



*Our mission is to support and encourage the members of the District in carrying out the mission Christ has given His Church.*

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## **Kansas District Board of Directors**

**May 6, 2022**

President:	Rev. Justin Panzer
Vice-Presidents:	Rev. Dr. Mark Schulz, Vice-President, Region 1 Rev. Alan Stahlecker, Vice-President, Region 2 Rev. Scott Snow, Vice-President, Region 3 Rev. Rick Rostek, Vice-President, Region 4 (not voting)
Secretary:	Rev. Robert Grimm
Circuit Visitor Chair:	Rev. Paul Tessaro
Commissioned Ministers:	Mr. Rick Hanebutt Mr. Jeremy Pera
Laity:	Mr. David Bruns Mr. Curt Engelbrecht Mrs. Sue Kleber Mr. David Meisinger Mr. Marvin Schulteis Dr. Bruce Schultz Mr. Dan Thalmann Mr. Mark Wolters
Lead Staff:	Mr. Jim Bradshaw, Assistant to the President for Education and Youth Dr. Kris Bruss, Communications Specialist Rev. Dan Galchutt, Assistant to the President for Missions and Stewardship Mr. Thad Sullivan, Treasurer Mrs. Heather Williams, Business Manager
Excused:	Mr. Jeff Maltz, LCEF Vice-President

President Panzer called the meeting to order at 9:00 a.m.

Rev. Scott Snow led our devotions, based upon 1 Thessalonians 5:16-18.

Minutes of the February meeting were approved as distributed.

Two items were proposed for inclusion on the consent agenda:

### **Resolution 22B-01-01 Acknowledgement of Quarterly Gifts**

Resolved that the Kansas District Board of Directors acknowledge the gifts received from January 16, 2022, to April 15, 2022, with the designation as follows:

Kansas Disaster - Fires	\$10,592.00
Undesignated/Unrestricted	\$804.65

KansaSEED Deaf Ministry	\$6,350.00
Ash Wednesday	\$330.00
Retreat Center Gift	\$8,500.00
Kansas Life Ministry	<u>\$50.00</u>
Total	\$26,626.65

**Resolution 22B-06-01 – Mt. Calvary, Wamego**

Resolved, that the LCMS Kansas District Board of Directors approve the Mt. Calvary, Wamego Constitution and Bylaws.

**Action: Consent Agenda Adopted**

Mr. Bradshaw led the Board of Directors in a triennial review. Answers from the group included:

Which activities were most impactful?

The Board’s work extends beyond the boardroom into the Church. The amount of information and activities offered by the Kansas District is appreciated. Making connections personally increases the knowledge and aims of the District.

Which priorities were not met?

While the board did much work, and much unexpected work due to the pandemic, we acknowledge we did not finalize options for building use, nor establish new salary guidelines, although time and effort were spent on each of those topics. We may add that we have less personal growth, strategic planning, and community building as a priority due to COVID changes.

What processes can we change?

Ideas brought forth include utilizing service boards to research topics to bring to the board; reviewing the resolutions of the convention quarterly, as all the work is laid before the boards; continued transparency in budgeting, especially restricted/unrestricted funds to promote understanding by the board and the District.

What should we discontinue?

Nothing shows up as ready to be discontinued, but constant review of our tasks is essential in order to provide godly stewardship of our resources. Communication remains vital for feedback and growth for individuals and service boards.

What suggestions/recommendations would you give to the next Board of Directors?

Find joy in the opportunities to work together. Continue to use gifts and talents. Cultivate relationships for the sake of the Church. Many gifts and talents have blessed the District; the future is best viewed by a large-picture approach. Hybrid meetings have been a bonus in preparations for board meeting. The hybrid model has taken away from the personal interactions, as there is less time together.

## **Staff & Board Reports**

Rev. Justin Panzer, President, presented his report to the Board of Directors.

Rev. Dan Galchutt, Assistant to the President for Missions and Stewardship, presented his report to the Board of Directors.

Marvin Schulteis, chairman of the Board of Missions, reported concerning mission grants.

He noted three of the 22 grants by highlighting work at St. Andrews, Wichita; Grace, Larned; and Immanuel, Kansas City. While not all grants are highlighted at this meeting, all are appreciated and supported.

Kris Bruss highlighted the current *LCMS Reporter*, which featured the on-the-ground mission work within our Church in its many localities.

Mr. Dan Thalmann, chairman of the Board of Stewardship, noted that the budget receipts and expenses look good after the first quarter. Every Lutheran school in the District has received \$5,000 for outreach and growth from LCEF.

Jim Bradshaw, Assistant to the President for Education and Youth, offered his report to the Board.

Bruce Schultz, Board of Education and Youth chair, reported for the board, and thanked service members and other members of committees who report to this board for their efforts in the extended triennium.

Rick Hanebutt, Board of Caring Ministry chair, reported for the board and highlighted that the work of LERT in Kansas is acknowledged by the Synod. He announced that commissioned workers may attend a free retreat in Wichita, sponsored by Doxology.

Jeff Maltz, LCEF Vice President, offered a written report. In his absence, Rev. Galchutt described the loan process and noted how the District supports congregations, not on the financial side, which comes from LCEF, but on the congregational support side.

Kris Bruss, Communications Specialist, highlighted her printed report. She acknowledged her appreciation for support at the District Office and reported there is a transition underway for the communications position.

Heather Williams, Business Manager, presented her report to the Board of Directors. She also presented the First Quarter Financial Report.

Thad Sullivan, Treasurer, did not add to the written financial reports.

Dave Bruns, chair of the Board of Administration, reported how the board was blessed to provide greater transparency and understanding to the entire Board of Directors and to the District in administering the gifts to the District.

Rev. Bob Grimm, Secretary, reported for Executive Council, Constitution Committee, the Nominations Committee, and the District Bylaws & Operations Manual Committee.

The Salary Review Committee had no report this quarter.

There was no report concerning our unfinished business: District Office tenant (Resolution 21C-01-02).

**Resolution 22B-02-01 – To Board Designate Unspent Funds for Pastors’ Wives Retreat**

Resolved, that unspent 2022 funds of \$1,240.41 earmarked for Human Care—Pastor’s Wives Retreat be moved to a board-designated fund for “Human Care—Pastor’s Wives Retreat” for the 2023 year.

**Action: Adopted**

**Resolution 22B-05-01 – To Board Designate Unspent Funds for SOC COVID-19**

Whereas, the Kansas District participated in the soldiers of the cross amplified COVID-19 program in partnership with LCEF and the LCMS; and

Whereas, this program has been discontinued by Synod and \$10,793.10 remains in the KSD board designated account from 2020; therefore, be it

Resolved, that the Kansas District board of directors redesignates the remaining money from that fund to the church worker care fund to continue to help and support church workers in the LCMS Kansas District.

**Action: Adopted**

**Resolution 22B-06-02 Standing Rules for the 2022 Convention of the LCMS Kansas District (Edited)**

Resolved, that the LCMS Kansas District Board of Directors approve the edited Standing Rules for the 2022 Convention of the LCMS Kansas District.

**Action: Adopted**

**Resolution 22B-06-03 Request Exception for Circuits 3N and 3S and 9**

Whereas, Circuits 3N (3,966 communicants) and 3S (2,567 communicants), each far exceed the required number of aggregate communicant membership requirement, but each are one congregation short of the seven (7) member congregation requirement. (This is caused because the 2nd campuses or satellites of these two circuits are not counted as qualifying.); and

Whereas, the aggregate communicant membership is twice as large as most circuits, giving Circuits 3N and 3S a lower proportionate representation than other circuits; and Whereas, Circuit 9 (1,398 communicants) is 102 communicant members below the requirement of 1500 confirmed members. This number is affected by the vote of closure by Zion, Latimer (55 communicant members) on December 26, 2021. However, the congregation has not officially closed with the state of Kansas. Members have not been transferred to other Circuit 9 congregations yet for procedural and voting purposes of proper closure bringing the total number of communicants for Circuit 9 to 1,453; and

Whereas, recent changes due to the pandemic have greatly impacted communicant numbers. The LCMS Kansas District will be realigning circuits before the next triennium; therefore, be it

Resolved, that the LCMS Kansas District Board of Directors request an exception **to circuit size requirement** of the electoral circuit be granted by the President of Synod to the electoral circuits of 3N and 3S and 9 for the upcoming 2023 convention of Synod.

**Resolution 22B-06-04 – Approve Changes to Kansas District Bylaws**

Resolved, that the LCMS Kansas District Board of Directors approve the revised bylaws. The District secretary will ask question of the secretary of synod concerning their suggested change on page 6.

**Action: Adopted**

**Resolution 22B-06-05 – Approve changes to Communications Specialist Position Description**

Resolved, that the LCMS Kansas District Board of Directors approve the revised position description.

**Action: Adopted**

District Operations Manual Revisions

Board of Stewardship Position Description (22B-06-06)

**Action: Adopted**

Campus Ministry Coordinator Position Description (22B-06-07)

**Action: Adopted**

Endorsement of Candidates for Office Policy (22B-06-08)

**Action: Adopted**

Kansas District Parish Nurse Representative Position Description (22B-06-09)

**Action: Adopted**

Publication of Kansas Edition to LW Policy (22B-06-10)

**Action: Adopted**

Release of Mailing Lists Policy (22B-06-11)

**Action: Adopted**

Restricted Disaster Response Fund Disbursement Procedure (22B-06-12)

**Action: Adopted**

**Resolution 22B-08-01 – Approve the Construction to Permanent Loan for Christ Evangelical Lutheran Church in Overland Park, KS**

Resolved, that the construction permanent loan for Christ Evangelical Lutheran Church in Overland Park, KS be approved in the amount of \$3,448,936 and bridge loan of \$1,100,000. Permanent loan term is 240 months amortized for 300 months. Bridge loan term is 24 months. Standard loan fee applies.

**Action: Adopted**

**Announcements**

BOD District Convention Attendance

Kansas District will pay for hotel & mileage (per February '22 BOD meeting) if not already serving as a delegate.

Future BOD Meetings

KSD Convention: June 9-10, 2022

July 29-30, 2022 (President's Council – July 28; BOD Orientation/Meeting – July 29-30)

November 3-4, 2022 (Hybrid model; Friday in-person meeting dates)

68th LCMS Convention, Milwaukee, WI

Floor Committee Weekend – June 9-12, 2023 @ St. Louis

Synod Convention Dates – July 29–August 3, 2023

Devotions Next Time: Rev. Justin Panzer

Respectfully Submitted,

Rev. Robert Grimm

Secretary, LCMS Kansas District

*For more details about this meeting, check the corresponding Board Report Summaries, which are located on the Board of Directors page of the District website. (Link available on the homepage.)*