



*Our mission is to support and encourage the members of the District in carrying out the mission Christ has given His Church.*

## LCMS Kansas District Board Report Summaries

November 2024

### DISTRICT STAFF REPORTS

#### President's Office

Rev. Justin Panzer, District President

**Third Quarter Meetings and Events.** Events over the third quarter include but are not limited to: multiple meetings, both in-person and virtual, with District staff, President's Council, service boards, and various committees; Constitution & Bylaws Committee meetings; De Soto church plant meeting; Zion, Concordia church plant meeting; Church Ambassadors Network meeting; KSD Principals Conference in Topeka; the Pastors Conference at St. John's in Topeka; the Educators Conference at Beautiful Savior, Olathe; Church Worker Care Committee, Kansas SGO (Scholarship Granting Organization) meeting, and multiple Circuit Winkel visits.

**Ordinations and Installations.** In the third quarter there were four pastoral installations (Rev. Sherman Stenson, Zion, Downs – Region 4; Rev. William Hartley, IIM Messiah, Emporia – Region 1; Pastor-elect Jeffrey Lane, SMP Faith, Topeka – Region 1, and Rev. Joel Cundiff, associate pastor St. Paul, Leavenworth – Region 1).

**Visits/Travel.** In the third quarter President Panzer drove 10,139 miles as he traveled to ordinations, installations, meetings, Circuit Winkels, conferences, and preaching engagements.

**Congregational Activity.** In the third quarter there were 17 calling congregations in the Kansas District, with 13 churches seeking a sole pastor, two a senior pastor, and two an associate/assistant. 10 call lists were completed in the past quarter.

#### Congregational & School Services

Rev. Daniel Grams, Executive Assistant to the President for Congregational & School Services

**Missions and Stewardship.** Rev. Grams reported ongoing meetings with the De Soto and Zion, Concordia church plants. There were 16 applications received for 2024/2025 mission grants. Philippians Stewardship Conferences were held Sept. 5-6 for Circuits 1 & 6 in Holton, and Circuit 13 in Ellsworth. There will be another Philippians Conference held Nov. 23 for Circuits 3N/3S at Hope, Shawnee.

**Lutheran Schools.** There were five commissionings/installations this quarter (Principal David Birnbaum to Trinity, Atchinson; DCE Hannah Elsey as Director of Engagement and Outreach to Fairmount Ministries, Wichita; Teacher Amy Goltl to Holy Cross, Wichita; Teacher Anna Johnson to Bethany, Overland Park, and Teacher Sarah Warneke to Trinity, Winfield).

Rev. Grams attended multiple meetings in the third quarter, including but not limited to: Early Childhood Conference at Our Saviour, Kansas City; New Worker Orientation; meetings with Dr. Patti Hoffman and Amy Schultz; accreditation meetings with Jane Limback and Mindy Sanders-Miller; Mission Sunday at Immanuel, Bremen, and Good Shepherd, Marysville; Board training with Concordia Academy, Wichita, and Linn Lutheran; NLSA presentations at Concordia Academy and Holy Cross, Wichita, and Hope, Shawnee; DCE Cluster meetings in Overland Park and Topeka; District Youth Ministry Executive Committee and Full Committee at Christ, Topeka; Lutheran Schools Committee, and Principals Conference.

**Worker Conferences.** The 2024 Pastors Conference was held Oct. 7-8 at St. John's, Topeka. The 2024 Educators Conference was held Oct. 13-15 at Beautiful Savior, Olathe.

**Youth Ministry.** The 2024 Fall Confirmation Retreat for grade 5-8 youth was held Oct. 4-5 at Rock Springs Ranch. There were 85 participants. The Kansas District Youth Gathering (KDYG) will be held Nov. 15-17 at Rock Springs Ranch. The LCMS Youth Gathering will be held July 19-23, 2025, in New Orleans.

#### Lutheran Church Extension Fund (LCEF)

Jeffrey Maltz, LCEF District Vice President

## Financial Update

- Through June 2024, LCEF Kansas District has a loan of **\$25,066,204**.
- LCEF Kansas District has **3,388** investors.
- Total amount invested: **\$67,002,819**.

## Loans Approved in Quarter.

### 08.07.2024 – Resolution 24C-05-01

Resolved, that the LCMS Kansas District Board of Directors approves the LCEF loan for Beautiful Savior Lutheran Church in Olathe, KS in the amount of \$1,000,000 - Interest rate at 5.75% adjusted annually over a 20-year term/amortization. Loan Fee \$2500.

## Loans Paid Off in Quarter.

07.03.2024 – Redeemer Lutheran Church, Olathe, KS

07.02.2024 – Christ The King Lutheran Church, Salina, KS

08.14.2023 – Bethlehem Lutheran Church, Sylvan Grove, KS

**LCEF Business Notes.** LCEF rebranding coming in 2024. Completed four Congregational Treasurers Workshops in the last quarter – 60 congregations participated.

**Church Worker Loan Pool.** Generate a pool of funds to offer below-market interest rates for all loan products that LCEF offers exclusively to rostered church workers (commissioned and ordained) which presently includes residential mortgage, home equity, debt consolidation and education consolidation loans. LCEF intends to raise a total of \$250 million. Investment rates: 5 years – 0.500%; 8 years – 1.000%; 10 years – 1.250%.

## Business Office

Heather Williams, Business Manager

**Human Resources.** The Business Office reviewed financial compensation for nine call documents and planning scenarios this quarter. An all-staff meeting was held to discuss District-wide duties among the administrative staff. With Miriam Wehling starting in November, District staff is preparing for the realignment and some cross-training.

**Property. District Office** – President Panzer’s brother, Jarrod, has offered to enclose the exterior basement stairwell for the cost of materials. The project is pending approval by the fire marshal. The kitchen had a leak from the pipes feeding into the dishwasher that popped several tiles. Everything is dried out and cleaned, with tile and a new dishwasher ready to be installed.

**Retreat Center** – The water filtration system was installed as approved by the Board of Directors. Heather has been researching and meeting with the Retreat Center Task Force, making two trips to the Retreat Center this quarter. Current book value (depreciated value) of the Retreat Center is \$440,000. Market value is unknown, as real estate comparables are sparse with a wide financial range.

**Accounting/Finance.** Congregational giving is beyond year-to-date commitments and came in at 75.49% of budget. Expenses are reported at 72.14% of budget. While we have a loss in net assets from operations, we also incurred a number of one-time costs in the first half of the year, including worker’s compensation insurance, property and liability insurance, directors’ and officers’ insurance, some of the mission grants, and our Ministry Safe Synod assessment. We have also paid out scholarships for the year. Education Loan Repayment Grants will be paid out in the last quarter of the year.

We continue to work through our investment plan passed at the 23B Board of Directors Meeting. We did not have any LCEF accounts mature this quarter.

The final draft of the 2025 budget is offered for approval, and includes proposed salary amounts from the Salary Review Committee, and the reduction in personnel. Health insurance premiums are decreasing approximately 3% for 2025, however pension contributions are increasing by 1%. LCEF Operating Result came in at \$64,627.

The Business Office is now the custodian of records and future income from Topeka Lutheran School. Funds received are to be forwarded to Concordia Plans for the fulfillment of TLS’s unfunded pension liability.

**Stewardship. Planned Giving** – Please encourage your congregations and schools to reach out to us for a presentation. Heather has a presentation scheduled for Sunday, October 27, at Trinity, Atchison.

**Congregational Treasurer Workshops.** Jeff Maltz and Heather Williams completed four regional Congregational Treasurer Workshops in the past four months at Faith/Derby, Messiah/Hays, St. Paul/Clay Center, and at the District Office/Topeka. The workshops seemed to be much appreciated, with lots of positive feedback. We had a combined attendance of around 60 participants from 40 congregations. We plan on sending out an evaluation request and are considering what to offer for next year.

**2025 District Convention.** Congregational assessment invoices were included in the May Convention mailing. Assessments have already been received in full by 59 congregations, and the deadline is May 15, 2025.

## Communications

Jackie Schaefer, Communications Specialist

**Kansas District Website.** Website projects this quarter included numerous updates to the Youth Ministry main page; adding the registration link, instructions, and other needed documents to the KDYG webpage; updating the YouthLead webpage with new representatives; adding 2024 photos and new 2025 information to the LVR webpage; updating the LCMS Youth Gathering Kansas District page with new information and the registration link; continued updates to the Fall Conferences webpages; adding the 2025 Pre-Lent Conference registration link and schedule to the homepage; updating the 2025 Life Conference page with the registration form, schedule, and speaker information; updating the Kansas District Disaster Response webpage with ways to assist LCMS districts affected by Hurricanes Helene and Milton; adding the new 2025 *Faith at Work* video to the District YouTube channel and embedded the video on the F@W webpage; adding the 2024 Reformation Offering materials to the Mission Funding webpage; removing Jim Bradshaw's name from numerous webpages, at his request; updating the Marriage Enrichment Seminars flyers on the Parish Education webpage, and continuing to add to the *Congregation at Prayer* (CAP) webpage the one-year and three-year CAP prayers from Trinity Lutheran, Wichita, and the Parish Education Committee.

**Social Media.** Special Facebook postings included Marriage Seminar photos and highlights; promotion of upcoming Youth Ministry events; Reformation Offering posts for October; ways to assist LCMS districts affected by Hurricane Helene; upcoming events in the Kansas District such as the LLL/LHM booth and worship service at the State Fair, and weekly memory Bible verses from the LCMS Synod.

**Workers Together.** Highlights from *Workers Together* (WT) publications this past quarter included ongoing worker installations, events/conferences around the District, 2025 District Convention reminders, Congregational Treasurers workshops, Life Ministry upcoming events, upcoming Youth Ministry events, Reformation events, Campus Ministry articles/photos from congregations involved in campus ministry, Marriage Enrichment Seminars, Pastors and Educators Conferences, announcements and friendly reminders, and District and Synod available resources.

**Lutheran Witness Kansas Insert.** Highlights from *Lutheran Witness* inserts this past quarter included ongoing worker installations, 2025 District Convention reminders, Rev. Andy Keltner's Nov. LW article, DOXOLOGY workshops, Reformation events, District available resources, and upcoming events/conferences around the District.

**Monthly Newsletter to School Principals / Lead Teachers.** Since August, Jackie has assembled the monthly newsletter for Kansas District school principals and lead teachers. Included in the newsletter are highlights from educator events/conferences around the District, important announcements and reminders, and monthly articles from TEC21.

**Church Worker Care Team Manual.** Jackie revised the Church Worker Care Team Manual and incorporated edits from the Church Worker Care Committee. The revised version will be posted on the website once the CWC Committee has issued final approval.

**Jim Bradshaw farewell video.** Jackie compiled a video montage containing messages from those wishing Jim well in his retirement. The video, along with a short slideshow presentation, was shown during the Educator Awards Banquet on Sunday, Oct. 13.

## BOARD REPORTS

### Board of Missions

Marvin Schulteis, Chair

**Quarterly Mission Grant Reports.** The Board of Missions reviewed the third quarter mission grant reports. Some highlights included updates with Trinity, Mission and Shawnee, and Rev. Daniel Jordan leading weekly bilingual worship at Immanuel, Kansas City; Immanuel Community Outreach Association (ICOA), Kansas City, and the remodeling for a new retreat space on the third floor of the ICOA house; Beautiful Savior, Olathe, and *Portals of Prayer* now included in their food baskets; Trinity, Wichita, with a Hispanic individual having been baptized this quarter; Risen Savior, Wichita, and multicultural outreach continuing at a local apartment complex; Redeemer, Lawrence, and the Crimson & Blue Lutheran Crew reaching college students; Fairmount Ministries, Wichita, and volunteers serving once a month at Orphan Grain Train; Concordia Academy-Wichita, and the CAW private/public park and art studio being completed; Immanuel, Hepler, and the wall construction, roof and siding now finished for the comfort care shower station; Lord of Life, Leawood, and the new neighbor outreach sessions conducted to equip leaders; Hope, Shawnee, hosted a Jesus Door-2-Door event in April; Christ, Topeka, and the annual Touch-a-Truck outreach event in August; Older Adult Ministry, and the three older adult events held in Salina, Ellsworth and Hays this quarter, and the KansaSEED Deaf Ministry, with several events being held in the summer and early fall.

**2024/25 Mission Grant Cycle: Review of Applications.** The Board of Missions reviewed and discussed the 2024-2025 Mission Grant applications. There were 16 mission grant applications received, which included three new projects. There is \$152,000 approved to award for mission grants.

**Potential Convention Overtures.** The Board of Missions reviewed two overtures for the 2025 District Convention:

**Overture 25-01-06 – To Encourage Church Planting in the LCMS Kansas District**

**Overture 25-01-06 – To Encourage Partnership in the Gospel in the LCMS Kansas District**

The Board of Missions discussed the current language for each overture and made a few notes. The Board of Missions decided to take final action on the two overtures at the January 8, 2025, Zoom meeting, with the discussed amendments added. A third overture will be crafted that encourages LCMS Kansas District pastors and congregations to be involved in active outreach. This third overture will also be reviewed by the Board of Missions.

### Board of Education & Youth

Dan Thalmann, Chair

**Reports.** Rev. Daniel Grams presented his Executive report to the Board of Education & Youth. Some highlights included 'final' transition steps being executed, including being named as the 'superintendent' of Lutheran schools in Kansas; Rev. Grams being involved in school activities including the Early Childhood Conference, accreditation meetings, and the Principals Conference; KESA 2.0 (new state accreditation program) being implemented, meetings with KSDE officials and a nine-member District Leadership Team having been assembled; the scholarship granting organization (Kansas Lutheran Schools Scholarship Foundation; KLSSF) moving forward. IRS designation 501(c)3 status has been granted and the SGO application has been filed with the Kansas Board of Education; youth activities include the Confirmation Retreat with 85 participants; the District Youth Gathering to be held in mid-November at Rock Springs, and LCMS Youth Gathering plans being developed.

**Business.** Two draft overtures were shared with the Board of Education & Youth for review. Both overtures focused on church worker formation and '*Set Apart to Serve*'. It was suggested that overtures be developed for: 1) support of the KLSSF (scholarship foundation); 2) preference for NLSA over KESA and/or supporting tiered implementation of KESA; and 3) supporting current schools and encouraging new school start-ups. Board members will develop these overtures for submission in November.

### Board of Caring Ministry

Rick Hanebutt, Chair

**Reports.** Reports were received from the District Disaster Response Coordinator, Parish Nurse, Church Worker Care Committee, Older Adult Ministry, Pastors' Wives, Life Coordinator, and the *Faith at Work* Task Force.

**Business.** 2022 Convention Resolution Tracker – The Board of Caring Ministry tracking for the 2024 *Faith at Work* district-wide service project is complete, as it fulfills the Convention **Resolution 22B-03-02** – To Offer a Districtwide Model for Christ-Centered Community Service.

**Resolution 24D-03-01 Funding for 2025 *Faith at Work***

It was moved that “Unspent 2024 funds earmarked for *Faith at Work* be moved to a new Board designated fund called ‘*Faith at Work*.’” The motion was seconded and carried.

**Potential Board Overtures for the 2025 District Convention.** President Panzer noted that the Board of Caring Ministry may prepare and propose overtures for the Board of Directors consideration at the January 2025 meeting. He presented a draft overture for the Board of Caring Ministry to consider on Promoting a Culture of Life.

**Herington Retreat Center.** There is a Board of Directors sponsored task force lead by Rev. Daniel Grams reviewing the use and future of the Herington Retreat Center; the task force requested Board of Caring Ministry input. After discussion, the Board of Caring Ministry suggested the task force request input from Rev. Lee Hovel and the Church Worker Care Committee regarding desired church worker use.

**Board of Stewardship**

Mark Wolters, Chair

**2024 Budget and Financials Review.** Heather Williams reviewed the income for the year so far. The special offerings have come in well. The total income thus far has been \$1,404,348 which is 79.16% of the prediction. Total expenses so far are \$1,452,809 which is 72.14% of what was predicted.

**2024 Congregation Receipts Review.** The expectation is to have 75% of the congregational gifts in. Heather Williams reported she was very pleased as our receipts so far have been slightly higher than 75%.

**2025 Budget.** Heather Williams went over the draft budget for 2025 with a few highlights of changes since August. LCEF Support has been changed to reflect only the rent that is paid for Jeffrey Maltz's space as LCEF has taken on his salary and it no longer goes through the District. Heather also received the Operating Result from LCEF and made a change to reflect that. The rest of the income side of things stayed similar to the past and shows about \$37,000 more income than previously. For expenses, the changes in salary and benefits approved at the previous Board of Directors meeting were reflected. There has also been an addition of a part-time worker under education to help Rev. Grams. Travel expenses and auto insurance were also increased. The expenses for the Lutheran Center and the Retreat Center are substantially higher due to the cost of maintenance and some anticipated items. There is a total increase of \$34,000 from the last draft of the budget – this includes the addition of a new part-time employee and decreasing other areas.

**Resolution 24D-05-01 – Ash Wednesday Offering Designation for 2025**

Whereas, there is need for identifying sources of funding for Scholarship Grants to students pursuing degrees in professional church work at LCMS universities and seminaries; and

Whereas, there is also need for identifying sources of funding for grants to church workers in the Kansas District who have education loan indebtedness; therefore, be it

Resolved, that the proceeds of the 2025 Ash Wednesday Offering be allocated 25 percent to the Kansas District Scholarship Fund and 75 percent to the Kansas District Education Loan Repayment Fund.

This resolution was adopted, seconded, and approved.

**Resolution 24D-05-02 – To Board Designate Unspent Funds for Kansas District Hispanic Ministry**

Resolved, that unspent 2024 mission grant funds earmarked for Kansas District Hispanic Ministry be moved to a new board-designated fund called “Kansas District **Area** Hispanic Ministry.”

This resolution was adopted, seconded, and approved.

**Resolution 24D-05-03 – 2025 Budget Adoption**

Resolved, that the 2025 budget, as presented, be approved by the Board of Directors.

This resolution was adopted, seconded, and approved.

**Potential Convention Overtures.** The Board of Stewardship reviewed an overture for the 2025 District Convention:

**Overture 25-01-06 – To Encourage Faithful Stewardship in the LCMS Kansas District**

The Board of Stewardship recommended including a section about Planned Giving in the proposed overture.

**Board of Administration**

Dave Bruns, Chair

The Board of Administration moved, seconded, and passed the following resolutions to go before the Kansas District Board of Directors:

**Resolution 24D-01-01 – Acknowledgement of Quarterly Gifts**

Resolved, that the Kansas District Board of Directors acknowledge the gifts received from July 16, 2024, to October 15, 2024, with the designation as follows:

Undesignated/Unrestricted	\$1,248.91
Deaf Ministry	\$100.00
Church Worker Care	\$100.00
<b>Total</b>	<b>\$1,448.91</b>

**Resolution 24D-01-02 – 2025 Housing Allowance Designation**

Resolved, that the LCMS Kansas District Board of Directors establish the staff housing allowances for 2025 for: Rev. Justin Panzer, Rev. Daniel Grams.

**Resolution 24D-01-03 – 2025 Auditor Appointment**

Resolved, that the LCMS Kansas District Board of Directors appoint the LCMS auditors for 2025.

**Resolution 24D-01-04 – Self-Employment Tax Allowance on Rev. Grams Moving Expense and Release of Fund**

Resolved, that the Kansas District Board of Directors pay Rev. Daniel Grams \$994 as a self-employment tax allowance related to his taxable moving expense reimbursement out of the Board-Designated Employee Moving Expense and release the remainder of the fund back into Unrestricted Net Assets.

**Resolution 24D-01-05 – Continuing Education for Panzer and Williams**

Resolved, that the Kansas District Board of Directors award continuing education scholarships of \$4,000 each for Rev. Justin Panzer and Heather Williams, out of the Board-Designated Doris Meyer Fund as they pursue Masters' Degrees in church administration through Concordia University Wisconsin, payable directly to the Concordia University Wisconsin Student Aid Office.

**Executive Committee**

The Executive Committee proposed, seconded, and approved the following resolutions to go before the Kansas District Board of Directors:

**Resolution 24D-06-01 – Trinity, Hanover**

Resolved, that the LCMS Kansas District Board of Directors approve the Trinity, Hanover Constitution and Bylaws.

**Resolution 24D-06-02 – Zion, Hiawatha**

Resolved, that the LCMS Kansas District Board of Directors approve the Zion, Hiawatha Constitution and Bylaws.

**Resolution 24D-06-03 – Kansas District Bylaw Revisions: Quarterly Board Meetings**

Whereas, LCMS Handbook 1.5.3 says "Every agency of the Synod shall meet at least quarterly unless otherwise stipulated in the Bylaws"; and

Whereas, "a minimum of four (4) times" is not as precise of a time designation as "quarterly"; therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 3.2.1.3(a). Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

3.2.1.3(a) The Board of Directors shall meet ~~a minimum of four (4) times at least quarterly~~ each year. Additional meetings may be called by the District President. Time and place of these meetings shall be determined by the District President. A majority of members of the Board shall constitute a quorum.

**Resolution 24D-06-04 – Kansas District Bylaw Revisions: Term of Office of Appointive Boards**

Whereas, appointive boards, committees, and commissions do not receive their appointment at District convention but rather later, therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 3.3.5.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

3.3.5 The term of office of appointive boards, committees, and commissions shall run from the moment of their appointment until the next concurrent with District convention. Due to their responsibilities, the District Youth Ministry Team and the Church Worker Conference Planning Committee are exempt from ~~this running concurrent with District convention.~~

**Resolution 24D-06-05 – Kansas District Bylaw Revisions: Filling Vacancies in Standing Committees**

Whereas, the members of standing committees “are appointed by the District President and approved by the Board of Directors” (Bylaws 3.2.6.1) and must be “members in good standing of a voting congregation of the Kansas District” (3.2.6.2)

Whereas, the language for filling vacancies of these standing committees is vague, therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 3.7.3.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

3.7.3 Vacancies in standing committees shall be filled by the District President upon approval by the Board of Directors with someone who is in good standing of a voting congregation of the Kansas District.

**Resolution 24D-06-06 – Kansas District Bylaw Revisions: Ranking the Vice-Presidents**

Whereas, Bylaws 4.3.5 provides clarity for the election of Vice-Presidents in the case that no majority is reached on any particular ballot, and

Whereas, a further series of elections rank the Vice-Presidents (4.3.6) but do not provide a solution if no one receives majority on any particular ballot, therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 4.3.6.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

4.3.6 Upon the election of the regional Vice-Presidents, a final election shall take place ranking the Vice-Presidents by separate ballots with a simple majority determining the first, second, third and fourth Vice-Presidents in line of succession. If no candidate receives a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

**Resolution 24D-06-07 – Kansas District Bylaw Revisions: Credentials for Voting Delegates**

Whereas, according to Synod Handbook 4.2.2.(a), the District must allow voting delegates to provide proper credentials to the District Secretary up to the opening day of convention, therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 5.1.2.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

5.1.2. The regular convention of the District is held in the year immediately preceding the general convention of the Synod. Only the Synod has the right to make an exception to this rule. Each of the parishes/congregations of the District (a multi-congregation parish being considered as a congregational unit) shall be represented by one (1) pastor and one (1) lay delegate duly elected by the congregation at least one hundred fifty (150) days prior to the Convention. Delegates may also provide such credentials to the District Secretary at the opening of the convention. Congregations of a multi-congregation parish not contributing a lay voter may send an advisory lay delegate, with voice but no vote, according to the Synod Bylaws.

**Resolution 24D-06-08 – Kansas District Bylaw Revisions: Expenses for Conferences**

Whereas, congregations cannot be compelled to bear the expense of sending their ordained or commissioned ministers to Synod or District conferences (LCMS Constitution, Article VII), therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 5.2.2.1.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

5.2.2.1 It is requested that tTravel, meals, housing, and other expenses for professional workers attending official conferences ~~shall~~ be borne by the congregations of the ordained ministers and commissioned ministers involved.

**Resolution 24D-06-09 – Kansas District Bylaw Revisions: Determination of Electoral Circuits**

Whereas, according to the LCMS Handbook 3.1.2(a), an electoral circuit “shall be determined by the district board of directors,” therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to Bylaw 5.4.

Proposed wording changes to be included for the 2025 Kansas District Convention will be subject to CCM approval.

5.4 Electoral Circuit Meetings: The congregations of a visitation circuit or two adjacent visitation circuits, as determined by the Board of Directors, shall meet once triennially to carry out the responsibility of electing delegates to the general convention of the Synod and to consider sending overtures to the Synod convention, according to the Synod Bylaws.

**Resolution 24D-06-10 – Kansas District Bylaw Revisions: Cleaning Up Formatting**

Whereas, there are minor formatting and numbers errors that were included in the final approved copy of the District Bylaws, therefore be it

Resolved, that the LCMS Kansas District Board of Directors approve changes to the Bylaws. Proposed changes will be included for the 2025 Kansas District Convention.

Bylaw 2.6: changing the subsections (a), (b), etc. to numbers 2.6.1, 2.6.2, etc.

Bylaw 3.3.6: remove underlining of the final sentence

Bylaw 5.1.12 ...

Bylaw 5.1.23 ...

Bylaw 5.1.34 ... (note that the four is crossed out, but this is at the same level as the crossbar for the number 4)

Bylaw 5.3: remove the underlining of the word “lay”

**Resolution 24D-06-11 – Miriam Wehling, Youth Ministry Coordinator and School Services Assistant**

Resolved, that the Kansas District Board of Directors issue a call to Commissioned DCE Miriam Wehling as Youth Ministry Coordinator and School Services Assistant for the LCMS Kansas District.