

74th Convention of the LCMS Kansas District



Convention Business

May 31, 2022





74th Convention of the LCMS Kansas District

June 9-10, 2022

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INSTRUCTIONS FOR NAVIGATING CONVENTION BUSINESS

First things first: This workbook should be opened with Adobe Acrobat or Reader. If you aren't seeing some of the features described in these instructions, it may be because you've opened the document with another program.

Basic navigation: On the left side of your document is a Bookmark Pane, which contains links (bookmarks) to the various sections of the workbook. When you click on a bookmark, the Document Pane displays that page. Using the bookmarks will allow you to move quickly through the workbook. (Has the pane disappeared? Look for the little bookmark icon on the far left, right over the paper clip, to bring it back.)

Additional links: Some sections have Index pages with additional links to pages within the section. These links are identified by red underlining. An example:

- In Section 4, Resolutions Index, the title of each resolution is underlined in red and links to the text of that resolution.

Returning to a previous page: When you click on a link in the document, you can't return to the original page, unfortunately. This is where the Bookmark Pane comes in handy. For example, if you finish reading the Bylaws resolution in Section 4 and want to go back to nominee information, just look to the left in the Bookmark Pane and click on the Nomination Index. This is much easier than scrolling back and forth in the document trying to find a page.



74th LCMS KANSAS DISTRICT CONVENTION

June 9-10, 2022 | Hotel Topeka at City Center, Maner Conference Center

SCHEDULE

WEDNESDAY, JUNE 8

6:30 p.m. Orientation for Elections, Credentials, and Excuse Committees

THURSDAY, JUNE 9

Exhibits open 8 a.m.–10:30 p.m.

8:00 a.m.	Check-in opens (<i>Sunflower Foyer</i>)
8:30 a.m.	Floor Committees report to assigned rooms
9:00 a.m.	Floor Committee Open Hearings until 9:45 a.m.
9:45 a.m.	Floor Committees – executive session as necessary
10:00 a.m.	Convention Opening and Call to Worship – Rev. Justin Panzer, District President
	Convention Devotion – Rev. Alan Stahlecker, Third Vice-President (Region 2)
10:15 a.m.	Welcome, Introductions, and Orientation – President Panzer
10:45 a.m.	Call to Order
	Adoption of Orders of the Day and Convention Standing Rules
11:00 a.m.	District President's Report
11:15 a.m.	Elections Committee (President and Vice-Presidents; District Secretary; ranking of Vice-Presidents, as time permits)
12:00 p.m.	Video Greeting from Rev. Bart Day, Lutheran Church Extension Fund (LCEF) Greeting from Rev. Phil Krupski, LCMS Foundation
12:15 p.m.	LUNCH (<i>Boxed lunches in the Emerald Ballroom</i>) Circuit Caucuses as necessary
1:15 p.m.	Convention Keynote 1: Rev. Roy Askins
2:00 p.m.	Convention Video 1: Proclaim
2:05 p.m.	Resolutions – Floor Committee 1 (Proclaim)
2:45 p.m.	Greeting from Rev. Russ Sommerfeld, Concordia University, Nebraska Greeting from Rev. Dr. James Baneck, <i>Set Apart to Serve</i> (church worker recruitment initiative)
3:00 p.m.	BREAK/Visit Displays (<i>snacks and beverages available</i>)
3:30 p.m.	Convention Video 2: Teach
3:35 p.m.	Resolutions – Floor Committee 2 (Teach)
4:20 p.m.	Elections Committee (Commissioned and Regional Lay Members of the Board of Directors; Ratification of Circuit Visitors, as time permits)
5:00 p.m.	Announcements and Prayer Dinner on your own

5:00–5:15 p.m.	Caucus Meetings as necessary (e.g., Floor Committee chairs caucus with District President (<i>River Room</i>) Advisory pastors caucus with District Secretary to elect 2023 Synod Convention advisory delegate (<i>Pioneer Room</i>)
7:00 p.m.	Convention Worship (<i>Sunflower Ballroom</i>) Host Congregation: St. Paul, Clay Center Preacher: Rev. Dr. Matthew C. Harrison, Synod President Installation of the District President Remarks: 25 th Anniversary of the Guinea/West Africa Partnership
8:30 p.m.	President's Reception (<i>Shawnee Room</i>)

FRIDAY, JUNE 10

Exhibits open 7:15 a.m.–1:30 p.m.

7:15 a.m.	Continental Breakfast (<i>Sunflower Foyer</i>)
7:30 a.m.	CV/VP Breakfast Meeting (Election of CV Chair; <i>Pioneer Room</i>)
8:30 a.m.	Convention Devotion – Rev. Scott Snow, First Vice-President (Region 3)
8:45 a.m.	Greeting from Mr. Tom Stanton, Lutheran Laymen's League/Lutheran Hour Ministries
8:50 a.m.	Greeting from Mrs. Kim Burdett, Lutheran Women's Missionary League
8:55 a.m.	Convention Video 3: Share
9:00 a.m.	Resolutions – Floor Committee 3 (Share)
9:45 a.m.	BREAK/Visit Displays (<i>beverages available</i>)
10:15 a.m.	Synod President's Report – Rev. Ben Ball, LCMS Sixth Vice-President, Central Region
11:15 a.m.	Q & A with Rev. Ben Ball
11:45 a.m.	Announcements and Prayer
11:50 a.m.	LUNCH (<i>Delegate lunch buffet in the Sunflower Foyer; eat in the Emerald Ballroom</i>)
1:00 p.m.	Elections Committee (Election of At-Large Lay Members of the Board of Directors and Nominations Committee)
1:30 p.m.	Convention Keynote 2: Rev. Roy Askins
2:15 p.m.	Joint Greeting from Rev. Dr. Lawrence Rast, Concordia Theological Seminary, Fort Wayne and Mrs. Melodie Bostic, Concordia Seminary, St. Louis
2:25 p.m.	Greeting from Mr. Ken Ohlemeyer, Concordia Publishing House (CPH)
2:30 p.m.	Resolutions – Unfinished Business
3:00 p.m.	BREAK (<i>snacks and beverages available</i>)
3:30 p.m.	Commemoration of the Faithful Departed – Rev. Dr. Mark Schulz, Second Vice-President (Region 1)
3:50 p.m.	Omnibus Resolutions Remaining Resolutions – Floor Committees Unfinished Business
4:45 p.m.	Closing Remarks – District President Installation of newly elected officers
5:00 p.m.	Conclusion/Adjournment (photos following adjournment)



CONVENTION KEYNOTE SPEAKER

Rev. Roy S. Askins



The Rev. Roy S. Askins has been the managing editor of *The Lutheran Witness* since January 2020. A 2009 graduate of Concordia Theological Seminary, Fort Wayne, Ind., he was pastor of Trinity Lutheran Church, Livingston, Texas (2009–2015), before serving as director of Communications for the LCMS Asia region of International Mission (2015–2019), during which time he and his family lived in Hong Kong and Taiwan. He and his wife, Eliza, currently live in Edwardsville, Ill., with their seven children who attend St. Paul Lutheran School in Hamel.

Presentation Description

The Lutheran Witness has been published for 140 years. During this time, tremendous change has occurred. And yet, in the midst of such change, the church continues to proclaim, teach, and share God's message of forgiveness, won by Christ on the cross and delivered in Word and Sacrament. Despite great differences, the message has not changed. This presentation will explore how LW has participated in the work of proclaiming, teaching, and sharing this message, and then offer some suggestions for what the future might hold.

President's Reception

Celebrating 25 Years of Partnership in
Guinea and West Africa

Please join us at the President's Reception following the convention worship service June 9 to celebrate 25 years of mission partnership in support of Guinea and West Africa.

To mark this special anniversary, the 2022 Kansas District Pentecost Offering has been designated to help the Lutheran Church in Guinea construct a new seminary.

To learn more or give a gift, scan the QR code here.



Convention Special Standing Rules

1 The Special Standing Rules for the Convention will be presented to the 2022 Convention for approval.
2 They are included at the front of the workbook for the information and convenience of delegates in the
3 event they are adopted.

4 1. The chair will see that the agenda is followed as closely as possible.

5 2. Resolutions shall be prioritized by floor committees and normally shall be presented to the convention
6 in numerical sequence. However, resolutions that impact nominations or elections may be given earlier
7 consideration at the discretion of the chair, in consultation with the floor committee chair and the chair of
8 the floor committees on nominations and elections.

9 3. It shall be the discretion of the chair or presenting member of the floor committee to read the preface,
10 preamble, rationale, and whereas sections of resolutions from floor committees that are printed in the
11 Workbook Update. In addition, the chair of the convention is not required to read each resolution as he
12 states the questions and then as he calls for the vote.

13 4. The delegates will consider omnibus resolutions as part of regular scheduled business. Omnibus A
14 refers to overtures referred to a board, commission, or other group of Synod to consider and take action.
15 Omnibus B refers to overtures that affirm an action previously taken in past conventions. Omnibus C
16 refers to overtures declined by the floor committee. Omnibus D refers to overtures of thanks or
17 recognition. **A majority vote is required to remove an overture from an omnibus resolution and**
18 **have it referred to the appropriate floor committee for action.**

19 5. If any resolution is not acted upon by the convention before adjournment, it dies and the subject
20 matter may be reintroduced for possible consideration by an overture to the next convention.

21 6. When recognized by the chair, members of the convention will state their name, whether they are a
22 voting delegate or an advisory delegate, and the congregation or ministry they represent.

23 7. Voting delegates may speak and vote. All nonvoting advisory delegates may participate in debate, but
24 may not nominate candidates, make motions, or vote. The chair may acknowledge others to speak.

25 8. A delegate who has spoken on an issue may not at the close of their remarks move the previous
26 question.

27 9. No delegate or representative may speak in debate any longer than two (2) minutes per speech. No
28 delegate or representative may speak more than twice on the same motion on the same day and may not
29 speak a second time until all delegates and representatives desiring to speak the first time have had the
30 opportunity. The chair shall have discretion to make exceptions to this rule.

31 10. Any voting delegate may move to close debate (call the question) when recognized to speak. A vote
32 on closing debate (two-thirds vote required) on the pending motion shall be put by the chair after every
33 twenty (20) minutes of debate. The chair may also call for a vote on closing debate (two-thirds vote
34 required) when in his judgment the assembly has heard sufficient speaking from both sides of the issue.
35 (The Pro-Con speakers on a question will be observed at the discretion of the chair.)

36 11. Personal Privilege will not be abused by using the time to advance the speaker's opinion. It is only to
37 ask a procedure or parliamentary question. Ordinarily, questions of privilege (or point of personal
38 privilege) shall be addressed in writing to the chair or his appointee.

39 12. All substitute motions and amendments must be presented in written form to the District Secretary.
40 Materials should be provided in digital format. (Materials should be sent by e-mail to
41 KSDconvention@kslcms.org when possible.)

42 13. If a substitute motion is offered and seconded, the presenter will be offered two minutes to provide
43 the rationale for offering it, and a member of the floor committee shall be offered two minutes to present
44 rationale for why the committee believes the original motion is to be preferred. The convention shall
45 decide by majority vote without further debate whether or not to consider the substitute. If the decision is
46 in the affirmative and the substitute motion is subsequently adopted, the original motion fails; if the
47 substitute motion does not receive favorable action either to consider or to adopt, the original motion is
48 again before the house. (This is the so-called "Behnken rule" for dealing with substitute motions.)

- 49 14. The Convention may alter or add to the nominated slates except for the slate for President. A floor
50 nomination must be accompanied by written acceptance of nomination from the nominee and a brief
51 biographical description of the nominee. Material should be provided in digital format when possible.
52 (These are to be sent to the Nominations Committee at KSDconvention@kslcms.org for review of proper
53 credentials.)
- 54 15. During the Convention, the order of elections will be: (1) President, (2) Vice-Presidents, and (3) All
55 other elective positions.
- 56 16. A majority of all votes cast shall be required for election to all elective offices and elective board
57 positions. Candidates receiving a majority on the first ballot shall be declared elected.
- 58 17. The election of the President will take place by ballot. If no candidate receives a majority of the votes
59 cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one
60 candidate receives a majority of the votes cast.
- 61 18. The election of the Vice-Presidents will take place by ballot. If no candidate receives a majority of the
62 votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until
63 one candidate receives a majority of the votes cast.
- 64 19. Upon the election of the regional Vice-Presidents, a final election will take place ranking the Vice-
65 Presidents by separate ballots with a simple majority determining the first, second, third, and fourth Vice-
66 Presidents in line of succession.
- 67 20. Except on the election of the President and the Vice-Presidents, the following regulations will apply:
68 Candidates receiving a majority on the first ballot will be declared elected. When a second or succeeding
69 ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less
70 than 15% of the votes cast will be dropped from the ballot, unless fewer than two candidates receive 15%
71 or more of the votes cast, in which case the three highest candidates will constitute the ballot.
- 72 21. Unless covered by these standing rules of the convention, parliamentary procedure will be governed
73 by the most recent edition of *Robert's Rules of Order*.
- 74 22. Electronic devices will be permitted in the delegate section. **Please respectfully turn all electronic**
75 **devices to silent mode. Any phone calls received or made will be outside the convention floor. Not**
76 **responsible for WIFI connections or power source.**
- 77 23. No distribution of literature will be allowed in the Manor Conference Center without pre-convention
78 approval by the office of the District President.

Submitted by LCMS Kansas District Board of Directors



2022 Kansas District Convention

June 9-10 | Hotel Topeka at City Center

VOTING DELEGATES BY CIRCUIT

Changes after 3/18/2022 are highlighted

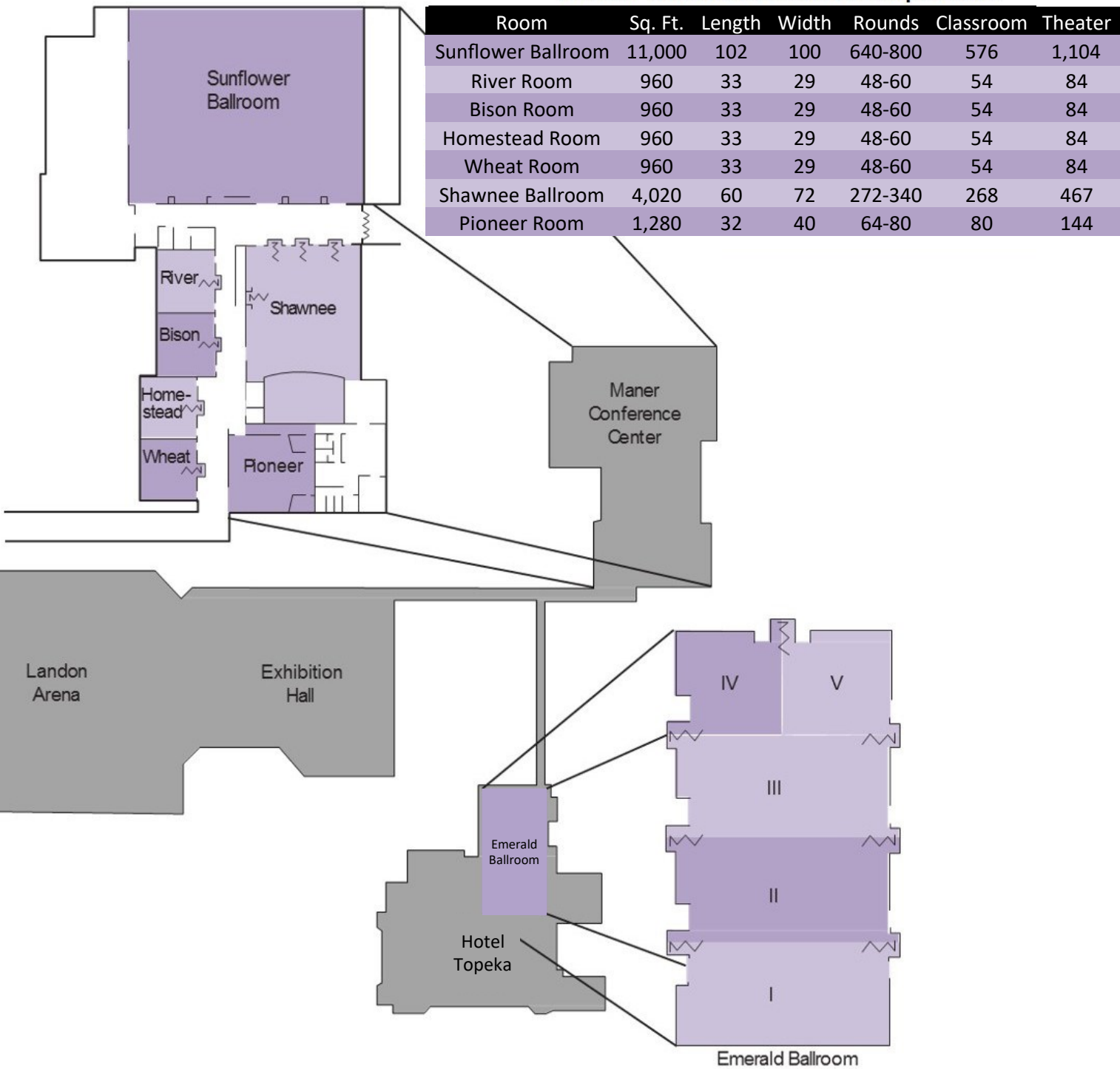
Circuit#	Congregation	City	Pastoral Delegate	Lay Delegate
101	Trinity Lutheran Church	Atchison	Rev. Marty Reed	Adam Goodpasture
102	St. John Lutheran Church	Easton	*	*
103	St. Paul Lutheran Church	Fairview	Rev. Michael Dunaway	Carol Walter
104	Zion Lutheran Church	Hiawatha	*	*
105	Trinity Lutheran Church	Holton	(not eligible)	Erich Campbell
106	Immanuel Lutheran Church	Netawaka	(not eligible)	
107	St. Matthew Lutheran Church	Nortonville	Rev. Richard Lally	Randy Noll
108	Zion Lutheran Church	Powhattan	(not eligible)	
109	First Lutheran Church	Sabetha	*	*
110	Christ Lutheran Church	Wathena		
111	Immanuel Lutheran Church	Fairview	*	*
201	Risen Savior Lutheran Church	Basehor	Rev. Robert Weinkauff	Steve Mariano
203	Bethel Lutheran Church	Kansas City	*	*
204	Faith Lutheran Church	Kansas City	Rev. Ken Nettling	*
205	Grace Lutheran Church	Kansas City	*	Wayne Hobelmann
206	Immanuel Lutheran Church	Kansas City	*	*
207	Our Saviour Lutheran Church	Kansas City	Rev. Mark Wood	Vernelle Coffelt
208	St. Luke Lutheran Church	Kansas City		
209	St. Paul Lutheran Church	Leavenworth	Rev. Ed Mease	Stephen Fruechtenicht
210	Trinity Lutheran Church	Leavenworth	Rev. Damian Snyder	Laura Gray
211	Trinity Family of Faith	Basehor	Rev. Jason Boetcher	Andrew Heskett
301	King of Kings Lutheran Church	Gardner	Rev. Daniel Wehmeier	L. Ed Bruns Jr.
302	Christ Lutheran Church	Overland Park	Rev. Jeff Meyers	Dave DeFreece
303	Lord of Life Lutheran Church	Leawood	Rev. Scott Holder	Kyle Garrett
304	Trinity Lutheran Church	Mission/Shawnee	Rev. Mark Schulz	Bill Vaughn
305	Redeemer Lutheran Church	Olathe	Rev. David Kahle	Jon Schmidt
306	Bethany Lutheran Church	Overland Park	Rev. Kevin Wyssmann	Brad Reimer
307	First Lutheran Church	Paola	Rev. Christian Schultz	Joe Patton
308	Trinity Lutheran Church	Paola	Rev. Kevin Vogts	Paul Brack
309	Hope Lutheran Church	Shawnee	Rev. Michael Penikis	Christopher LaBelle
310	Beautiful Savior Lutheran Church	Olathe	Rev. Joel Schultz	Mark Chapin
311	Augsburg Lutheran Church	Shawnee	Rev. Jay Watson	Graham Gerjerts
312	Christ Our Savior Lutheran Church	Louisburg	Rev. Andy Keltner	Deborah Keltner
401	St. John Lutheran Church	Westphalia	Rev. Timothy Booth	Dale True
403	Trinity Lutheran Church	Burlington	Rev. Don Haselhuhn	Robert Fitz Jr.
404	Faith Lutheran Church	Emporia	*	*
405	Messiah Lutheran Church	Emporia	Rev. Edward Hosch	Bryce Heitman
406	Trinity Lutheran Church	Garnett	(not eligible)	Marty Alley
407	Faith Lutheran Church	Ottawa	Rev. Timothy Roth	Michael Carey
408	Zion Lutheran Church	Vassar	Rev. Joshua Woelmer	James Bauck
502	Trinity Lutheran Church	Caney	(not eligible)	Josh Kristalyn
503	Zion Lutheran Church	Chanute	Rev. Thomas Presley	Andrew Engelman
504	St. Paul Lutheran Church	Coffeyville	Rev. Jon Franson	
505	Good Shepherd Lutheran Church	Erie	*	*
506	Trinity Lutheran Church	Fort Scott	Rev. Michael Apfel	Arthur Murrin
507	Trinity Lutheran Church	Girard	(not eligible)	Karen Wenzelburger

508	Immanuel Lutheran Church	Hepler	Rev. Caleb Stoeber	Bill Mein
509	St. Peter Lutheran Church	Humboldt	Rev. Don Copley	Bret Hauser
510	Zion Lutheran Church	Independence	Rev. Kevin Peterson	Phillip Fienen
511	Grace Lutheran Church	Iola	Rev. Bruce Kristalyn	Robert Hill
512	St. Paul Lutheran Church	Oswego	Rev. Jonathan Scheck	*
513	Trinity Lutheran Church	Parsons	*	*
515	Zion Lutheran Church	Pittsburg	Rev. Ted Cook	Martin Dupslaff
601	Immanuel Lutheran Church	Lawrence	Rev. Andrew Wehling	Dudley Karstensen
602	Redeemer Lutheran Church	Lawrence	Rev. Sean Kilgo	Robert Haisch
603	Calvary Lutheran Church	Topeka	Rev. Benjamin Ockree	Mike Patzer
604	Christ Lutheran Church	Topeka	Rev. Ben Micheel	John Hart
605	Faith Lutheran Church	Topeka	Rev. Jacob Heine	David Lippe
607	St. John Lutheran Church	Topeka	Rev. Jon Bruss	Dr. Stevin Gehrke
609	Prince of Peace Lutheran Church	Topeka	Rev. Kevin DeHope	Harlan Teske
701	St. Peter Lutheran Church	Barnes	*	*
702	Bethlehem Lutheran Church	Bremen	Rev. Aaron Fenker	Doug Schaefer
703	Immanuel Lutheran Church	Bremen	*	*
704	St. Paul Lutheran Church	Clay Center	Rev. Paul Tessaro	David Parry
705	Bethlehem Lutheran Church	Greenleaf	(not eligible)	Dale Hiesterman
706	Trinity Lutheran Church	Hanover	Rev. Sarge Fritz	Dan Scheele
708	Immanuel Lutheran Church	Linn	Rev. Richard Rikli	
709	Zion Lutheran Church	Linn	Rev. Tim Koch	Stanton Uffman
710	Mt. Calvary Lutheran Church	Marysville	Rev. Philip Miller	Kim Holle
711	St. John Lutheran Church	Palmer	Rev. Joshua Hayes	Dan Thalmann
712	Trinity Lutheran Church	Afton	(not eligible)	
801	St. John Lutheran Church	Alma	Rev. Robert Grimm	Jim MacGregor
802	St. Paul Lutheran Church	Alta Vista	(not eligible)	Laurel Zimmerman
803	St. Paul Lutheran Church	Duluth	Rev. Rick Twenhafel	Andy Kocher
804	Immanuel Lutheran Church	Junction City		
805	St. Paul Lutheran Church	Junction City	(not eligible)	
806	St. Luke Lutheran Church	Manhattan	Rev. Michael Schmidt	Scott Stone
807	Trinity Lutheran Church	McFarland	(not eligible)	Rick Schley
808	Mt. Calvary Lutheran Church	Wamego	Rev. Jim Price	Tom Maurer
809	St. Luke Lutheran Church	Wheaton	Rev. Terry DeGiovanni	Milton Falk
810	Christ Lutheran Church	Manhattan	Rev. King Crawford	Kevin Crawford
901	Faith Lutheran Church	Abilene	Rev. Joseph Barlau	Cliff Ascher
902	Calvary Lutheran Church	Council Grove	Rev. Adam Reichart	Levi Jaster
904	Immanuel Lutheran Church	Herington	(not eligible)	*
905	Our Redeemer Lutheran Church	Herington	(not eligible)	Sharon Kolanowski
906	St. John Lutheran Church	Herington	(not eligible)	*
907	Zion Lutheran Church	Hillsboro	Rev. John Werner	Sarah Werner
908	Zion Lutheran Church	Latimer	(not eligible)	
909	St. John Lutheran Church	Lincolnvile	Rev. Alan Stahlecker	Barry Montgomery
910	Our Savior Lutheran Church	Marion	*	*
911	Trinity Lutheran Church	Ramona	Rev. Clark Davis	Ed Meisinger
912	Grace Lutheran Church	Strong City		
913	St. John Lutheran Church	Tampa	*	*
914	Zion Lutheran Church	Newton	Rev. Kurt Letcher	Peggy Gerber
1001	Peace Lutheran Church	Andover	Rev. Stephen Wipperman	Bill Wetzel
1002	Christ Lutheran Church	Augusta	Rev. John Einem	Ed Gard
1003	Grace Lutheran Church	El Dorado	*	*
1005	Ascension Lutheran Church	Wichita	Rev. Mike Bingenheimer	Cyndy Bressler
1006	Holy Cross Lutheran Church	Wichita	Rev. Scott Snow	Stan Koster
1008	St. Andrews Lutheran Church	Wichita	Rev. Craig Boehlke	Kelly Seltmann
1009	Risen Savior Lutheran Church	Wichita	Rev. Tom Harmon	Chad Harmon
1010	Ascension Lutheran Church	Pratt	(not eligible)	Brian Schrag
1101	Zion Lutheran Church	Argonia	Rev. David Ersland	Alex McClure
1102	Redeemer Lutheran Church	Arkansas City	Rev. David Herald	Tabitha Brown
1103	St. Paul Lutheran Church	Cheney	Rev. Chet Scherbarth	Daryl Lorenz
1104	Faith Lutheran Church	Derby	Rev. Tom Johnson	Max Ayers
1105	Calvary Lutheran Church	Wellington	Rev. William Wingfield	Vickie Wingfield

1106	Bethany Lutheran Church	Wichita	Rev. Aaron Schnelle	Michael Parmenter
1107	Grace Lutheran Church	Wichita	*	*
1108	Immanuel Lutheran Church	Wichita	Rev. Mark Lovett	Suzanne Cooper
1109	Trinity Lutheran Church	Wichita	Rev. Daniel Metzger	Dr. Keith Buhr
1110	Trinity Lutheran Church	Winfield	Rev. Seth Meyer	Timothy Smith
1111	Trinity Lutheran Church	Medicine Lodge	Rev. Dennis Fangmeyer	Fred Mattal
1112	St. John Lutheran Church	Nashville	*	*
1113	St. Paul Lutheran Church	Preston	Rev. Michael Schotte	Kevin Schwertfeger
1201	Immanuel Lutheran Church	Canton	(not eligible)	Travis Sebits
1202	St. Paul Lutheran Church	Haven	(not eligible)	Duane Wiebe
1204	Our Redeemer Lutheran Church	Hutchinson	Rev. Quentin Nuttmann	Tom Stanton
1205	Grace Lutheran Church	Lyons	(not eligible)	
1206	Grace Lutheran Church	McPherson	Rev. Dale Dumperth	Douglas Dick
1208	Christ the King Lutheran Church	Salina	Rev. Aaron Wagner	Henrietta Boyer
1209	Trinity Lutheran Church	Salina	Rev. Mark Boxman	CJ Cross
1210	St. John Lutheran Church	Ellinwood	Rev. Thomas Thierfelder	Alan Brauer
1301	Zion Lutheran Church	Downs	Rev. Jason Toombs	Samantha Toombs
1302	Immanuel Lutheran Church	Ellsworth	Rev. Luke Brown	Bill Evans
1303	St. Paul Lutheran Church	Ellsworth	Rev. Keith Emshoff	Rick Sippel
1306	Trinity Lutheran Church	Hunter	Rev. Matthew Schneider	Ray Keller
1307	St. John Lutheran Church	Lincoln	*	*
1308	St. Paul Lutheran Church	Lincoln	*	*
1311	Bethlehem Lutheran Church	Sylvan Grove	Rev. Christopher Craig	Tyler Gier
1312	Zion Lutheran Church	Clafin	Rev. Daniel Harders	Tiffany Harders
1313	Our Saviour Lutheran Church	Great Bend	(not eligible)	
1314	Concordia Lutheran Church	Hoisington	Rev. Gary Wolf	Susan Wolf
1315	St. Peter Lutheran Church	Holyrood	*	*
1316	Grace Lutheran Church	Larned	(not eligible)	
1501	Redeemer Lutheran Church	Atwood	Rev. Steven Frank	Alex Thomas
1502	Trinity Lutheran Church	Colby	Rev. Philip Hoppe	Rudy Niermeier
1503	Immanuel Lutheran Church	Hoxie	Rev. Michael Brockman	Phil Berndt
1504	First St John Lutheran Church	Kensington	Rev. David Hutson	Steve Wangerin
1506	Immanuel Lutheran Church	Norton	(not eligible)	Lamont Shirk
1507	Immanuel Lutheran Church	Oakley	*	*
1508	St. John Lutheran Church	Oberlin	(not eligible)	*
1509	First Lutheran Church	Phillipsburg	(not eligible)	Sharon Christensen
1510	Grace Lutheran Church	Hill City	(not eligible)	Jesse McWilliams
1511	Messiah Lutheran Church	Hays	Rev. Rocco Mallardi	David Maier
1512	Peace Lutheran Church	Natoma	Rev. Michael Schmidt	Dale Eickhoff
1513	First Lutheran Church	Plainville	*	*
1603	Immanuel Lutheran Church	Lakin	*	*
1605	Holy Cross Lutheran Church	Dodge City	Rev. Randall Jahnke	Ron Albrecht
1607	Trinity Lutheran Church	Garden City	Rev. Michael Hageman	John Polson
1609	St. Paul Lutheran Church	Jetmore	(not eligible)	*
1610	Grace Lutheran Church	Liberal	(not eligible)	Milton Brune
1611	St. John Lutheran Church	Meade	(not eligible)	Michael Thomas
1612	Zion Lutheran Church	Offerle	Rev. Stanley Palmer	Gary Panzer
1613	Holy Cross Lutheran Church	Scott City	Rev. Matthew Koterba	Skip Numrich
1615	Grace Lutheran Church	Ulysses	*	*
1617	Our Redeemer Lutheran Church	Kinsley	*	*
1618	Peace Lutheran Church	Greensburg		
1619	Peace Lutheran Church	Beaver, OK	(not eligible)	*

* = multi-congregation parish

Maner Conference Center Capacities



Hotel Topeka Ballroom Capacities

Room	Sq. Ft.	Length	Width	Rounds	Classroom	Theater
Emerald Ballroom	5,200	52	100	256-320	315	506
Emerald I	1,300	52	25	64-80	72	132
Emerald II	1,300	52	25	64-80	72	132
Emerald III	1,300	52	25	64-80	72	132
Emerald IV	650	26	25	32-40	36	60
Emerald V	650	26	25	32-40	36	60



HOTEL TOPEKA
AT CITY CENTER

HOW TO TURN ON YOUR KEYPAD:

Press the power button on the lower right hand corner of the device.

The screen will illuminate and that is how you'll know your device is on.



HOW TO MAKE A SINGLE SELECTION:

To make ONE selection, simply press the number that corresponds with your choice followed by the **SEND** key.

You can change your vote at any time before the polling period closes. Simply make your new choice followed by the **SEND** key



HOW TO MAKE MULTIPLE SELECTIONS:

Press the number that corresponds with your first choice and press the **SYM** key. Press the number of your next choice and press the **SYM** key. Once all of your selections are in your display, press **SEND**.

To change your vote, press 0 **SEND** to clear out all of your votes. Then, re-enter your new choices and press **SEND**.





2022 Kansas District Convention

June 9-10 | Hotel Topeka at City Center

NOMINEES FOR ELECTION

❖ PRESIDENT

Rev. Justin Panzer, Mt. Calvary, Wamego*
Rev. Alan Stahlecker, St. John, Lincolnville

❖ VICE-PRESIDENTS (4)

Region 1

Rev. Dr. J.S. Bruss, St. John's, Topeka
Rev. Dr. Mark Schulz, Trinity, Mission*

Region 2

Rev. Joshua Hayes, St. John, Palmer
Rev. Alan Stahlecker, St. John, Lincolnville*

Region 3

Rev. Tom Harmon, Risen Savior, Wichita
Rev. Mike Schotte, St. Paul, Preston

Region 4

Rev. Michael Brockman, Immanuel, Oakley and Immanuel, Hoxie
Rev. Michael Hageman, Trinity, Garden City
Rev. Michael Schmidt, Peace, Natoma and First, Plainville

❖ SECRETARY

Rev. Rodney Fritz, Trinity, Hanover
Rev. Joshua Woelmer, Zion, Vassar

❖ BOARD OF DIRECTORS

NOTE: Candidates for regional lay member of the Board of Directors who are not elected shall be on the ballot for the at-large lay positions on the Board of Directors.

REGIONAL LAY MEMBERS (4; one from each region; nominees for regional positions not elected will be added to the at-large ballot)

Region 1

David Bruns, Christ, Overland Park*
Marvin Schulteis, Redeemer, Lawrence (*at-large incumbent*)
Marvin Weber, Zion, Vassar

* *incumbents*

Region 2

Phil Friedrichs, Bethlehem, Bremen
Bruce Schultz, St. John, Alma (*at-large incumbent*)
Dan Thalmann, St. John, Palmer*

Region 3

Randy Allenbach, Holy Cross, Wichita
Curt Engelbrecht, Trinity, Wichita*

Region 4

Dave Bergmeier, Holy Cross, Dodge City
Mark Wolters, Redeemer, Atwood*

LAY MEMBER AT LARGE (3)

Kevin Fredrickson, Redeemer, Lawrence
Scott Schneider, Trinity, Wichita

COMMISSIONED MINISTERS (3)

Rick Hanebutt (1), Hope, Shawnee*
Sue Kleber (3), Holy Cross, Wichita*
Gregg Wolgast (3), Holy Cross, Wichita
Ben Venteicher (4), Messiah, Hays

❖ DISTRICT NOMINATIONS COMMITTEE

CLERGY (3; no two from same region)

Rev. Sean Kilgo (1), Redeemer, Lawrence
Rev. Jonathan Scheck (3), St. Paul, Oswego and Trinity, Parsons
Rev. Michael Hageman (4), Trinity, Garden City
Rev. Daniel Harders (4), St. Peter, Holyrood and Zion, Claflin

COMMISSIONED MINISTER (1)

Betty Amey (2), Holy Cross, Wichita
Ben Venteicher (4), Messiah, Hays
Cynthia Lavrenz (4), Trinity, Garden City

REGIONAL LAY MEMBERS (4; one from each region)

Kevin Fredrickson (1), Redeemer, Lawrence
Phil Friedrichs (2), Bethlehem, Bremen
Ken Wabel (3), Immanuel, Wichita
Brad Persinger (4), Immanuel, Norton

CIRCUIT VISITORS

Elected at 2020 fall circuit forums (or appointed thereafter); list to be ratified by the district convention. In cases of post-forum appointments and vacancies (see asterisk), circuits will caucus at the convention to elect a CV.

Region 1

Circuit 1 Rev. Michael Dunaway
Circuit 2 Rev. Jason Boetcher (elected); Rev. Ed Mease (appointed)*
Circuit 3N Rev. Joel Schultz
Circuit 3S Rev. James (Andy) Keltner
Circuit 4 Rev. Don Haselhuhn
Circuit 6 Rev. Dr. Jon Bruss (elected); Rev. Sean Kilgo (appointed)*

Region 2

Circuit 7 Rev. Matthew Durance*
Circuit 8 Rev. Larry Boye
Circuit 9 Rev. Kurt Letcher
Circuit 12 Rev. Dale Dumperth

Region 3

Circuit 5 Rev. Ted Cook
Circuit 10 Rev. Dr. Michael Bingenheimer
Circuit 11 Rev. Mark Lovett

Region 4

Circuit 13 Rev. Jason Toombs
Circuit 15 Rev. Michael Schmidt
Circuit 16 Rev. Kent Peck (elected); Rev. Randy Jahnke (appointed)*

CANDIDATE PROFILES

PRESIDENT

Name:	Justin Allan Panzer	Home Congregation:	Mt. Calvary Lutheran Church
Home Address:	2206 Willow Creek Lane		Wamego, KS
	Wamego, KS	Email:	kspres@kslcms.org
Phone:	(785) 357-4441	Years in the District:	19
Occupation:	LCMS KS District President	Years Ordained:	19

Education: Lewis High School, Lewis, KS, graduated May 1992; Hutchinson Community College, Hutchinson, KS, graduated May 1994 with Associate of Arts; University of Kansas, Lawrence, KS, graduated December 1996 with Bachelor of Science in Education; Westfield House, Cambridge, England, 1999–2000, seminary exchange program; Concordia Seminary, St. Louis, MO, graduated May 2003 with Master of Divinity; DOXOLOGY-The Lutheran Center for Spiritual Care and Counsel 2013–2014; Mental Health First Aid USA Certified 2016–Present; ASIST (Applied Suicide Intervention Skills Training) Certified 2018–Present.

Service to Congregation: Pastor at Faith Lutheran Church, Abilene, KS, July 2003–January 2020; vacancy pastor at St. John's Lutheran Church, Herington, KS, October 2013–June 2014; LCMS Kansas District President, August 2019–Present.

Service to Circuit, District, and Synod: Kansas District Church Worker Committee, 2003-2004 and 2013-2015; Circuit 9 pastoral delegate, 2007 Synod Convention, Houston, TX; Kansas District Educational Loan Repayment Committee, 2007-2019; 2009 Kansas District Convention Caring Ministry Committee chair; Circuit 9 pastoral delegate, 2010 Synod Convention, Houston, TX; Circuit 9 pastoral delegate, 2013 Synod Convention, St. Louis, MO; Circuit 9 pastoral delegate, 2016 Synod Convention, Milwaukee, WI; Circuit 9 pastoral delegate, 2019 Synod Convention, Tampa, FL; vacancy pastor at St. John's Lutheran Church, Herington, KS, October 2013–June 2014; Kansas District Region 2 Vice-President, June 2014–July 2019; LCMS Kansas District President, August 2019–Present.

Community service, special gifts, and related experience: Abilene Kiwanis Club, 2003-2004; Dickinson County Quality of Life Coalition Committee Member, 2004-2007; Dave Ramsey Financial Peace University class coordinator (three times); City of Abilene Recreation Commission committee member, 2007-2019; City of Abilene Recreation Commission vice-chairman, 2011-2019; Dickinson County Relay for Life volunteer, 2010; Salina Rescue Mission pastoral volunteer, 2010-2019; City of Abilene rec youth coach, 2011-2016; Kansans for Life, 2019–Present.

Briefly describe your interest in serving in this position. The mission of the LCMS Kansas District “is to support and encourage the members of the District in carrying out the mission Christ has given His Church.” We have a wonderful message to “Proclaim, Teach, and Share” as His baptized royal priests. We have exactly what this hurting and dying world needs to possess right now. To that end, it has been my privilege to serve as District President since August 2019. I have striven to work with the church workers and congregations of the District in a timely manner, providing support, counsel, and assistance. It has been a joy to work with the District office staff and the Board of Directors. It has been my privilege to work with the regional vice-presidents and circuit visitors. Kansas is a great place to be and to do ministry. I would be honored to serve if elected for the next triennium.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Looking ahead to the next triennium, as the Lord grants opportunity, it is my prayer to lead the Kansas District toward the following vision targets:

- Abiding in the Word (John 8:31-32): In our churches, we hear God's Word, receive His grace, offer Him our prayers and thanks, and encourage one another. Our District works to ensure that Word and Sacrament ministry thrives in Kansas and beyond.
- Connecting in Christ (Rom. 12:5): God's Church is a fellowship of believers, called to encourage and care for one another and work together for the good of God's kingdom. Strengthening ties with our "partners in the Gospel" is a high priority.
- Equipping the Saints (Eph. 4:12): As God's baptized, we study His Word, training ourselves for godliness (1 Tim. 4:7). In the Kansas District, we provide our congregations, schools, and affiliated organizations with the resources they need to equip themselves and others—with the help of the Holy Spirit—to stay strong in the faith.
- Engaging in Christ's Mission (Matthew 28:19-20): The royal priesthood has been given a charge: show God's love to others, help your neighbor in need, and share the Good News. The District seeks to support these activities in Kansas and abroad.

Name:	Alan R. Stahlecker	Home Congregation:	St. John Lutheran Church
Address:	220 6 th Street		Lincolnville, KS
	Lincolnville, KS	Email:	revalanstahlecker@hotmail.com
Phone:	(620) 382-4248	Years in the District:	28
Occupation:	Pastor	Years Ordained:	28

Education: M. Div., Concordia Theological Seminary, Fort Wayne, IN, May 1993; B.S., business administration/accounting, Adams State College, Alamosa, CO, May 1982; Rangely High School, Rangely, CO, May 1977.

Service to Congregation: Prior to attending seminary I served as treasurer for both Trinity Lutheran Church, Alamosa, CO, 1981-1982, and Resurrection Lutheran Church, Colorado Springs, CO, 1986-1989; sole pastor for St. John's Evangelical Lutheran Church, Lincolnville, KS, July 1993-Present; vacancy pastor for several congregations of our circuit (at various times and for varying lengths of time).

Service to Circuit, District, and Synod: Circuit Pastoral Delegate to 1995 and 2004 Synod conventions; Circuit Counselor, 2003-2012; Zone LWML Pastoral Advisor, 1998-2003; Kansas District LWML Pastoral Advisor, 2000-2004; Kansas District Convention Nominating Committee, 2003 and 2022; Kansas District Convention Floor Committee – Life Together, 2018, Chair, 2018; Kansas District Koinonia Project Task Force – Chair, 2019-Present; Kansas District Region 2 Vice-President, 2019-Present, 4th Vice-President; Kansas District Board of Stewardship, 2019-Present; Kansas District Retreat Center Task Force, 2019-Present; Kansas District Salary Review Task Force, 2021-Present.

Community service, special gifts, and related experience: Briargate Sertoma Club, Colorado Springs, CO, 1986-1989 and Treasurer, 1986-1989; Lincolnville Fire Department Chaplain (as needed); Centre School Site Council, 1996-2008; Coach in Centre School District 2002-2021.

Briefly describe your interest in serving in this position. Having gained experience while serving the District as a Vice-President since 2019, I am ready and willing to continue that service if elected, utilizing my skills and experiences from both churchly and secular positions for the benefit of those whom the Kansas District serves.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? As the Lord has exhorted us to make disciples through baptism and the teaching

of His Word, it is essential that the District do all that it is capable of doing to encourage and support congregations and church workers as they carry out the work of the church for the furtherance of God's kingdom, as the Holy Spirit works through the means of grace.

VICE-PRESIDENTS

REGION 1

Name:	Jon S. Bruss	Home Congregation:	St. John's Ev. Lutheran Church
Address:	901 SW Fillmore Topeka, KS	Email:	Topeka, KS jbruss@stjlcms.org
Phone:	(785) 506-5501	Years in the District:	8.5
Occupation:	Senior Pastor	Years Ordained:	24

Education: B.A., classics, St. Olaf College, 1989; M.Div. Bethany Lutheran Theological Seminary, 1994; M.A., classics and philosophy, University of Minnesota, 1996; Ph.D., classics and philosophy, University of Minnesota, 2000.

Service to Congregation: Senior Pastor.

Service to Circuit, District, and Synod: Synod chair, Ecclesiastical Accreditation Drafting Committee, 2020-Present; interlocutor, Roundtable on Building Partnerships webinar, RSTM, 2021; member, 2019 Resolution 7-03 Task Force, 2019-Present; CUS Board member, 2019-Present; participant, LCMS President's Think-Tank on Higher Education, 2014; translator, Luther's Works supplemental series, CPH; co-founder, Lutheranism & the Classics Conference, CTSFW, 2010; District co-editor, "Together We Pray," 2020-2021; testimony before Kansas State Senate Federal and State Affairs Committee on SB 218 on mandatory reporters, 2019; papers and presentations at pastors conferences and retreats, 2020, 2018, 2013, 2010, 2009; member, Koinonia Task Force 2019-Present; editor, Reformation Essays, 2017-2018; chair, Colloquy Committee, 2016, 2018; Circuit Visitor, 2015-Present.

Community service, special gifts, and related experience: Circuit 6 multi-parish cooperative venture, Maintain the Ministry, Grow the Mission; development of unique congregation partnership between St. John's, Topeka and Trinity, McFarland.

Briefly describe your interest in serving in this position. Committed above all to the proclamation of the Gospel of the forgiveness of sins in Jesus Christ and a vigorous embrace of our Confession, I seek to foster thriving ministries that bring Christ to His people, and through His people to the world in our own backyards and on other continents. I firmly believe that a strong, united LCMS and Kansas District is the best way to do this.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Re-inculcate how to live as baptized Christians. Mission starts in growing communities (footprint matters). Foster koinonia in doctrine and practice and cooperation in ministry and mission.

Name:	Mark Schulz	Home Congregation:	Trinity Lutheran Church
Address:	8405 W 98th Circle Overland Park, KS	Email:	Mission and Shawnee, KS mark@tlcms.org
Phone:	(913) 432-5441	Years in the District:	17
Occupation:	Senior Pastor	Years Ordained:	36

Education: Concordia University, St. Paul, MN, B.A., 1982; Concordia Seminary, St. Louis, MO, M.Div., 1986; Lutheran School of Theology at Chicago, IL, D.Min., 1997.

Service to Congregation: St. Mark, Omaha, NE, 1986-1992; St. Luke, Itasca, IL, 1992-1999; Faith, Lake Forest, IL, 1999-2005; Bethany, Overland Park and Stilwell, KS, 2005-2013; Trinity, Mission and Shawnee, KS, 2013-Present.

Service to Circuit, District, and Synod: Circuit Visitor (NID, KS); District Evangelism Committee (NEB, NID); District Conference Registrar (NID); District Conference Planning Committee (KS); Board of Directors, Lutheran High School—Kansas City; Region 1 Vice-President (KS).

Community service, special gifts, and related experience: Rotary (IL), HOA board (KS), Volunteer tutor (KS).

Briefly describe your interest in serving in this position. I feel that my 36 years of experience as a pastor (including 17 years in Kansas) help me to consider the viewpoints of others. I am a good listener and communicator. I grew up in a small town in a rural area of Minnesota but have pastoral experience in metropolitan areas. I have served as a vice-president for the past four years and feel that I have something to contribute.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Three priorities: 1) Continue to explore and develop new church plants and partnerships. 2) Assist congregations as we come out of the time of the pandemic. 3) Continue to explore and facilitate Hispanic ministry throughout the District. Even in challenging times, God is always faithful!

REGION 2

Name:	Joshua J. Hayes	Home Congregation:	St. John Lutheran Church
Address:	312 National Rd Palmer, KS	Email:	palmer, KS pastor.hayes@outlook.com
Phone:	(720) 897-6829	Years in the District:	2
Occupation:	Pastor	Years Ordained:	11

Education: B.A., theological languages, Concordia Chicago, 2006; M.Div., Concordia Seminary, St. Louis, 2011; M.A., classics, Washington University in St. Louis, 2010.

Service to Congregation: Pastor.

Service to Circuit, District, and Synod: Editor for Johann Gerhard, *Theological Commonplaces* (CPH), 2010-Present.

Community service, special gifts, and related experience: Luther Classical College, Casper, WY, Board of Regents, 2020-Present. Lifelong LCMS Lutheran and a pastor of 11 years.

Briefly describe your interest in serving in this position. I am not interested in serving in this position but will do so if elected. I would prefer not to at this time but understand that someone has to do it.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Building strong Christian families and Lutheran education. Being the best Christians we can be on this side of heaven according to the Bible and the Lutheran Confessions.

Name:	Alan R. Stahlecker	Home Congregation:	St. John Lutheran Church
Address:	220 6 th Street Lincolnvill, KS	Email:	revalanstahlecker@hotmail.com
Phone:	(620) 382-4248	Years in the District:	28
Occupation:	Pastor	Years Ordained:	28

Education: M. Div., Concordia Theological Seminary, Fort Wayne, IN, May 1993; B.S., business administration/accounting, Adams State College, Alamosa, CO, May 1982; Rangely High School, Rangely, CO, May 1977.

Service to Congregation: Prior to attending seminary I served as treasurer for both Trinity Lutheran Church, Alamosa, CO, 1981-1982, and Resurrection Lutheran Church, Colorado Springs, CO, 1986-1989; sole pastor for St. John's Evangelical Lutheran Church, Lincolnvill, KS, July 1993-Present; vacancy pastor for several congregations of our circuit (at various times and for varying lengths of time).

Service to Circuit, District, and Synod: Circuit Pastoral Delegate to 1995 and 2004 Synod conventions; Circuit Counselor, 2003-2012; Zone LWML Pastoral Advisor, 1998-2003; Kansas District LWML Pastoral Advisor, 2000-2004; Kansas District Convention Nominating Committee, 2003 and 2022; Kansas District Convention Floor Committee – Life Together, 2018, Chair, 2018; Kansas District Koinonia Project Task Force – Chair, 2019-Present; Kansas District Region 2 Vice-President, 2019-Present, 4th Vice-President; Kansas District Board of Stewardship, 2019-Present; Kansas District Retreat Center Task Force, 2019-Present; Kansas District Salary Review Task Force, 2021-Present.

Community service, special gifts, and related experience: Briargate Sertoma Club, Colorado Springs, CO, 1986-1989 and Treasurer, 1986-1989; Lincolnvill Fire Department Chaplain (as needed); Centre School Site Council, 1996-2008; Coach in Centre School District, 2002-2021.

Briefly describe your interest in serving in this position. Having gained experience while serving the District as a Vice-President since 2019, I am ready and willing to continue that service if elected, utilizing my skills and experiences from both churchly and secular positions for the benefit of those whom the Kansas District serves.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? As the Lord has exhorted us to make disciples through baptism and the teaching of His Word, it is essential that the District do all that it is capable of doing to encourage and support congregations and church workers as they carry out the work of the church for the furtherance of God's kingdom, as the Holy Spirit works through the means of grace.

REGION 3

Name:	Thomas Harmon	Home Congregation:	Risen Savior Lutheran Church
Address:	2731 N Cranberry St Wichita, KS	Email:	pastortom@risensavior.net
Phone:	(316) 650-3223	Years in the District:	39
Occupation:	Senior Pastor	Years Ordained:	39

Education: Cheney High School, 1971-1975; Butler Community College, El Dorado, 1975-1977; Southwestern College, Winfield, 1977-1979; Concordia Theological Seminary, 1979-1983; Pastoral Leadership Institute – PLI, 2000-2004.

Service to Congregation: First Lutheran Church, Sabetha, KS, 1983-1993; Christ Lutheran Church, Seneca, KS, 1983; Immanuel Lutheran Church, Fairview, KS, 1983-1993; Missionary at Large, Kansas District, 1993-1994; Risen Savior Lutheran, Wichita, KS, 1994-Present.

Service to Circuit, District, and Synod: Circuit 1 counselor, 1988-1993; Circuit 10 counselor, 1998-2003; University Lutheran Center Executive Board, 1994-Present; Circuits 10 and 11 president, 2003-2004; Circuits 10 and 11 program chair, 2004-2006; Circuit 10 visitor 2012-2022; District Rural Ministry Task Force, 1991-1993; District LWML counselor, 1992-1994; District President's Commission on Women advisor, 1992-1998; District Youth Gathering chaplain, 2003-2005; District LWML Bible study leader, 2006; District Outreach Board, 2008-2010; National Youth Gathering Yellow Shirt 2007, 2010, 2013, and 2016; National Youth Gathering Green Shirt, 2019; Synod reconciler, 2020-Present.

Community service, special gifts, and related experience: USD 259 Allison Traditional Middle Magnet School Founding Committee, 1994, Site Council, 1995-2000, chairman 1998-2000; USD 259 Wichita High School Heights Site Council, 2000-2005, chairman 2002-2005; Substance Abuse Center of Kansas (SACK) Board Member, 2008-2018.

Briefly describe your interest in serving in this position. "Change" will be a continuum for years to come. I believe that the Lord has given me unique opportunities to see it defined in rural, urban, and suburban settings. I have been part of starting new churches and closing churches. Rural is not urban and urban is not suburban. The Word of the Lord does not change; the people God has called us to reach have embraced challenges which we need to address. In Pastoral Leadership Institute (PLI), my collegial group strove to learn strategic planning and mission planting options. The Great Commission reminds us that too many people do not belong to the body of Christ!

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? As a native Kansan and a pastor in Kansas for nearly 40 years, I have witnessed the changing scene of ministry in Kansas. Be it the impact of corporate moves in the cities or the impact of fluctuating prices for crops and fuel for farmers as well as the rapid change in technology. Now more than ever, strategic planning and innovative measures to fulfill the Great Commission must be considered and utilized.

Name:	Michael L. Schotte	Home Congregation:	St. Paul Evangelical Lutheran Church
Address:	40307 NE 40th Ave		Preston, KS
	Preston, KS	Email:	mslcms@sctelcom.net
Phone:	(620) 388-0131	Years in the District:	26
Occupation:	Pastor	Years Ordained:	30

Education: M. Div., Concordia Theological Seminary, Fort Wayne, IN; B.S., business administration, St. John's College, Winfield, KS.

Service to Congregation: Pastor, Our Savior Lutheran Church, Whitney, TX, June 1991-September 1995; Pastor, St. Paul Evangelical Lutheran Church, Preston, KS, October 1995 – Present.

Service to Circuit, District, and Synod: Circuit 14 Visitor, 2012-2015; District Nominating Committee, prior to 2015 convention; regular attendance at monthly Circuits 10 and 11 pastors' meetings and Koinonia Project discussions; former pastoral advisor for Great Bend Zone LWML.

Community service, special gifts, and related experience: Quarterly pastoral columns for The Pratt Tribune.

Briefly describe your interest in serving in this position. Only because I have been considered qualified and nominated by other congregations do I accept this responsibility if elected. With God's grace and blessing, I would serve to the best of my ability.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? My greatest joy and thanksgiving to the Lord is that vacant congregations who are ready to have pastors serve them with the Word and Sacraments of our Lord Jesus Christ, and extend calls, are being given faithful men, without unnecessary delay, to serve. The Lord of the harvest is sending laborers into His harvest (Matthew 9:38). I'm also encouraged that discussions related to congregational partnership formation are taking place. This is likely becoming a reality that more of our congregations must face. By such discussions, the work of the District, through its workers and congregations, supports the people of its parishes that they should not neglect "to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near" (Heb. 10:25). District congregations must faithfully and regularly pray for the District's officers, office workers, board, and committee members who serve them.

REGION 4

Name:	Michael Brockman	Home Congregation:	Immanuel Lutheran Church
Address:	214 E 7th St Oakley, KS	Email:	Oakley, KS fathermichaelc@gmail.com
Phone:	(316) 249-3377	Years in the District:	27
Occupation:	Pastor	Years Ordained:	38

Education: Iowa State University, agricultural journalism, 1980; Concordia Theological Seminary, M.Div., 1984; continuing theological education in various places during the summer for the last 35 years.

Service to Congregation: Venezuela, 1984-1987; Wyoming District, 1988-1992; Iowa District East, 1992-1995; Kansas District, 1995-Present.

Service to Circuit, District, and Synod: LWML, Wyoming and Kansas Districts; Board of Evangelism, Wyoming District; presenter at District Conferences in the Kansas District.

Community service, special gifts, and related experience: None.

Briefly describe your interest in serving in this position. Familiarity with many congregations in all four regions of the Kansas District.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I think it most important that our elected Kansas District officers "hold up the hands" of our District congregations and pastors in steadfastness to "the essence of the church: the Word and Sacrament, confession and liturgy" (Herman Sasse, THE LONELY WAY, Vol. 1, p. 47), for On Christ our Lord, Zion's cries are poured; Your help will afford (paraphrase of TLH, #265, stanza 1).

Name:	Michael Hageman	Home Congregation:	Trinity Lutheran Church
Address:	502 N 10th Street Garden City, KS	Email:	Garden City, KS hagmission@att.net
Phone:	(620) 521-9991	Years in the District:	4
Occupation:	Pastor	Years Ordained:	18

Education: Concordia University, Nebraska, 2000; Concordia Seminary, St. Louis, 2004.

Service to Congregation: Zion Evangelical Lutheran Church, Cleveland, OH, 2004 – 2009; Trinity Lutheran Church and School (senior), Rockledge, FL, 2009 – 2018; Trinity Lutheran Church (senior), Garden City, KS, 2018 – Present; Immanuel Lutheran Church (senior), Lakin, KS, 2021 – Present; Grace Lutheran Church (senior), Ulysses, KS, 2021 – Present.

Service to Circuit, District, and Synod: Board member, Lutheran Memorial School, Cleveland, Ohio, 2005-2009; Committee for Ballots and Elections, Ohio District, 2006; Fan into Flame circuit coordinator, Ohio District, 2009; LWML zone counselor, East Cleveland Zone, 2006-2009; LWML zone counselor, Southwest Zone 2018 – Present; Kansas District Early Response Committee, 2018 – Present.

Community service, special gifts, and related experience: YMCA basketball coach, Cocoa, FL, 2014-2019; girls U12 softball coach, Rockledge, FL, 2012-2016; instruction of theological courses in the Evangelical Lutheran Church of Haiti, 2006 – 2021; Board of YMCA, Garden City, KS, 2019 – Present.

Briefly describe your interest in serving in this position. Our loving Lord Jesus builds His Church with the proclamation of the Gospel and delivery of the Sacraments. It is God who creates, builds, and sanctifies His Church through these gifts to His Bride. In faith, we, the bride of Christ, in the state of Kansas, joyfully confess Him in word and deed amongst our families and those connected to them. It is with this confession and zeal that I would be honored to guide my brothers and sisters in Western Kansas in order to further the mission God has given to our District.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? As our doctrine and practice remain to be built on Christ, God's call to make disciples is of utmost importance. Having served in diverse settings, making disciples has been my coercion. The next three years will likely experience a shift in how mission is carried out. The District's guidance will be vital as we form stronger partnerships amongst congregations and focus on new ministries in our communities. The challenges of church workers, finances, education, youth, and others will challenge us to carry out His call, and yet to the Glory of God there is no better service to be doing.

Name:	Michael Schmidt	Home Congregation:	Peace Lutheran Church
Address:	PO Box 282		Natoma, KS
	Natoma, KS	Email:	revschmidt@yahoo.com
Phone:	(785) 885-8308	Years in the District:	14
Occupation:	Pastor	Years Ordained:	14

Education: B.A., Concordia College, Bronxville, New York, 2003; M.Div., Concordia Seminary, St. Louis 2007.

Service to Congregation: Peace Lutheran Church, Natoma, 2007-Present; First Lutheran Church, Plainville, 2013-Present; Grace Lutheran, Hill City, 2022-Present.

Service to Circuit, District, and Synod: Synod Convention delegate, 2010; Circuit 15 Circuit Visitor, 2016-Present.

Community service, special gifts, and related experience: Natoma Lions Club 2008-2016; Natoma American Legion Auxiliary Memorial Day committee, 2008-Present.

Briefly describe your interest in serving in this position. Having served for 14 years in the District, as Circuit Visitor for several years, and having attended various District conferences and workshops, I believe I have seen the District at work, and am willing to help the District continue in this work of proclaiming, teaching and sharing.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Since coming to Kansas in 2007, a great deal has changed in the names and the faces, and even the places, but the desire to continue proclaiming the Gospel, supporting church

workers, and strengthening congregations has always remained strong, and through various means the District has even sought to expand and enhance these measures. The work of the Church never changes in preaching the Gospel, administering the sacraments, and forgiving and retaining sins, ergo the work of the District never changes in supporting congregations and schools in fulfilling this work.

SECRETARY

Name:	Joshua Woelmer	Home Congregation:	Zion Lutheran Church
Address:	23147 Topeka Street		Vassar, KS
	Vassar, KS	Email:	jwoelmer2@gmail.com
Phone:	(785) 893-3960	Years in the District:	5
Occupation:	Pastor	Years Ordained:	5

Education: B.A., pre-sem studies and theological languages, Concordia University Wisconsin, 2010; M.Div., Concordia Theological Seminary, Fort Wayne, 2015.

Service to Congregation: Pastor, Zion Lutheran Church, Vassar 2016-Present.

Service to Circuit, District, and Synod: Constitution Committee, 2018-Present; Nominations Committee, 2018-Present.

Community service, special gifts, and related experience: I have interacted with and assisted the local county Help House as well as the LifeCare Center in their services to our area. I was a graduate assistant for my seminary's quarterly theological journal and received editing experience, which has proved helpful for the Constitution Committee and elsewhere.

Briefly describe your interest in serving in this position. "All things should be done decently and in order" (1 Cor. 14:40). This applies not only to worship, but also to our lives together as the priesthood of all believers. I have served on two committees headed up by the District secretary that have given me insight into our congregations and the work of District, and I hope to assist our congregations further in their ministry of Word and Sacraments so that more may hear and believe.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Our convention theme verse provides a good focus. The District should encourage faithfulness for the royal priesthood, for there is a difference between our dark world and the light of Christ, between the unholy realm and a holy nation. It should support church workers who are calling with the Word of Law and Gospel to bring people out of darkness into God's marvelous light. It should encourage the teaching of young and old to be faithful priests who recognize their vocation of prayer to God and service to one another, and who desire the calling of all to faith.

Name:	Rodney "Sarge" Fritz	Home Congregation:	Trinity Lutheran Church
Address:	409 Hilltop Drive		Hanover, KS
	Hanover, KS	Email:	rdftlc@kansas.net
Phone:	(785) 337-6030	Years in the District:	41
Occupation:	Pastor	Years Ordained:	41

Education: A.A., St. Paul's College, Concordia, Missouri, 1974; B.S., Concordia University, Seward, Nebraska, 1976; M. Div., Concordia Seminary, St. Louis, 1980.

Service to Congregation: I have served as pastor of Trinity Lutheran Church, Hanover, Kansas, since 1980.

Service to Circuit, District, and Synod: Circuit chair and secretary of the Circuit Pastor's Conference for Circuit 7; chair of the Circuit Forum Meeting, Circuit 7; pastoral advisor for the LLL and LWML Circuit 7; District pastoral advisor for the Kansas District LLL; chair of the floor committee on Nominations multiple times; chair of the floor committee on Elections; member of the Kansas District Board of Directors as circuit visitor chair; chair of the Board of Administration Committee; member of the Salary Review Committee; member of the President's Council for the Board of Directors; currently serving on the District Constitution and Bylaws Review Committee; currently serving on the District Operations Manual (DOM) Committee; three-time Synod convention delegate; circuit visitor.

Community service, special gifts, and related experience: Former member of the Hanover Chamber of Commerce; parade announcer for the Hanover Days of 49.

Briefly describe your interest in serving in this position. I would consider it an honor to serve as the District secretary. I have a basic understanding of the responsibilities after serving with District secretaries Rev. David Meier while on the Board of Directors and with Rev. Bob Grimm on several District committees. I am not arrogant enough to claim to know all of the responsibilities of the secretary, but I am willing to learn and willing to serve to the best of the abilities God has given me.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? In no particular order, these are some, but by no means all of the mission and ministry projects important for the District: Life Ministry, West Africa/Guinea Mission, evangelism and outreach, grants and scholarships, Lutheran schools, youth ministry, older adult ministry, church worker wellness, Koinonia Project.

BOARD OF DIRECTORS

LAY REGION 1

Name:	David E. Bruns	Home Congregation:	Christ Lutheran Church
Address:	10313 S North Lake Ave		Overland Park, KS
	Olathe, KS	Email:	brunsteam@aol.com
Phone:	(785) 633-9141	Years in the District:	62
Occupation:	Judge of the Kansas Court of Appeals		

Education: National Judicial College, University of Nevada—Reno, 2000; Washburn University School of Law, Juris Doctorate, 1984; University of Kansas, Bachelor of Science in education, 1981; Kansas City, Kansas Community College, Associate of Arts in pre-law, 1979.

Service to Congregation: Bible study leader, Present; member of Benevolence Committee, Present; Communion assistant, Present; former chair of Board of Elders; former chair of congregation; former high school Bible class teacher and youth leader; former Sunday School superintendent and served on various other boards and committees over the years at St. Luke's Lutheran Church, Kansas City, 1959-1983, Christ Lutheran Church-Topeka, 1983-2016, and Christ Lutheran Church, Overland Park, 2016-Present.

Service to Circuit, District, and Synod: Presiding officer of Kansas District Board of Directors (Present); chair of Kansas District Board of Administration (Present); member of Kansas District Executive Council (Present); member of Kansas District Salary Review Committee (Present); Kansas LCMS Public Servants Bible Study leader (Present); former member of Kansas District Board of Missions; former member of LCMS Board of International Mission; former chair of LCMS Board of District and Congregational Services (board was responsible for pre-K to 12 Lutheran education, stewardship, youth ministry, and family life ministry across the LCMS); former member of Kansas District Family Life Committee; former

member of Kansas District Adjudication Committee; former member of Topeka Lutheran School Board of Education; former basketball coach at Topeka Lutheran School, and various other positions.

Community service, special gifts, and related experience: Past president and chairman of the Board of Optimist International (worldwide youth service organization); founder of the Optimist International Oratorical World Championships; Author of “Bringing Out the Best—The First Century of Optimist International” (1919-2019); member of Olathe Noon and Topeka Optimist Clubs; member of the Hon. Earl E. O'Connor Inn of Court; former adjunct professor at Washburn University School of Law and Washburn University School of Business; former member of Journal of the Kansas Bar Association Board of Editors; founder of Topeka-Shawnee County Youth Court; presenter on various legal and civic subjects throughout North America; former director of United Way of Greater Topeka; graduate of Leadership Greater Topeka; former member of YMCA Safe Visits Program, and various other boards and committees.

Briefly describe your interest in serving in this position. I thank God for allowing me to serve on the Kansas District Board of Directors the past seven years, including the last four years as presiding officer. As a lifelong member of the Kansas District, I am very familiar with both our strengths and challenges that we face. It is comforting to know that God is in control, and He will lead us on the path that we should go. If it is God's will, I look forward to continuing to serve during the next triennium.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Although it is wonderful to see so many LCMS congregations and schools continuing to share the Gospel of Christ Jesus across the state of Kansas, we must recognize that the Kansas District—like other districts throughout the LCMS—has suffered a decline in membership and a loss of students over the years. I believe that it is imperative that we work together to reverse these trends. While staying true to God's Word, we must revitalize our existing congregations and schools. We must also take the steps necessary to start new congregations and schools. As C.F.W. Walther said, “the most careful cultivation of our parochial schools is, and remains, after public ministry, the chief means for [the church's] preservation and continuation.”

Name:	Marvin H. Schulteis	Home Congregation:	Redeemer Lutheran Church
Address:	5619 Plymouth Drive		Lawrence, KS
	Lawrence, KS	Email:	mhschulteis2020@gmail.com
Phone:	(785)231-7953	Years in the District:	All of my life
Occupation:	Attorney/Adjunct College Instructor		

Education: Washburn University, Topeka, KS, B.A., dual major in history, political science; Washburn University School of Law, Topeka, KS, Juris Doctor.

Service to Congregation: Currently serving on Board of Elders, Redeemer Lutheran Church, Lawrence, KS; recently member of Pastor Call Committee, Redeemer, Lawrence; recently vice-president, Redeemer Lutheran, Lawrence; vice-president, St. John's Lutheran Church, Topeka, KS; Board of Elders, St. John's, Topeka for two different terms; Board of Elders in different LCMS congregations in Kansas, Missouri, and New Jersey.

Service to Circuit, District, and Synod: Currently serving on the Kansas District Board of Directors, 2018 – 2022; currently on Kansas District Nominating Committee for the 2022 District Convention; Circuit lay delegate to Milwaukee Synod Convention, 2016; floor committee member, Milwaukee Synod Convention, 2016; Redeemer congregation lay delegate to Kansas District Convention, 2015; Kansas District Nominating Committee for 2006 District Convention, 2005.

Community service, special gifts, and related experience: Washburn University Board of Regents, board member & board president; University of Missouri--St. Louis Chancellor's Council, council member; Topeka Community Foundation board member; Kansas Telecommunications board member; Junior

Achievement of St. Louis board member; Nelson-Adkins Museum of Art, Kansas City, MO, board member; Missouri State Chamber of Commerce, Board of Directors. I am currently an adjunct instructor at Columbia College, Lake Ozark, MO.

Briefly describe your interest in serving in this position. I am a lifelong committed Christian and LCMS Lutheran. As such, my great joy in life has been to serve my home church and the Kansas District Board of Directors in these recent years. Because God has given me the opportunity, I have learned a great deal about the LCMS mission and relevance in the several venues I have served. I feel I can best serve the Church and its saints using this background and experience in the next triennium.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I think the District can be even more aggressive in our outreach to our fellow Kansans of all backgrounds, races, and ages in the upcoming triennium. LCMS Lutherans are inventive enough to make our outreach even more meaningful and relevant for teens, millennials, and non-traditional Lutherans. We needn't abandon liturgy nor confession to open the church doors just a little wider with a "welcome" to all who seek an opportunity to serve their Lord and Savior.

Name:	Marvin E. Weber	Home Congregation:	Zion Lutheran Church
Address:	22405 Surf Dr		Vassar, KS
	Vassar, KS	Email:	webermarvin1969@gmail.com
Phone:	(785) 366-1016	Years in the District:	58
Occupation:	Clerk	Years Commissioned:	3
	US Postal Service		

Education: St. John's Academy, Winfield, KS; St. John's College, Winfield, KS, A.A.; Concordia University, St. Paul, MN, B.A.

Service to Congregation: Sunday school teacher; adult Bible class leader; chairman; elder; Board of Education; Board of Finance; Outreach Board; St. John's Lutheran School Elyria, OH, as teacher and athletic director.

Service to Circuit, District, and Synod: St. John's Lutheran School, Ottertail, MN, teacher and principal; Board of Trustees, St. Paul Lutheran High School, Concordia, MO; Kansas District Scholarship Committee.

Community service, special gifts, and related experience: Volunteer fire department; emergency medical technician; Little League coach; baseball/softball; basketball official; City Council; Board of Directors, officer Mid-America Tire Dealers Association.

Briefly describe your interest in serving in this position. God has provided each of us with certain gifts. Using them to advance His Kingdom should be at the forefront of each of our lives. Having the honor and opportunity to use my God-given gifts in service to the Kansas District in this position is a very small expression of my thankfulness for the many blessings provided to me by this district.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? In the Great Commission Jesus commands us to "teach." The convention theme includes "teach." We need to revisit (return) to our history. Most congregations had schools associated with them. After the demise of the parochial schools, congregations turned to Saturday morning or Wednesday evening Catechism classes usually lasting several hours. Currently those classes are shorter in length and frequency. Lack of catechetical instruction can be traced to many congregational, district, and synod problems. I believe a renewed effort to instruct members (not only the young) in the basics of theology and doctrine is needed.

LAY REGION 2

Name:	Daniel J. Thalmann	Home Congregation:	St. John Lutheran Church
Address:	206 W 1 st Street		Palmer, KS
	Palmer, KS	Email:	editor@bluevalley.net
Phone:	(785) 747-6980	Years in the District:	34
Occupation:	Newspaper Publisher		

Education: Bachelor's degree in history, University of Kansas.

Service to Congregation: Elder, vice-chairman, Board of Education.

Service to Circuit, District, and Synod: Lay delegate to Kansas District; currently serving on the District Board of Directors.

Community service, special gifts, and related experience: Involved in many civic organizations, community and school volunteer groups, holding many officer positions.

Briefly describe your interest in serving in this position. I grew up with an inside view of the work of the church as an LCMS pastor's son. The importance of nourishing a living faith in our souls has never left me. I'm honored to have the opportunity to serve on this board and want to help the church's work grow any way I can.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? The devil is working through modern culture and technology to support an all-out assault on Christianity. Our church needs to help Christians navigate the times in a Biblical way and with loyalty to Christ. We also need to call for more churches to consider establishing Lutheran schools to provide a strong foundation of faith.

Name:	Phillip Friedrichs	Home Congregation:	Bethlehem Lutheran Church
Address:	449 Arrowhead Rd		Bremen, KS 012012
	Bremen, KS	Email:	phlfrfriedrichs@gmail.com
Phone:	(785) 629-0018	Years in the District:	69
Occupation:	Enumerator for NASDA		

Education: Bethlehem Lutheran School, grade school; Marysville High School; B.S., Kansas State University.

Service to Congregation: Board of elders; church secretary; board of elders; school board; president and secretary of school board; president, secretary, and treasurer of LLL.

Service to Circuit, District, and Synod: None.

Community service, special gifts, and related experience: Township board; supervisor at NASDA.

Briefly describe your interest in serving in this position. I recently spent two weeks in ICU with pneumonia from Covid, not sure if I was going to survive. Three weeks ago my 38 year old son-in-law passed away leaving my daughter and two small children. It's at times like this this when your only comfort is to cling to the Word of God, in particular remembering that you are a baptized Child of God, His Triune Name is on you.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Understanding that Word and Sacrament faithfully preached and administered in accordance to Scripture is what our business is. We need to continue to encourage faithful young men to enter into the ministerial office, pray for them, and find ways to support them financially. Support and encourage faithful pastors and faithful congregations. We also need to not be fearful about giving a faithful Lutheran confession in public.

Name:	Bruce Schultz 38324 Plymouth Street Wamego, KS	Home Congregation:	St. John Ev. Lutheran Church Alma, KS
Phone:	(785) 313 5174	Email:	bdschultzphd@gmail.com
Occupation:	Research Scientist	Years in District:	24

Education: Cornell University (pharmacology), Ithaca, NY, Ph.D. 1991; University of Nebraska (veterinary science), M.S. 1985; University of Nebraska (animal science/ag economics) B.S. 1983.

Service to Congregation: St. John, Alma, 1997-Present, Board of Elders (four years), school board, 17 years (chair, nine years); Board of Christian Education, six years, Church Council, nine years, Parent-Teacher League Vice President and President, Handbell choir, 19 years.

Service to Circuit, District, and Synod: Previous service at Bethel Evangelical Lutheran Church, Glenshaw, PA, First Lutheran Church, Birmingham, AL, and Trinity Lutheran Church, Ithaca, NY. Synod delegate to the LCMS convention, 2019, Advisory, 2016, National Youth Gathering volunteer, 2016, "Yellow Shirt" 2013; Concordia University-Chicago, Board of Regents appointed; 2015-Present. Kansas District Board of Directors, 2003-2006, 2015-2022, Board of Caring Ministry 2003-2006, Board of Education, 2015-2022, Speaker, District Theological Convocation, 2006, District Steering Committee – Fan into Flame, 2008-2009. Eastern District: Pittsburgh Area Lutheran Ministries, 1996. Southern District: Sunday School Teachers Convention, Jackson, MS, 1993. Eastern District Coordinator, Eastern District Lutheran Student Fellowship Conference, 1989, Eastern District Convention delegate, 1988.

Community service, special gifts, and related experience: My vocation is teaching/research and providing administrative support at the university level. Currently, I am a professor in the veterinary college and have been the associate and interim department head. I have served the national and international research community as an officer in two physiology societies where I serve or have served on steering committees, editorial boards and as the Research Ethics Subcommittee chair. For six years I have been on the Concordia-Chicago Board of Regents, where I also serve as the Student Success & Academics Committee chair. Locally, I have been a 4-H leader and have coached a Christian home school high school football team. I continue to be a first responder in the local volunteer fire department. Perhaps it is noteworthy that I have delivered seminars to recruit graduates of Concordia, Seward, NE, and Selma, AL. Graduates of Concordia, Seward, and Concordia, Portland, have completed their doctoral programs under my direction at Kansas State.

Briefly describe your interest in serving in this position. Doctrines held by the LCMS regarding Law and Gospel, sin and salvation, justification and sanctification, judgement and grace are supported by Scripture. Overall, there is a message of salvation by grace through faith, which should be shared with all. My interest is to be unswerving in sharing these doctrines within our families and communities. The Kansas District is positioned to support the preaching, teaching and sharing of this good news. To the extent that I am able, I will work to leverage District resources to support Kansas congregations as they share this message.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Faithfulness in proclaiming God's word within families and communities. Education that is grounded in a Christian world view is necessary for the stability of our society. The natural family is the fundamental element of society and structures of community develop from it. Parents are the first and most influential teachers that children will ever have. Priorities for our District include: 1)

equipping and supporting parents and especially fathers in their role as a teacher and role model for their children; 2) supporting education that is grounded in Christian doctrine; and 3) supporting congregations as they minister to all segments of their families, church family, and community.

LAY REGION 3

Name:	Randall L. Allenbach	Home Congregation:	Holy Cross Lutheran Church
Address:	11408 E. Killarney		Wichita, KS
	Wichita, KS	Email:	allenbach@att.net
Phone:	(316) 684-4564	Years in the District:	39
Occupation:	Industrial Engineer		

Education: B.S., industrial engineering; M.S., industrial engineering.

Service to Congregation: Congregation president; congregation vice-president; youth commissioner; youth leader; Day School Committee; playing piano for offertory and with organist for special services.

Service to Circuit, District, and Synod: Kansas District Convention delegate; Kansas District Youth Gathering.

Community service, special gifts, and related experience: Wichita State University adjunct lecturer, mentoring students, and serving as a judge for the Wallace Scholarship engineering competition. Institute of Industrial and Systems Engineers past president, vice-president, secretary, and treasurer.

Briefly describe your interest in serving in this position. I consider myself a servant leader, both in the church and in my occupation. I have not sought out leadership positions; they have found me, and I believe that God has called me to the various roles that I have been in for a particular time and reason.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that the District exists to support the outreach of our congregations. As such, we need to be educating our congregations how to be known and relevant in their communities and to reach people where they are in life if we want to draw them to Christ.

Name:	Curtis Engelbrecht	Home Congregation:	Trinity Lutheran Church
Address:	5713 E 39 th St N		Wichita, KS
	Bel Aire, KS	Email:	curtengelbrecht@cox.net
Phone:	(316) 744-1155	Years in the District:	40
Occupation:	Retired Engineer		

Education: B.S. mechanical engineering; M.S. systems engineering.

Service to Congregation: Elder, president, treasurer.

Service to Circuit, District, and Synod: Circuit Forum delegate, Kansas District Convention delegate, Synod Convention delegate, District Board of Directors lay member.

Community service, special gifts, and related experience: I have served in governance boards and in elected positions in work, political, and church bodies for many years. My experience includes city capital projects planning board, national level political party national committee member, political party Kansas and National Executive Committee membership, political national committee secretary, national political party resolutions committee chairman. Currently serving as Kansas Lutherans for Life state board member and treasurer.

Briefly describe your interest in serving in this position. As a District Board of Directors lay member this extended triennium and on the Caring Ministry service board, I've had the privilege to help shape how precious resources provided by the congregations and their members to the District are allocated and used to support congregations and extend the reach of the Kansas congregations collectively through the District's various missional outlets. The Caring Ministry service board has worked to improve the support for those who on our behalf provide human care in various ways – disaster response, older adults, comfort dogs, parish workers, parish nurses, and the spouses of our pastors.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Always in the direction of best using limited and precious resources for equipping and supporting the congregations of the Kansas District through congregations' called workers, staff, and members, and only in those common tasks the congregations entrust to the District through convention direction.

LAY REGION 4

Name:	Dave Bergmeier	Home Congregation:	Holy Cross Lutheran Church
Address:	409 University Drive		Dodge City, KS
	Dodge City, KS	Email:	dbergmeier@hpj.com
Phone:	(620) 728-8548	Years in the District:	58
Occupation:	Journalist		

Education: College.

Service to Congregation: President.

Service to Circuit, District, and Synod: Nominating Committee.

Community service, special gifts, and related experience: Rotary Club member.

Briefly describe your interest in serving in this position. I agreed to the nomination; although my time schedule is very limited right now on personal and professional levels. Public service is good.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I think it is good to listen and find out what some of the ideas and feedback are from those who have greater knowledge.

Name:	Mark Wolters	Home Congregation:	Redeemer Lutheran Church
Address:	406 S Railroad Ave		Atwood, KS
	Atwood, KS	Email:	mark.wolters@surefireag.com
Phone:	(785) 626-0672	Years in the District:	66
Occupation:	Technical Writer and Support Specialist		

Education: B.S., secondary math education, Kansas State University, 1978; MS, educational administration, Fort Hays State University, 1998.

Service to Congregation: Elder, organist, teacher, choir.

Service to Circuit, District, and Synod: Kansas District Board of Directors, 2018-2022.

Community service, special gifts, and related experience: Worked for 30 years in K-12 education; member of Atwood Rotary Club; Main St. Foundation Board.

Briefly describe your interest in serving in this position. I am interested in getting to know people all across Kansas who love the Lord, and to work with them in helping the Kansas District serve the congregations of the District.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Helping our schools and educators continue to serve families is very important. Helping smaller congregations in areas of declining population to continue to function effectively is important.

LAY MEMBER AT LARGE

Name:	Kevin Fredrickson	Home Congregation:	Redeemer Lutheran Church
Address:	1381 N 1150 Rd		Lawrence, KS
	Lawrence, KS	Email:	Kevin@EagleTrailerCo.com
Phone:	(785) 691-5400	Years in District:	49
Occupation:	Small business owner		

Education: Grace Lutheran School, Fargo, ND; Bethlehem Lutheran School, Ft. Wayne, IN; Bachelor of Science in geology, Kansas State University, 1985.

Service to Congregation: Board of Evangelism, four years, Board of Trustees, four years, chairman of the Board of Elders; congregation vice-president.

Service to Circuit, District, and Synod: Delegate to the Kansas District convention; delegate to the 2019 Synod convention.

Community service, special gifts, and related experience: I am a small business owner, since 1987.

Briefly describe your interest in serving in this position. I am a life-long Lutheran active in my local community and have a strong interest in serving.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Encourage congregations to develop, strengthen, and maintain their members' family devotions and remind members of the importance of their children attending our Lutheran schools. Encourage congregations without schools to financially support a Lutheran school in the District.

Name:	Scott J. Schneider	Home Congregation:	Trinity Lutheran Church
Address:	547 N. Birkdale Court		Wichita, KS
	Wichita, KS	Email:	sjschneider@cox.net
Phone:	(316) 303-5379	Years in the District:	8
Occupation:	Attorney		

Education: Juris Doctor, Washburn Law School, 2003.

Service to Congregation: Board of Stewardship chair & Council member.

Service to Circuit, District, and Synod: None.

Community service, special gifts, and related experience: I provide pro bono advice for those interacting with government agencies and engaging legislators. I have been engaged with government relations work for nearly 25 years and continually review the relationship between the church and our

governments and organizations. Remaining free from government entanglements yet responsive to areas of legitimate service is a balance our modern-day church must routinely manage.

Briefly describe your interest in serving in this position. To the extent my experience is helpful I am willing to serve.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Continually strengthening local pastors and local churches to allow them to be in a position to follow where they are led in their communities.

COMMISSIONED MINISTERS

Name:	Richard Carl Hanebutt	Home Congregation:	Beautiful Savior Lutheran Church
Address:	5207 Woodsonia Dr		Olathe, KS
	Shawnee, KS	Email:	hanebutthhi@gmail.com
Phone:	(913) 660-8988	Years in the District:	17
Occupation:	Retired	Years Ordained:	47

Education: B.A., Concordia RF; M.S., UWO; Ed. Spec., CMSU.

Service to Congregation: Teacher/principal for 40 years.

Service to Circuit, District, and Synod: Served as representative at various District and Synod conferences/conventions. Serve on Kansas District boards.

Community service, special gifts, and related experience: Served on several community boards. Held leadership positions in many school/church/community groups.

Briefly describe your interest in serving in this position. I have been involved with church work for 47 years. I have a passion for God's Word to be shared to all, especially through our Lutheran churches and schools.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe the District should develop programs to support our churches and schools to better share God's Word to their congregation and communities. With stronger local churches and schools, there will be greater support and opportunities to share God's Word to His mission fields locally, nationally, and throughout the world.

Name:	Gregg Alan Wolgast	Home Congregation:	Holy Cross Lutheran Church
Address:	2752 N Beacon Hill Ct		Wichita, KS
	Wichita, KS	Email:	gwolgast@hcwichita.net
Phone:	(316) 285-4400	Years in the District:	62
Occupation:	Teacher/Athletic Dir.	Years Commissioned:	10

Education: B.S. in social studies education, Kansas State; M.S. in athletic administration, Wichita State.

Service to Congregation: Elder, Day School Commission, Stewardship Commission, audio visual team, usher.

Service to Circuit, District, and Synod: Presenter at Lutheran Schools Convention.

Community service, special gifts, and related experience: Youth coach at the YMCA, pack leader for Cub Scouts, Troop Assistant Leader for the Boy Scouts.

Briefly describe your interest in serving in this position. I am interested in helping to grow and improve the Kansas District in the LCMS.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? To share the Good News to the lost and strengthen the faith of the saved.

Name:	Susan Kleber	Home Congregation:	Holy Cross Lutheran Church
Address:	8711 E. 44th Street N.		Wichita, KS
	Wichita, KS	Email:	skkleber@aol.com
Phone:	(316) 682-1894	Years in District:	27
Occupation:	Educator	Years Commissioned:	47

Education: M.S. in education, Concordia University, Seward, Nebraska; B.S. in education and Lutheran Teachers Diploma, Concordia University, Seward, Nebraska; K-12 Certification in Spanish, Friends University, Wichita, Kansas; PS-8 Administrative (Building) Certification, Concordia University, Seward, Nebraska; K-12 Certification in English as a Second Language, State of Kansas.

Service to Congregation: Holy Cross Lutheran Church and School, Wichita, Kansas; Faith Lutheran Church and School, Derby, Kansas; Immanuel Lutheran Church and School, Columbus, Nebraska; Bethany Lutheran Church and School, Wichita, Kansas; St. John's Lutheran Church and School, Chaska, Minnesota; St. John's Lutheran Church and School, Battle Creek, Nebraska; Central Lutheran School, member at St. John's Lutheran Church, Newhall, Iowa.

Service to Circuit, District, and Synod: Served as educator on PLC for Kansas District. Have served on planning committees for conferences in Kansas, Nebraska, Minnesota, and Iowa East Districts, LCMS, and national NLSA conferences, including pastor/teacher conferences, singles events/retreats, and LWML. Also, have helped count votes and proctor at the Kansas District Convention. Recently served on Board of Directors and on appointed committees, Board of Caring Ministry, Board of Missions, Standard Operating Procedures Committee (SOPM), and special task force for District's Retreat Center. Also, assisting as a part-time principal at Faith Lutheran Church and School, Derby, Kansas.

Community service, special gifts, and related experience: Have worked voting polls, participated in Bi-Centennial activities, sold buttons at the Wichita River Festival and walked in its Walk-a-thon, and held various offices in Thrivent and local activities. Co-founded ILS Extravaganza for school funding. Special gifts include that of coordinating and administering events, dates, and resources including the talent of helping people work together for a common goal. Teaching is a true talent and gift.

Briefly describe your interest in serving in this position. Leadership in Scripture states that God's qualification for leadership as people who are capable, God-fearing, and haters of dishonest gain (Ex. 18:21). Basing my leadership style on this biblical premise, I strive to serve the various roles God has placed before me in a Servant Leadership model. I have been honored with a "45 Years of Service" recognition to The Lutheran Church—Missouri Synod.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Focus on the Gospel, buoyed and strengthened by Christ and His love in prayer. Strategize and learn how to plant new churches and ministries; re-energizing and/or continue to let go of what is waning. Teach budgets, fiscally, and in faith. Help and support various congregations in learning to work toward goals in sharing resources, recognizing and celebrating the various strengths and needs of both large and small congregations.

Name:	Benjamin Venteicher	Home Congregation:	Messiah Lutheran Church
Address:	510 W 32nd St		Hays, KS
	Hays, KS	Email:	BenVDCE@gmail.com
Phone:	(402) 984-3937	Years in the District:	4
Occupation:	Director of Christian Education	Years Commissioned:	15

Education: Concordia University of Nebraska graduate, Bachelor of Education & DCE certification, Lutheran Teacher Diploma; two associate's degrees in management and electro/mechanical technologies from Community College of the Air Force.

Service to Congregation: I have served in four different congregations as a Director of Christian Education (DCE) in Green Bay, WI (Pilgrim Lutheran), Cedar Rapids, IA (Bethany Lutheran), Hiawatha, IA (Zion Lutheran), and Hays, KS (Messiah Lutheran). Ministry areas have included Children, Youth, Family, Young Adult, Adult, and Small Groups.

Service to Circuit, District, and Synod: I have served as the Professional Educators Coordinator for the Iowa District East Professional Worker meetings for numerous years. I also served on the Board of Directors for Iowa District East for 4 years. I was a commissioned worker delegate to the national convention. I have served on numerous planning committees for various youth ministry events. Currently, I've been serving as the chairperson for the new Kansas District Middle School Huddle and sit on the Kansas District Youth Ministry Committee. I've been a coordinator/planner for the annual Circuit 15/16 Confirmation Retreat. I am also the coordinator for the DCE Wichita Cluster meetings and hosted the last Kansas District DCE Retreat in Herington.

Community service, special gifts, and related experience: I have served over 25 years in the US Air Force and Air National Guard and currently am a First Sergeant for the 155th Maintenance Group. I love serving in the community and encouraging that with the youth in my congregation. I organize multiple youth community service projects each year, including helping Dream Camp (support kids in homes w/drug or alcohol issues), Leaf Raking Marathon, Bethesda Place, and helping older congregational members with home upkeep. In the past, I have led youth/adults to serve in New Orleans and Joplin after major disasters, and I'm currently a Lutheran Emergency Response Team (LERT) member.

Briefly describe your interest in serving in this position. I've served at multiple levels of leadership and planning for various district/circuit activities, events, and committees. Having served on the Board of Directors in Iowa District East, I have seen what goes on at that level of District support, leadership, and planning. I love being an advocate for the work of educators and commissioned workers (DCEs, teachers, etc.). I have a lot of leadership and life experience through the church and military. I can bring those skills in to support the work of God's kingdom here in the Kansas District and to the Missouri Synod.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We need to continue the work that is before us, to seek the lost and strengthen the saved. Our current climate in the nation brings with it many new and interesting challenges, but with a level head and healthy conversations, our Kansas District churches can navigate those challenges. 1) Promote/support mental health for workers and members, 2) Help congregations see the value they bring to a confused/broken world, 3) Connecting to Gen Z, 4) Technology gaps, and 5) Support parents as they try to understand God's Word from a Lutheran perspective and to teach it to their kids.

DISTRICT NOMINATIONS COMMITTEE

CLERGY

Name:	Sean Kilgo	Home Congregation:	Redeemer Lutheran Church
Address:	3917 Harvard Rd		Lawrence, KS
	Lawrence, KS	Email:	kilgosr@gmail.com
Phone:	(505) 553-4829	Years in the District:	5
Occupation:	Pastor	Years Ordained:	5

Education: M.Div., Concordia Theological Seminary, Fort Wayne, IN.

Service to Congregation: Pastor, 2016-Present.

Service to Circuit, District, and Synod: Kansas District LWML Zone 1 counselor, 2016-2021; Kansas District Pastors Conference Planning Committee, 2017-2019.

Community service, special gifts, and related experience: Neighbor-2-Neighbor: Community Renewal Program - 2016-21.

Briefly describe your interest in serving in this position. I am interested in serving the District in whatever capacity the Lord and the voters of the District deem fit and will do so to the best of my ability.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that the most important priorities are the emphasizing and supporting of the overall study of the scriptures, learning and discussing the faith in the home, and putting our faith into action within our communities, and finding joy in all our work as the Lord's Christians.

Name:	Jonathan Scheck	Home Congregation:	St. Paul/Trinity Lutheran Church
Address:	522 5th Street		Oswego, KS/Parsons, KS
	Oswego, KS	Email:	jonathanascheck@gmail.com
Phone:	(240) 475-5207	Years in District:	5
Occupation:	Pastor		

Education: Master of Divinity.

Service to Congregation: St. Paul Lutheran Church in Oswego and Trinity Lutheran Church in Parsons.

Service to Circuit, District, and Synod: Pastor.

Community service, special gifts, and related experience: None.

Briefly describe your interest in serving in this position. I learned my name was put out as an option and am happy to participate and learn what it means to be on the Nominating Committee.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Caring for church workers as the District has been focusing on and helping churches teach their congregation members how to support one another both in general and during difficult times.

Name:	Michael Hageman	Home Congregation:	Trinity Lutheran Church
Address:	502 N 10th Street		Garden City, KS
	Garden City, KS	Email:	hagmission@att.net
Phone:	(620) 521-9991	Years in the District:	4
Occupation:	Pastor	Years Ordained:	18

Education: Concordia University, Nebraska, 2000; Concordia Seminary, St. Louis, 2004.

Service to Congregation: Zion Evangelical Lutheran Church, Cleveland, OH, 2004 – 2009; Trinity Lutheran Church and School (senior), Rockledge, FL, 2009 – 2018; Trinity Lutheran Church (senior), Garden City, KS, 2018 – Present; Immanuel Lutheran Church (senior), Lakin, KS, 2021 – Present; Grace Lutheran Church (senior), Ulysses, KS, 2021 – Present.

Service to Circuit, District, and Synod: Board member, Lutheran Memorial School, Cleveland, Ohio, 2005-2009; Committee for Ballots and Elections, Ohio District, 2006; Fan into Flame circuit coordinator, Ohio District, 2009; LWML zone counselor, East Cleveland Zone, 2006-2009; LWML zone counselor, Southwest Zone 2018 – Present; Kansas District Early Response Committee, 2018 – Present.

Community service, special gifts, and related experience: YMCA basketball coach, Cocoa, FL, 2014-2019; girls U12 softball coach, Rockledge, FL, 2012-2016; instruction of theological courses in the Evangelical Lutheran Church of Haiti, 2006 – 2021; Board of YMCA, Garden City, KS, 2019 – Present.

Briefly describe your interest in serving in this position. Our loving Lord Jesus builds His Church with the proclamation of the Gospel and delivery of the Sacraments. It is God who creates, builds, and sanctifies His Church through these gifts to His Bride. In faith, we, the bride of Christ, in the state of Kansas, joyfully confess Him in word and deed amongst our families and those connected to them. It is with this confession and zeal that I would be honored to guide my brothers and sisters in Western Kansas in order to further the mission God has given to our District.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? As our doctrine and practice remain to be built on Christ, God's call to make disciples is of utmost importance. Having served in diverse settings, making disciples has been my coercion. The next three years will likely experience a shift in how mission is carried out. The District's guidance will be vital as we form stronger partnerships amongst congregations and focus on new ministries in our communities. The challenges of church workers, finances, education, youth, and others will challenge us to carry out His call, and yet to the Glory of God there is no better service to be doing.

Name:	Daniel E. Harders	Home Congregation:	St. Peter Lutheran/Zion Lutheran
Address:	301 S County Road		Holyrood/Claflin, KS
	Holyrood, KS	Email:	deharders@hotmail.com
Phone:	(712) 330-2113	Years in the District:	10
Occupation:	Pastor	Years Ordained:	10

Education: M.Div., Concordia Theological Seminary, 2011.

Service to Congregation: Pastor.

Service to Circuit, District, and Synod: Church Workers Conference Planning Committee.

Community service, special gifts, and related experience: Helped facilitate summer meal program for students in Holyrood.

Briefly describe your interest in serving in this position. I desire to help serve in any position that is needed.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? I believe that the District needs to continue to help all pastors to help proclaim the word and administer the sacraments.

COMMISSIONED MINISTER

Name:	Betty A. Amey	Home Congregation:	Holy Cross Lutheran Church
Address:	4170 N Parkwood Ln		Wichita, KS
	Bel Aire, KS	Email:	bamey@sbcglobal.net
Phone:	(316) 737-2973	Years in the District:	75
Occupation:	Teacher	Years Commissioned:	35

Education: Master of Science Ed, Wichita State University, 1971; B.S. from Concordia Teachers College 1968; A.A., St. John's College, 1966.

Service to Congregation: Holy Cross Lutheran School teacher for 17 years, interim principal five years, youth leader four years, President of LWML five years, Sunday school teacher 40 years, member of various committees, choir member, education commissioner, substitute teacher at Holy Cross Lutheran School.

Service to Circuit, District, and Synod: Currently Kansas District LWML Vice President for Caring Service and member of the Kansas District Committee for Older Adults; formerly a member of the Professional Development Committee and four years president of our zone LWML.

Community service, special gifts, and related experience: Formerly I served as president of the Kansas Associate of Teacher of Science and editor of their newsletter. Presently I serve on the BOD for the Saint John's College Alumni Association and the Orphan Grain Train Wichita Branch.

Briefly describe your interest in serving in this position. I have been privileged to serve our Lord and Savior within the Kansas District for many years. Growing up in a small rural congregation and serving in a larger urban congregation gives me a unique perspective. The mission of our local congregation, district, and synod are important to me.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We need to continue to support and encourage our pastors, DCEs, and teachers in their ministry and to encourage them to use and train lay leaders. COVID has reduced attendance and energy in our congregations. We need a fresh start for our Bible classes, Sunday Schools, and worship services.

Name:	Benjamin Venteicher	Home Congregation:	Messiah Lutheran Church
Address:	510 W 32nd St		Hays, KS
	Hays, KS	Email:	BenVDCE@gmail.com
Phone:	(402) 984-3937	Years in the District:	4
Occupation:	Director of Christian Education	Years Commissioned:	15

Education: Concordia University of Nebraska graduate, Bachelor of Education & DCE certification, Lutheran Teacher Diploma; two associate's degrees in management and electro/mechanical technologies from Community College of the Air Force.

Service to Congregation: I have served in four different congregations as a Director of Christian Education (DCE) in Green Bay, WI (Pilgrim Lutheran), Cedar Rapids, IA (Bethany Lutheran), Hiawatha, IA (Zion Lutheran), and Hays, KS (Messiah Lutheran). Ministry areas have included Children, Youth, Family, Young Adult, Adult, and Small Groups.

Service to Circuit, District, and Synod: I have served as the Professional Educators Coordinator for the Iowa District East Professional Worker meetings for numerous years. I also served on the Board of Directors for Iowa District East for 4 years. I was a commissioned worker delegate to the national convention. I have served on numerous planning committees for various youth ministry events. Currently, I've been serving as the chairperson for the new Kansas District Middle School Huddle and sit on the Kansas District Youth Ministry Committee. I've been a coordinator/planner for the annual Circuit 15/16 Confirmation Retreat. I am also the coordinator for the DCE Wichita Cluster meetings and hosted the last Kansas District DCE Retreat in Herington.

Community service, special gifts, and related experience: I have served over 25 years in the US Air Force and Air National Guard and currently am a First Sergeant for the 155th Maintenance Group. I love serving in the community and encouraging that with the youth in my congregation. I organize multiple youth community service projects each year, including helping Dream Camp (support kids in homes w/drug or alcohol issues), Leaf Raking Marathon, Bethesda Place, and helping older congregational members with home upkeep. In the past, I have led youth/adults to serve in New Orleans and Joplin after major disasters, and I'm currently a Lutheran Emergency Response Team (LERT) member.

Briefly describe your interest in serving in this position. I've served at multiple levels of leadership and planning for various district/circuit activities, events, and committees. Having served on the Board of Directors in Iowa District East, I have seen what goes on at that level of District support, leadership, and planning. I love being an advocate for the work of educators and commissioned workers (DCEs, teachers, etc.). I have a lot of leadership and life experience through the church and military. I can bring those skills in to support the work of God's kingdom here in the Kansas District and to the Missouri Synod.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? We need to continue the work that is before us, to seek the lost and strengthen the saved. Our current climate in the nation brings with it many new and interesting challenges, but with a level head and healthy conversations, our Kansas District churches can navigate those challenges. 1) Promote/support mental health for workers and members, 2) Help congregations see the value they bring to a confused/broken world, 3) Connecting to Gen Z, 4) Technology gaps, and 5) Support parents as they try to understand God's Word from a Lutheran perspective and to teach it to their kids.

Name:	Cynthia J. Lavrenz	Home Congregation:	Trinity Lutheran Church
Address:	2313 C Street		Garden City, KS
	Garden City, KS	Email:	dcecynthia@tlcgck.kscoxmail.com
Phone:	(620) 271-8260	Years in District:	24
Occupation:	Director of Christian Education	Years Commissioned:	23

Education: DCE ministry with emphasis on family life ministry.

Service to Congregation: I serve as a DCE, also working with family ministry. I teach and supervise Stephen Ministers.

Service to Circuit, District, and Synod: I have served on our District Family Committee; I participated and later was a leader in the Family Life Academy; I participate in the District convention, attend DCE events, attend yearly educator conferences, and have participated in the bi-annual circuit mission events.

Community service, special gifts, and related experience: I have served on the board of Family Crisis for Finney County, an officer on our local ministerial alliance, served on a local medical committee to provide approval on our special needs individuals for medicine and medical needs, Kansas Guardian for adults needing legal and life decisions and report to the courts annually. I am also a trained chaplain and serve our hospital.

Briefly describe your interest in serving in this position. I feel a calling to be a participant in preparations for our Kansas District conventions. It's an opportunity to serve alongside other church workers and pastors.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Focusing on the Word and providing skills and scriptural support in congregations for outreach. Encourage pastors and congregations to explore possibilities of adding music ministers to enhance the beauty of LSB, which encourages growth in the congregation.

REGIONAL LAY MEMBERS

Name:	Kevin Fredrickson	Home Congregation:	Redeemer Lutheran Church
Address:	1381 N 1150 Rd		Lawrence, KS
	Lawrence, KS	Email:	Kevin@EagleTrailerCo.com
Phone:	(785) 691-5400	Years in District:	49
Occupation:	Small business owner		

Education: Grace Lutheran School, Fargo, ND; Bethlehem Lutheran School, Ft. Wayne, IN; Bachelor of Science in geology, Kansas State University, 1985.

Service to Congregation: Board of Evangelism, four years, Board of Trustees, four years, chairman of the Board of Elders; congregation vice-president.

Service to Circuit, District, and Synod: Delegate to the Kansas District convention; delegate to the 2019 Synod convention.

Community service, special gifts, and related experience: I am a small business owner, since 1987.

Briefly describe your interest in serving in this position. I am a life-long Lutheran active in my local community and have a strong interest in serving.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Encourage congregations to develop, strengthen, and maintain their members' family devotions and remind members of the importance of their children attending our Lutheran schools. Encourage congregations without schools to financially support a Lutheran school in the District.

Name:	Phillip Friedrichs	Home Congregation:	Bethlehem Lutheran Church
Address:	449 Arrowhead Rd Bremen, KS	Email:	Wichita, KS 012012philfriedrichs@gmail.com
Phone:	(785) 629-0018	Years in the District:	69
Occupation:	Enumerator for NASDA		

Education: Bethlehem Lutheran School, grade school; Marysville High School; B.S., Kansas State University.

Service to Congregation: Board of elders; church secretary; board of elders; school board; president and secretary of school board; president, secretary, and treasurer of LLL.

Service to Circuit, District, and Synod: None.

Community service, special gifts, and related experience: Township board; supervisor at NASDA.

Briefly describe your interest in serving in this position. I recently spent two weeks in ICU with pneumonia from Covid, not sure if I was going to survive. Three weeks ago my 38 year old son-in-law passed away leaving my daughter and two small children. It's at times like this this when your only comfort is to cling to the Word of God, in particular remembering that you are a baptized Child of God, His Triune Name is on you.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Understanding that Word and Sacrament faithfully preached and administered in accordance to Scripture is what our business is. We need to continue to encourage faithful young men to enter into the ministerial office, pray for them, and find ways to support them financially. Support and encourage faithful pastors and faithful congregations. We also need to not be fearful about giving a faithful Lutheran confession in public.

Name:	Kenneth Wabel	Home Congregation:	Immanuel Lutheran Church
Address:	12621 E Killarney Ct Wichita, KS	Email:	Wichita, KS ken.wabel@gmail.com
Phone:	(363) 795-2317	Years in the District:	9
Occupation:	Investment Research Director		

Education: Bachelor of Science in mechanical engineering, University of Kansas; MBA, Saint Louis University.

Service to Congregation: Chairman of Stewardship Committee; former elder; usher teams.

Service to Circuit, District, and Synod: N/A

Community service, special gifts, and related experience: Board of Directors, Concordia Academy Wichita; former director, Lead-a-Child.

Briefly describe your interest in serving in this position. Always willing to serve my local congregation and the extended family of God wherever the Lord has placed me.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Ensuring that the District (and the Synod) stays resolute in its commitment to the historical teachings and confessions of the Lutheran Church, and not fall prey to the temptation to dilute the liturgy or doctrine for the sake of growth.

Name:	Brad Persinger	Home Congregation:	Immanuel Lutheran Church
Address:	828 Timbercreek Rd		Norton, KS
	Norton, KS	Email:	bradleypersinger@gmail.com
Phone:	(913) 267-1800	Years in the District:	3
Occupation:	Instrumental Music Teacher		

Education: Bachelor of Music Education, Kansas State University, 1989; Master of Music Education, University of Northern Colorado, 1992; Doctor of Arts, University of Northern Colorado, 2001.

Service to Congregation: Church elder.

Service to Circuit, District, and Synod: I was a representative to the District convention on several occasions for my church when I lived in Montana; I have also represented Montana at the Synod convention in Houston in 2007 and in St. Louis in 2013.

Community service, special gifts, and related experience: I am active in my home church of Immanuel Lutheran. I serve as an elder and play my trumpet frequently for church services.

Briefly describe your interest in serving in this position. I am happy to serve the LCMS Kansas District in any capacity that they ask me to.

What mission and ministry priorities do you think are most important for the District to pursue in the coming triennium? Reaching out to the unchurched in our communities, particularly to younger people. Keep the proclamation of the Gospel in our rural communities, where church memberships are declining and whose congregations are made up largely of older adults who are retired and on a fixed income.

RESOLUTIONS

Floor Committee #1 – Proclaim

- 22-01-01 To Prioritize Living as the Baptized as a Mission and Ministry Focus for the 2022-2025 Triennium
- 22-01-02 To Encourage LCMS Kansans to Vote “Yes” for the Value Them Both Amendment
- 22-01-03 To Encourage Kansas District Congregations to Seek Opportunities to Collaborate and Partner to Enhance Mission and Ministry in the Kansas District
- 22-01-04 To Support LCMS Mission Work in Francophone West and Central Africa
- 22-01-05 To Reject Bigotry and Advance the Gospel
- 22-01-06 To Promote Unity Across the Kansas District Through Visitation

Floor Committee #2 – Teach

- 22-02-01 To Approve Revisions to the LCMS Kansas District Bylaws
Appendix A: Brief Summary of Proposed Changes to the Kansas District Bylaws
Reformatted LCMS Kansas District Bylaws
- 22-02-02 To Recommend and Implement a Rigorous Program of Study in Circuit Winkels
- 22-02-03 To Develop Biblically Faithful Textbooks/Curricula for Our Day Schools, High Schools, and Home Schools
- 22-02-04 To Encourage Daily Family Prayer and Promote the Use of District Resources Provided by the Kansas District Adult Education Committee
- 22-02-05 To Exhort the Congregations of the LCMS to Actively Encourage Future Lutheran School Teachers
- 22-02-06 To Recruit and Equip Lutheran Administrators for Service in Early Childhood Centers and Schools
- 22-02-07 To Promote, Support, and Give Thanks for Our Lutheran Early Childhood Centers and Elementary Schools

Floor Committee #3 - Share

- 22-03-01 To Encourage the Implementation of the Church Worker Care Manual in LCMS Kansas District Congregations
- 22-03-02 To Offer a Districtwide Model for Christ-Centered Community Service
- 22-03-03 To Thank God for the LCMS Foundation and Encourage LCMS Congregations to Educate People about Planned Giving Opportunities
- 22-03-04 To Encourage Communication Regarding Relocating Members

Omnibus Resolution

- A To Refer the Overture to an Existing Board/Committee

Resolution 22-01-01
(Overture 22-01-01)

**To Prioritize Living as the Baptized as a Mission and Ministry Focus for the 2022-2025
Triennium**

1 **WHEREAS**, Holy Baptism is a treasured gift through which God claims us as His own,
2 forgives our sins, and grants us life and salvation (Rom. 6:3-11; 1 Peter 3:21); and
3

4 **WHEREAS**, We, as baptized children of God, are members of the royal priesthood, living
5 stones “rejected by men but in the sight of God chosen and precious ... being built up as a
6 spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through
7 Jesus Christ” (1 Peter 2:4-5); and
8

9 **WHEREAS**, Our citizenship as the baptized is in heaven (Phil. 3:20), and as such, we are
10 called to live according to the Word, not the world; and
11

12 **WHEREAS**, Living according to our baptismal identity is becoming more challenging, as
13 norms and values of our post-Christian culture, many of which are rooted in ideas antithetical to
14 God’s Word, exert ever stronger pressure on Christians to think, act, and believe in ways contrary
15 to their God-given identity in Christ; and
16

17 **WHEREAS**, Church membership in the U.S. has continued to decline while the
18 percentage of those claiming no religious affiliation (“nones”) has increased (Gallup Poll, March
19 2021), pointing to a general weakening of Christian identity; and
20

21 **WHEREAS**, Lutherans confirmed in the faith acknowledge in the Rite of Confirmation
22 their intention “to remain steadfast in this confession and church, and to suffer all, even death,
23 rather than fall away from it,” yet a recent study of millennials and the church (LCMS, 2017) found
24 that The Lutheran Church—Missouri Synod is retaining only 33% of its young people into
25 adulthood, reflecting general societal trends; and
26

27 **WHEREAS**, Lack of a strong baptismal identity, especially in the context of an
28 increasingly secular culture, is a serious obstacle in our calling to proclaim, teach, and share the
29 Gospel, leaving the baptized ill-equipped to engage in mission and ministry activities; therefore be
30 it
31

32 **Resolved**, That the District and its members prioritize strengthening baptismal identity in
33 the coming triennium, equipping and encouraging the baptized to stand firm in the faith and resist
34 being conformed to the world (Rom. 12:2) and to move forward boldly as the baptized people of
35 God to expand the Kingdom; and be it further
36

37 **Resolved**, That the District promote the use of resources by congregations and schools
38 designed to strengthen habits central to a strong sense of baptismal identity, including faithful
39 worship, reception of the Lord’s Supper, prayer, Bible study, home devotions, mutual upbuilding,
40 and living out one’s vocation; and be it further
41

42 **Resolved**, That congregations and schools be encouraged to equip the saints in their
43 midst to boldly “proclaim, teach, and share” by providing training and opportunities in evangelism,
44 apologetics, and lifelong discipleship, with the help of Synod and District resources (e.g., *Every*
45 *One His Witness*; “Shepherding the Strays” *re: Vitality* module; *Mission Field: USA*); and be it
46 finally
47

48 **Resolved,** That the Kansas District memorialize the Synod as it gathers at the 2023
49 LCMS convention recommending adoption of a mission and ministry emphasis consistent with
50 helping Lutheran Christians hold fast to their baptismal identity, as is the case with the Synod's
51 current emphasis of *Making Disciples for Life* (2019 LCMS Res. 4-03).

Resolution 22-01-02
(Overtures 22-01-06 and 22-01-07)

To Encourage LCMS Kansans to Vote “Yes” for the Value Them Both Amendment

1 **WHEREAS**, The Holy Scriptures clearly teach that human beings are created in the
2 image of God, formed and knit together by God Himself in the womb, and therefore prohibit every
3 sort of murder, including abortion (Gen. 1:26-27, 9:6; Ex. 20:13; Jer. 1:5; Ps. 139:16; Is. 49:1, 5;
4 Matt. 5:21-22; Luke 1:41, 44; James 3:9-10); and

5
6 **WHEREAS**, The Fifth Commandment, “You shall not murder,” along with the Small
7 Catechism’s explanation “not to hurt nor harm our neighbor, but help and support him in every
8 physical need,” celebrates God’s gift of life; and

9
10 **WHEREAS**, Christians are called “to speak up for those who cannot speak for
11 themselves” (Prov. 31:8-9); and

12
13 **WHEREAS**, We are to “speak the truth in love” (Eph. 4:15) on issues that God’s Word has
14 clearly spoken on in the Holy Scriptures, while being careful to “put not our trust in princes” (Ps.
15 146:3), meaning that we, as a Church, speak to Biblical issues without aligning ourselves to
16 certain parties or candidates; and

17
18 **WHEREAS**, On April 26, 2019, the Kansas Supreme Court effectively ruled in the case
19 *Hodes & Nauser vs. Schmidt* that abortion is a “right guaranteed in the Kansas constitution,”
20 thereby removing the legal foundation for all existing laws that permit basic regulations on
21 abortion; and

22
23 **WHEREAS**, Because of the Kansas Supreme Court’s April 26, 2019, ruling, and
24 subsequent lower court ruling, April 7, 2021, existing bans on late-term and taxpayer-funded
25 abortion are now in danger of being rendered unenforceable. Furthermore, the ruling already
26 allows violent live dismemberment abortions to continue and threatens these lifesaving limits in
27 the future:

- 28 • parental consent for minors seeking abortion
- 29 • informed consent, alerting women to potential health risks
- 30 • a 24-hour waiting period
- 31 • and abortion clinic sanitation and safety standards; and

32
33 **WHEREAS**, In January 2021, the Kansas Legislature passed the “Value Them Both
34 Amendment” by supermajorities, placing it on the August 2, 2022, primary ballot; and

35
36 **WHEREAS**, The “Value Them Both Amendment” would amend the Bill of Rights in the
37 Kansas Constitution to add a new section that reads as follows:

38
39 **§ 22. Regulation of abortion.** Because Kansans value both women and children, the
40 constitution of the state of Kansas does not require government funding of abortion and
41 does not create or secure a right to abortion. To the extent permitted by the constitution
42 of the United States, the people, through their elected state representatives and state
43 senators, may pass laws regarding abortion, including, but not limited to, laws that
44 account for circumstances of pregnancy resulting from rape or incest, or circumstances of
45 necessity to save the life of the mother.”; and

46
47 **WHEREAS**, The following statement shall be printed on the August 2, 2022, ballot
48 with the amendment as a whole:

49
50 *“Explanatory statement.* The Value Them Both Amendment would reserve to the
51 people of Kansas, through their elected state legislators, the right to pass laws to

regulate abortion because there is no Kansas constitutional right to abortion or to require the government funding of abortion.

"A vote **for** the Value Them Both Amendment would reserve to the people of Kansas, through their elected state legislators, the right to pass laws to regulate abortion because there is no Kansas constitutional right to abortion or to require the government funding of abortion.

"A vote **against** the Value Them Both Amendment would make no changes to the constitution of the state of Kansas and could prevent the people, through their elected state legislators, from regulating abortion in many circumstances. It would leave in place the newly discovered right to abortion first recognized in 2019."; therefore be it

Resolved, That the LCMS Kansas District in convention encourage all Christians earnestly to pray for elected and appointed officials, that they may carry out their duties faithfully in a manner consistent with God's Word and His will, for the general welfare and benefit of all citizens (1 Tim. 2:1-2); and be it further

Resolved, That the LCMS Kansas District in convention call upon all Christians to be loyal citizens, adhering to the laws of government, insofar as such laws of said governments do not contradict or contravene the eternal and everlasting truth set forth in God's Word (Acts 5:29); and be it further

Resolved, That the LCMS Kansas District in convention reject the *Hodes & Nauser vs. Schmidt* decision as antithetical to the sanctity of life and encourage members of LCMS congregations to seek ways to embrace life and witness faithfully to the confession they hold; and be it further

Resolved, That the LCMS Kansas District congregations be encouraged to use the resources provided by the "Value Them Both" coalition at the website: <https://valuethemboth.com/take-action/>; and be it further

Resolved, That LCMS Kansas District congregations observe a month of prayer for life during the five Sundays of July 2022 before the August 2, 2022, vote with specific petitions provided to Kansas District congregations by the District President in a timely manner following the June 2022 Kansas District Convention; and be it finally

Resolved, That LCMS Kansans be encouraged to vote "Yes," according to individual conscience and biblical principles, for the "Value Them Both Amendment" on August 2, 2022.

Resolution 22-01-03
(Overture 22-01-02)

To Encourage Kansas District Congregations to Seek Opportunities to Collaborate and Partner to Enhance Mission and Ministry in the Kansas District

1 **WHEREAS**, We are baptized children of God, united in Christ and called to work together
2 as one body in mission and ministry (1 Cor. 12:12-13; Eph. 4:16); and
3

4 **WHEREAS**, God calls us to work together for the good of the Church and of our neighbor
5 (Heb. 10:24-25; Ecc. 4:9; 2 Cor. 8:1-7); and
6

7 **WHEREAS**, Scripture provides many examples of the faithful working together (Mark 6:7;
8 Eph. 4:11-13; Acts 6:1-7; Phil 4:14-20); and
9

10 **WHEREAS**, The Lutheran Church—Missouri Synod (LCMS) is itself a large partnership,
11 made up of congregations “walking together” for the sake of the Gospel, united by a common
12 confession; and
13

14 **WHEREAS**, The LCMS has experienced declines in recent years in baptisms,
15 confirmations, communicant membership, attendance, and offerings, pointing to a need to rethink
16 mission and ministry in many locations, including Kansas; and
17

18 **WHEREAS**, The number of church work graduates in the years ahead is not projected to
19 keep pace with the number of retirements; and
20

21 **WHEREAS**, Collaboration opportunities among like-minded Christians will become more
22 critical in the years ahead as the U.S. population becomes increasingly secular; and
23

24 **WHEREAS**, Resources from The Partnership Project, launched in 2020 to assist
25 congregations that are thinking about, planning, or implementing partnerships, has proven useful
26 in the Kansas District and beyond, helping to facilitate a variety of partnership discussions; and
27

28 **WHEREAS**, Kansas congregations and circuits are developing creative ideas about how
29 to work together (e.g., the T.I.G. Ministry partnership in western Kansas; Circuit 6’s “Maintain the
30 Ministry, Grow the Mission” collaboration); therefore be it
31

32 **Resolved**, That LCMS Kansas congregations, schools, and circuits be encouraged to
33 consider ways in which they can be “better together” for the sake of advancing the Gospel in their
34 location; and be it further
35

36 **Resolved**, That the Kansas District identify, refine, and develop resources as needed to
37 support The Partnership Project and encourage use of these resources; and be it finally
38

39 **Resolved**, That the Kansas District missions executive support congregations, schools,
40 and circuits with partnership exploration through presentations, consulting, and circuit visitor
41 training.

Resolution 22-01-04
(Overture 22-01-03)

To Support LCMS Mission Work in Francophone West and Central Africa

1 **WHEREAS**, God has commanded His people to “go therefore and make disciples of all
2 nations” (Matt. 28:19-20); and

3
4 **WHEREAS**, The LCMS Kansas District has supported international mission work in
5 French-speaking Africa since 1997, focusing initially on the country of Guinea, where funds have
6 been sent annually to support missionary work, church planting, mercy care, and other needs;
7 and

8
9 **WHEREAS**, God has blessed the work in Guinea in myriad ways, establishing a
10 foundation for future Gospel outreach through dedicated missionaries and indigenous workers;
11 and

12
13 **WHEREAS**, In 2016, the District transitioned to “Phase 2” of its mission strategy in West
14 Africa in response to a growing need for theological education in the region, providing support for
15 the Lutheran Center for Theological Studies (CLET) in Dapaong, Togo, primarily through tuition
16 funding for Guinean students; and

17
18 **WHEREAS**, The LCMS Office of International Mission recently helped establish two new
19 local CLET seminaries in Guinea and the Congo, responding to a need for well-trained
20 indigenous Lutheran evangelists, pastors, and professors in this Muslim-majority region; and

21
22 **WHEREAS**, LCMS personnel have relocated to the Congo (Central Africa) in response to
23 personnel changes, threats of violence, and emerging opportunities but plan to continue serving
24 French-speaking countries to the north, including Guinea; and

25
26 **WHEREAS**, LCMS mission outreach in West and Central Africa includes important
27 human care efforts through which the love of Christ is shared, including Mercy Medical Teams
28 and Community Health Education; therefore be it

29
30 **Resolved**, That we give thanks to God for the LCMS missionaries now serving West and
31 Central Africa as well as the seminary students and indigenous church workers, with prayers that
32 God would guard their well-being and bless their work in advancing the Gospel in this region; and
33 be it further

34
35 **Resolved**, That the Kansas District continue to support theological education and other
36 mission outreach in West and Central Africa, including Guinea, through the Pentecost Offering
37 and regular contributions to missionaries and related projects; and be it further

38
39 **Resolved**, That the Assistant to the District President for Missions and Stewardship,
40 working with the LCMS Office of International Mission, identify ways to strengthen our
41 collaboration in the region, and be it finally

42
43 **Resolved**, That convention delegates and guests rise and sing the common doxology in
44 thanks and praise to God for His many blessings in the areas of evangelism, church planting,
45 seminary training, mercy work, and missionary care as we mark 25 years of partnership with the
46 Synod in Francophone West and Central Africa

Resolution 22-01-05
(Overtures 22-01-04 and 22-01-08)

To Reject Bigotry and Advance the Gospel

1 **WHEREAS**, God has created one human race in His own image (Gen. 1:26), and we are all
2 blood-related going back to our mutual fathers, Adam and Noah, and all are subject to the stain of
3 original sin, but now also have been equally redeemed by the blood of Christ in order to be
4 reconciled to God and to each other; and

5
6 **WHEREAS**, our Lord and Savior Jesus Christ desires that the Gospel be preached to all who
7 live on earth (Rev. 14:6); and

8
9 **WHEREAS**, God's Word says, "If you really fulfill the royal law according to the Scripture,
10 'You shall love your neighbor as yourself,' you are doing well. But if you show partiality, you are
11 committing sin and are convicted by the law as transgressors" (James 2:8-9); and

12
13 **WHEREAS**, Bigotry (the sinful notion that some ethnic groups are inherently superior to
14 others), misunderstanding, and strife are present in the world and experienced in congregations
15 due to our sin; and

16
17 **WHEREAS**, The Lutheran Church—Missouri Synod (LCMS) abhors bigotry and in
18 convention has passed resolutions repudiating all forms of bigotry, prejudice, and discrimination
19 based on ethnicity (see 1992 Res. 3-03 and 2019 Res. 11-04A); and

20
21 **WHEREAS**, Nihilism and other similar theories including Critical Race Theory (CRT) have
22 become common and controversial suppositions in today's world; and

23
24 **WHEREAS**, The Eighth Commandment forbids us to speak falsely of our neighbor and
25 exhorts us to explain everything in the kindest way, and our Lord Jesus teaches us to love our
26 neighbors; therefore be it

27
28 **Resolved**, That the LCMS Kansas District and its members reject any doctrine that teaches:

- 29 • One's ethnicity, ancestry, or nationality are inherently superior to the ethnicity, ancestry,
30 or nationality of another.
31 • Any individual is inherently racist, or oppressive, whether consciously or unconsciously,
32 because of his or her ethnicity, ancestry, or nationality; and be it further

33
34 **Resolved**, That the circuits of the LCMS Kansas District develop an objective mission and
35 ministry action plan for outreach to diverse communities among us; and be it further

36
37 **Resolved**, That the congregations of the LCMS Kansas District be encouraged to conduct
38 conversations on ethnicity and diversity to strengthen unity within the congregation; and be it further

39
40 **Resolved**, That the congregations of the LCMS Kansas District be encouraged to engage
41 members of their communities in these conversations in light of Christ's Gospel; and be it further

42
43 **Resolved**, That the LCMS Kansas District in convention commend those within the District
44 who intentionally proclaim and work to reach out with the Gospel of Jesus to those who are different
45 from themselves in the light of the Great Commission; and be it further

46 **Resolved**, That the LCMS Kansas District in convention promote Christ's teaching that we
47 love our neighbors and reject the world view presented by Nihilism, CRT, and similar theories that
48 are contrary to Scripture and counterproductive to true reconciliation of the one human race created
49 in God's image; and be it finally

50
51 **Resolved**, That the LCMS Kansas District memorialize the Synod as it gathers at its 2023
52 convention to do similarly.

Resolution 22-01-06

[Overture 22-01-05]

To Promote Unity Across the Kansas District Through Visitation

WHEREAS, the Holy Spirit says through the Apostle Paul, “I appeal to you brothers by the name of our Lord Jesus Christ that all of you agree and that there be no divisions among you but that you be united in the same mind and the same judgment.” I Corinthians 1:10; and

WHEREAS, Every pastor and congregation has agreed that one of the conditions of membership in The Lutheran Church—Missouri Synod is: “Exclusive use of doctrinally pure agenda, hymnbooks, and catechisms in church and school” (Synod Constitution, Article VI, 4); and

WHEREAS, to help “members of Synod” fulfill this responsibility the Synod and Kansas District are doing the following:

- the 2013 Synod Convention passed Resolution 7-02A “To Return to the Use of Title “Circuit Visitor” emphasized the importance of visitation for the Church’s life together”
- the 2016 Synod Convention passed Resolution 4-04A “To Appeal to the LCMS Congregations, Workers, and Institutions within Christian Freedom and for Love’s Sake to Retain a Common Order of Service for the Lord’s Supper”
- the Kansas District, in convention, passed resolution 18-03-02 “To Encourage Congregations to Welcome Visits from Their Visitor”
- the Kansas District, in convention, passed resolution 18-03-09 “To Foster Active Participation in the Koinonia Project through the LCMS Kansas District Among Pastors, Laity, and Congregations”
- the Kansas District Visitation Ministry Questionnaire established in 2015 and refined in 2019 by the Circuit Visitors asks the question, “What does your congregation do to ensure doctrinal purity (from the pulpit, in Bible Classes and Sunday School, in parochial school, in church practices)?”; and

WHEREAS, visitation was interrupted by the pandemic; therefore be it

Resolved, That the Kansas District President encourage visitations to resume by Circuit Visitors to conscientiously promote unity of doctrine and practice in the Kansas District; and be it further

Resolved, That the pastors, congregations, and schools of the Kansas District welcome the visitors as we continue to walk together in Christ.

Resolution 22-02-01
(Overture 22-02-01)

To Approve Revisions to the LCMS Kansas District Bylaws

1 **WHEREAS**, The LCMS Commission on Constitutional Matters is required to “examine
2 the articles of incorporation, bylaws and policy manuals of every agency of the Synod to ascertain
3 whether they are in harmony with the Constitution, Bylaws, and resolutions of Synod” (LCMS
4 Handbook 2019 3.9.2.2.3); and
5

6 **WHEREAS**, The Bylaws of the Kansas District of The Lutheran Church—Missouri Synod
7 have been reviewed, modified and presented to the LCMS Kansas District Board of Directors for
8 consideration; and
9

10 **WHEREAS**, Changes have been made to the bylaws (shown with strikeouts and
11 underlining) requiring convention approval; and
12

13 **WHEREAS**, The LCMS Commission on Constitutional Matters approves the proposal for
14 presentation to the 74th convention of the LCMS Kansas District as consistent with the
15 Constitution and Bylaws of the Synod; therefore be it
16

17 **Resolved**, That the convention of the LCMS Kansas District adopt the Bylaws, as
18 modified.

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ARTICLES OF INCORPORATION

Charter of The Kansas District of The Lutheran Church—Missouri Synod

The undersigned, citizens of the State of Kansas, do hereby voluntarily associate ourselves together for the purpose of forming a private corporation under the laws of the State of Kansas, and do hereby certify:

First

(Amended June 8, 1948)

That the name of this corporation shall be The Kansas District of The Lutheran Church—Missouri Synod.

Second

(Amended June 7, 2018)

That the purposes for which this corporation is formed are to propagate the Evangelical Lutheran Church of the Unaltered Augsburg Confession, and to aid congregations in securing and maintaining property for public worship, according to the confessions of the Book of Concord of the year 1580. All provisions of the Kansas District Articles of Incorporation and Bylaws are subject to the provisions of the Constitution, the Bylaws, and the resolutions of The Lutheran Church—Missouri Synod in Convention.

Third

(Amended June 18, 1976)

That the places where its business is to be transacted are at any and all places in Kansas.

Fourth

(Amended June 7, 2018)

The term of existence of this Corporation shall be perpetual.

In the event of dissolution other than by direction from the Synod in convention, the assets of the Kansas District, subject to its liabilities, shall be transferred, consistent with applicable state and federal laws, to The Lutheran Church—Missouri Synod.

Fifth

(Amended June 12, 1974)

That the number of Directors of this Corporation shall be not less than three nor more than twenty.

In testimony whereof, we hereunto subscribed our names, this 31st day of January, A.D. 1890.

F. Pennekamp
C. Vetter

H. C. Senne
F. Droegemueller

Aug. Mangeldorf
C. Hafner

MISSION AND VISION STATEMENTS

Our **mMission** is to support and encourage the members of the District in carrying out the mission Christ has given His Church (Mt. 28).

Our **vVision** is to partner with and connect the workers, congregations and schools of the District with resources to advance God's mission.

PREAMBLE TO THE BYLAWS

We, the members of The Kansas District of The Lutheran Church—Missouri Synod, as redeemed children of God, acknowledge our part in Christ's mission of proclaiming the freedom and forgiveness of God in Christ to all human beings and of providing aid for them in their spiritual and physical needs. We acknowledge that we have bound ourselves together in a common bond of faith based on the Scriptures and the Lutheran Confessions as the members of District and Synod because we recognize the need for helping each other carry out this mission. We need the ministry of fellow Christians so that, with the help of the Holy Spirit, we may grow in faith and be better prepared to participate in Christ's mission both individually and corporately. In order that we may carry out this mission effectively, we, united in the common bond of faith and love, have established these procedures that shall help to strengthen and guide us. Within the framework of these procedures we pledge ourselves to study the Scriptures diligently, to use the Sacraments faithfully, and to solicit the help of the Holy Spirit boldly.

THE BYLAWS

Article I - Name

The name of this corporation is: "The Kansas District of The Lutheran Church—Missouri Synod," hereinafter referred to as "The Kansas District" or "The District."

Article II - Organization

1. **Constitution:** The Constitution of The Lutheran Church—Missouri Synod is also the Constitution of The Kansas District. The Bylaws of the Synod are also the primary Bylaws of the Kansas District.

2. **Legal Representation:** The President and Secretary of the District shall sign all official documents of the District in the name of the District.

3. **Membership:** Membership in The Kansas District shall be governed by the Constitution and the Bylaws of the Synod.

4. **Relationship of the District to the Synod:** The relationship of The Kansas District to The Lutheran Church—Missouri Synod shall be governed by the Constitution and Bylaws of the Synod.

5. **District Conventions:** District Conventions shall be governed by the Constitution and Bylaws of the Synod and also by the specific articles governing Convention procedure as may be defined in these Bylaws and the District Operations Manual (which includes position descriptions for Convention Floor Committees, District Convention Planning Committee, Election Committee, Nominations Committee, Endorsement of Candidates for District Office, and the like).

6. **District Board of Directors:** The business and financial affairs of The District shall be governed by the Board of Directors. The Board of Directors oversees the implementation of the strategic mission of The District and is responsible to the District convention to equip, enable and encourage congregations to proclaim the Gospel. The Board of Directors is vested with the general management and supervision of the District's business and legal affairs and shall adopt policies and require procedures which assure said management and supervision are effected. Between conventions the Board of Directors shall provide for implementation within the District of decisions of the Synod and District conventions, approve and review progress of work program plans, adopt annual budgets to support work plans, procure and allocate necessary funds for support of Synod and District budgets, review program performance, call or hire District Executive Staff as deemed appropriate, provide review of Executive Staff positions, and administer the District endowment funds and other District funds.

7. **District Operations Manual:** In addition to the Constitution and Bylaws of the Synod and the Bylaws of the District, a District Operations Manual shall be established and maintained. This Operations Manual shall specify responsibilities of all officers, boards and committees as well as policy statements and operating procedures governing all District functions.

8. **Geographical Regions:** The District shall be divided into geographical regions, each comprised of two (2) or more circuits, by the action of the District Convention. A vice-president and a layperson shall be elected to the Board of Directors from each geographic region and a layperson from each geographic region shall be elected to the District Nominations Committee. The region membership of an individual is determined by the region of the congregation of which he or she is a member.

Article III - Administration

1. **Elective and appointive officers shall execute their responsibilities in accordance with Synod Bylaws.** These elective and appointive officers shall be:

(a) The District President: ~~The District President shall be e~~lected from the clergy roster of Synod and who shall hold membership in a ~~voting congregation member congregation of the District~~. The District President is the Chief Executive of the District. He shall represent the Synod in the District. He is responsible for implementation of the resolutions of the Synod and the District Conventions. The District President serves the congregations of the District as liaison between the congregations, District and the Synod and provides leadership and vision for the common work of the congregations, District, and District ~~S~~taff. He is responsible as top staff administrator, for oversight of staff carrying out the directives of the Board of Directors. He shall serve as a voting member of the District Board of Directors and is not eligible to be appointed as the ~~P~~residing ~~O~~fficer of the Board meetings. The District President also serves as an ecclesiastical supervisor to congregations and professional workers, makes official visits and investigations, and maintains the official roster of workers in the District.

(b) Vice-Presidents: A District Vice-President shall be elected from each region as provided by Article II, Section 8 of the Bylaws. The Vice-Presidents shall be elected from the clergy roster of the District and have ~~residence membership in a congregation~~ within the region from which elected. The Vice-Presidents shall assist the President in administering the overall program of the District, especially in their regions. They shall succeed to the office of President, in the event the President is unable to serve, in the order designated by the Convention.

(c) Secretary: The District Secretary shall be elected from the clergy roster of the District and shall hold membership in a voting congregation of the District. The District Secretary is responsible for conducting the nominations process for the elections of President and Vice-~~P~~residents, facilitating the work of the Nominating Committee, organizing the work of the Elections Committee, and maintaining the District Operations Manual and related guidelines. The District Secretary is responsible for recording and preserving the official record of actions of the District Convention and the Board of Directors

(d) Treasurer: The District Treasurer shall be appointed by the Board of Directors and is the custodian of all money and legal documents of the District. The Treasurer is assisted by the District staff for accounting and preparation of records. The Treasurer shall be a layperson, a member of a voting congregation of the District and demonstrate skills in finance and accounting. The appointment shall run concurrent with ~~D~~istrict ~~C~~onvention, after which reappointment may be granted.

(e) Circuit Visitors: A ~~Circuit V~~isitor for each circuit of the District shall be nominated and elected from the clergy roster of the District as prescribed by the Bylaws of the Synod.

The Conference of Circuit Visitors shall assist the District President according to the Bylaws of the LCMS and shall serve as liaison to bring~~ing~~ the needs of congregations to the attention of the District President.

(f) Presiding Officer of Board meetings: The Board of Directors shall appoint a member of the Board to be the ~~P~~residing ~~O~~fficer of the meetings of the Board in consultation with and with the concurrence of the District President. The District President will not normally serve as the ~~P~~residing ~~O~~fficer of the Board meetings. In the absence of the ~~P~~residing ~~O~~fficer, the District ~~P~~resident shall assume the role of ~~P~~residing ~~O~~fficer, pro tem.

2. Elective Boards and Appointive Boards, Committees and Commissions shall be:

(a) The Board of Directors: The Board of Directors shall consist of seventeen (17) voting members elected at the District Convention:

I. Seven (7) ordained ministers:

- a. The District President.
- b. The Regional Vice Presidents.
- c. The District Secretary.
- d. The Chairperson of the Conference of Circuit Visitors.

II. Three (3) Commissioned Ministers.

III. Seven (7) Laypersons, at least one (1) elected from each region. (Regional members shall have ~~residence membership in a congregation~~ within their region.)

The ~~advisory members advisors~~ of the Board of Directors shall be the District Treasurer and the District ~~Executive Lead~~ Staff.

The Board of Directors shall meet a minimum of four (4) times each year. Additional meetings may be called by the District President. Time and place of these meetings shall be determined by the District President. A majority of members of the Board shall constitute a quorum.

To meet the exigencies of District operations, the Board may meet ~~electronically by telephone conference call~~, or vote by written, mailed or electronic ballot pursuant to ~~written~~ notification. Actions taken at such meetings or by written ballot shall have the same effect as those taken at regular meetings of the Board.

Electronic Meetings

- The board may conduct its meetings electronically using audio, video, or internet-based conferencing technologies.
- In such cases, the technology must allow for each board member to fully participate (hear, speak, have or been given access to documents and other materials as appropriate), including the opportunity to vote.
- Members must be given a reasonable opportunity to access the electronic meeting. If a board member does not have access to the technology to be used, arrangements will be made for the member to participate in person by coming to the District Office or other mutually agreed upon location (prior arrangement necessary).
- As with any board, regular or special meeting, minutes shall be kept that record a summary of the major points of discussion and any action(s) taken.
- ~~All~~ any board members listening or watching shall acknowledge their presence to the meeting. These names, along with the attending board members, shall be recorded in the minutes of the meeting.

Quorum: A majority of voting members of the Board shall constitute a quorum at any properly called or scheduled meeting.

- ~~A majority of voting members of the Board shall constitute a quorum at any properly called or scheduled meeting.~~

Actions Using Electronic Ballot: In situations where board members are not able to meet as described above, the Board may take action by use of electronic ballot (e.g., e-mail, internet-based voting, etc.) provided all voting members of the board cast a vote and the result of the voting is unanimous.

Minutes of previous meetings, including conference calls and the responses to mailed ballots, shall be provided to the members of the Board at least ten (10) days prior to Board meetings.

The agenda for each meeting of the Board shall be prepared by the District President in consultation with the ~~Executive Council~~ Executive Committee.

The District Secretary shall serve as secretary of the Board.

(b) Service Boards: The Board of Directors shall organize the following service boards as described in the District Operations Manual:

I. Board of Missions: The Board of Missions is responsible for planning and implementing evangelism and mission efforts of the District and equipping, encouraging and empowering congregations in their mission and outreach efforts.

II. Board of Education and Youth: The Board of Education and Youth is to foster and promote Christian education in the congregations of the District, so that children, youth, and adults may grow in their faith, knowledge and understanding of God's Word, thereby equipping, encouraging and empowering them to proclaim the Gospel in their lives.

III. Board of Caring Ministry: The Board of Caring Ministry equips, empowers and encourages congregations in caring ministry which responds to the special needs of people. It also offers care and support where needed for professional workers of the church.

IV. Board of Stewardship: The Board of Stewardship encourages the free and joyous activity of the child of God and God's family, the church, in managing all of life and life's resources for God's purposes and fulfilling the responsibilities of the Synod Bylaws section 4.6.

V. Board of Administration: The Board of Administration provides administrative and support services to the Board of Directors and congregations of the District including accounting, property management, communications, and related services.

VI. ~~Executive Council~~ Executive Committee: The ~~Executive Council~~ Executive Committee shall include the District President, Presiding ~~Officer~~ of the Board meetings, the Regional Vice-Presidents, the Chairman of the Circuit Visitors, the Secretary, and the Treasurer. The District President shall serve as chairman of the ~~Executive Council~~ Executive Committee. The ~~District Executive Lead Staff, defined as Executive and Professional Staff,~~ are advisory ~~members~~ of the ~~Executive Council~~ Executive Committee. The ~~Executive Council~~ Executive Committee shall recommend action to the Board on matters which do not fall within the scope of activities of the Boards listed above. The ~~Executive Council~~ Executive Committee is to serve as the coordinating agency of the Board of Directors for meeting preparation, recommendations for appointments and as a forum for sharing program and budget information with service boards.

~~VII. Emergency meetings:~~ The ~~Executive Council~~ Executive Committee may act for the Board of Directors in times of emergency between meetings and in all matters delegated to it by specific action or by policy of the Board, including response to legal action. The ~~Executive Council~~ Executive Committee may not perform acts specifically required by statute or by legislation or the Constitution, Bylaws, and resolutions of the Synod that are required to be performed by the agency Board, nor may they overturn actions of the agency Board. All ~~Executive Council~~ Executive Committee actions shall be reported to the Board of Directors. Any member of the ~~Executive Council~~ Executive Committee may request full Board action on any matter. Minutes of the ~~Executive Council~~ Executive Committee shall be sent to the Board within two weeks of ~~the Committee Council~~ action. These meetings may be called by the District President, the Presiding Officer of the Board meetings or three members of the ~~Executive Council~~ Executive Committee.

VIII. Salary Review Committee: The Salary Review Committee is responsible to the Board of Directors for recommending salaries for the staff positions of the District and recommending ~~changes in the base figure used for the annual Guideline guidelines~~ for wWorker compensation for use by congregations.

~~VIII~~IX. President's Council: The President's Council shall consist of the District President, Vice-Presidents, Secretary and Chairperson of the Circuit Visitors. The District President may consult with them on ecclesiastical matters as appropriate.

(c) The District Nominations Committee.

(d) One member of the Synod's Committee for Convention Nominations when required.

(e) The following Service Boards are appointed by the District President in consultation with the ~~Executive Council~~ Executive Committee and approved by the Board of Directors: Board of Caring Ministry, Board of Stewardship, Board of Education and Youth, Board of Missions and the Board of Administration.

(f) The Standing Committees and Commissions of the Kansas District shall be: The Elections Committee, the Congregational Constitution and Bylaw Review Committee, the District Bylaws and Operations Manual Committee and others described in the District Operations Manual.

Members of these Standing Committees are appointed by the District President and approved by the Board of Directors.

Members of these Standing Committees must be members in good standing of a voting congregation of the Kansas District.

(g) Special Committees shall be such committees as are from time to time necessary for carrying out the duties of the District Service Boards. Members of these committees are appointed by the District President in consultation with the ~~Executive Council~~ Executive Committee and are approved by the Board of Directors.

Members of these committees must be members of a voting congregation of the Kansas District.

336 **3. Term of Office:**

337
338 (a) The term of office for the President shall be three (3) years. The President shall not serve more than four
339 (4) consecutive terms.

340
341 (b) The term of office for the Vice-Presidents, Secretary, Circuit Visitors, and the Board of Directors shall
342 be three (3) years. None of these officers shall serve more than three consecutive terms.

343
344 (c) Service of more than one half (1/2) term in any elected office shall be regarded as full term.

345
346 ~~(d)(e)~~ The term of office of the District Nominations Committee shall be three (3) years. Members of the
347 Committee may not succeed themselves.

348
349 ~~(e)(d)~~ The term of office of appointive boards, committees and commissions shall run concurrent with
350 ~~D~~istrict ~~C~~onvention. Due to their responsibilities, the District Youth Ministry Team and the Church Worker
351 Conference Planning Committee are exempt from running concurrent with ~~D~~istrict ~~C~~onvention.

352
353 ~~(f)(e)~~ Members of District boards and commissions shall be ineligible for reelection or reappointment to the
354 same board or commission after serving three (3) consecutive terms unless otherwise provided in the Bylaws. They
355 may become eligible again for election or appointment to the same office, board or commission after an interval of
356 three (3) or more years. ~~More than one half (1/2) term shall be regarded as a full term.~~

357
358 ~~(g)(f)~~ Any member of a board or commission who is ineligible for reelection or reappointment may be elected
359 or appointed to another position.

360
361 ~~(h)(g)~~ Members of the District ~~S~~taff, while eligible for elective office, shall not serve concurrently as staff
362 and elected officers.

363
364 **4. Accountability of Officers, Boards, Committees and Commissions:** All boards, committees and commissions
365 shall be responsible to the Board of Directors for the discharge of their responsibilities. Officers in general are
366 responsible to the ~~C~~onvention of the ~~D~~istrict (Const. XI A 1) and, as regards ecclesiastical supervision, to the
367 President of the ~~District Synod.~~

368
369 **5. Holding More than One (1) Elective Office:** A nominated candidate, if elected, may not hold more than one (1)
370 office to which he/she was elected. The individual may be considered for a second office provided it is by official
371 appointment as referenced in ~~LCMS Bylaws 1.5.1.1-2~~ the Synod Bylaws. Doubtful cases shall be decided by the
372 President of Synod.

373
374 **6. Succession to the Office of District President:** The Vice-Presidents shall, in the order in which they have been
375 designated by the District Convention, succeed to the presidency in the event the President becomes unable to carry
376 out his duties. Whenever the Board of Directors determines that the President is unable to serve in the capacity because
377 of prolonged illness or disability, the duties and responsibilities of the office of the President shall be assumed by the
378 First Vice-President. The First Vice-President shall remain as the acting President until the Board of Directors
379 determines that the conditions of illness or disability have been removed.

380
381 **7. Vacancies in Elective or Appointive Office:**

382
383 (a) In the event of a vacancy in the office of a Vice-President, a successor shall be appointed by the Board of
384 Directors from the region not represented. A Vice-President so appointed shall be last in the order of succession.

385
386 (b) Vacancies that occur in the office of Circuit Visitor between conventions shall be filled by appointment
387 by the District President.

388
389 (c) Vacancies in standing committees shall be filled by the District President.
390

(d) Vacancies in the other elective or appointed offices or any other board, special committee or commission shall be filled by appointment by the Board of Directors. At least one nominee shall be submitted by the ~~Executive Council~~ Executive Committee. A vacancy in a position of a regionally elected layperson on the Board of Directors shall be filled with an appointee from that region.

8. **Appointment of Board Chairpersons:** The President shall appoint the chairperson of each service board. in consultation with the ~~Executive Council~~ Executive Committee and with the approval of the Board of Directors.

Article IV – Convention Nominations and Elections

1. **Nominations Committee:** There shall be a District Nominations Committee consisting of three (3) ordained ministers (not more than one [1] from the same region of the District), one (1) commissioned minister, and four (4) laypersons, (one [1] elected from each region of the District). These shall be elected at a regular District Convention from the membership of voting congregations. This committee shall propose at least two (2) candidates for each office to be filled at the next District Convention except the offices of President, Vice-President and Circuit Visitor. All incumbents eligible for reelection shall be considered to be nominees. The region membership of an individual is determined by the region of the congregation of which he or she is a member.

2. Nominations for District President, Vice-Presidents, Regional Lay Members of the Board of Directors and Circuit Visitors:

(a) District President – Each congregation shall be entitled to nominate one ordained minister as candidate for District President. Candidates for the office of District President shall be on the clergy roster of Synod. Only three individuals receiving the highest number of nominations, and agreeing to serve if elected, may be listed on the Convention ballot.

(b) Regional Vice-Presidents – Each congregation shall be entitled to nominate from their region one ordained minister from the clergy roster of the District ~~and~~ who shall have residence membership in a congregation within the region from which nominated. ~~Candidates on the ballot for Vice-President from each region, shall be all those having been nominated more than a single nomination and who agree to serve if elected. In the event of death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate. In the event of a tie for the final candidate position, all names involved in the tie shall be included as candidates.~~

(c) Regional Lay Members of the Board of Directors – Each congregation shall be entitled to nominate two lay members who are members of a congregation in the respective region as a candidate for regional lay member of the Board of Directors. All nominees for lay members of the Board of Directors shall hold residency within the respective region from which they are nominated. Candidates shall be at least the two lay members in the region who receive the greatest number of nominations and agree to serve if elected. All candidates not elected shall be on the ballot for the at large lay positions on the Board of Directors.

(d) Circuit Visitor – The selection of Circuit Visitor will follow the process detailed in the Synod Handbook.

(e) District Secretary – Each congregation or individuals (rostered workers and individual members of congregations) may nominate one pastor who is on the clergy roster of the District and holds membership in a voting congregation of the District.

(f) At-Large Lay Members of the Board of Directors – Lay members not designated by region may be nominated by congregations, rostered workers, or individual members of congregations.

32. Elections:

- (a) The Convention may alter or add to the nominated slates except for the slate for President. A floor nomination must be accompanied by written acceptance of nomination from the nominee and a brief biographical description of the nominee. Material should be provided in digital format when possible.
- (b) During the Convention, the order of elections will be: (1) President, (2) Vice-Presidents and (3) All other elective positions.
- (c) A majority of all votes cast shall be required for election to all elective offices and elective board positions. Candidates receiving a majority on the first ballot shall be declared elected.
- (d) The election of the President will take place by ballot. If no candidate receives a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.
- (e) The election of the Vice-Presidents will take place by ballot. If no candidate receives a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

- (f) Upon the election of the regional Vice-Presidents, a final election will take place ranking the Vice-Presidents by separate ballots with a simple majority determining the first, second, third and fourth Vice-Presidents in line of succession.
- (g) Except on the election of the President and the Vice-Presidents, the following regulations will apply: Candidates receiving a majority on the first ballot will be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast will be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates will constitute the ballot.

Article V - Conventions and Conferences

1. District Conventions:

(a) The regular Convention of the District is held in the year immediately preceding the general ~~C~~eonvention of the Synod. Only the Synod has the right to make an exception to this rule. Each of the parishes/congregations of the District (a multi-congregation parish being considered as a congregational unit) shall be represented by one (1) pastor and one (1) lay delegate duly elected by the congregation at least one hundred fifty (150) days prior to the Convention. Congregations of a multi-congregation parish not contributing a lay voter may send an advisory representative delegate, with voice but no vote (Synod Bylaw 3.1.2.1[e]) according to the Synod Bylaws.

(b) The vote at all District Conventions shall be restricted to the duly elected and certified voting pastors and lay delegates of the congregations. Multi-congregation parishes shall determine the voting lay delegate who shall represent all congregations of that parish. If a congregation or parish has more than one called pastor who is eligible to vote, the congregation shall designate which pastor will cast a vote on behalf of the congregation.

(c) The District Convention shall be conducted in accordance with the Synod Handbook. Matters for consideration by the Convention shall be presented by overture submitted by a member congregation of the District, the District Board of Directors, an official District conference of ordained and/or commissioned ministers, a committee established by a prior convention, or a forum of a circuit. Resolutions for consideration by the Convention shall be brought to the floor of the Convention by appointed Floor Committees.

2. District Ordained and Commissioned Minister Conferences:

(a) Official Conferences:

- I. District-wide Ordained Ministers² Conferences shall be held at least once each year.
- II. District-wide Commissioned Ministers² Conferences shall be held at least once each year.
- III. In the odd numbered years the Ordained Ministers² Conference and Commissioned Ministers² Conference shall be held at the same time and in the same city so that both Conferences shall be enabled to meet together in joint session at least part of the time. Exceptions may be made by the District President in consultation with the President's Council.

(b) General Regulations:

- I. Travel, meals, housing and other expenses for professional workers attending official conferences shall be borne by the congregations of the Ordained ~~M~~ministers and Commissioned ~~M~~ministers involved.
- II. All Ordained Ministers¹ and Commissioned Ministers¹ Conferences shall be governed by the regulations stated in the Bylaws of the Synod.
- III. All Ordained and Commissioned ~~M~~ministers on the District rosters are expected to attend the meeting of their official conference or present a valid excuse.

3. **Visitation Circuit Forums:** The congregations of a visitation circuit, represented by a pastor and one lay ~~person member~~ of each ~~member~~ congregation or one layperson from a multi-congregation parish as designated by the congregation or parish. Congregations of a multi-congregation parish not contributing a lay voter may send an advisory representative, with voice but no vote (Synod Bylaw 5.3.2), shall meet in circuit forums at least once triennially to select Circuit Visitors (Synod Bylaw 5.2.2), to participate in the triennial process of suggesting mission and ministry emphases to the District Convention (Synod Bylaws 5.3.4, 5.3.1[b], 4.2.1[b]), and to consider submitting other overtures to the District or Synod Convention (Synod Bylaw 3.1.6.2) as described in the Synod Bylaws. In addition,

the forum is encouraged to meet at least two times a year to carry out other functions as described in the Synod Bylaws 5.3.1 and to pursue other interests deemed important such as lay leadership development, teacher training, and participation under existing District policy in future local mission development. Congregations of a multi-congregation parish not contributing a lay voter may send an advisory representative delegate with voice but no vote, according to the Synod Bylaws.

4. Electoral Circuit Meetings: The congregations of a visitation circuit or two adjacent visitation circuits ~~(Synod Bylaw 3.1.2 (a))~~ shall meet once triennially to carry out the responsibility of electing delegates to the general convention of the Synod and to consider sending overtures to the Synod convention, according to the Synod Bylaws (Synod Bylaw 3.1.6.2).

5. Circuit Convocations: Circuits of The Kansas District may hold Circuit Convocations in the year following the Synod ~~ieal~~ convention. Joint convocations of Circuits may be held among Circuits. The purpose of the Circuit Convocation is to provide a setting in which congregational members may review and discuss the work of the Circuit Forum, and may receive information on various phases of the work pursued through Districts and the Synod. Its emphasis will be on inspiration, education and motivation.

Article VI – Property

This corporation shall have power to acquire by gift, grants, demise, devise, bequest, purchase, or otherwise, property of every kind and description, real, personal, or mixed; to hold and use such property and deal with, or dispose of, any or all such property by sale, exchange, or gift, when necessary or expedient to carry out the objectives of the corporation; provided that all such property shall be acquired, dealt with, or disposed of in a manner not in conflict with the laws of the State of Kansas or the laws of any state in which said property is located.

Article VII - Amendments and Changes

Changes in these Bylaws and additions thereto may be made provided they are not contrary to the Constitution, Bylaws, and resolutions of the Synod, have received prior approval of the Synod's Commission on Constitutional Matters, are presented to the congregations of the District at least thirty (30) days prior to the time they are presented for vote, are separately considered and acted upon, and are passed by a majority of the voting delegates at a District Convention.

The District in Convention may vote to amend its Articles or Bylaws provided the resolution is contingent on approval of the Commission on Constitutional Matters. The amended Articles or Bylaws become effective immediately upon, and only upon, approval of the Commission on Constitutional Matters. Should the Commission on Constitutional Matters not approve the adopted changes, the District Board of Directors may modify amendments to comply with the Commission on Constitutional Matters requirements upon their two-thirds vote.

Article VIII - District Operations Manual

Changes to the District Operations Manual which do not affect the Bylaws of the District shall be reviewed and approved by the Board of Directors. The Board of Directors may not adopt any proposed cChanges to the District Operations Manual that are contrary which require changes to the Bylaws of the District, shall require approval of the Board of Directors and adoption by the District Convention.

Appendix A

Summary of Proposed Changes to the Kansas District Bylaws

Resolution 22-02-01 asks delegates to approve changes to the Kansas District Bylaws. The proposed changes have been approved by the Kansas District Board of Directors, and with the exception of the proposed reformatting, have been reviewed and approved by the LCMS Committee on Constitutional Matters (CCM). The revisions fall into four categories.

Revision responding to changes in Synod Bylaws (2019 convention)

The two main changes here concern membership in a region and multi-congregation parishes. Concerning membership in a region, see lines 388-390, which correspond to Synod Bylaw 4.3.1: "The region membership of the individual is determined by the region of the congregation of which he or she is a member." Concerning multi-congregation parishes, see lines 488-489, which correspond to Synod Bylaw 3.1.2.1 (c): "Congregations of a multi-congregation parish not contributing a lay voter may send an advisory lay delegate, with voice but no vote, according to Synod Bylaws."

Revisions responding to CCM suggestions

Many of the revisions respond to comments from the CCM that were sent to the district after a proposed revisions had been reviewed. One example: Changing "Executive Council" to "Executive Committee," per CCM recommendation.

Clarification of district procedures

Changes in this category, initiated by the district, include, e.g., clarifications about the nominations process (Article V).

Style revisions to improve consistency and readability

The most noticeable change in this category is the proposed reformatting of the district bylaws. (See Appendix B for a clean, reformatted version of the proposed bylaws). The proposed new format, approved by the Kansas District Board of Directors in May 2022, follows the example of the LCMS Handbook.

The reformatted version also contains several underlined insertions, all of which respond to comments from the CCM in its most recent communication to the district, which the district received after Floor Committee 2 (Teach) approved Resolution 22-02-01. The changes have been approved by the Kansas District Board of Directors and now come before the convention for approval.

LCMS Kansas District

BYLAWS



June 2022

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620 **THE KANSAS DISTRICT**
621 **of**
622 **THE LUTHERAN CHURCH—MISSOURI SYNOD**

623 **ARTICLES OF INCORPORATION**
624 **as amended**

625 **PREAMBLE**

626 The undersigned, citizens of the State of Kansas, do hereby voluntarily associate ourselves together
627 for the purpose of forming a private corporation under the laws of the State of Kansas, and do
628 hereby certify

629 **1. NAME**

- 630 **1.1** That the name of this corporation shall be The Kansas District of The Lutheran Church—
631 Missouri Synod.

632 **2. CONFESSIOIN AND OBJECTIVES**

- 633 **2.1** That the purposes for which this corporation is formed are to propagate the Evangelical
634 Lutheran Church of the Unaltered Augsburg Confession, and to aid congregations in
635 securing and maintaining property for public worship, according to the Confessions of the
636 Book of Concord of the year 1580. All provisions of the Kansas District Articles of
637 Incorporation and Bylaws are subject to the provisions of the Constitution, the Bylaws, and
638 the resolutions of The Lutheran Church—Missouri Synod in convention.

639 **3. DISTRICT BOUNDARIES**

- 640 **3.1** That the places where its business is to be transacted are at any and all places in Kansas.

641 **4. TERM OF EXISTENCE**

- 642 **4.1** The term of existence of this corporation shall be perpetual.
643 **4.2** In the event of dissolution other than by direction from the Synod in convention, the assets
644 of the Kansas District, subject to its liabilities, shall be transferred, consistent with
645 applicable state and federal laws, to The Lutheran Church—Missouri Synod.

646 **5. GOVERNANCE OF THE CORPORATION**

- 647 **5.1** That the number of directors of this corporation shall be not less than three nor more than
648 twenty.
649 **5.2** In testimony whereof, we hereunto subscribed our names, this 31st day of January, A.D.
650 1890.

651 F. Pennekamp
652 C. Vetter

653 H. C. Senne
654 F. Droegemueller

655 Aug. Mangeldorf
656 C. Hafner

MISSION AND VISION STATEMENTS

665

666

667 Our mission is to support and encourage the members of the District in carrying out the mission
668 Christ has given His church (Matt. 28).

669 Our vision is to partner with and connect the workers, congregations, and schools of the District
670 with resources to advance God's mission.

671 **THE BYLAWS**

672
673 **PREAMBLE**

674
675 We, the members of The Kansas District of The Lutheran Church—Missouri Synod, as redeemed
676 children of God, acknowledge our part in Christ's mission of proclaiming the freedom and
677 forgiveness of God in Christ to all human beings and of providing aid for them in their spiritual
678 and physical needs. We acknowledge that we have bound ourselves together in a common bond of
679 faith based on the Scriptures and the Lutheran Confessions as the members of District and Synod
680 because we recognize the need for helping each other carry out this mission. We need the ministry
681 of fellow Christians so that, with the help of the Holy Spirit, we may grow in faith and be better
682 prepared to participate in Christ's mission both individually and corporately. In order that we may
683 carry out this mission effectively, we, united in the common bond of faith and love, have
684 established these procedures that shall help to strengthen and guide us. Within the framework of
685 these procedures, we pledge ourselves to study the Scriptures diligently, to use the Sacraments
686 faithfully, and to solicit the help of the Holy Spirit boldly.
687

688 **1. NAME**

- 689
690 **1.1** The name of this corporation is “The Kansas District of The Lutheran Church—Missouri
691 Synod,” hereinafter referred to as “the Kansas District” or “the District.”
692

693 **2. ORGANIZATION**

- 694
695 **2.1 Constitution:** The Constitution of The Lutheran Church—Missouri Synod is also the
696 constitution of the Kansas District. The Bylaws of the Synod are also the primary bylaws
697 of the Kansas District.
698
699 **2.2 Legal Representation:** The President and Secretary of the District shall sign all official
700 documents of the District in the name of the District.
701
702 **2.3 Membership:** Membership in the Kansas District shall be governed by the Constitution
703 and the Bylaws of the Synod.
704
705 **2.4 Relationship of the District to the Synod:** The relationship of the Kansas District to The
706 Lutheran Church—Missouri Synod shall be governed by the Constitution and Bylaws of
707 the Synod.
708
709 **2.5 District Conventions:** District conventions shall be governed by the Constitution and
710 Bylaws of the Synod and also by the specific articles governing convention procedure as
711 may be defined in these bylaws and the District Operations Manual (which includes
712 position descriptions for Convention Floor Committees, District Convention Planning
713 Committee, Elections Committee, Nominations Committee, Endorsement of Candidates
714 for District Office, and the like).
715

2.6 District Board of Directors: The business and financial affairs of the District shall be governed by the Board of Directors. The Board of Directors oversees the implementation of the strategic mission of the District and is responsible to the District convention to equip, enable, and encourage congregations to proclaim the Gospel. The Board of Directors is vested with the general management and supervision of the District's business and legal affairs and shall adopt policies and require procedures that assure said management and supervision are effected. Between conventions the Board of Directors shall:

- (a) Provide for implementation within the District of decisions of the Synod and District conventions;
- (b) Approve and review progress of work program plans;
- (c) Adopt annual budgets to support work plans;
- (d) Procure and allocate necessary funds for support of Synod and District budgets;
- (e) Review program performance;
- (f) Call or hire District executive staff as deemed appropriate;
- (g) Provide review of executive staff positions; and
- (h) Administer the District endowment funds and other District funds.

2.7 District Operations Manual: In addition to the Constitution and Bylaws of the Synod and the bylaws of the District, a District Operations Manual shall be established and maintained. This Operations Manual shall specify responsibilities of all officers, boards, and committees, as well as policy statements and operating procedures governing all District functions.

2.8 Geographical Regions: The District shall be divided into geographical regions, each comprised of two (2) or more circuits, by the action of the District convention. A vice-president and a layperson shall be elected to the Board of Directors from each geographic region, and a layperson from each geographic region shall be elected to the District Nominations Committee. The region membership of an individual is determined by the region of the congregation of which he or she is a member.

2. ADMINISTRATION

3.

3.1 Elective and appointive officers shall execute their responsibilities in accordance with Synod Bylaws. These elective and appointive officers shall be:

- 3.1.1 The District President: The District President shall be elected from the clergy roster of Synod and upon assumption of office shall hold membership in a member congregation of the District. The District President is the chief executive of the District. He shall represent the Synod in the District. He is responsible for implementation of the resolutions of the Synod and the District conventions. The District President serves the congregations of the District as liaison between the congregations, District, and the Synod, and provides leadership and vision for the common work of the congregations, District, and District staff. He is responsible as top staff administrator for oversight of staff carrying out the directives of the Board of Directors. He shall serve as a voting member of the District Board of Directors and is not eligible to be appointed as the

Presiding Officer of the Board meetings. The District President also serves as an ecclesiastical supervisor to congregations and ~~professional workers~~ individual members of the Synod, makes official visits and investigations, and maintains the official roster of workers in the District.

3.1.2 Vice-Presidents: A District Vice-President shall be elected from each region as provided by District Bylaw 2.8. The Vice-Presidents shall be elected from the clergy roster of the District and have membership in a congregation within the region from which they are elected. The Vice-Presidents shall assist the President in administering the overall program of the District, especially in their regions. They shall succeed to the office of President, in the event the President is unable to serve, in the order designated by the convention.

3.1.3 Secretary: The District Secretary shall be elected from the clergy roster of the District and shall hold membership in a voting congregation of the District. The District Secretary is responsible for conducting the nominations process for the elections of President and Vice-Presidents, facilitating the work of the Nominations Committee, organizing the work of the Elections Committee, and maintaining the District Operations Manual and related guidelines. The District Secretary is responsible for recording and preserving the official record of actions of the District convention and the Board of Directors.

3.1.4 Treasurer: The District Treasurer shall be appointed by the Board of Directors and is the custodian of all money and legal documents of the District. The Treasurer is assisted by the District staff for accounting and preparation of records. The Treasurer shall be a layperson, a member of a voting congregation of the District, and shall demonstrate skills in finance and accounting. The appointment shall run concurrent with District convention, after which reappointment may be granted.

3.1.5 Circuit Visitors: A Circuit Visitor for each circuit of the District shall be nominated and elected from the clergy roster of the District as prescribed by the Bylaws of the Synod.

3.1.6 The Conference of Circuit Visitors shall assist the District President according to the Bylaws of the LCMS and shall serve as liaison to bring the needs of congregations to the attention of the District President.

3.1.7 Presiding Officer of Board meetings: The Board of Directors shall appoint a member of the Board to be the Presiding Officer of the meetings of the Board in consultation with and with the concurrence of the District President. The District President will not normally serve as the Presiding Officer of the Board meetings. In the absence of the Presiding Officer, the District President shall assume the role of Presiding Officer, pro tem.

3.2 Elective Boards and Appointive Boards, Committees, and Commissions shall be:

3.2.1 The Board of Directors

3.2.1.1 The Board of Directors shall consist of seventeen (17) voting members elected at the District Convention:

(a) Seven (7) ordained ministers:

(1) The District President

(2) The Regional Vice-Presidents

(3) The District Secretary

(4) The Chairperson of the Conference of Circuit Visitor

(b) Three (3) commissioned ministers

(c) Seven (7) laypersons, at least one (1) elected from each region. (Regional members shall have residence membership in a congregation within their region.)

3.2.1.2 The advisors of the Board of Directors shall be the District Treasurer and the District lead staff.

3.2.1.3 Board Meetings

(a) The Board of Directors shall meet a minimum of four (4) times each year. Additional meetings may be called by the District President. Time and place of these meetings shall be determined by the District President. A majority of members of the Board shall constitute a quorum.

(b) To meet the exigencies of District operations, the Board may meet electronically using audio, video, or internet-based conferencing technologies. The Board may vote by written, mailed, or electronic ballot pursuant to notification. Actions taken at such meetings or by written ballot shall have the same effect as those taken at regular meetings of the Board.

(1) In such cases, the technology must allow for each Board member to fully participate (hear, speak, have or been given access to documents and other materials as appropriate), including the opportunity to vote.

(2) Members must be given a reasonable opportunity to access the electronic meeting. If a Board member does not have access to the technology to be used, arrangements shall be made for the member to participate in person by coming to the District Office or other mutually agreed upon location (prior arrangement necessary).

(3) As with any board, regular, or special meeting, minutes shall be kept that record a summary of the major points of discussion and any action(s) taken.

(4) All Board members listening or watching shall acknowledge their presence to the meeting. These names, along with the attending Board members, shall be recorded in the minutes of the meeting.

(5) Quorum: A majority of voting members of the Board shall constitute a quorum at any properly called or scheduled meeting.

(6) Actions Using Electronic Ballot: In situations where Board members are not able to meet as described above, the Board may take action by use of electronic ballot (e.g., e-mail, internet-based voting, etc.), provided all voting members of the Board cast a vote and the result of the voting is unanimous.

(c) Minutes of previous meetings, including conference calls and the responses to mailed ballots, shall be provided to the members of the Board at least ten (10) days prior to Board meetings.

(d) The agenda for each meeting of the Board shall be prepared by the District President in consultation with the Executive Committee.

(e) The District Secretary shall serve as secretary of the Board.

3.2.2 Service Boards: The Board of Directors shall organize the following service boards as described in the District Operations Manual:

3.2.2.1 Board of Missions: The Board of Missions is responsible for planning and implementing evangelism and mission efforts of the District and equipping, encouraging, and empowering congregations in their mission and outreach efforts.

3.2.2.2 Board of Education and Youth: The Board of Education and Youth is to foster and promote Christian education in the congregations of the District, so that children, youth, and adults may grow in their faith, knowledge, and understanding of God's Word, thereby equipping, encouraging, and empowering them to proclaim the Gospel in their lives.

3.2.2.3 Board of Caring Ministry: The Board of Caring Ministry equips, empowers, and encourages congregations in caring ministry, which responds to the special needs of people. It also offers care and support where needed for professional workers of the church.

3.2.2.4 Board of Stewardship: The Board of Stewardship encourages the free and joyous activity of the child of God and God's family, the church, in managing all of life and life's resources for God's purposes and fulfilling the responsibilities of the Synod Bylaws.

897 3.2.2.5 Board of Administration: The Board of Administration provides administrative
898 and support services to the Board of Directors and congregations of the District
899 including accounting, property management, communications, and related
900 services.

901
902 3.2.2.6 Executive Committee

903
904 (a) The Executive Committee shall include the District President, Presiding
905 Officer of the Board meetings, the Regional Vice-Presidents, the Chairman
906 of the Circuit Visitors, the Secretary, and the Treasurer. The District
907 President shall serve as chairman of the Executive Committee. The District
908 lead staff, defined as executive and professional staff, are advisors of the
909 Executive Committee. The Executive Committee shall recommend action
910 to the Board on matters that do not fall within the scope of activities of the
911 boards listed above. The Executive Committee is to serve as the
912 coordinating agency of the Board of Directors for meeting preparation,
913 recommendations for appointments, and as a forum for sharing program and
914 budget information with service boards.

915
916 (b) Emergency meetings: The Executive Committee may act for the Board of
917 Directors in times of emergency between meetings and in all matters
918 delegated to it by specific action or by policy of the Board, including
919 response to legal action. The Executive Committee may not perform acts
920 specifically required by statute or by legislation or the Constitution, Bylaws,
921 and resolutions of the Synod that are required to be performed by the Board,
922 nor may they overturn actions of the Board. All Executive Committee
923 actions shall be reported to the Board of Directors. Any member of the
924 Executive Committee may request full Board action on any matter. Minutes
925 of the Executive Committee shall be sent to the Board within two weeks of
926 Committee action. These meetings may be called by the District President,
927 the Presiding Officer of the Board meetings, or three members of the
928 Executive Committee.

929
930 3.2.2.7 Salary Review Committee: The Salary Review Committee is responsible to the
931 Board of Directors for recommending salaries for the staff positions of the
932 District and recommending guidelines for worker compensation for use by
933 congregations.

934
935 3.2.2.8 President's Council: The President's Council shall consist of the District
936 President, Vice-Presidents, Secretary, and Chairperson of the Circuit Visitors.
937 The District President may consult with them on ecclesiastical matters as
938 appropriate.

939
940 3.2.3 The District Nominations Committee

941
942 3.2.4 One member of the Synod's Committee for Convention Nominations when required.

3.2.5 The following Service Boards are appointed by the District President in consultation with the Executive Committee and approved by the Board of Directors: Board of Caring Ministry, Board of Stewardship, Board of Education and Youth, Board of Missions, and the Board of Administration.

3.2.6 Standing Committees and Commissions of the Kansas District shall be the Elections Committee, the Congregational Constitution and Bylaw Review Committee, the District Bylaws and Operations Manual Committee, and others described in the District Operations Manual.

3.2.6.1 Members of these standing committees are appointed by the District President and approved by the Board of Directors.

3.2.6.2 Members of these standing committees must be members in good standing of a voting congregation of the Kansas District.

3.2.7 Special Committees

3.2.7.1 Special committees shall be such committees as are from time to time necessary for carrying out the duties of the District service boards. Members of these committees are appointed by the District President in consultation with the Executive Committee and are approved by the Board of Directors.

3.2.7.2 Members of these committees must be members of a voting congregation of the Kansas District.

3.3 Term of Office

3.3.1 The term of office for the President shall be three (3) years. The President shall not serve more than four (4) consecutive terms.

3.3.2 The term of office for the Vice-Presidents, Secretary, Circuit Visitors, and the Board of Directors shall be three (3) years. None of these officers shall serve more than three consecutive terms.

3.3.3 Service of more than one half (1/2) term in any elected office shall be regarded as a full term.

3.3.4 The term of office of the District Nominations Committee shall be three (3) years. Members of the Committee may not succeed themselves.

3.3.5 The term of office of appointive boards, committees, and commissions shall run concurrent with District convention. Due to their responsibilities, the District Youth Ministry Team and the Church Worker Conference Planning Committee are exempt from running concurrent with District convention.

3.3.6 Members of District boards and commissions shall be ineligible for reelection or reappointment to the same board or commission after serving three (3) consecutive terms unless otherwise provided in the bylaws. They may become eligible again for election or appointment to the same office, board, or commission after an interval of three (3) or more years. More than one half (1/2) term shall be regarded as a full term.

3.3.7 Any member of a board or commission who is ineligible for reelection or reappointment may be elected or appointed to another position.

3.3.8 Members of the District staff, while eligible for elective office, shall not serve concurrently as staff and elected officers.

3.4 Accountability of Officers, Boards, Committees, and Commissions: All boards, committees, and commissions shall be responsible to the Board of Directors for the discharge of their responsibilities. Officers in general are responsible to the convention of the District and, as regards ecclesiastical supervision, to the President of the District.

3.5 Holding More than One (1) Elective Office: A nominated candidate, if elected, may not hold more than one (1) office to which he/she was elected. The individual may be considered for a second office, provided it is by official appointment as referenced in the Synod Bylaws. Doubtful cases shall be decided by the President of Synod.

3.6 Succession to the Office of District President: The Vice-Presidents shall, in the order in which they have been designated by the District convention, succeed to the presidency in the event the President becomes unable to carry out his duties. Whenever the Board of Directors determines that the President is unable to serve in the capacity because of prolonged illness or disability, the duties and responsibilities of the office of the President shall be assumed by the First Vice-President. The First Vice-President shall remain as the acting President until the Board of Directors determines that the conditions of illness or disability have been removed.

3.7 Vacancies in Elective or Appointive Office

3.7.1 In the event of a vacancy in the office of a Vice-President, a successor shall be appointed by the Board of Directors from the region not represented. A Vice-President so appointed shall be last in the order of succession.

3.7.2 Vacancies that occur in the office of Circuit Visitor between conventions shall be filled by appointment by the District President.

3.7.3 Vacancies in standing committees shall be filled by the District President.

3.7.4 Vacancies in the other elective or appointed offices or any other board, special committee, or commission shall be filled by appointment by the Board of Directors. At least one nominee shall be submitted by the Executive Committee. A vacancy in a

- 1033 position of a regionally elected layperson on the Board of Directors shall be filled with
1034 an appointee from that region.
1035
- 1036 **3.8 Appointment of Board Chairpersons:** The President shall appoint the chairperson of
1037 each service board in consultation with the Executive Committee and with the approval of
1038 the Board of Directors.
1039

1040 **4. CONVENTION NOMINATIONS AND ELECTIONS**

- 1041
- 1042 **4.1 Nominations Committee:** There shall be a District Nominations Committee consisting of
1043 three (3) ordained ministers (not more than one [1] from the same region of the District),
1044 one (1) commissioned minister, and four (4) laypersons, (one [1] elected from each region
1045 of the District). These shall be elected at a regular District convention from the membership
1046 of voting congregations. This committee shall propose at least two (2) candidates for each
1047 office to be filled at the next District convention except the offices of President, Vice-
1048 President, and Circuit Visitor. All incumbents eligible for reelection shall be considered to
1049 be nominees. The region membership of an individual is determined by the region of the
1050 congregation of which he or she is a member.
1051

1052 **4.2 Nominations for District President, Vice-Presidents, Regional Lay Members of the**
1053 **Board of Directors, and Circuit Visitors**
1054

- 1055 4.2.1 District President: Each congregation shall be entitled to nominate one ordained
1056 minister as candidate for District President. Candidates for the office of District
1057 President shall be on the clergy roster of Synod. Only three individuals receiving the
1058 highest number of nominations, and agreeing to serve if elected, may be listed on the
1059 convention ballot.
1060

- 1061 4.2.2 Regional Vice-Presidents: Each congregation shall be entitled to nominate from their
1062 region one ordained minister from the clergy roster of the District who shall have
1063 membership in a congregation within the region from which he was nominated.
1064 Candidates on the ballot for Vice-President from each region shall be all those having
1065 been nominated and who agree to serve if elected.
1066

- 1067 4.2.3 Regional Lay Members of the Board of Directors: Each congregation shall be entitled
1068 to nominate two lay members who are members of a congregation in the respective
1069 region as a candidate for regional lay member of the Board of Directors. Candidates
1070 shall be at least the two lay members in the region who receive the greatest number of
1071 nominations and agree to serve if elected. All candidates not elected shall be on the
1072 ballot for the at-large lay positions on the Board of Directors.
1073

- 1074 4.2.4 Circuit Visitor: The selection of Circuit Visitor shall follow the process detailed in the
1075 Synod Handbook.
1076

1077 4.2.5 District Secretary: Each congregation or individuals (rostered workers and individual
1078 members of congregations) may nominate one pastor who is on the clergy roster of the
1079 District and holds membership in a voting congregation of the District.
1080

1081 4.2.6 At-Large Lay Members of the Board of Directors: Lay members not designated by
1082 region may be nominated by congregations, rostered workers, or individual members
1083 of congregations.
1084

1085 **4.3 Elections**

1086

1087 4.3.1 The convention may alter or add to the nominated slates except for the slate for
1088 President. A floor nomination must be accompanied by written acceptance of
1089 nomination from the nominee and a brief biographical description of the nominee.
1090 Material should be provided in digital format when possible.
1091

1092 4.3.2 During the convention, the order of elections will be: (1) President, (2) Vice-Presidents,
1093 and (3) all other elective positions.
1094

1095 4.3.3 A majority of all votes cast shall be required for election to all elective offices and
1096 elective board positions. Candidates receiving a majority on the first ballot shall be
1097 declared elected.
1098

1099 4.3.4 The election of the President shall take place by ballot. If no candidate receives a
1100 majority of the votes cast, the candidate receiving the fewest votes shall be eliminated
1101 on each subsequent ballot until one candidate receives a majority of the votes cast.
1102

1103 4.3.5 The election of the Vice-Presidents shall take place by ballot. If no candidate receives
1104 a majority of the votes cast, the candidate receiving the fewest votes shall be eliminated
1105 on each subsequent ballot until one candidate receives a majority of the votes cast.
1106

1107 4.3.6 Upon the election of the regional Vice-Presidents, a final election shall take place
1108 ranking the Vice-Presidents by separate ballots with a simple majority determining the
1109 first, second, third and fourth Vice-Presidents in line of succession.
1110

1111 4.3.7 Except on the election of the President and the Vice-Presidents, the following
1112 regulations shall apply: Candidates receiving a majority on the first ballot will be
1113 declared elected. When a second or succeeding ballot is required for a majority, the
1114 candidate receiving the fewest votes and all candidates receiving less than 15% of the
1115 votes cast shall be dropped from the ballot, unless fewer than two candidates receive
1116 15% or more of the votes cast, in which case the three highest candidates shall
1117 constitute the ballot.
1118

1119 **5. CONVENTIONS AND CONFERENCES**

1120

1121 **5.1 District Conventions**

1122 5.1.2 The regular convention of the District is held in the year immediately preceding the
1123 general convention of the Synod. Only the Synod has the right to make an exception to
1124 this rule. Each of the parishes/congregations of the District (a multi-congregation parish
1125 being considered as a congregational unit) shall be represented by one (1) pastor and
1126 one (1) lay delegate duly elected by the congregation at least one hundred fifty (150)
1127 days prior to the Convention. Congregations of a multi-congregation parish not
1128 contributing a lay voter may send an advisory lay delegate, with voice but no vote,
1129 according to the Synod Bylaws.

1130
1131 5.1.3 The vote at all District conventions shall be restricted to the duly elected and certified
1132 voting pastors and lay delegates of the congregations. Multi-congregation parishes
1133 shall determine the voting lay delegate who shall represent all congregations of that
1134 parish. If a congregation or parish has more than one called pastor who is eligible to
1135 vote, the congregation shall designate which pastor will cast a vote on behalf of the
1136 congregation.

1137
1138 5.1.4 The District convention shall be conducted in accordance with the Synod Handbook.
1139 Matters for consideration by the convention shall be presented by overture submitted
1140 by a member congregation of the District, the District Board of Directors, an official
1141 District conference of ordained and/or commissioned ministers, a committee
1142 established by a prior convention, or a forum of a circuit. Resolutions for consideration
1143 by the convention shall be brought to the floor of the convention by appointed Floor
1144 Committees.

1145 1146 **5.2 District Ordained and Commissioned Minister Conferences**

1147 1148 5.2.1 Official Conferences

1149
1150 5.2.1.1 Districtwide ordained ministers conferences shall be held at least once each
1151 year.

1152
1153 5.2.1.2 Districtwide commissioned ministers conferences shall be held at least once
1154 each year.

1155
1156 5.2.1.3 In the odd-numbered years the ordained ministers conference and the
1157 commissioned ministers conference shall be held at the same time and in the
1158 same city so that both conferences shall be enabled to meet together in joint
1159 session at least part of the time. Exceptions may be made by the District
1160 President in consultation with the President's Council.

1161 1162 5.2.2 General Regulations

1163
1164 5.2.2.1 Travel, meals, housing, and other expenses for professional workers attending
1165 official conferences shall be borne by the congregations of the ordained
1166 ministers and commissioned ministers involved.

5.2.2.2 All ordained ministers conferences and commissioned ministers conferences shall be governed by the regulations stated in the Bylaws of the Synod.

5.2.2.3 All ordained and commissioned ministers on the District rosters are expected to attend the meeting of their official conference or present a valid excuse.

5.3 Visitation Circuit Forums: The congregations of a visitation circuit, represented by a pastor and one layperson of each member congregation or one layperson from a multi-congregation parish as designated by the congregation or parish, shall meet in circuit forums at least once triennially to select Circuit Visitors, to participate in the triennial process of suggesting mission and ministry emphases to the District convention, and to consider submitting other overtures to the District or Synod convention as described in the Synod Bylaws. In addition, the forum is encouraged to meet at least two times a year to carry out other functions as described in the Synod Bylaws. Congregations of a multi-congregation parish not contributing a lay voter may send an advisory lay delegate, with voice but no vote.

5.4 Electoral Circuit Meetings: The congregations of a visitation circuit or two adjacent visitation circuits shall meet once triennially to carry out the responsibility of electing delegates to the general convention of the Synod and to consider sending overtures to the Synod convention, according to the Synod Bylaws.

5.5 Circuit Convocations: Circuits of the Kansas District may hold circuit convocations in the year following the Synod convention. Joint convocations of circuits may be held among circuits. The purpose of the circuit convocation is to provide a setting in which congregational members may review and discuss the work of the circuit forum and may receive information on various phases of the work pursued through districts and the Synod. Its emphasis will be on inspiration, education, and motivation.

6. PROPERTY

6.1 This corporation shall have power to acquire by gift, grants, demise, devise, bequest, purchase, or otherwise, property of every kind and description, real, personal, or mixed; to hold and use such property and deal with, or dispose of, any or all such property by sale, exchange, or gift, when necessary or expedient to carry out the objectives of the corporation; provided that all such property shall be acquired, dealt with, or disposed of in a manner not in conflict with the laws of the State of Kansas or the laws of any state in which said property is located.

7. AMENDMENTS AND CHANGES

7.1 Changes in these bylaws and additions thereto may be made provided they are not contrary to the Constitution, Bylaws, and resolutions of the Synod, have received prior approval of the Synod's Commission on Constitutional Matters, are presented to the congregations of the District at least thirty (30) days prior to the time they are presented for vote, are

separately considered and acted upon, and are passed by a majority of the voting delegates at a District convention.

- 7.2** The District in convention may vote to amend its articles or bylaws provided the resolution is contingent on approval of the Commission on Constitutional Matters. The amended articles or bylaws become effective immediately upon, and only upon, approval of the Commission on Constitutional Matters. Should the Commission on Constitutional Matters not approve the adopted changes, the District Board of Directors may modify amendments to comply with the Commission on Constitutional Matters requirements upon their two-thirds vote.

8. DISTRICT OPERATIONS MANUAL

- 8.1** Changes to the District Operations Manual that do not affect the Bylaws of the District shall be reviewed and approved by the Board of Directors. The Board of Directors may not adopt any proposed changes to the District Operations Manual that are contrary to the bylaws of the District.

Resolution 22-02-02
(Overture 22-02-07)

**To Recommend and Implement a Rigorous Program of Study
in Circuit Winkels**

1 **WHEREAS**, While it is a blessed fruit of faith of all Christians to “meditate upon [God’s] Law day
2 and night” (Ps. 1), it is especially incumbent upon those who serve in the pastoral office to take up this
3 charge, as those given by God to His Bride, the Church, to proclaim and teach His Word and exercise
4 doctrinal oversight in the congregations committed to them; and
5

6 **WHEREAS**, All Christians, but especially the pastors of Christ’s Church, should “be always ready
7 to give an answer to everyone who asks you a reason of the hope that is in you” (1 Peter 3:15); and
8

9 **WHEREAS**, Christ’s promise of the Holy Spirit’s work to “teach you all things and bring all things
10 to your remembrance” (John 14:26) is fulfilled in no other way than through His Word; and
11

12 **WHEREAS**, Paul, providing an example for all called servants of the Word, averred to the
13 Ephesian elders, “I did not shrink from declaring to you the whole counsel of God” (Acts 20:27); and
14

15 **WHEREAS**, “In the presence of God and of Christ Jesus, who will judge the living and the dead,”
16 Paul charged Timothy—and all pastors—“preach the Word; be prepared in season and out of season;
17 correct, rebuke and encourage—with great patience and careful instruction” (2 Tim. 4:2); and
18

19 **WHEREAS**, St. Gregory the Great in the foundational pastoral theology of the Western Church
20 asserts: “It is certainly necessary that those who execute the office of preaching do not regress in their
21 study of sacred writ;” and “when a pastor is asked about a spiritual matter by a layperson, it would be
22 disgraceful for him to have to learn the answer, when he should have been prepared to solve the
23 question” (Gregory the Great, *The Book of Pastoral Rule* (Crestwood; St. Vladimir’s Seminary Press,
24 2007), pp. 84-85); and
25

26 **WHEREAS**, At the 67th National Convention of The Lutheran Church—Missouri Synod on
27 Wednesday, 24 July 2019, the Synod in convention passed Resolution 6-04 nearly unanimously and by
28 voice vote, “To Support, Encourage, and Expect Continuing Education for all Lutheran Church—Missouri
29 Synod Pastors” (*Proceedings of the 2019 (67th) LCMS Convention*, p. 45); and
30

31 **WHEREAS**, 2019 Res. 6-04 recognizes that the Synod’s desire for enhancing continuing
32 education amongst our pastors has been expressed continuously, though without real fruit, since 1998;
33 and
34

35 **WHEREAS**, 2019 Res. 6-04 resolves that “the Synod fully support, encourage and expect all
36 LCMS pastors to be engaged in continuing education throughout their pastoral ministry from the time of
37 their first call”; and
38

39 **WHEREAS**, 2019 Res. 6-04 furthermore resolves that “district presidents encourage, prompt, and
40 expect all their pastors to be engaged in continuing education”; and
41

42 **WHEREAS**, 2019 Res. 6-04 furthermore resolves that “congregations be encouraged to support
43 their pastors’ continuing education financially and provide the time needed for continuing education”; and

44 **WHEREAS**, In the press of pastoral life pastors often find it difficult to maintain a robust study of
45 God's Word and the teachings of Scripture, along with the necessary tools for that study, the use of the
46 biblical languages; and
47

48 **WHEREAS**, In the heyday of the Synodical Conference the pastoral winkels ("Traditional
49 Synodical Conference Winkel Model") provided for:

- 50 • the regular, formal study of the Scriptures, led by pastors for pastors;
- 51 • the regular, formal study of the Confessions and the Lutheran dogmatic tradition, led by pastors
52 for pastors;
- 53 • the regular, formal study of illuminating historical issues and contemporary threats to the teaching
54 of God's Word and our blessed Confession, led by pastors for pastors;
- 55 • the regular, formal critique of the teaching and proclamation of the pastors in the winkel;
56 and
57

58 **WHEREAS**, Although the demise of the Traditional Synodical Conference Winkel Model may be
59 attributed to many factors, it has inevitably led to the backgrounding of sound doctrine in the pastoral
60 mind and to a dearth of regularized and formal continuing education; and
61

62 **WHEREAS**, The contemporary, largely unstructured "9 to 12" model of the circuit winkel provides,
63 anecdotally, little professional gain and is often bereft of serious study of God's Word and our blessed
64 Confession; and
65

66 **WHEREAS**, *The Circuit Visitors Manual* of our Lutheran Church—Missouri Synod (2020) notes
67 that the two primary goals and purposes of the circuit winkel are "Spiritual Development and Enrichment"
68 and "Continuing Education Experiences" (pp. 200-201); and
69

70 **WHEREAS**, Many circuit winkels have become increasingly irrelevant and ineffective in achieving
71 those goals and purposes; and
72

73 **WHEREAS**, The observation in *The Circuit Visitors Manual* of our Lutheran Church—Missouri
74 Synod (2020) that "the brethren respond with a higher sense of responsibility when a program is
75 structured rather than casual" (p. 202) is borne out by experience; and
76

77 **WHEREAS**, *The Circuit Visitors Manual* of our Lutheran Church—Missouri Synod (2020)
78 recommends a 9:00 a.m. to 3:00 p.m. or 9:30 a.m. to 3:30 p.m. schedule to provide time for pastors to
79 "present theological papers, do exegesis on a text, prepare sermon studies, and the like" (p. 202); and
80

81 **WHEREAS**, Over against many other forms of continuing education, the Traditional Synodical
82 Conference Winkel Model proves cost-effective by not only involving pastors in the passive reception of
83 the teaching of God's Word and our blessed Confession on a monthly basis, but also in regularly
84 providing pastors with the opportunity actively to mine the sources and in turn teach what they have
85 learned, along with the ability to lay their gleanings before the brothers to verify whether "these things be
86 so" (Acts 17:11); and
87

88 **WHEREAS**, LCMS Kansas District Circuit 6 pastors gathered in winkel have profitably and
89 approvingly used the Traditional Synodical Conference Winkel Model since September of 2019; and
90

91 **WHEREAS**, The LCMS Kansas District pastors of Circuit 6 have been edified by the use of the
92 Traditional Synodical Conference Winkel Model, both in their personal study and in participating in and
93 receiving the teaching and brotherly critique of their peers; and

94 **WHEREAS**, The Traditional Synodical Conference Winkel Model generates *koinonia* around the
95 only thing that in Christ's Church can create it—His holy Word and our blessed Confession—but the
96 absence of serious study of that Word and our Confession leads to the rupture of *koinonia*; therefore be it
97

98 **Resolved**, That the District President provide to all circuit visitors and pastors of the LCMS
99 Kansas District a template for the Traditional Synodical Conference Winkel Model which provides, on a
100 monthly basis, for significant and adequate time devoted to: (a) the regular, formal study of God's Word in
101 the original languages led by a circuit pastor; (b) the regular, formal study of our blessed Confession
102 and/or the Lutheran dogmatic tradition led by a circuit pastor; (c) the regular, formal study of an historical,
103 pastoral-theological, or polemical topic led by a circuit pastor; and (d) regular, formal pastor-led critique of
104 the winkel preacher's sermon; and be it further
105

106 **Resolved**, That this convention and the District President provide strong encouragement to
107 circuit visitors and pastors to adopt the Traditional Synodical Conference Winkel Model described above
108 as the regular practice in all circuits; and be it further
109

110 **Resolved**, That the pastors of the LCMS Kansas District be encouraged to embrace the
111 Traditional Synodical Conference Winkel Model and readily, gladly, and energetically to participate in it,
112 for their own theological growth, to maintain the tools of theology in their midst, and to foster *koinonia* in
113 their midst; and be it further
114

115 **Resolved**, That the congregations of the LCMS Kansas District encourage their pastors' robust
116 participation in the study of God's Word and our blessed Confession in their circuit winkels using the
117 Traditional Synodical Conference Winkel Model by providing them with adequate time (for, e.g., personal
118 study and preparation and additional time spent with the circuit pastors in winkel) and sufficient resources
119 (for, e.g., book purchases, travel to winkel); and be it further
120

121 **Resolved**, That the District President report back to this convention in 2025 on the
122 implementation of the Traditional Synodical Conference Winkel Model in the circuits of our district and its
123 reception by and benefit to pastors and congregations alike; and be it finally
124

125 **Resolved**, That this convention memorialize The Lutheran Church—Missouri Synod at the 2023
126 convention to urge and encourage:

- 127 • the district presidents, the executive director of Pastoral Education, the circuit visitors and pastors
128 to adopt the Traditional Synodical Conference Winkel Model in all circuits of The Lutheran
129 Church—Missouri Synod;
- 130 • the pastors to embrace and readily, gladly, and energetically to use the Model; and
- 131 • the congregations to encourage their pastors' use of the Model by providing them with adequate
132 time and sufficient resources to do the same.

Resolution 22-02-03

(Overture 22-02-06)

**To Develop Biblically Faithful Textbooks/Curricula
for Our Day Schools, High Schools, and Home Schools**

1 **WHEREAS**, Education in all subject areas is first and foremost about what is taught, namely that
2 which is good, true, and beautiful; and
3

4 **WHEREAS**, Secular education in all subject areas is increasingly subject to forces from anti-God,
5 anti-Christ, anti-family, pro-death, amoral, anti-truth, and even anti-beauty perspectives; and
6

7 **WHEREAS**, The Holy Scriptures provide the norm and framework for knowledge in all subject areas,
8 all being interwoven in significant ways with right theology, ethics, history, and human nature as revealed
9 by God therein; and
10

11 **WHEREAS**, The LCMS has the second-largest system of parochial schools in America, but too often
12 they are using secular textbooks/curricula or publications from non-Lutheran traditions; and
13

14 **WHEREAS**, Many Lutheran parents who homeschool their children find good, biblically faithful
15 textbook/curricula options to be sorely lacking; and
16

17 **WHEREAS**, Christian schools and home schools in general would benefit greatly from having more
18 biblically faithful Christian textbook/curricula options; and
19

20 **WHEREAS**, The natural sciences, especially biology and earth sciences, are prone to the grievous
21 errors of Darwinism and Deep Time, which directly undermine the integrity of the Scriptures and the Gospel
22 itself by putting death before the Fall; and
23

24 **WHEREAS**, The Discovery Works science textbooks available from Concordia Publishing House,
25 the only day school curricula available from CPH besides religion curriculum and some lesson plans, are
26 outdated (© 1999) and rather limited (grades 1-6); and
27

28 **WHEREAS**, It was resolved by the Synod in convention in 2019 (Res. 5-09A) “that pastors and other
29 church workers be encouraged to confess, witness to, and uphold in their teaching the Synod’s publicly
30 stated positions as set forth in A Brief Statement of the Doctrinal Position of the Missouri Synod, Article 5
31 (adopted 1932):

32 We teach that God has created heaven and earth, and that in the manner and in the space of time
33 recorded in the Holy Scriptures, especially Gen. 1 and 2, namely, by His almighty creative word, and
34 in six days. We reject every doctrine which denies or limits the work of creation as taught in Scripture.
35 In our days it is denied or limited by those who assert, ostensibly in deference to science, that the
36 world came into existence through a process of evolution; that is, that it has, in immense periods of
37 time, developed more or less of itself. Since no man was present when it pleased God to create the
38 world, we must look for a reliable account of creation to God’s own record, found in God’s own book,
39 the Bible. We accept God’s own record with full confidence and confess with Luther’s Catechism: “I
40 believe that God has made me and all creatures.”

41 which certainly should include writings as presented to students by their teachers via textbooks/curricula;
42 and
43

44 **WHEREAS**, The need is urgent, as common experience shows many young adults rejecting their
45 baptismal vows, their doubts arising in middle school and high school when Darwinism and its many related
46 false “-isms” are proclaimed by secular textbooks, while either no counter arguments for biblical truth are
47 available or those presented are inadequate; and
48

49 **WHEREAS**, The LCMS has a university system and two seminaries housing expertise across all
50 subject areas, for producing excellent curricula and textbooks for grades K-12 as well as providing

51 theologically sound editorial oversight to ensure that content is biblically faithful in its Christian apologetic
52 (such as Gen. 1-11); and

53
54 **WHEREAS**, The LCMS has its own publishing house; therefore, be it

55
56 **Resolved**, That the LCMS Kansas District in conjunction with the LCMS Wyoming District (**Res. 1-**
57 **03-2021**) memorialize the Synod in convention to direct and coordinate the systematic preparation and
58 production of biblically faithful curricula and textbooks across all subject areas, prioritizing biological and
59 earth sciences, for grades K-12 day schools, high schools, and home schools; and be it finally

60
61 **Resolved**, That this curricula be ready for market by 2026.

Resolution 22-02-04
(Overture 22-02-02)

**To Encourage Daily Family Prayer and Promote the
Use of District Resources Provided by the Kansas District Adult Education Committee**

1 **WHEREAS**, Our Lord blesses those who hear His Word and keep it (Luke 11:28), instructing us:
2 “You shall love the Lord your God with all your heart and with all your soul and with all your might. And
3 these words that I command you today shall be on your heart. You shall teach them [His words] diligently
4 to your children, and shall talk of them when you sit in your house, and when you walk by the way, and
5 when you lie down, and when you rise” (Deut. 6:5-7); and
6

7 **WHEREAS**, The faith that comes as a gift (Eph. 2:8) through the hearing of the word (Rom.
8 10:17) is entrusted to fathers and mothers for the salvation of their children (Is. 38:19); and
9

10 **WHEREAS**, Families today are bombarded with numerous demands on their time and find their
11 attention pulled from the regular rhythm of morning and evening prayer and instruction in the Word of
12 God (Ps. 42:8); and
13

14 **WHEREAS**, Due to our sinful nature, habits and rhythms of prayer sometimes tend toward
15 atrophy and loss of direction; and
16

17 **WHEREAS**, A recent survey by the Adult Education Committee of the LCMS Kansas District
18 showed that the main impediments to regular home prayer and Scripture reading are 1) a lack of
19 sufficient time; 2) a lack of direction or guidance; and 3) an absence of habitual prayer; and
20

21 **WHEREAS**, The Adult Education Committee provides resources to address these three
22 impediments on the Kansas District website; therefore be it
23

24 **Resolved**, That the congregations of the LCMS Kansas District be encouraged to promote and/or
25 distribute devotional and prayer resources (including those online) among its members, school families,
26 and others; and be it further
27

28 **Resolved**, That circuit visitors publicize these resources to the pastors in their circuits; and be it
29 finally
30

31 **Resolved**, That these resources be updated regularly by the Adult Education Committee making
32 use of suggestions that they solicit from pastors, educators, and congregations of the LCMS Kansas
33 District.

Resolution 22-02-05

(Overture 22-02-03)

**To Exhort the Congregations of the LCMS
to Actively Encourage Future Lutheran School Teachers**

1 **WHEREAS**, Only 26 percent of teachers serving in Lutheran schools are on the active
2 commissioned minister roster of The Lutheran Church—Missouri Synod (LCMS) (2020–2021 Early
3 Childhood and School Statistical Report; www.luthed.org); and
4

5 **WHEREAS**, The LCMS in the 2016 Synod convention adopted Resolution 8-01A, “To Encourage
6 and Strengthen the Lutheran Ethos of Our LCMS Early Childhood Centers, Elementary Schools, and High
7 Schools”; and
8

9 **WHEREAS**, Res. 8-01A specifically identified that a characteristic of a Lutheran school with a
10 strong Lutheran ethos is having “LCMS-trained Lutheran teachers ... who know and are committed to the
11 truths of the Scriptures as declared in our Lutheran Confessions”; and
12

13 **WHEREAS**, The number of new commissioned teachers has declined steadily since 2005
14 (Concordia University System [CUS] Board for University Education [BUE] statistics); and
15

16 **WHEREAS**, The fulfillment rate of requests for first-year Synod-trained candidates to LCMS calling
17 entities has declined from 63 percent in 2010 to 30 percent in 2018 because of the lack of available Synod-
18 trained candidates (CUS BUE statistics); and
19

20 **WHEREAS**, “The Final Report of the Blue Ribbon Committee on Lutheran Schools” (2019 Synod
21 convention *Workbook*, 343–48) recommended that congregations equip and encourage young Lutherans
22 to become strong Lutheran teachers in academics and in the Christian faith; and
23

24 **WHEREAS**, One of the top factors tied to likelihood to recommend teaching to a young person is
25 support from school administration and Synod (“What’s Happening in our Schools?”, Concordia Plan
26 Services research); therefore be it
27

28 **Resolved**, That congregations of the LCMS Kansas District be encouraged to aggressively,
29 financially, and publicly support Lutheran administrators and teachers; and be it further
30

31 **Resolved**, That congregations of the LCMS Kansas District and their pastors and teachers, being
32 led by the Holy Spirit, actively encourage future Lutheran school teachers; and be it further
33

34 **Resolved**, That all LCMS Kansas District congregations strongly consider providing financial
35 support through the district scholarship programs as well as direct support for students who are being
36 trained at CUS schools to be Synod-rostered teachers, including at the early education, elementary and
37 secondary levels; and be it finally
38

39 **Resolved**, That the LCMS Kansas District increase the Lutheran identity of our schools by
40 continuing to provide scholarships to enable non-rostered teachers to complete teacher colloquy through
41 the CUENet program.

Resolution 22-02-06

(Overture 22-02-05)

**To Recruit and Equip Lutheran Administrators for
Service in Early Childhood Centers and Schools**

1 **WHEREAS**, God commands parents, “Train up a child in the way he should go; even when he is
2 old he will not depart from it” (Prov. 22:6); and
3

4 **WHEREAS**, Martin Luther said that “for the sake of the Church, we must have and maintain
5 Christian schools” (“To the Councilmen of All Cities in Germany That They Establish and Maintain
6 Christian Schools,” 1524) and that “the schools will prove the very gates of hell, unless they diligently
7 labor in explaining the Holy Scriptures and engraving them on the hearts of the youth”; and
8

9 **WHEREAS**, The Lutheran Church—Missouri Synod (LCMS) has always supported Christian
10 parents in their God-given vocation, including the education of children; and
11

12 **WHEREAS**, The LCMS has a distinguished history of over 175 years of assisting parents in this
13 task through Lutheran schools; and
14

15 **WHEREAS**, Competent and faithful administrators are necessary to continue this task; and
16

17 **WHEREAS**, 40 percent of the current Lutheran school administrators are anticipated to retire
18 within the next five years; and
19

20 **WHEREAS**, LCMS School Ministry has a School Leadership Development (SLED) program that
21 recruits and equips administrators for LCMS schools; and
22

23 **WHEREAS**, It is essential to recruit and equip a new generation of faithful Lutheran
24 administrators; therefore be it
25

26 **Resolved**, That the LCMS Kansas District, its circuits, and congregations be encouraged to
27 identify and recruit future Synod-trained and/or colloquized administrators; and be it finally
28

29 **Resolved**, That the LCMS Kansas District, its circuits, and congregations pray for the current
30 administrators of schools and early childhood centers.

Resolution 22-02-07

(Overture 22-02-04)

**To Promote, Support, and Give Thanks for Our
Lutheran Early Childhood Centers and Elementary Schools**

1 **WHEREAS**, The establishment of Lutheran schools has been a priority of faithful Lutherans since
2 even before they joined to form the Synod; and
3

4 **WHEREAS**, In The Lutheran Church—Missouri Synod (LCMS) in 2020–2021 there were 1,741
5 early childhood centers, 828 elementary schools, and 97 high schools (2020–2021 *The Early Childhood*
6 *and School Statistical Report*; www.luthed.org); and
7

8 **WHEREAS**, As of September 2021, members of the Kansas District are operating 43 early
9 childhood centers with a 2021-22 enrollment of 2,212, and District congregations and associations are
10 operating 14 K-8 schools with a total enrollment of 1,170; and
11

12 **WHEREAS**, The Office of National Mission (ONM) has identified planting schools as a priority for
13 this triennium (2019 Resolution 4-03A); and
14

15 **WHEREAS**, The 2017 *LCMS Study of Young Adults* found that a typical congregation with higher
16 retention rates operated or was associated with a Lutheran school (*Retention of Lutheran Millennials:*
17 *LCMS Study of Young Adults*, 2017); and
18

19 **WHEREAS**, Early childhood centers, elementary schools, and high schools across the Synod
20 shared the Gospel with over 200,000 students in 2020–2021 (*ibid.*); therefore be it
21

22 **Resolved**, That all congregations of the LCMS Kansas District be encouraged to support and
23 uplift Lutheran schools in prayer and encourage these schools to continue to be faithful to God's Word
24 and strive for excellence in catechizing and educating the students in their care; and be it further
25

26 **Resolved**, That the LCMS Kansas District staff be directed to distribute materials associated with
27 National Lutherans School Week to all congregations for use in worship; and be it further
28

29 **Resolved**, That the LCMS Kansas District, its circuits, and congregations investigate the
30 possibility of planting schools and early childhood centers; and be it finally
31

32 **Resolved** that the LCMS Kansas District in convention rise and give thanks to God for our
33 Lutheran early childhood centers and elementary schools by singing the doxology.

Resolution 22-03-01
(Overtures 22-03-01, 22-03-04, and 22-03-05)

**To Encourage the Implementation of the Church Worker Care Manual in
LCMS Kansas District Congregations**

1 **WHEREAS**, The Lord of the Church “gave the apostles, the prophets, the evangelists, the
2 shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ”
3 (Eph. 4:11–12); and
4

5 **WHEREAS**, one of the seven mission priorities of The Lutheran Church—Missouri Synod is to
6 “*Promote and nurture the spiritual, emotional, and physical well-being of pastors and professional church*
7 *workers*”; and
8

9 **WHEREAS**, The LCMS Kansas District Church Worker Care Committee, appointed by the LCMS
10 Kansas District President in 2018, produced a Church Worker Care Manual to help congregations
11 address this mission priority; and
12

13 **WHEREAS**, Six LCMS Kansas District congregations, including St. Paul Lutheran Church, Clay
14 Center; T.I.G Partnership (Trinity Lutheran Church, Garden City; Grace Lutheran Church, Ulysses; and
15 Immanuel Lutheran Church, Lakin); Christ Lutheran Church, Overland Park; and St. John’s Evangelical
16 Lutheran Church, Topeka have been piloting this project since 2020, and it has been well-received by lay
17 leadership, church workers, and care teams and has been regarded as beneficial for the well-being of the
18 congregation; and
19

20 **WHEREAS**, The LCMS Kansas District Board of Directors affirmed the use of the Church Worker
21 Care Manual in Kansas District congregations in 2021; and
22

23 **WHEREAS**, LCMS Kansas District pastors and professional church workers were introduced to
24 the Church Worker Care Manual in the fall of 2021; and
25

26 **WHEREAS**, All 2021 LCMS Kansas District congregation presidents were mailed a copy of the
27 Church Worker Care Manual in October 2021 with encouragement from the LCMS Kansas District
28 President to begin implementing its use with their pastor(s) and other professional church workers on staff
29 (if applicable); therefore be it
30

31 **Resolved**, That lay leaders of LCMS Kansas District congregations be encouraged to implement
32 the Church Worker Care Manual with their pastor(s) and other professional church workers (if applicable)
33 within the 2022-2025 triennium; and be it finally
34

35 **Resolved**, That church worker care teams or other appropriate boards or individuals within the
36 congregation would focus their efforts on praying for, encouraging, and offering respite opportunities
37 (sabbaticals, retreats like Doxology and Grace Place, etc.) for church workers, promoting and supporting
38 financially the continuing education of their called workers, and providing compensation for church
39 workers that meets or exceeds established guidelines in the LCMS Kansas District.

Resolution 22-03-02
(Overture 22-03-02)

To Offer a Districtwide Model for Christ-Centered Community Service

1 **WHEREAS**, God has commanded us to help one another (2 Cor. 9:12, Matt. 5:16); and

2
3 **WHEREAS**, This command can be facilitated by local churches of the Kansas District of The
4 Lutheran Church—Missouri Synod; and

5
6 **WHEREAS**, The LCMS Kansas District can be a resource for the local churches by initiating
7 districtwide service projects; and

8
9 **WHEREAS**, The Missouri District of The Lutheran Church—Missouri Synod has recently
10 implemented a statewide “Shine!” servant event (<https://mo.lcms.org/shine>) and has offered to assist the
11 Kansas District in developing a similar program; and

12
13 **WHEREAS**, There are LCMS Kansas District board-designated unrestricted funds available to
14 develop and implement the program; therefore be it

15
16 **Resolved**, That the Office of the District President of the Kansas District of The Lutheran
17 Church—Missouri Synod give a high priority to create a task force to develop and implement districtwide,
18 congregation-based service projects for the triennium (2022-2025)

Resolution 22-03-03
(Overture 22-03-02)

**To Thank God for the LCMS Foundation and Encourage LCMS Congregations to
Educate People about Planned Giving Opportunities**

1 **WHEREAS**, God abundantly blesses us with His gifts out of His grace (Ps. 24:1; Deut. 8:18); and

2
3 **WHEREAS**, God calls us to good stewardship of not just our income but our assets (Ex. 35:5);
4 and

5
6 **WHEREAS**, The LCMS Kansas District has entered into a partnership with the LCMS Foundation
7 in response to a 2018 district convention resolution (18-01-06) to provide a free resource to LCMS
8 Kansans for gift planning education and opportunities; and

9
10 **WHEREAS**, Working with the LCMS Foundation for planned giving expands the ability of LCMS
11 Kansans to support and bless LCMS ministries like local churches and schools, various mission efforts of
12 the Kansas District and the Synod including church and school planting, the seminaries and Concordia
13 University System, as well as other Lutheran agencies and RSOs; and

14
15 **WHEREAS**, Our world is in the midst of a significant wealth transfer, and it would be wise for the
16 Church to encourage people to use a share of those resources for the benefit of the Church now and in
17 the years to come; therefore be it

18
19 **Resolved**, That congregations of the LCMS Kansas District be encouraged to provide gift
20 planning education by scheduling a gift planning presentation with a trained advocate in the upcoming
21 triennium; and be it further

22
23 **Resolved**, That LCMS Kansans be encouraged to give generously to support the work of the
24 Church, potentially through writing a Lifetime Plan for Giving with LCMS Foundation staff; and be it finally

25
26 **Resolved**, That we thank God for the LCMS Foundation and the newly established partnership
27 with the LCMS Kansas District.

Resolution 22-03-04
(Overture 22-03-06)

To Encourage Communication Regarding Relocating Members

1 **WHEREAS**, Congregation members, including college students, often relocate to new
2 communities and need encouragement to connect with LCMS congregations in their new location;
3 therefore be it
4

5 **Resolved**, That all congregations, pastors, church workers, and church members be encouraged
6 to prioritize prompt communication with one another so that both congregations may make contacts with
7 relocating families or college students to encourage prompt connection with LCMS congregations in their
8 new locations.

OMNIBUS RESOLUTION A

To Refer the Overture to an Existing Board/Committee

1 **WHEREAS**, The District has numerous boards, offices, and committees; and

2
3 **WHEREAS**, Proposals related to the responsibilities of such administrative units should ordinarily
4 be directed to them; therefore be it

5
6 **Resolved**, That the following overture be referred to the listed administrative unit:

7 8 <u>Overture</u>	9 <u>Title</u>	10 <u>Board, Office, or Committee</u>
11 Ov. 22-03-07	12 To Decrease the Term 13 Limit of the Office of 14 District President from 15 4 Terms (12 years) to 16 3 Terms (9 years)	17 Office of the District President