both. Having spent my entire life in the LCMS (the bulk of it in the Kansas District), I feel that I am equipped with a knowledge of the "inner workings" of our church body structure and would be helpful in working with others to utilize the best of personnel and stewardship to further our outreach to a lost world ... before it's too late!

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We will continue to face the challenge of declining congregational membership, but that does not automatically mean a decline in witness or service by our congregations to the communities they serve. Having served the past 30 years in such a situation, I bring hands-on knowledge and experience in dealing with such concerns. We must explore ways of getting around the old Lutheran mentality of "we've never done it that way before" and no longer just living our lives and not sharing our faith but beginning to live our faith by sharing our lives ... cultivating awesome relationships for eternity!

Name: Michael Schmidt
Home Congregation: Peace, Natoma, and First, Plainville
Email: revschmidt@yahoo.com
Years Ordained: 17

Address: 722 4th Street, Natoma, KS 67651
Phone Number: (785) 885-8308
Years in the Kansas District: 17

Occupation: Pastor

Education: Bachelor of Arts, Concordia College, Bronxville (2003); Master of Divinity, Concordia Seminary, St. Louis (2007).

Service to Congregation(s): Peace Lutheran Church, Natoma (2007-Present); First Lutheran Church, Plainville (2013-Present); Grace Lutheran Church, Hill City (2022-Present).

Service to Circuit, District, and Synod: Circuit 15 Visitor (2016-Present); LCMS Synod Convention Delegate (2010, 2023); PCWC Planning Committee (2012-2014).

Community service, special gifts, and related experience: Natoma Lions Club (2008-2016); Natoma Memorial Day Committee (2008-Present); Natoma City Wide Garage Sale Chair (2016-Present).

Briefly describe your interest in serving in this position. I believe that it is tedious, but important work to ensure that there are people representing the entire District and Synod available and ready to hold office and further the mission of the Church. Over the years, I have met and visited with a wide variety of individuals and believe that I have a firm grasp on who might be well qualified to faithfully fill the various positions that ensure the Church runs smoothly.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that the most important work of the District going forward is to ensure that congregations of the District are able to meet the needs of proclaiming the Gospel and administering the Sacraments, in the face of a growing demographic crisis, particularly in rural areas, and a growing anti-Christian sentiment, particularly in larger areas. The work of the District needs to focus on continuing to support congregations and schools, with adequate workers to meet the needs that arise.

Name: Andrew Wehling
Home Congregation: Immanuel, Lawrence
Email: revwehling@hotmail.com
Years Ordained: 31

Address: 2108 E 29th St., Lawrence, KS 66046
Phone Number: (620) 655-2624
Years in the Kansas District: 24

Occupation: Pastor

Education: 1989 B.S. Elem Ed Concordia University, Nebraska; 1993 M.Div., Concordia Seminary, St. Louis.

Service to Congregation(s): Vicarage at Bethany, Alexandria, VA (1991-1992); Assistant Pastor at Redeemer, Stuart, FL (1993-1995); Missionary at Large / Pastor at Grace, Port St. Lucie, FL (1993-2000); Pastor at Grace, Liberal, KS (2000-2022); Pastor at Immanuel, Lawrence, KS (2022-Present).

Service to Circuit, District, and Synod: LWML Zone Counselor (1995-1997); Kansas District Youth Ministry Committee (2010-2016); 2002-2005 Pastoral Delegate LCMS 2013 Convention; Circuit Visitor (2009-2018); Kansas District Convention Floor Committee (2018); Church Worker Care Committee (2018-2022); LCMS PALS Coordinator (2023-Present).

Community service, special gifts, and related experience: Active in Ministerial Alliance (2000-2022); Cub Scout Den Leader (2006-2009); McCray Community Center Board (2005-2015); Kiwanis Club (2021-2022).

Briefly describe your interest in serving in this position. As a Synod, we are committed to walking together in our common mission to make and strengthen disciples of Jesus Christ through the preaching and teaching of the Word and the administration of the Sacraments. As God enables, I desire to support and encourage this walking together, so that the Light of Christ shines brightly in the Church and out to the world.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The Church is faced with tremendous challenges. How can we better retain our current members? How do we communicate effectively and faithfully to our increasingly distracted, confused, and religiously apathetic population? How might we connect better with adults in the 18-40 age range? What are ways that we can strengthen our Lutheran schools, and start new ones? How can we speak clearly and boldly regarding God's gifts of life, sexuality, and marriage? May God, the Holy Spirit, strengthen us in faithful, Christ-centered witness!

DISTRICT NOMINATING COMMITTEE – COMMISSIONED (1 position)

Name: Kathy Bartels

Home Congregation: St. John's, Topeka

Email: kbartels818@gmail.com

Years Commissioned: 34

Address: 1815 SW High Ave., Topeka, KS 66604

Phone Number: (785) 213-6154

Years in the Kansas District: 46

Occupation: High School Teacher

Education: BS Ed, MEd, Concordia University, Nebraska.

Service to Congregation(s): I enjoy teaching the first-year catechesis class at church, as well as the middle school Bible class. I have been a member of the bell choir, adult choir, altar guild, and Board of Education for our association school. I am currently serving with the Board of Missions and Evangelism.

Service to Circuit, District, and Synod: I served with the Elections Committee during the 2022 Kansas District Convention.

Briefly describe your interest in serving in this position. I am honored to be considered for this position. I hope to be of help to the Committee and through that work, to be able to encourage members of our District congregations as they, too, are given the opportunity to use their talents and abilities in service to the Lord and His Church.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? It is my prayer that the Holy Spirit will keep us steadfast in the true faith through the preaching, teaching, and study of God's Word, and through His Sacraments. As we are strengthened in that faith within our families, congregations, and schools, we can then continue to look to the needs of others and support the local, national, and international missions of the LCMS, as well

as our colleges and seminaries.

Name: Susan (Sue) Kleber
Congregation: Holy Cross, Wichita
E-mail Address: skkleber@aol.com
Year Commissioned: 1975

Address: 8711 E. 44th St. N., Wichita, KS 67226
Phone Number: (316) 682-1894 (Landline)
Years in Kansas: 32

Occupation: Educator

Education: M.S. in Education, Concordia University, Seward, NE; B.S. in Education and Lutheran Teachers Diploma, Concordia University, Seward, NE; K-12 Certification in Spanish, Friends University, Wichita, KS; PS-8 Administrative (Building) Certification, Concordia University, Seward, NE; K-12 Certification in English as a Second Language, State of Kansas.

Service to Congregation(s): Holy Cross Lutheran Church and School, Wichita, KS; Faith Lutheran Church and School, Derby, KS; Immanuel Lutheran Church and School, Columbus, NE; Bethany Lutheran Church and School, Wichita, KS; St. John's Lutheran Church and School, Chaska, MN; St. John's Lutheran Church and School, Battle Creek, NE; Central Lutheran School, member at St. John's Lutheran Church, Newhall, IA.

Service to Circuit, District, and Synod: Served as educator on PLC for Kansas District. Have served on planning committees for conferences in Kansas, Nebraska, Minnesota, and Iowa East Districts, LCMS, and national NLSA conferences, including pastor/teacher conferences, singles events/retreats, and LWML. Also, have helped count votes and proctor at the Kansas District Convention. Recently served on Board of Directors and on appointed committees, Board of Caring Ministry, Board of Missions, Standard Operating Procedures Committee (SOPM), and a special task force for the District's Retreat Center. Also, assisted as a part-time principal at Faith Lutheran Church and School in Derby, Kansas.

Community service, special gifts, and related experience: Have worked voting polls, participated in Bi-Centennial activities, sold buttons at the Wichita River Festival and walked in its Walk-a-thon, and held various offices in Thrivent and local activities. Co-founded ILS (Immanuel Lutheran School) Extravaganza for school funding. Special gifts include coordinating and administrating events, dates, and resources, including the talent of helping people work together for a common goal. Teaching is a true talent and gift.

Briefly describe your interest in serving in this position. Leadership in Scripture states that God's qualification for leadership are people who are capable, God-fearing, and haters of dishonest gain (Exodus 18:21). Basing my leadership style on this biblical premise, I strive to serve the various roles God has placed before me in a Servant Leadership model. I have been honored with a 45 Years of Service recognition to the Lutheran Church—Missouri Synod.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? A survey helped to give direction for the Kansas District and its ministry, yet Servant Leadership plays an important role in shepherding the various congregations and called ministers, both ordained and commissioned. The main focus should be the biblical direction of spreading the Gospel and assessing the best form of supporting the churches and schools and their workers in their callings. It is a great joy to work with our District personnel and experience that blessing. It is important to focus on the Gospel, buoyed and strengthened by Christ and His love in prayer; strategize and learn how to plant new churches and ministries, and re-energizing and/or continue to let go of what is waning. Teach budgets, fiscally, and in faith. Help and support various congregations in learning to work toward goals in sharing resources, recognizing and celebrating the various strengths and needs of both large and small congregations. These are all important in mission and ministry priorities.

DISTRICT NOMINATING COMMITTEE – LAY (4 positions, one from each region)

Name: Michael Bachelor
Home Congregation: First, Sabetha
Email: michaelb@bachelorcontrols.com

Address: 1305 Dakota St., Sabetha, KS 66534
Phone Number: (785) 285-0341
Years in the Kansas District: 18

Occupation: Industrial Controls and Automation

Education: Air Force Tech School, Computer Programming; BS Computer Information Systems, Strayer University (2001).

Service to Congregation(s): Head Elder and Sunday School Superintendent.

Service to Circuit, District, and Synod: Currently N/A

Community service, special gifts, and related experience: Some missions work with First Lutheran. This includes soup days, pancake feeds, and some Lutheran Men's Group work with helping someone in need.

Highly participatory in local civic matters and local government within the community and the county. Occasionally consulting with County Commissioners on various matters including Operational Technology, IT, Cybersecurity, etc. Usually, this is volunteered time on my part.

I'm analytical, logical, strategic, and I care a great deal about sound doctrine and practice.

Briefly describe your interest in serving in this position. I want to be very clear that I am certainly willing to serve, but I am not campaigning to serve. I do care about good leadership in the District; therefore I am motivated to help seek out those people. I have experience recruiting and hiring at work as an executive level leader in my business, so this is a capacity I can serve.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Everything is about Word & Sacrament Ministry. Missions starts at the altar with the member families first ... routinely coming to be fed, putting on the full armor of God, bringing children up with sound doctrine, and growing the church by keeping families in the church per God's model. That is priority number one and constitutes putting one's house in order, which enables us to help our neighbor as we should. Then, it is about reaching out to the community. Be an example, help those in need, reach the unchurched in our backyards. That and support formation of confessional pastors who can lead.

Name: Jay Meyer
Home Congregation: Trinity, Garden City
Email: jbm@pld.com

Address: P.O. Box 1085, Sublette, KS 67877
Phone Number: (620) 640-7980
Years in the Kansas District: 62

Occupation: Banker

Education: Graduated from Linn High School; obtained a Bachelor's degree in Ag Economics from Kansas State University; graduated from the Graduate School of Banking in Colorado.

Service to Congregation(s): I served as Chairman of the Board of Elders, as well as in various roles on Church Leadership Council, including member, President, Vice President and Treasurer. I have served as President of the congregation on two different occasions and have been a member of three separate Call Committees. I am currently serving as Treasurer of the congregation and have been a member of the Trinity Lutheran Church Endowment Fund. I currently serve as Treasurer for the Fund and also serve on the T.I.G. Ministry Board, which is a joint ministry between Trinity Lutheran, Garden City; Immanuel Lutheran, Lakin, and Grace Lutheran, Ulysses, which is established for the purpose of sharing financial support for a pastor serving primarily Grace and Immanuel.

Service to Circuit, District, and Synod: I have served as a lay delegate to two District Conventions over the past 25 years. I have also served as our circuit's lay delegate to the LCMS Convention. I have served as a member on the District's West Africa Mission Committee.

Community service, special gifts, and related experience: I have served on the USD 374 School Board for 16 years, as President for at least four of those years. I have also served in various roles on the Sublette Chamber of Commerce, currently as President. I am a member of the Sublette Public Schools Foundation and a member of the Haskell County Rotary Club.

Briefly describe your interest in serving in this position. I feel that I would bring a wide range of experience to this board position, having served and been a leader in numerous positions within our congregation and in my community. I have seen differing approaches to ministry from five different pastors since I became a member of Trinity, Garden City over 35 years ago. I have seen a glimpse of how the District operates with my involvement on three separate Call Committees. My appreciation for the importance of Word and Sacrament ministry has deepened through all of these experiences. I am willing to serve on this board if elected.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? My priorities, in no particular order, include recruitment and retention of faithful pastors; promotion of joint ministry agreements to make it feasible for smaller congregations to have a called pastor; continue to focus on Word and Sacrament ministry in our congregations; continue providing resources for parish education, and promote community outreach with the focus on sharing the Good News about Jesus to those outside our congregations.

Name: Daniel Snyder
Home Congregation: Immanuel, Wichita
Email: dan@dansnyder.com

Address: 144 N Clifton Ave., Wichita, KS 67208
Phone: (917) 628-5063
Years in the District: 11

Occupation: Headmaster, Concordia Academy-Wichita

Education: Master's Teaching Certificate in Classical Christian Education; BS Humanities, modern languages; Project Management Certificate.

Service to Congregation(s): VP Congregation for two years; Chairman Board of Elders for two years; member of the Board of Elders for four years.

Service to Circuit, District and Synod: Headmaster of Concordia Academy – Wichita, LCMS RSO; Lutheran Classical High School.

Community service, special gifts, and related experience: We oversee "Concordia Cordis Urbis" which is funded with a District outreach grant to improve neighborhood conditions in south central Wichita. I work with Wichita Grand Opera both in promotion and singing, and I am a former international opera singer.

Briefly describe your interest in serving in this position. In promoting the school, I get to tour around the state and meet other congregations to understand their requirements and hopes for a Lutheran high school in Kansas. Additionally, I am interested in training up disciples in the Lutheran confession for the good of the Church at large, and particularly for the rejuvenation of our Lutheran churches in worship of God and service to our neighbor.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We stand at a cultural inflection point with the opportunity for obedience. The Church bears witness not to the current myths, but to the one story of redemption and the work of Christ among us. By continually returning 'ad fontes' to the living water that is the life of the Church, we sustain each other and water those around us. Christ doesn't need to be 'made' relevant; He already is, and supremely so.

- 1) Faithful worship in Word and Sacrament.
- 2) Protection of the life of families and their vocations.
- 3) Prosperity for our neighbors.

Name: Stephen Weller

Home Congregation: Grace, McPherson

Email: sfweller@yahoo.com

Address: 1010 E Euclid St., Apt. A, McPherson, KS 67460

Phone Number: (816) 896-6566

Years in the Kansas District: 16

Occupation: Engineer

Education: B.S, Chemical Engineering, University of Kansas; Masters of Business Administration (MBA), University of Kansas.

Service to Congregation(s): President (2021, 2024-25); Treasurer (2009-10, 2012-13, 2015-16, 2018-2019, 2022); Business Manager (2007-2008); youth group involvement.

Service to Circuit, District, and Synod: Board for National Mission (2023-Present); Synodical Convention Delegate (2013, 2023); Kansas District Delegate (2015); Kansas District Nominating Committee for 2015 Convention; served as Circuit Delegate three times.

Community service, special gifts, and related experience: McPherson County Library Board (2021-Present); Big Brothers, Big Sisters "Big" (2010-2020); Local Kiwanis Club Treasurer and President (multiple times); extensive finance, project management, and leadership experience.

Briefly describe your interest in serving in this position. I am happy to serve the church at all levels, in any way that I can and blessed to be able to take time from other vocations to do so. Having served on the District Nominating Committee once in the past, I feel prepared for the time commitment for this important responsibility if elected, understanding that time may be required outside of scheduled meetings as well as during the District Convention.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Although all seven stated priorities of the Synod are important, I would especially emphasize "plant, sustain and revitalize Lutheran churches" and "strengthen and support the Lutheran family in living out God's design." Not only do strong Lutheran families create, sustain, and revitalize Lutheran churches, but Lutheran families also must especially be strengthened against our culture, which rages against all things meet, right, and salutary.

DELEGATE AND ALTERNATE TO THE SYNOD CONVENTION NOMINATIONS COMMITTEE (church worker, ordained or commissioned)

Name: Daniel Grams **Address:** 15737 South Central Street, Olathe, KS 66062
Home Congregation: Beautiful Savior, Olathe **Phone Number:** (248) 928-4659
Email: daniel@kslcms.org **Years in the Kansas District:** 1.5
Years Ordained: 22

Occupation: LCMS Pastor / District Staff

Education: BA, Concordia University, Ann Arbor (1998); M.Div., Concordia Theological Seminary, Fort Wayne, IN (2002); MNA, University of Notre Dame, South Bend, IN (2024).

Service to Congregation(s): Pastor, Holy Trinity Lutheran, Garfield, NJ (2002-2010); Pastor, St. Paul Lutheran, Luxemburg, WI (2010-2013); Interim Principal, St. Paul Lutheran, Luxemburg, WI (2011-2012); Senior Pastor, Ascension of Christ Lutheran, Beverly Hills, MI (2013-2023); lay service, Congregation Secretary.

Service to Circuit, District, and Synod: Circuit Visitor, SELC & English Districts (9 years); LCMS Convention Delegate (1998, 2016, 2023); LCMS Convention Floor Committee Member (2016, 2023); Chair, District Commission on Constitutions & Membership (English) District Evangelism Committee (SELC, English); LWML Zone Counselor/Chaplain (New Jersey).

Community service, special gifts, and related experience: Volunteer Fire Dept. Chaplain Food Pantry Board; Crisis Pregnancy Center Board.

Briefly describe your interest in serving in this position. It would be an honor to serve the church at large on the LCMS Committee for Convention Nominations. The church needs qualified competent people to serve on Synod boards and committees. They must exhibit fidelity to Scripture and the Lutheran Confessions and with an overarching commitment to the church's mission of reaching the lost with the gospel of Jesus Christ. My service in several different regions of the LCMS provides me with useful insight for the work of this committee.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? There are many important mission and ministry priorities for the District to pursue in the coming triennium. The Synod wide church planting initiative provides access to funding to spur church planting activity in Kansas. With the formation of the Kansas Lutheran Schools Scholarship Foundation, support for Lutheran schools and the expansion of school ministries should be an important priority. Working with congregations to focus on partnerships and revitalization is important work that should continue to be emphasized. Hispanic ministry, church worker care, and life-long discipleship are other important priorities.

Name: Van Edward Mease **Address:** 2300 E. Gary St., Park City, KS 67219-1700
Home Congregation: St. Paul, Leavenworth **Phone Number:** (913) 758-7624
Email: edmease@outlook.com **Years in the Kansas District:** 35.5
Years Ordained: 40.5

Occupation: Pastor (retired)

Education: A.A., St. John's College (Winfield, KS) 1978 Pre-Ministerial Studies; B.A., Concordia College (St. Paul, MN); 1980 Major: Religion; Minor: Psychology; M.Div., Concordia Theological Seminary (Fort Wayne, IN); 1984 Major: Biblical Studies Various Trainings/Certificates (1984-2024).

Service to Congregation(s): Pastor of Peace Lutheran Church, West Bend, IA (1984-1989); Pastor of St. Paul's Lutheran Church, Coffeyville, KS (1989-1994); Senior Pastor of St. Paul Lutheran Church and School, Leavenworth, KS (1994-2025).

Service to Circuit, District, and Synod: I served several terms as Circuit Counselor/Visitor in Kansas Circuits 2 and 5, the most recent through 2024. I also served on various boards and committees in both the Iowa District West and the Kansas District. I was the Circuit Pastoral Delegate for Circuit 5 (or 6), and for LCMS Conventions, the most recent in Milwaukee, WI. I was the 2023 Vicarage Supervisor for six vicars (both in Coffeyville and Leavenworth).

Community service, special gifts, and related experience: Served on the Board of Directors for Leavenworth County Multi-Disciplinary Child Protection Team; Leavenworth Interfaith Community of Hope (Homeless Shelter); Leavenworth Attainable Housing; Leavenworth County Clergy Association; Coffeyville Clergy Association. Served as Chaplain for Leavenworth Police Department; volunteered with Sparrow Women's Clinic (Leavenworth).

Briefly describe your interest in serving in this position. Recently retired, this would afford me the opportunity to continue my service to both District and Synod in helping to promote the best candidates for positions of leadership, helping to determine the future witness and mission of both. Having spent my entire life in the LCMS (the bulk of it in the Kansas District), I feel that I am equipped with a knowledge of the "inner workings" of our church body structure and would be helpful in working with others to utilize the best of personnel and stewardship to further our outreach to a lost world ... before it's too late!

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We will continue to face the challenge of declining congregational membership, but that does not automatically mean a decline in witness or service by our congregations to the communities they serve. Having served the past 30 years in such a situation, I bring hands-on knowledge and experience in dealing with such concerns. We must explore ways of getting around the old Lutheran mentality of "we've never done it that way before" and no longer just living our lives and not sharing our faith but beginning to live our faith by sharing our lives ... cultivating awesome relationships for eternity!

Name: Michael Schmidt
Home Congregation: Peace, Natoma, and First, Plainville
Email: revschmidt@yahoo.com
Years Ordained: 17

Address: 722 4th Street, Natoma, KS 67651
Phone Number: (785) 885-8308
Years in the Kansas District: 17

Occupation: Pastor

Education: Bachelor of Arts, Concordia College, Bronxville (2003); Master of Divinity, Concordia Seminary, St. Louis (2007).

Service to Congregation(s): Peace Lutheran Church, Natoma (2007-Present); First Lutheran Church, Plainville (2013-Present); Grace Lutheran Church, Hill City (2022-Present).

Service to Circuit, District, and Synod: Circuit 15 Visitor (2016-Present); LCMS Synod Convention Delegate (2010, 2023); PCWC Planning Committee (2012-2014).

Community service, special gifts, and related experience: Natoma Lions Club (2008-2016); Natoma Memorial Day Committee (2008-Present); Natoma City Wide Garage Sale Chair (2016-Present).

Briefly describe your interest in serving in this position. I believe that it is tedious, but important work to ensure that there are people representing the entire District and Synod available and ready to hold office and further the mission of the Church. Over the years, I have met and visited with a wide variety of individuals and believe that I have a firm grasp on who might be well qualified to faithfully fill the various positions that ensure the Church runs smoothly.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that the most important work of the District going forward is to ensure that congregations of the District are able to meet the needs of proclaiming the Gospel and administering the Sacraments, in the face of a growing demographic crisis, particularly in rural areas, and a growing anti-Christian sentiment, particularly in larger areas. The work of the District needs to focus on continuing to support congregations and schools, with adequate workers to meet the needs that arise.

Name: Alan Stahlecker

Home Congregation: St. John, Lincolnville

Email: revalanstahlecker@hotmail.com

Years Ordained: 31

Address: P.O. Box 187, Lincolnville, KS 66858

Phone Number: (620) 382-4248

Years in the Kansas District: 31

Occupation: Pastor

Education: M.Div., Concordia Theological Seminary, Fort Wayne, IN (May 1993); Bachelor of Science, Business Administration (Accounting), Adams State College, Alamosa, CO (May 1982); Rangely High School, Rangely, CO (May 1977).

Service to Congregation(s): Treasurer, Trinity Lutheran Church, Alamosa, CO (1981-1982); Youth Leader, Peace with Christ Lutheran Church, Ft. Collins, CO (1982-1983); Treasurer, Resurrection Lutheran Church, Colorado Springs, CO (1986-1989); Sole Pastor for St. John Evangelical Lutheran Church, Lincolnville, KS (July 1993-Present); Vacancy Pastor for multiple congregations of Circuit 9 (at various times and for varying lengths of time over the last 31+ years).

Service to Circuit, District, and Synod: Circuit Pastoral Delegate to Synod Conventions (2023, 2004, 1995); Circuit Counselor, Circuit 9 (2003- 2012); Herington Zone LWML Pastoral Advisor (1998-2003); Kansas District LWML Pastoral Advisor (2000- 2004); Kansas District Convention Nominating Committee (2022, 2003); Chair of the Kansas District Convention Floor Committee, Life Together (2018); Kansas District Koinonia Project Task Force Chair (2019-2022); Kansas District Region 2 Vice-President (2019-Present); Kansas District Board of Stewardship (2019-Present); Kansas District Retreat Center Task Force (2019-2022, 2024-Present); Synod Convention Floor Committee, Finance (2023).

Community service, special gifts, and related experience: Treasurer of the Briargate Sertoma Club, Colorado Springs, CO (1986-1989); Lincolnville Fire Department Chaplain (as needed); Centre School Site Council (1996-2008); Coach in Centre School District #397 (2002-2021, 2022-Present).

Briefly describe your interest in serving in this position. While no more qualified than my brother pastors in Region 2 or throughout the District, I have gained experience while serving the District as a Vice-President since I was appointed to the Board of Directors in 2019. If elected, I am willing to serve on the District Board of Directors and/or Synod Convention Nominations Committee to the best of my God-given abilities and as faithfully as I am able.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? By "Abiding in the Word" as we daily live as the baptized in Christ, we are given by the Holy Spirit what is needed to seek to serve the congregations and professional church workers of the Kansas District so that God's Word is faithfully proclaimed to all people for the furtherance of His kingdom. It is my prayer that each of us "abide in His Word," that we live as His disciples, know the truth, and be set free to be His witnesses.

RESOLUTIONS

Floor Committee #1 – Proclaim

- 25-01-01 To Prioritize “Abiding in the Word” as a Mission and Ministry Focus for the 2025-2028 Triennium
- 25-01-02 To Cultivate a Culture of Life in the Congregations and Schools of the LCMS Kansas District
- 25-01-03 To Increase Faithful Stewardship in the LCMS Kansas District
- 25-01-04 To Support LCMS Mission Work in Francophone West and Central Africa

Floor Committee #2 – Teach

- 25-02-01 To Support the Kansas Lutheran Schools Scholarship Foundation
- 25-02-02 To Encourage National Lutheran School Accreditation
- 25-02-03 To Embrace the Set Apart to Serve Church Worker Recruitment Initiative
- 25-02-04 To Plant Schools and Lutheran Early Childhood Centers in the LCMS Kansas District

Floor Committee #3 - Share

- 25-03-01 To Plant Churches in the LCMS Kansas District
- 25-03-02 To Promote Partnership in the Gospel in the LCMS Kansas District
- 25-03-03 To Engage in Training for Witness and Outreach

Floor Committee #4 – Structure and Administration

- 25-04-01 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Ranking the Vice-Presidents
- 25-04-02 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Term Limits
- 25-04-03 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Ministers Conferences
- 25-04-04 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Quarterly Board Meetings
- 25-04-05 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Term of Office of Appointive Boards
- 25-04-06 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Filling Vacancies in Standing Committees
- 25-04-07 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Credentials for Voting Delegates
- 25-04-08 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Expenses for Conferences
- 25-04-09 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Determination of Electoral Circuits
- 25-04-10 To Approve Revisions to the LCMS Kansas District Bylaws Regarding Cleaning Up Formatting

Omnibus Resolution

- B To Direct the Petitioner to Previous Convention Action
- C To Decline Certain Memorials

Resolution 25-01-01
(Overture 25-01-01)

**To Prioritize “Abiding in the Word” as a Mission and Ministry Focus for the 2025-2028
Triennium**

1 **WHEREAS**, Christian believers in The Lutheran Church—Missouri Synod believe, teach,
2 and confess that the Bible is the inspired and inerrant Word of God (2 Peter 1:21; 2 Timothy
3 3:16-17); and
4

5 **WHEREAS**, “We believe, teach and confess that the Gospel of the gracious justification
6 of the sinner through faith in Jesus Christ is not only the chief doctrine of Holy Scripture and a
7 basic presupposition for the interpretation of Scripture, but is the heart and center of our
8 Christian faith and theology (material principle). We also believe, teach, and confess that only
9 “the Word of God shall establish articles of faith” (Smalcald Articles, II, ii, 15), and that “the
10 prophetic and apostolic writings of the Old and New Testaments are the only rule and norm
11 according to which all doctrines and teachers alike must be appraised and judged” (Formula of
12 Concord (FC), Epitome, Rule and Norm, 1.) (formal principle). The Gospel, which is the center of
13 our theology, is the Gospel to which the Scriptures bear witness, while the Scriptures from
14 which we derive our theology direct us steadfastly to the Gospel of Jesus Christ.” (A Statement
15 of Scriptural and Confessional Principles. 1973 Synod Convention Resolution 3-01.
16 www.lcms.org/scriptural-and-confessional-principles); and
17

18 **WHEREAS**, “We believe, teach and confess that because the Scriptures have God as
19 their author, they possess both the divine power to make men wise unto salvation through faith
20 in Jesus Christ (causative authority), as well as the divine authority to serve as the church’s sole
21 standard of doctrine and life (normative authority). We recognize that the authority of Scripture
22 can be accepted only through faith and not merely by rational demonstration. As men of faith,
23 we affirm not only that Holy Scripture is powerful and efficacious, but also that it is “the only
24 judge, rule, and norm according to which, as the only touchstone, all doctrines should and must
25 be understood, and judged as good or evil, right or wrong.” (FC, Epitome, Rule and Norm, 7) (A
26 Statement of Scriptural and Confessional Principles. 1973 Synod Convention Resolution 3-01.
27 www.lcms.org/scriptural-and-confessional-principles); and
28

29 **WHEREAS**, Jesus says in John 15:1-8, “I am the true vine, and my Father is the
30 vinedresser. Every branch in me that does not bear fruit he takes away, and every branch that
31 does bear fruit he prunes, that it may bear more fruit. Already you are clean because of the
32 word that I have spoken to you. Abide in me, and I in you. As the branch cannot bear fruit by
33 itself, unless it abides in the vine, neither can you, unless you abide in me. I am the vine; you are
34 the branches. Whoever abides in me and I in him, he it is that bears much fruit, for apart from
35 me you can do nothing. If anyone does not abide in me he is thrown away like a branch and
36 withers; and the branches are gathered, thrown into the fire, and burned. If you abide in me,
37 and my words abide in you, ask whatever you wish, and it will be done for you. By this my
38 Father is glorified, that you bear much fruit and so prove to be my disciples.”; and

39 **WHEREAS**, Jesus says in John 8:31-32, “If you abide in my word, you are truly my
40 disciples, and you will know the truth, and the truth will set you free.”; and

41
42 **WHEREAS**, Martin Luther earnestly encouraged diligence in learning Scripture and the
43 catechism:
44 “You are daily under the dominion of the devil, and he does not rest day or night in seeking to
45 take you unawares and to kindle in your heart unbelief and wicked thoughts against...the
46 commandments. Therefore, you must constantly keep God’s Word in your heart, on your lips,
47 and in your ears. For where the heart stands idle and the Word is not heard, the devil breaks in
48 and does his damage before we realize it. On the other hand, when we seriously ponder the
49 Word, hear it, and put it to use, such is its power that it never departs without fruit. It always
50 awakens new understanding, pleasure, and devotion, and it constantly creates clean hearts and
51 minds. For this Word is not idle or dead, but effective and living.” (Kolb-Wengert, Large
52 Catechism I 100-101); and

53
54 **WHEREAS**, In baptism, Christian believers are connected to Christ as branches to the
55 vine, which gives us our identity. “Living as the baptized” (1 Peter 2:9-10) is who we are
56 connected to Christ. In this relationship that He has established with us through His Spirit, we
57 will bear fruit in our lives: good fruit. The fruit of faith which consists in all the good works that
58 Christians do, are the works done according to the Ten Commandments for the glory of God and
59 the good of our neighbor; and

60
61 **WHEREAS**, Christ supplies all we need to bear abundant fruit through receiving the
62 Word and Sacrament in church. The preaching one hears, the teaching one receives in Bible
63 class, and receiving Christ’s body and blood for the forgiveness of sins and the strengthening of
64 faith; and

65
66 **WHEREAS**, The Word of God also comes to His people at home through personal and
67 family Bible study, Bible reading, and devotion; and

68
69 **WHEREAS**, Timothy Mech observes that what is needed for addressing root problems of
70 the Church today has been available to us all along:

71 “The answer to the challenge for the Church in this self-absorbed culture is found where
72 it has always been found, in the Word of God. Interesting, isn’t it? That almost all of the
73 problems we face in the church and everyday life have to do with our being
74 disconnected from the Word of God in one way or another? We need more of the Word
75 of God in our lives, not less.” (*Built on the Rock: The Healthy Congregation*. CPH 2017, p.
76 28); and

77
78 **WHEREAS**, Dr. Ted Kober also notes in his book, “Built on the Rock: The Healthy
79 Congregation,” the following:

80 “Healthy churches possess two main characteristics that distinguish them from the
81 unhealthy:

- 82 1. Their members, especially the leadership, are regularly engaged in God’s Word, and
83 as demonstrated by their familiarity with it and their desire to apply it to conflict.
- 84 2. Their members, beginning with the leaders, model reconciliation, through
85 confession and forgiveness (p. 56)”; and,

86 “The more spiritually mature the members of a church are, especially the leaders, the healthier
87 the church(p. 57)”; and,

89 “(Kober’s) observation, based on reconciliation experience, has led (him) to develop a rule-of-
90 thumb measurement—a healthy church has at least 20 percent of its average worship
91 attendance participating in adult Bible study(p. 58)”; and

93 “The Bible asserts that our spiritual growth and health depends on our connection to Christ
94 through His Word. Those who dwell richly in that Word demonstrate spiritual maturity and
95 health, individually and corporately. The Bible is our final authority on what makes a church
96 healthy (p. 71)”; and

98 **WHEREAS**, Lack of a strong baptismal identity that is not regularly fed with the Word
99 and Sacrament of Christ, especially in the context of an increasingly secular culture, is a serious
100 obstacle in our calling to proclaim, teach, and share the Gospel, leaving the baptized immature
101 in God’s Word (Ephesians 4:13-14) and ill-equipped to “make a defense” (1 Peter 3:15) and
102 engage in mission and ministry activities; and

104 **WHEREAS**, That as the members of the LCMS Kansas District faithfully and consistently
105 “Abide in the Word,” the idols of vice are continually loosened on their hearts, and the new man
106 is freed more and more to embrace those virtues the Holy Spirit is laboring to grow within God’s
107 people, so that we are fit for service to our neighbor, equipping us for the tasks God has
108 prepared for us; therefore be it

110 **Resolved**, That the LCMS Kansas District and its members prioritize strengthening
111 baptismal identity in the coming triennium, equipping and encouraging the baptized to stand
112 firm in the faith and resist being conformed to the world (Romans 12:2) and to move forward
113 boldly as the baptized people of God to expand the Kingdom by being regularly in the Word of
114 God at church and at home (Deuteronomy 6:4-9; Romans 10:17; Hebrews 10:25); and be it
115 further

117 **Resolved**, That the LCMS Kansas District and its members commit themselves to weekly
118 worship and the study of God’s Word so that faith in Christ is nurtured and strengthened by the
119 Holy Spirit. Parents, then, take what the pastor taught, and teach their children at home, as
120 Luther states in his Small Catechism, “As the head of the family should teach them in a simple
121 way to his household.”; and be it further

123 **Resolved**, That the LCMS Kansas District congregations and schools promote and use
124 weekly *The Congregation at Prayer* resources developed by the District Parish Education
125 Committee (<https://kslcms.org/education-youth/parish-education/cap/>). *The Congregation at*
126 *Prayer* suggests daily readings, learn-by-heart Scripture and Catechism verses, a hymn to sing,
127 along with a psalm and prayer to pray. *The Congregation at Prayer* also coordinates with the
128 Church calendar; and be it further

129 **Resolved,** That the LCMS Kansas District congregations and schools implement
130 Lutheran-based curriculum in parish, school, and home settings that foster faith and growth in
131 God’s Word across the lifespan from early learning through adult education; and be it further
132

133 **Resolved,** That the LCMS Kansas District congregations be encouraged to bring their
134 youth groups (e.g. KDYG, etc.) together at least once a year to study the Word of God and that
135 Circuits provide ways (e.g. Theology on Tap, etc.) for adults to come together to study the Word
136 of God; and be it further
137

138 **Resolved,** That the professional church workers of the LCMS Kansas District make every
139 effort to attend the required yearly conferences, and be encouraged to attend other gatherings
140 (i.e. Circuit Winkels, DCE Clusters, Pre-Lent, summer continuing education opportunities,
141 Lutheran Teacher Conferences, etc.) where they can receive and grow in the Word of God with
142 other church workers; and be it further
143

144 **Resolved,** That the lay people of the LCMS Kansas District be encouraged to immerse
145 themselves in the Word of God through such things as congregational Bible studies, podcasts
146 (i.e., *The Word of the Lord Endures Forever*) and other continuing education opportunities (i.e.,
147 *The Lay Bible Institute*) where they can continue to spiritually grow (Ephesians 4:13-15); and be
148 it finally
149

150 **Resolved,** That the LCMS Kansas District memorialize the Synod as it gathers at the 2026
151 LCMS convention recommending adoption of a mission and ministry emphasis consistent with
152 helping Lutheran Christians hold fast to their baptismal identity, based solely in the Word of
153 God, as is the case with the Synod’s current emphasis of *Making Disciples for Life* (2023 LCMS
154 Res. 4-02).

Resolution 25-01-02
(Overture 25-01-02)

To Cultivate a Culture of Life in the Congregations and Schools of the LCMS Kansas District

1 **WHEREAS**, All life is valuable to God especially the most vulnerable (John 3:16–17;
2 Psalm 139:13–16; Jeremiah 1:5; Luke 1:41–44; Psalm 31:14–15; Job 10:9–12; Matthew 6:26;
3 18:10; Psalm 82:3–4; Small Catechism [SC] III, First Article); and
4

5 **WHEREAS**, God created us to care about other people and to help them in their times of
6 need (SC I, Fifth Commandment); and
7

8 **WHEREAS**, Mothers, fathers, and children are a gift from God entrusted to each other's
9 care to form a family and serve Him through their love for each other (Genesis 1:27–28;
10 Ephesians 5:22–6:4; Psalm 127:3); and
11

12 **WHEREAS**, Christians are called “to speak up for those who cannot speak for
13 themselves” (Proverbs 31:8-9); and
14

15 **WHEREAS**, The “Value Them Both Amendment” was defeated in the State of Kansas on
16 August 2, 2022, thereby preserving a constitutional right to personal autonomy which includes
17 determining whether to continue a pregnancy thus making the State of Kansas a safe-haven and
18 destination place of abortion for many women in Kansas and surrounding states; and
19

20 **WHEREAS**, The Lutheran Church—Missouri Synod (LCMS) has long worked to promote
21 a culture of life; and
22

23 **WHEREAS**, There are many pro-life organizations in the State of Kansas which work to
24 build a culture of life; and
25

26 **WHEREAS**, Establishing a culture of life begins in our churches, schools, and
27 communities; therefore be it
28

29 **Resolved**, That the LCMS Kansas District in convention give thanks to God for His
30 unending mercies, especially in overturning *Roe v. Wade*, thus preserving the lives of many
31 unborn children; and be it further
32

33 **Resolved**, That the LCMS Kansas District congregations and schools be encouraged to
34 use Synod Life Ministry support and training materials, including but not limited to resources for
35 policy manuals, guidance to Life Ministry agencies, and encouragement to access grants from
36 allied institutions; and be it further
37

38 **Resolved**, That the LCMS Kansas District leadership encourage congregational and
39 school involvement with life ministry in ways such as education, advocacy, and human care
40 efforts such as forming a Life Team through Lutherans for Life of Kansas, participating in
41 sidewalk counseling, contacting legislators, etc.; and be it further
42

43 **Resolved**, That the LCMS Kansas District congregations and schools be encouraged to
44 work to provide care for those suffering from the effects of abortion and encourage God's people
45 to show mercy by providing options to abortion such as adoption, pre- and postnatal care,
46 housing support, offerings to support the purchase of an ultrasound machine for local pregnancy
47 service centers, etc.; and be it finally

48 **Resolved,** That the LCMS Kansas District encourage all pastors, teachers,
49 congregations, and schools to teach and proclaim human life as sacred and, in word and deed,
50 live out mercy, life, and forgiveness in Jesus Christ our Savior (John 10:10).

Resolution 25-01-03
(Overture 25-01-03)

To Increase Faithful Stewardship in the LCMS Kansas District

1 **WHEREAS**, Christian Stewardship is the free and joyous activity of the child of God and
2 God's family, the church, in managing all of life and life's resources for God's purposes; and

3
4 **WHEREAS**, God's stewards are stewards by virtue of creation and their re-creation in
5 Holy Baptism; therefore, they belong to the Lord. 2 Corinthians 5:16-17, "From now on, therefore,
6 we regard no one according to the flesh. Even though we once regarded Christ according to the
7 flesh, we regard him thus no longer. Therefore, if anyone is in Christ, he is a new creation. The
8 old has passed away; behold, the new has come" and

9
10 **WHEREAS**, God's stewards have been entrusted with life and life's resources and given
11 the privilege of responsibly and joyfully managing them for Him. 1 Chronicles 29:14, "But who am
12 I, and what is my people, that we should be able thus to offer willingly? For all things come from
13 you, and of your own have we given you."; and

14
15 **WHEREAS**, God's stewards recognize that their lives are not solo performances but are
16 personal responses to God, lived out within the community of faith to benefit the whole world. 1
17 Peter 4:10, "As each has received a gift, use it to serve one another, as good stewards of God's
18 varied grace."; and

19
20 **WHEREAS**, God's stewards recognize that the Lord sets them apart from the world and
21 by the transforming power of the Gospel sends them into the world to live out the Gospel.
22 Romans 12:2, "Do not be conformed to this world, but be transformed by the renewal of your
23 mind, that by testing you may discern what is the will of God, what is good and acceptable and
24 perfect."; and

25
26 **WHEREAS**, God's stewards recognize that their stewardship flows out of God's act of
27 love for them in Christ which empowers them, in turn, to love others in acts of Christ-like love. 1
28 John 4:19, "We love because he first loved us."; and

29
30 **WHEREAS**, God's stewards live intentionally in the light of the Lord's eternal purpose
31 while being firmly committed to the here and now. Matthew 6:19-21, "Do not lay up for yourselves
32 treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up
33 for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do
34 not break in and steal. For where your treasure is, there your heart will be also."; and

35
36 **WHEREAS**, God's stewards are blessed with resources to aid in faithfully utilizing all that
37 God has entrusted to their care, including presentations of stewardship principles through Bible
38 studies and teaching (i.e., Philipppians Conferences) and planned giving presentations by
39 advocates trained through the partnership of the LCMS Kansas District and the LCMS
40 Foundation; therefore be it

41
42 **Resolved**, That the people of the LCMS Kansas District, as God's stewards of His gifts,
43 are to be thanked for their continued giving of support to their local congregations, ministries and
44 missions, and to the LCMS Kansas District and to The Lutheran Church—Missouri Synod; and be
45 it further

46
47 **Resolved**, That the congregations, or groups of congregations, of the LCMS Kansas
48 District be encouraged to utilize the available resources for education and growth by providing
49 opportunities for stewardship seminars and gift planning presentations by our trained advocates;
50 and be it finally

51 **Resolved,** That the people of the LCMS Kansas District be encouraged to remain
52 steadfast under trial; to recognize that everything they have is from God; and to continue to give
53 generously and not grudgingly as Christ, our dear Lord, first gave of Himself to us. 1 Timothy
54 6:17-19, "As for the rich in this present age, charge them not to be haughty, nor to set their hopes
55 on the uncertainty of riches, but on God, who richly provides us with everything to enjoy. They are
56 to do good, to be rich in good works, to be generous and ready to share, thus storing up treasure
57 for themselves as a good foundation for the future, so that they may take hold of that which is
58 truly life."

Resolution 25-01-04
(Overture 25-01-04)

To Support LCMS Mission Work in Francophone West and Central Africa

1 **WHEREAS**, God has commanded His people to “go therefore and make disciples of all
2 nations” (Matthew 28); and

3
4 **WHEREAS**, The LCMS Kansas District has supported international mission work in
5 French-speaking Africa since 1997, focusing initially on the country of Guinea, where funds have
6 been sent annually to support missionary work, church planting, mercy care, and other needs;
7 and

8
9 **WHEREAS**, God has blessed the work in Guinea in a myriad of ways, including
10 establishing a foundation for future Gospel outreach through dedicated missionaries and
11 indigenous workers; and

12
13 **WHEREAS**, In 2016, the District transitioned to “Phase 2” of its mission strategy in West
14 Africa in response to a growing need for theological education in the region, providing support for
15 the Lutheran Center for Theological Studies (CLET) in Dapaong, Togo, primarily through tuition
16 funding for Guinean students; and

17
18 **WHEREAS**, The LCMS Office of International Mission recently helped establish two new
19 local CLET seminaries in Guinea and the Congo, responding to a need for well-trained
20 indigenous Lutheran evangelists, pastors, and professors in this Muslim-majority region; and

21
22 **WHEREAS**, LCMS personnel have relocated to the Congo (Central Africa) in response to
23 personnel changes, threats of violence, and emerging opportunities, but plan to continue serving
24 French-speaking countries to the north, including Guinea; and

25
26 **WHEREAS**, LCMS mission outreach in West and Central Africa encompasses important
27 human care efforts through which the love of Christ is shared, including Mercy Medical Teams
28 and Community Health Education; therefore be it

29
30 **Resolved**, That we give thanks to God for the LCMS missionaries now serving West and
31 Central Africa as well as the seminary students and indigenous church workers, with prayers that
32 God would guard their well-being and bless their work in advancing the Gospel in this region; and
33 be it further

34
35 **Resolved**, That the LCMS Kansas District continue to support theological education and
36 other mission outreach in West and Central Africa, including Guinea, through the Pentecost
37 Offering and regular contributions to missionaries and related projects; and be it further

38
39 **Resolved**, That the Assistant to the President for Congregation and Schools Services,
40 working with the LCMS Office of International Mission, identify ways to strengthen our
41 collaboration in the region, and be it finally

42
43 **Resolved**, That convention delegates and guests rise and sing the common doxology in
44 thanks and praise to God for His many blessings in the areas of evangelism, church planting,
45 seminary training, mercy work, and missionary care as we mark 28 years of partnership with the
46 Synod in Francophone West and Central Africa.

Resolution 25-02-01
(Overture 25-02-01)

To Support the Kansas Lutheran Schools Scholarship Foundation

1 **WHEREAS**, In 2014, the State of Kansas enacted the “Tax Credit for Low Income
2 Students Scholarship Program,” the purpose of which is to provide scholarships for low-income
3 children to attend the school of their parents’ choice; and
4

5 **WHEREAS**, Scholarships are funded by donations made by individuals and businesses
6 to an authorized scholarship granting organization; and
7

8 **WHEREAS**, Under the provisions of the program, the state has budgeted \$10 million to
9 be made available to donors in the form of a 75% credit against their state tax liability on
10 donations up to a maximum of \$500,000; and
11

12 **WHEREAS**, All children in grades K-8 with family incomes at or beneath 250% of the
13 federal poverty level are eligible to receive scholarships of up to \$8,000 to attend and continue in
14 qualified schools of the LCMS Kansas District; and
15

16 **WHEREAS**, The requirements for a school to participate include:

- 17 1. The school is accredited by the Kansas State Board of Education or an accrediting
18 agency recognized by the state board (including National Lutheran School
19 Accreditation),
- 20 2. The school officially notifies the state board of its intention to participate in the
21 program, and
- 22 3. That the school complies with the requirements of the program, none of which restrict
23 the school in any way from fulfilling its Christ-centered mission or require it to
24 compromise its Lutheran identity; and
25

26 **WHEREAS**, The LCMS Kansas District Board of Directors urged the formation of a
27 scholarship granting organization for the benefit of Lutheran schools in Kansas; and
28

29 **WHEREAS**, In June 2024, the Kansas Lutheran Schools (KLS) Scholarship Foundation
30 was incorporated with the Kansas Secretary of State as a new nonprofit entity, with the approval
31 of its newly organized Board of Directors; and
32

33 **WHEREAS**, The KLS Scholarship Foundation was officially designated by the Internal
34 Revenue Service as a 501(c)(3) tax-exempt organization and therefore can receive tax-deductible
35 contributions; and
36

37 **WHEREAS**, In November 2024, the KLS Scholarship Foundation was recognized by the
38 Kansas State Board of Education and could begin operating under the provisions of the
39 scholarship program; and
40

41 **WHEREAS**, “The mission of the Kansas Lutheran Schools Scholarship Foundation is to
42 support Lutheran Schools in sustaining and expanding Christ-centered education for all children”;
43 and
44

45 **WHEREAS**, Under the provisions of the “Tax Credit for Low Income Students
46 Scholarship Program,” the sole purpose of the KLS Scholarship Foundation is to provide
47 scholarships for eligible children attending qualified K-8 schools of the LCMS Kansas District; and
48

49 **WHEREAS**, Donations to the KLS Scholarship Foundation:

- 50 1. help children and families receive a Christ-centered education who otherwise could
51 not afford one;

- 52 2. sustain Lutheran schools in Kansas as they expand their mission and impact;
53 3. ensure that more people come to know wisdom, knowledge, and salvation in Jesus
54 Christ;
55 therefore be it

56
57 **Resolved,** That congregations of the LCMS Kansas District be encouraged to
58 disseminate information about the KLS Scholarship Foundation; and be it further

59
60 **Resolved,** That individuals and businessowners throughout the Kansas District
61 prayerfully consider becoming donors to the KLS Scholarship Foundation (after consulting with
62 their tax professional), even if their congregation does not presently have a Lutheran school
63 ministry; and be it finally

64
65 **Resolved,** That any donations to the KLS Scholarship Foundation be in addition to the
66 regular, proportionate, and first fruits giving of faithful Christian stewards to their congregations.

Resolution 25-02-02
(Overture 25-02-02)

To Encourage National Lutheran School Accreditation

1 **WHEREAS**, National Lutheran School Accreditation (NLSA) has been accrediting
2 schools and early childhood centers of The Lutheran Church—Missouri Synod since 1987; and

3
4 **WHEREAS**, NLSA encourages, assists and recognizes schools and early childhood
5 centers that provide quality Lutheran education and engage in continuous improvement; and

6
7 **WHEREAS**, NLSA is completely voluntary and is available for every school and early
8 childhood center of The Lutheran Church—Missouri Synod; and

9
10 **WHEREAS**, The goal of the NLSA process is to help centers and schools evaluate
11 themselves based upon their unique purposes and national standards; and

12
13 **WHEREAS**, NLSA is a process of self-evaluation followed by a visit of objective
14 observers designed to help Lutheran schools and centers improve the quality of their programs;
15 and

16
17 **WHEREAS**, NLSA is the highest form of accreditation a Lutheran school can achieve
18 because it evaluates the school's true mission and purpose; and

19
20 **WHEREAS**, Lutheran schools are an opportunity for outreach to the unchurched and
21 others who are unaware of the saving grace of Christ, while at the same time supporting the
22 catechesis and faith formation of children from families that are members of LCMS
23 congregations; and

24
25 **WHEREAS**, Lutheran schools exist in a competitive market place, competing with public
26 schools, a growing number of independent and/or Christian schools, exclusive private schools
27 and parents who are considering homeschooling; and

28
29 **WHEREAS**, Parents exploring educational options for their children will be influenced
30 whenever a school can demonstrate its quality such as that provided by NLSA, and

31
32 **WHEREAS**, For purposes of teacher licensure, professional development, and additional
33 services, the State of Kansas requires non-public schools to be state-board accredited and fails
34 to recognize the rigor, value, and standards embraced by NLSA; and

35
36 **WHEREAS**, There is concern among schools and/or stakeholders that the demands of
37 state board accreditation may interfere with the unique mission of our Lutheran schools; and

38
39 **WHEREAS**, The LCMS Kansas District in convention passed resolution 2006-03-02, "To
40 Commend and Encourage National Lutheran School Accreditation (NLSA) for Free Standing
41 Early Childhood Centers & Lutheran & Lutheran Day Schools," and, to date, less than 20% in the
42 LCMS Kansas District participate in NLSA; therefore be it

43
44 **Resolved**, That the schools and early childhood centers of the LCMS Kansas District be
45 encouraged to participate in NLSA; and be it further

46
47 **Resolved**, That Board of Education and Youth along with the Executive Assistant for
48 Congregational and Schools Services work with schools and early childhood ministries to identify
49 barriers to participation in NLSA and develop strategies for overcoming those barriers; and be it
50 finally

51 **Resolved,** That the Executive Assistant for Congregational and Schools Services work
52 with LCMS School Ministry, and the Kansas Association of Independent and Religious Schools
53 (KAIRS) to petition the Kansas State Board of Education to recognize NLSA as a valid
54 accreditation model for Lutheran schools in Kansas.

Resolution 25-02-03
(Overture 25-02-03)

To Embrace the *Set Apart to Serve Church Worker Recruitment Initiative*

1 **WHEREAS**, Jesus said, “The harvest is plentiful, but the laborers are few; therefore pray
2 earnestly to the Lord of the harvest to send out laborers into his harvest” (Matthew 9:37-38); and

3
4 **WHEREAS**, Since 1847 to the present day, a key objective of the LCMS has been the
5 recruitment and preparation of pastors, teachers, and other commissioned church workers to
6 preach, teach and share the Gospel of Jesus for eternal salvation; and

7
8 **WHEREAS**, The 2019 Synod Convention adopted Resolution 6-01 “To Support and
9 Participate in the Comprehensive Church Worker Recruitment Initiative,” which requested LCMS
10 districts and congregation of the Synod to:

- 11 ... commend, financially support, and directly participate in this comprehensive, multi-
12 year church worker recruitment initiative with (but not limited to) the following objectives:
- 13 • identifying, catechizing, encouraging, and supporting young boys and girls for church
14 worker vocations;
 - 15 • instilling church worker vocations as sacred and joyful, a “calling from God,”
16 vocations of integrity and fulfillment, grounded in Christ and baptismal salvation;
 - 17 • developing the “whole person” throughout this formation process: spiritually, in
18 character, confessionally, physically, emotionally, synodically, and intellectually;
 - 19 • supporting, encouraging, and caring for existing church workers for the welfare of the
20 workers, for the proclamation and witness of the Gospel, and for workers to be
21 healthy advocates of next generation church workers (*Proceedings*, 158); and
- 22

23 **WHEREAS**, The 2023 Synod Convention adopted Resolution 6-01 “To Affirm and
24 Strengthen *Set Apart to Serve* in Word and Action”; and

25
26 **WHEREAS**, *Set Apart to Serve* (SAS) encompasses both the initial youth phase (infant
27 baptism–12th grade) and a second phase focusing on individuals who may be considering
28 professional church work vocations as a second career; and

29
30 **WHEREAS**, SAS was piloted in all 35 LCMS districts testing SAS church work
31 recruitment strategies and resources. These resources were made freely available Synod wide by
32 the end of calendar year 2023; and

33
34 **WHEREAS**, The pastoral office is the one divinely mandated office by our Lord (John
35 20:19-23; Romans 10:14-15; Ephesians 4:11-16) and the seven LCMS commissioned church
36 work vocations have been established in love to support the Office of the Holy Ministry (Lutheran
37 school teachers, directors of Christian Education, directors of Family Life Ministry, deaconesses,
38 directors of Parish Music, directors of Church Ministries, directors of Christian Outreach)
39 (*Lutheran Service Book: Agenda*, pp. 210 and 218); and

40
41 **WHEREAS**, In the last five years, approximately twice as many LCMS pastors are exiting
42 the pastoral office (retirement or death) as there are newly called and ordained pastors; and

43
44 **WHEREAS**, In April 2024, across the Synod, there were 51 unfilled calls of
45 congregations calling a seminary candidate, 406 congregations calling a sole pastor, 56
46 congregations calling a senior pastor, 67 congregations calling an associate pastor, and 529 non-
47 calling congregations for various reasons; and

48
49 **WHEREAS**, In 2023 our LCMS schools requested 455 new teachers from our Concordia
50 universities, but only 84 students were graduating with teaching degrees and Lutheran Teacher
51 Diplomas; furthermore, LCMS congregations, schools and entities requested 79 other LCMS

52 commissioned workers for placements, but only 64 church work students were graduating from
53 the Concordia universities; therefore be it

54
55 **Resolved,** That LCMS Kansas District congregations be encouraged intentionally to pray
56 for more ordained and commissioned workers in the church, for the continued and increased
57 proclamation of the Gospel of Christ; and be it further

58
59 **Resolved,** That everyone in the LCMS Kansas District, including key influential adults
60 (parents, family members, pastors, church workers, and congregation members) encourage
61 youth and adults to consider a full-time church work vocation; and be it further

62
63 **Resolved,** That both district and congregations enhance institutional financial support of
64 individuals who are enrolled in LCMS church work programs; and be it further

65
66 **Resolved,** That both district and congregation leaders intentionally address the
67 compensation of church workers, promote church worker wellness, and encourage appreciation
68 for all ordained and commissioned church workers in the LCMS Kansas District; and be it finally

69
70 **Resolved,** That all LCMS Kansas District congregations, schools, and entities be
71 strongly encouraged to use SAS strategies, resources, and curriculum (found at [lcms.org/set-](https://www.lcms.org/set-apart-to-serve)
72 [apart-to-serve](https://www.lcms.org/set-apart-to-serve)), as we strive together to accomplish one of the Synod's crucial official objectives,
73 to "Recruit and train pastors, teachers, and other professional church workers and provide
74 opportunity for their continuing growth" (Constitution Article III 3) in our life together.

Resolution 25-02-04
(Overture 25-02-04)

To Plant Schools and Lutheran Early Childhood Centers in the LCMS Kansas District

1 **WHEREAS**, The natural family, with parents directing the educational, cultural, and
2 spiritual formation of their children, is the fundamental social unit that maintains and underpins
3 society; and
4

5 **WHEREAS**, Schools have been developed and employed to assist parents in teaching
6 letters, the liberating arts, and technical skills that equip children in areas outside of the parents'
7 expertise; and
8

9 **WHEREAS**, School teachers, who spend much time with children and typically are held
10 in high esteem, can greatly affect the social and spiritual development of the children in their
11 classrooms; and
12

13 **WHEREAS**, The establishment of Lutheran schools to teach and catechize has been a
14 priority of faithful Lutherans in North America since the first Lutheran school was opened by
15 Swedish Lutherans in Delaware in 1640; and
16

17 **WHEREAS**, Modern public schools are devoid of references to a creative and redemptive
18 God; and
19

20 **WHEREAS**, In The Lutheran Church—Missouri Synod (LCMS) in 2023–2024 there were
21 1,641 early childhood centers, 732 elementary schools, 623 middle schools, and 109 high
22 schools (2023–2024 *Lutheran School Statistics*, www.luthed.org); and
23

24 **WHEREAS**, As of September 2024, members of the LCMS Kansas District are operating
25 40 early childhood centers with an enrollment of 1,941, and district congregations and
26 associations are operating 14 elementary schools and one high school with a total enrollment of
27 1,141; and
28

29 **WHEREAS**, The LCMS Kansas District Assistant to the President for Congregational and
30 School Services, with associated boards and committees, provides administrative support of early
31 childhood centers and schools as they interface with the Kansas Department of Education and
32 with other accrediting agencies (e.g., National Lutheran School Accreditation); and
33

34 **WHEREAS**, Six LCMS Kansas District congregations are studying the feasibility of forming
35 a Lutheran school, some with the assistance of an LCMS School Ministry Genesis Consultant;
36 and
37

38 **WHEREAS**, There are many different models for a school ministry including classical,
39 microschool, homeschool cooperatives and others, in addition to the traditional Lutheran school
40 model; and
41

42 **WHEREAS**, Development and implementation of the Kansas Lutheran Schools
43 Scholarship Foundation provides a leveraged mechanism to support Lutheran schools in Kansas;
44 and
45

46 **WHEREAS**, Early childhood centers, elementary schools, middle schools, and high schools
47 have a unique opportunity to share the Gospel of the crucified and risen Christ for the forgiveness
48 of sins; and
49

50 **WHEREAS**, The LCMS Office of National Mission (ONM) has identified planting schools as
51 a priority for this triennium (2023 Resolution 4-03); and

52 **WHEREAS**, The 2017 *LCMS Study of Young Adults* found that a typical congregation with
53 higher retention rates operated or was associated with a Lutheran school (*Retention of Lutheran*
54 *Millennials: LCMS Study of Young Adults*, 2017); therefore be it
55

56 **Resolved**, That all congregations of the LCMS Kansas District be encouraged to support
57 and uplift Lutheran schools in prayer and encourage these schools to continue to be faithful to
58 God's Word and strive for excellence in catechizing and educating the students in their care; and
59 be it further

60 **Resolved**, That the LCMS Kansas District, its circuits, and congregations investigate the
61 possibility of planting schools and early childhood centers to support parents and families in the
62 cultural and spiritual formation of our children; and be it further
63

64 **Resolved**, That individual members of LCMS Kansas District congregations be
65 encouraged to prayerfully and financially support, especially through leveraged mechanisms such
66 as the Kansas Lutheran Schools Scholarship Foundation, elementary and secondary education in
67 a distinctly Lutheran setting that includes catechesis of children from Lutheran families and non-
68 Lutheran members of their communities; and be it further
69

70 **Resolved**, That such places identified for school planting work in partnership with the
71 LCMS Kansas District and LCMS School Ministry to provide training, support, and, as available,
72 funding for locally identified new school starts; and be it finally
73

74 **Resolved** That the LCMS Kansas District in convention rise and give thanks to God for our
75 Lutheran early childhood centers and schools by singing the doxology.

Resolution 25-03-01
(Overture 25-03-01)

To Plant Churches in the LCMS Kansas District

1 **WHEREAS**, Church planting is the establishment of a new gathering of believers around
2 Word and Sacrament with the intent of forming a sustainable congregation in communities that
3 are experiencing or are expected to experience population growth or are without an LCMS
4 presence; and

5
6 **WHEREAS**, As demographics continually shift, the work of church planting is vital in
7 carrying out the work Christ has called the Church to do in reaching the lost and gathering the
8 scattered (Luke 15; John 10); and

9
10 **WHEREAS**, Following our Lord's resurrection, He opened the minds of the disciples to
11 understand the Scriptures and said, "Thus it is written, that the Christ should suffer and on the
12 third day rise from the dead, and that repentance and forgiveness of sins should be proclaimed in
13 his name to all nations, beginning from Jerusalem" (Luke 24:44-47); and

14
15 **WHEREAS**, The LCMS Office of National Mission (ONM) has developed a systematic
16 approach to planting new churches through a church planting initiative called "Church Planting
17 Simplified"; and

18
19 **WHEREAS**, The Bolick Foundation has granted \$2 million to the LCMS for the church
20 planting initiative in the LCMS' districts; and

21
22 **WHEREAS**, Effective church planting models that focus on Word and Sacrament ministry
23 include:

- 24 a) the "mother/daughter" model where one congregation plants a new daughter
25 congregation, sharing people and resources;
26 b) the "sister congregation" model where a group of congregations in a
27 geographic area work together to plant a congregation; and

28
29 **WHEREAS**, The LCMS Kansas District currently has two church plants located in
30 Concordia ("sister congregation model") and De Soto ("mother/daughter" model); and

31
32 **WHEREAS**, Opportunities for new church starts are best identified at a local level with
33 individual congregations or circuits making the identifications in partnership with district and
34 Synod; and

35
36 **WHEREAS**, Successful plants involve a group of committed laity as the sustaining core,
37 sustained with the help of a neighboring pastor; therefore be it

38
39 **Resolved**, That the LCMS Kansas District encourage pastors and lay people to identify
40 and initiate local opportunities for planting new congregations; and be it further

41
42 **Resolved**, That, by the grace of God, the LCMS Kansas District set a goal to plant at
43 least one new congregation every triennium and ask for the prayers and the financial support of
44 the entire Kansas District in this process; and be it finally

45
46 **Resolved**, That such places identified for church planting work in partnership with the
47 LCMS Kansas District and LCMS Church Planting provide training, support, and, as available,
48 funding for locally identified new church starts.

Resolution 25-03-02
(Overture 25-03-02)

To Promote Partnership in the Gospel in the LCMS Kansas District

1 **WHEREAS**, The LCMS has experienced a steady decline in baptisms, confirmations,
2 communicant membership, church attendance, and offerings since 1972, with the Kansas District
3 (like all other LCMS districts) declining in membership over the past decade; and

4
5 **WHEREAS**, The LCMS Kansas District currently includes 155 congregations, 35% of
6 which have an average weekly attendance of 50 or fewer; and

7
8 **WHEREAS**, Population projections for Kansas include continued losses in rural areas, an
9 increase in the aging population, and slower growth, overall, than the nation as a whole; and

10
11 **WHEREAS**, An increasing number of people, including Kansans, are not identifying with
12 any religion (“nones”), a change attributed to increasing secularization and changing
13 demographic patterns; and

14
15 **WHEREAS**, The Lord has charged His Church to preach repentance and forgiveness of
16 sins in His name to all nations (Luke 24:47) and to make disciples by baptizing and teaching
17 (Matthew 28:18-20); and

18
19 **WHEREAS**, Many congregations in the LCMS and the Kansas District are facing
20 declining membership to the point that they are no longer financially able to support the cost of
21 compensating a full-time pastor, especially considering healthcare costs and the rising cost of
22 living; and

23
24 **WHEREAS**, The key to the vitality of any church is the faithful proclamation of God’s
25 Word and administration of His Sacraments; and believers in Christ are called to reach out with
26 the Gospel message (1 Peter 2:9); and

27
28 **WHEREAS**, The Synod has recognized these challenges and in response developed
29 *Every One His Witness*, an evangelism program rooted in the Lutheran understanding of
30 vocation, and *re:Vitality*, a church revitalization program, and commended the use of these
31 resources by all LCMS congregations in Synod Convention Resolutions (16-01-01 and 16-01-03);
32 therefore be it

33
34 **Resolved**, That we pray for the well-being of our workers and parishioners in
35 congregations particularly hard hit by these challenges; and be it further

36
37 **Resolved**, That the convention encourages the LCMS Kansas District congregations to
38 use the *Every One His Witness* and *re:Vitality* resources as they work to set congregation goals
39 and missions, and to reach the unchurched and those who have drifted away; and be it further

40
41 **Resolved**, That resources be used that already exist to aid not only small congregations
42 and multi-congregation parishes, but congregations of all sizes, and their pastors, such as The
43 Partnership Project (Kansas District, www.kslcms.org), *re:Vitality* guided self-assessment
44 (LCMS), MissionInsite reports (Lutheran Church Extension Fund), Rural and Small Town Mission
45 resources (LCMS), and LCMS Stewardship Ministry; and be it further

46
47 **Resolved**, That circuit congregations, pastors, and lay people be encouraged to discuss
48 best practice options and resources for their congregations with the District President and the
49 Assistant to the President for Congregational and School Services; and be it further

50 **Resolved,** That larger congregations in the LCMS Kansas District be encouraged to
51 discuss options for how they might aid congregations in the District with the District President and
52 the Assistant to the President for Congregational and School Services (Acts 11:27-30); and be it
53 finally

54
55 **Resolved,** That we recognize God's hand in everything, trusting that where the Word is
56 preached faithfully, it will accomplish God's purpose (Isaiah 55:11, "My Word . . . shall not return
57 to me empty, but it shall accomplish that which I purpose").

Resolution 25-03-03
(Overture 25-03-03)

To Engage in Training for Witness and Outreach

1 **WHEREAS**, Christians as God's people are to "proclaim the excellencies of him who
2 called [us] out of darkness into his marvelous light" (1 Peter 2:9b) and to always be prepared "to
3 make a defense to anyone who asks you for a reason for the hope that is in you" (1 Peter 3:15);
4 and
5

6 **WHEREAS**, As Martin Luther observed, it might seem "best for God to take away our
7 breath and let us die as soon as we are baptized and have begun to believe. But He lets us live
8 here in order that we may lead other people to believe, doing for them what He has done for us"
9 (*What Luther Says*, [CPH, 1959] § 3021; WA 12:267); and
10

11 **WHEREAS**, Christians know and interact with many non-Christians and unchurched
12 people
13 through their vocations and daily lives (e.g., family, coworkers, classmates); and
14

15 **WHEREAS**, Most people who attend church for the first time, or for the first time in a long
16 time, do so at the invitation of a member who has a relationship with them; and
17

18 **WHEREAS**, In this sinful world, Christians are often hesitant to speak of Christ with
19 others; and
20

21 **WHEREAS**, Such hesitancy can be addressed through both the continual hearing of the
22 biblical message of the Gospel and also learning practical ways to become conversant in bearing
23 witness to it; and
24

25 **WHEREAS**, There are many resources for teaching Christians how to become more
26 comfortable bearing witness to Christ within the context of their vocations, including (but not
27 limited to) *Every One His Witness* and *Connect to Disciple*, published by the LCMS Office of
28 National Mission and Concordia Publishing House; and
29

30 **WHEREAS**, In the LCMS Kansas District many congregations have focused on
31 neighborhood visitation through programs like *Jesus Door-2-Door (JD2D)*; therefore be it
32

33 **Resolved**, That the LCMS Kansas District remind all the baptized members of its
34 congregations to recognize they are Christ's witnesses wherever they are; and be it further
35

36 **Resolved**, That the LCMS Kansas District remind its pastors and other church workers to
37 model for people a desire to reach the lost, whether they be unchurched or dechurched, following
38 Paul's admonishment in 2 Timothy 4:5 to "do the work of an evangelist"; and be it further
39

40 **Resolved**, That the LCMS Kansas District encourage its congregations to make the
41 equipping of Christians for witness and outreach a priority over the coming triennium; and be it
42 further
43

44 **Resolved**, That the LCMS Kansas District encourage its congregations, their pastors,
45 and other church workers to teach church members in Bible studies and congregational
46 workshops key witnessing skills, together with the opportunity to practice such skills; and be it
47 further

48 **Resolved**, That the LCMS Kansas District encourage and assist congregations as they
49 train their members to tell the Good News about Jesus, Christ crucified for sinners, by providing
50 resources and training witness and outreach facilitators; and be it finally

51
52 **Resolved**, That throughout the coming triennium each circuit be encouraged to sponsor
53 a convocation focused on equipping Christians for witness and outreach.

Resolution 25-04-01
(Overture 25-04-06)

**To Approve Revisions to the LCMS Kansas District Bylaws Regarding Ranking
the Vice-Presidents**

1 **WHEREAS**, Bylaw 4.3.5 provides clarity for the election of Vice-Presidents in the case
2 that no majority is reached on any particular ballot; and

3
4 **WHEREAS**, A further series of elections rank the Vice-Presidents (Bylaw 4.3.6) but do
5 not provide a solution if no one receives majority on any particular ballot; and

6
7 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
8 presentation to the 75th convention of the LCMS Kansas District as consistent with the
9 Constitution and Bylaws of the Synod; therefore be it

10
11 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
12 modified.

13
14 4.3.6 Upon the election of the regional Vice-Presidents, a final election shall take place
15 ranking the Vice-Presidents by separate ballots with a simple majority determining the
16 first, second, third and fourth Vice-Presidents in line of succession. If no candidate
17 receives a majority of the votes cast, the candidate receiving the fewest votes shall be
18 eliminated on each subsequent ballot until one candidate receives a majority of the votes
19 cast.

Resolution 25-04-02
(Overture 25-04-01)

To Approve Revisions to the LCMS Kansas District Bylaws Regarding Term Limits

1 **WHEREAS**, The LCMS Commission on Constitutional Matters is required to “examine
2 the articles of incorporation, bylaws and policy manuals of every agency of the Synod to ascertain
3 whether they are in harmony with the Constitution, Bylaws, and resolutions of Synod” (LCMS
4 Handbook 2023 3.9.2.2.3); and
5

6 **WHEREAS**, The Bylaws of the Kansas District of The Lutheran Church—Missouri Synod
7 have been reviewed, modified and presented to the LCMS Kansas District Board of Directors for
8 consideration; and
9

10 **WHEREAS**, The Kansas District Board of Directors passed Resolution 23D-01-04, “To
11 Establish Uniform Term Limits” by a unanimous vote on November 3, 2023:
12

13 **Resolution 23D-01-04 – To Establish Uniform Term Limits**

14 **Whereas**, in 1985 the Kansas District first established term limits for the Office of the District
15 President to three (3), 3-year terms; and

16 **Whereas**, the 2009 Kansas District Convention passed Resolution 09-01-02 to increase the term
17 limits for the Office of the District President by one term to four (4); and

18 **Whereas**, the 2022 Kansas District Convention passed Omnibus Resolution A: “To Decrease the
19 Term Limit of the Office of the District President from 4 Terms (12 years) to 3 Terms (9 Years)”
20 (Overture 22-03-07); and

21 **Whereas**, the conversation of the open floor committee hearings focused on making uniform
22 terms of elected offices in the Kansas District and were not focused on reducing the term limit of
23 the Office of the District President; and

24 **Whereas**, conversations with pastors at Circuit Winkel gatherings has provided near unanimous
25 support of the same; and

26 **Whereas**, the Kansas District Board of Directors is in unanimous agreement of establishing
27 uniform term limits; therefore, be it

28 **Resolved**, that the LCMS Kansas District Bylaws be changed to allow 4, 3-year term limits for the
29 following positions: Region Vice-President, District Secretary, Board of Directors members, and
30 Circuit Visitors; and be it finally

31 **Resolved**, that these changes be put into place immediately at the 2025 Kansas District
32 Convention for the purpose of elections.
33

34 And;

35 **WHEREAS**, The Kansas District has received ample feedback from Ordained and
36 Commissioned Ministers and Lay Members about the changes to the term limits; and
37

38 **WHEREAS**, Changes have been made to the Bylaws (shown with strikeouts and
39 underlining) requiring convention approval; and
40

41 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
42 presentation to the 75th convention of the LCMS Kansas District as consistent with the
43 Constitution and Bylaws of the Synod; therefore be it
44

45 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaws, as
46 modified.
47

48 3.3.2 The term of office for the Vice-Presidents, Secretary, Circuit Visitors, and the Board of
49 Directors shall be three (3) years. None of these officers shall serve more than ~~three~~
50 four (4) consecutive terms.

51 3.3.6 Members of District boards and commissions shall be ineligible for reelection or
52 reappointment to the same board or commission after serving ~~three~~ four ~~(3)~~ (4)
53 consecutive terms unless otherwise provided in the Bylaws. They may become eligible
54 again for election or appointment to the same office, board, or commission after an
55 interval of three (3) or more years. More than one half (1/2) term shall be regarded as
56 a full term.

Resolution 25-04-03
(Overture 25-04-02)

**To Approve Revisions to the LCMS Kansas District Bylaws Regarding Ministers
Conferences**

1 **WHEREAS**, The LCMS Commission on Constitutional Matters is required to “examine
2 the articles of incorporation, bylaws and policy manuals of every agency of the Synod to ascertain
3 whether they are in harmony with the Constitution, Bylaws, and resolutions of Synod” (LCMS
4 Handbook 2023 3.9.2.2.3); and

5
6 **WHEREAS**, The Bylaws of the Kansas District of The Lutheran Church—Missouri Synod
7 have been reviewed, modified and presented to the LCMS Kansas District Board of Directors for
8 consideration; and

9
10 **WHEREAS**, There are other regional conferences for Commissioned Ministers to
11 participate, including the “Great Plains Lutheran Educators Conference” and “Lutheran Education
12 Association Convocation”; and

13
14 **WHEREAS**, It is still the strong desire to retain the collegial and fraternal bonds between
15 the Ordained and Commissioned Ministers of the Kansas District by holding a joint workers
16 conference; and

17
18 **WHEREAS**, There are challenges of keeping a strict conference schedule and
19 determining a conference keynote speaker that “fits the needs” of both groups of workers,
20 especially when it comes to points needed for teacher licensure; and

21
22 **WHEREAS**, Changes have been made to the Bylaws (shown with strikeouts and
23 underlining) requiring convention approval; and

24
25 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
26 presentation to the 75th convention of the LCMS Kansas District as consistent with the
27 Constitution and Bylaws of the Synod; therefore be it

28
29 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
30 modified.

31
32 5.2.1.3 ~~In the odd-numbered years~~ **At least once a triennium**, the ordained ministers
33 conference and the commissioned ministers conference shall be held at the same
34 time and in the same city so that both conferences shall be enabled to meet together
35 in joint session at least part of the time. Exceptions may be made by the District
36 President in consultation with the President’s Council.

Resolution 25-04-04
(Overture 25-04-03)

To Approve Revisions to the LCMS Kansas District Bylaws Regarding Quarterly Board Meetings

1 **WHEREAS**, LCMS Handbook 1.5.3 says “Every agency of the Synod shall meet at least
2 quarterly unless otherwise stipulated in the Bylaws”; and
3

4 **WHEREAS**, “A minimum of four (4) times” is not as precise of a time designation as
5 “quarterly”; and
6

7 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
8 presentation to the 75th convention of the LCMS Kansas District as consistent with the
9 Constitution and Bylaws of the Synod; therefore be it
10

11 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
12 modified.
13

14 3.2.1.3(a) Proposed wording changes to be included for the 2025 Kansas District
15 Convention will be subject to CCM approval.

16 3.2.1.3(a) The Board of Directors shall meet ~~a minimum of four (4) times~~ at least quarterly
17 each year. Additional meetings may be called by the District President. Time and place of
18 these meetings shall be determined by the District President. A majority of members of
19 the Board shall constitute a quorum.

Resolution 25-04-05
(Overture 25-04-04)

To Approve Revisions to the LCMS Kansas District Bylaws Regarding Term of Office of Appointive Boards

1 **WHEREAS**, Appointive boards, committees, and commissions do not receive their
2 appointment at the District Convention but rather later; and
3

4 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
5 presentation to the 75th convention of the LCMS Kansas District as consistent with the
6 Constitution and Bylaws of the Synod; therefore be it
7

8 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
9 modified.
10

11 3.3.5 The term of office of appointive boards, committees, and commissions shall run
12 from the moment of their appointment until the next ~~concurrent with~~ District Convention.
13 Due to their responsibilities, the District Youth Ministry Team and the Church Worker
14 Conference Planning Committee are exempt from this. ~~running concurrent with District~~
15 ~~convention.~~

Resolution 25-04-06
(Overture 25-04-05)

To Approve Revisions to the LCMS Kansas District Bylaws Regarding Filling Vacancies in Standing Committees

1 **WHEREAS**, The members of standing committees “are appointed by the District
2 President and approved by the Board of Directors” (Bylaw 3.2.6.1) and must be “members in
3 good standing of a voting congregation of the Kansas District” (Bylaw 3.2.6.2); and
4

5 **WHEREAS**, The language for filling vacancies of these standing committees is vague;
6 and
7

8 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
9 presentation to the 75th convention of the LCMS Kansas District as consistent with the
10 Constitution and Bylaws of the Synod; therefore be it
11

12 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
13 modified.
14

15 3.7.3 Vacancies in standing committees shall be filled by the District President upon
16 approval by the Board of Directors with a member who is in good standing of a voting
17 congregation of the Kansas District.

Resolution 25-04-07
(Overture 25-04-07)

**To Approve Revisions to the LCMS Kansas District Bylaws Regarding Credentials
for Voting Delegates**

1 **WHEREAS**, According to Synod Handbook 4.2.2.(a), the District must allow voting
2 delegates to provide proper credentials to the District Secretary up to the opening day of
3 convention; and
4

5 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
6 presentation to the 75th convention of the LCMS Kansas District as consistent with the
7 Constitution and Bylaws of the Synod; therefore be it
8

9 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
10 modified.
11

12 5.1.2 The regular convention of the District is held in the year immediately preceding
13 the general convention of the Synod. Only the Synod has the right to make an exception
14 to this rule. Each of the parishes/congregations of the District (a multi-congregation
15 parish being considered as a congregational unit) shall be represented by one (1) pastor
16 and one (1) lay delegate duly elected by the congregation at least one hundred fifty (150)
17 days prior to the convention. Delegates may also provide such credentials to the District
18 Secretary at the opening of the convention. Congregations of a multi-congregation parish
19 not contributing a lay voter may send an advisory lay delegate, with voice but no vote,
20 according to the Synod Bylaws.

Resolution 25-04-08
(Overture 25-04-08)

**To Approve Revisions to the LCMS Kansas District Bylaws Regarding Expenses for
Conferences**

1 **WHEREAS**, Congregations cannot be compelled to bear the expense of sending their
2 ordained or commissioned ministers to Synod or District conferences (LCMS Constitution, Article
3 VII); and
4

5 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
6 presentation to the 75th convention of the LCMS Kansas District as consistent with the
7 Constitution and Bylaws of the Synod; therefore be it
8

9 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
10 modified.
11

12 5.2.2.1 It is requested that t~~r~~avel, meals, housing, and other expenses for professional
13 workers attending official conferences ~~shall~~ be borne by the congregations of the
14 ordained ministers and commissioned ministers involved.

Resolution 25-04-09
(Overture 25-04-09)

**To Approve Revisions to the LCMS Kansas District Bylaws Regarding Determination
of Electoral Circuits**

1 **WHEREAS**, According to the LCMS Handbook 3.1.2(a), an electoral circuit “shall be
2 determined by the district board of directors”; and
3

4 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
5 presentation to the 75th convention of the LCMS Kansas District as consistent with the
6 Constitution and Bylaws of the Synod; therefore be it
7

8 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaw, as
9 modified.
10

11 5.4 Electoral Circuit Meetings: The congregations of a visitation circuit or two
12 adjacent visitation circuits, as determined by the Board of Directors, shall meet once
13 triennially to carry out the responsibility of electing delegates to the general convention of
14 the Synod and to consider sending overtures to the Synod convention, according to the
15 Synod Bylaws.

Resolution 25-04-10
(Overture 25-04-10)

To Approve Revisions to the LCMS Kansas District Bylaws Regarding Cleaning Up Formatting

1 **WHEREAS**, There are minor formatting and numbers errors that were included in the
2 final approved copy of the 2022 District Bylaws; and

3
4 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
5 presentation to the 75th convention of the LCMS Kansas District as consistent with the
6 Constitution and Bylaws of the Synod; therefore be it

7
8 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaws, as
9 modified.

10
11 Bylaw 2.6: changing the subsections (a), (b), etc. to numbers 2.6.1, 2.6.2, etc.

12 Bylaw 3.3.6: remove underlining of the final sentence

13 Bylaw 5.1.~~12~~ ...

14 Bylaw 5.1.~~23~~ ...

15 Bylaw 5.1.~~34~~ ... (note that the four is crossed out, but this is at the same level as the
16 crossbar for the number 4)

17 Bylaw 5.3: remove the underlining of the word "lay"

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OMNIBUS RESOLUTION B

To Direct the Petitioner to Previous Convention Action

WHEREAS The District/Synod in convention has already spoken to certain proposals addressed to this convention; and

WHEREAS, There is no compelling reason to amplify or revise previous convention action(s) relating to these proposals; therefore be it

Resolved, That in the following instances the petitioners be referred to previous convention action(s) as indicated:

Overture #	Title	Reference (Conv. And Res. #)
25-01-05	To Conduct Weekday Services and Offer the Lord’s Supper More Than Only Every Sunday Morning	2013 Synod Conv. Res. #3-12A 1995 Synod Conv. Res. #2-08A 1959 Synod Conv. Res. #4-23

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OMNIBUS RESOLUTION C

To Decline Certain Memorials

WHEREAS, The floor committee has considered all memorials assigned to it and has concluded, for various reasons, that certain memorials should be declined; therefore be it

Resolved, That the following memorials be respectfully declined for the reasons given:

Overture #	Title	Reason
25-01-06	To Stop Using the Title "Father"	1 Corinthians 4:15 Philippians 2:19-22 Large Catechism,158-159
25-02-05	Use of the Historic One-Year Lectionary	The matter is covered under Article 6.4 of the LCMS Constitution that includes various lectionaries in Synod hymnbooks