

**Community and Congregation Information**

In the interest of forming a strong, healthy relationship with our new pastor, we share the following information with you to tell you who we are, what our current ministry practices are, the resources we bring to the partnership, and a brief missional history of our congregation. Our hope is that together we may establish a healthy working partnership that enables us to grow in our relationship with God and one another and to strengthen our witness and service in the community.

## Description of the Community

* 1. Approximate size of community (check one):

Isolated rural  City (25, 001-50,000)  Inner City

Rural  City (50,001-100,000)  Urban

Town (2,500-5,000)  City (100,001-200,000)  Suburban

City (5,001-10,000)  Large City (200,001+)

1. Population trend (check one):  Growing  Static  Declining
2. Sociological information:
   1. Major industries:
   2. Predominant vocations:
3. Racial/ethnic composition:
4. Educational opportunities: check all that apply):

Elementary

High School

Universities

Other institutions. Please describe:

1. Names and baptized membership of other Lutheran churches and distance from church
2. Major denominations represented:
3. General description of climate:

## B. Description of the Congregation

## Year Organized:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Present** | **3 years ago** | **5 years ago** |
| Baptized membership |  |  |  |
| Confirmed membership |  |  |  |
| Average Sunday church attendance |  |  |  |
| Sunday School: |  |  |  |
| Enrollment |  |  |  |
| Average attendance |  |  |  |
| Number of teachers |  |  |  |

Other salaried staff positions in congregation:

Description of church facilities:

Total annual current operating budget in dollars: $

Amount committed to:

* + 1. General congregation expenses: $
    2. Work-at-large: $

Total capital debt and amount of annual amortization payments:

* + 1. Debt: $
    2. Payment: $

Average tenure of pastors during the last 20 years:

Length of present pastoral vacancy (as of date):

## C. Description of the Membership

1. Age profile by percentage (should equal 100%)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | %0-13 |  | %14-18 |  | %19-25 |  | %26-45 |  | %46-65 |  | %66+ |

* 1. Major occupations of members by approximate percentage (should equal 100%)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | % Professional |  | % Business |  | % Labor |  | % College Students |  | % Farming |  | % Retired |

* 1. Racial/ethnic composition by approximate percentage:

## D. Significant parish events in the last five years

**E. Congregational Activities**

1. Outreach/evangelism
2. Social Ministry
3. Community Involvement

**F. Christian Day School/Preschool/Daycare** (own a school, member of a school association, grade levels, tuition assistance provided to members, interest in sharing a school, etc.)

**G. Bible study program (who leads Bible studies, times they are held, type of studies in the past, etc.)**

**H. Worship practices** (style of worship, chanting, hymnal[s] used, use of special liturgies, printed orders of service, use of children’s messages, use of multimedia equipment, use of acolytes, crucifers, torchbearers, lectors, ushers, public address [PA] system, etc.)



**I. Administration of the Sacraments**

1. Baptism (preparation, sponsor selection, follow-up, etc.)
2. The Lord’s Supper (frequency, vessels used, assistants in distribution, who may commune, etc.)

**J. Facilities**

1. Church
2. School
3. Church Office (location, equipment provided, etc.)
4. Pastor’s Study (location, equipment provided, etc.)

**K. Staff**

1. Church Secretary (availability, hours worked, duties performed, compensation, etc.)
2. Other staff (please specify)

**L. Role of women (suffrage, positions of leadership, limitations, etc.)**

**M. Current congregational policies**

1. Weddings for non-members
2. Funerals for non-members
3. Other policies

**N. Pastoral approach desired in our pastor regarding addressing issues and making changes in the congregation**

**O. Team ministry (lines of accountability, division of responsibilities, etc.)**

**P. Challenges facing the congregation**

1. At the present time
2. In the future

**Q. Special pastoral qualities needed in our next pastor**

**R. Special concerns**

**S. Other helpful information about the congregation**