

Board of Directors**LCMS Kansas District****July 30, 2021**

President:

Rev. Justin Panzer

Vice-Presidents:

Rev. Dr. Mark Schulz, Vice-President, Region 1

Rev. Alan Stahlecker, Vice-President, Region 2

Rev. Scott Snow, Vice-President, Region 3

Rev. Rick Rostek, Vice-President, Region 4

Secretary:

Rev. Robert Grimm

Circuit Visitor Chair:

Rev. Paul Tessaro

Commissioned Ministers:

Mr. Rick Hanebutt

Mrs. Sue Kleber (via Zoom)

Mr. Jeremy Pera

Laity:

Mr. David Bruns

Mr. Curt Engelbrecht

Mr. David Meisinger

Mr. Marvin Schulteis

Mr. Dan Thalmann

Mr. Mark Wolters

Dr. Bruce Schultz

Lead Staff:

Mr. Jim Bradshaw, Assistant to the President for Education and Youth

Dr. Kris Bruss, Communications Specialist

Rev. Dan Galchutt, Assistant to the President for Missions and Stewardship

Mrs. Heather Williams, Business Manager

Mr. Thad Sullivan, Treasurer (via Zoom)

Mr. Jeff Maltz, LCEF Vice-President

Allie Galchutt, temporary office laborer, was introduced to the Board.

Breakfast fellowship began at 9:00 a.m.

Presiding officer Dave Bruns called the Kansas District Board of Directors to order at 9:30 a.m.

David Bruns led a devotion based upon Proverbs 22:6. We sang "Let Us Ever Walk with Jesus."

The minutes of the previous meeting were approved as written.

We entered executive session for 30 minutes to discuss legal matters concerning District properties at 9:45 a.m.

Executive session was recessed until lunchtime.

The Consent Agenda was presented for adoption with four items.

Resolution 21C-01-01 – Acknowledgement of Quarterly Gifts

Undesignated/Unrestricted

\$707.37

West Africa

\$75.00

Vice President Travel Expenses	\$59.04
KansaSEED Deaf Ministry	\$120.00
Pentecost	\$212.00
Scholarship	<u>\$58,495.47</u>
Total	\$59,668.88

Resolution 21C-06-03 – Trinity Evangelical Lutheran Church, Garden City

Resolved, that the LCMS Kansas District Board of Directors approve the Trinity Evangelical Lutheran Church, Garden City Constitution and Bylaws.

Resolution 21C-06-04 – St. Paul Lutheran Church, Preston

Resolved, that the LCMS Kansas District Board of Directors approve the St. Paul Lutheran Church, Preston Constitution and Bylaws.

Resolution 21C-06-05 – Beautiful Savior Lutheran Church, Olathe

Resolved, that the LCMS Kansas District Board of Directors approve the Beautiful Savior Lutheran Church, Olathe Constitution and Bylaws.

Action: The Consent Agenda was unanimously adopted.

Rev. Panzer presented his report.

Rev. Dan Galchutt, Assistant to the President for Missions and Stewardship, presented his report.

Chairman Dan Thalmann referred to the board’s written report and shared items of the ongoing work of the Board of Stewardship.

Chairman Marvin Schulteis praised the efforts of Dan Galchutt and Kris Bruss for their work in partnership planning in Kansas and in the region. He highlighted work of three current mission recipients: Redeemer, Lawrence; Risen Savior, Wichita; and Immanuel, Junction City. Then he noted various items of the written report offered by the Board of Missions.

Jim Bradshaw, Assistant to the President for Education and Youth, presented his report.

Chairman Bruce Schultz reported for the Board of Education and Youth and emphasized the necessity of Christian education of the young, whereby Lutheran identity can begin and the foundation of a worldview built upon Christ might remain through life.

Chairman Rick Hanebutt reported for the Board of Caring Ministry, noting how the board worked diligently toward completing projects for this triennium to provide care for many human needs.

Lutheran Church Extension Fund (LCEF) Vice President Jeff Maltz presented his report to the Board of Directors.

We recessed for lunch.

Communications Specialist Kris Bruss presented her report. She also asked for everyone on the BOD to review their biography and to report back to her.

Business Manager Heather Williams shared her report.

Chairman Dave Bruns reported for the Board of Administration, highlighting the committee's desire to provide godly stewardship of our Kansas District resources. The board offered a round of applause to the folks who help at the Retreat Center: Jim Pilcher, Myron Klein, and Chris Krause. He applauded the efforts of the treasurer Thad Sullivan and the business manager, Heather Williams, which earned a solid review from the auditors

The District Treasurer's report was prepared by Thad Sullivan and presented to the board by Business Manager Heather Williams for questions and answers.

Rev. Robert Grimm presented the District Secretary's report, describing the pre-convention mailings in May and the continuing work of the constitution committee.

Chairman Bruce Schultz reported for the Salary Committee. With midwestern report of 5.9% COLA increase in costs due to inflation, the committee recommends a 5% increase in base salary for the guidelines.

Rev. Bob Grimm, District Secretary, presented a verbal report on activities top prepare for convention.

Chairman of the Salary Review Committee, Bruce Schultz, presented to the board the concerns addressed by the committee about differences in the two salary scales available to our congregations in Kansas.

Rev. Bob Grimm, District Secretary, presented a verbal report on activities with Executive Council, the Congregational Constitution & Bylaws Review Committee, and the District Bylaws & Operations Manual Committee.

We continued with new business.

21C-01-02 Authorization to seek a District Office tenant

Whereas, Christian stewardship is the free and joyous activity of God's family — the church — in managing life's resources for His purposes; and

Whereas, the square footage of our District office building is not fully utilized and staff and meetings can be accommodated by two out of three floors; and

Whereas, the anticipated annual rental value of the first floor at \$12 to \$14 per square foot is \$60,000 to \$70,000; and

Whereas, the renovation cost to accommodate a tenant and still meet the needs of the District is estimated to be \$108,000; therefore be it

Resolved, that the Kansas District Board of Directors authorize District staff to seek a not-for-profit tenant whose occupancy and activities would not be contrary to the beliefs of The Lutheran Church – Missouri Synod as expressed in our Statement of Beliefs; and be it further

Resolved, that the tenant would in no way compromise our ability to conduct District business; and therefore be it finally

Resolved, that renovations would not take place unless a tenant is secured.

Action: Adopted

Resolution 21C-06-01 – Appointment of Nicole Boyle and Rev. Dan Galchutt

Resolved, that Nicole Boyle and Rev. Dan Galchutt be appointed as the two “Members” to Lutheran Social Services, Inc. to represent the Kansas District for 2022.

Action: Adopted

Resolution 21C-06-02 – District Operations Manual

Resolved, that the Kansas District Board of Directors allow the Kansas District staff to review DOM documents periodically for consistency with The Official Stylebook of the LCMS and make necessary style edits, to be approved by the BOD.

Action: Adopted

Resolution 21C-06-06 – Approve Dual Parish Request of St. John, Meade, KS and Peace, Beaver, OK

In a letter received to the District Office on May 24, 2021, Pastor Kent Peck (St. John, Meade) wrote, “At the request of both congregations, in order to attempt to simplify circuit and district voting regulations and on the advice of the Secretary of Synod, Dr. John Sias, the congregations would like to be members of the same District and Circuit, that District being the Kansas District and Circuit 16. We seek your cooperation and advice as we move through this process of forming a dual parish, which is essentially formalizing the practice that has been going on since 1968.”

Whereas, Bylaw 4.1.1.4 of the 2019 Synod Handbook (p. 184) states, “Transfer of congregations between districts is completed upon approval of the respective district boards of directors at the request of the congregation.” Therefore, be it

Resolved, that the Kansas District Board of Directors approve the request of the congregations as stated above.

Action: Adopted

Resolution 21C-07-01 – Salary Guideline Base Salary for 2022

Be it Resolved the Board of Directors of the Kansas District establish the base rate for the Salary Guidelines for 2022 in the amount of \$36,870, an increase of \$1756, or an increase of 5.0%.

Action: Adopted

Resolution 21C-07-02 – 2022 Participation in the Concordia Health Plan High Deductible Plan

Be it Resolved the Board of Directors of the Kansas District continue their 2022 enrollment in the Church’s Plan and offer the High Deductible Health Plan (HDHP) with Concordia Plan Services for eligible Kansas District staff. (The District covers 100% of worker premium, 50% of family premium, and 50% of the deductible for the HDHP.) The HDHP will be supplemented by an annual contribution by the District to a Health Savings Account for those employees enrolled in the CHP.

Action: Adopted

Resolution 21C-07-03 – 2022 District Payroll Budget

Be it Resolved the Board of Directors of the Kansas District approve the 2022 budgeted payroll amounts per the District scale spreadsheet, with a 5% Cost of Living Adjustment (COLA), without adding the factor of this year's experience in preparing the upcoming budget.

Action: Adopted

Announcements

Future BOD Meetings (Hybrid model; Friday in-person meeting dates)

October 28-29, 2021 (Visitation from Synod officials; with the President's Council on Thursday, October 28)

February 3-4, 2022

May 5-6, 2022 (BOD dinner on Thursday evening)

KSD Convention: June 9-10, 2022

Devotions Next Time: Rev. Ben Ball, LCMS Central Region VP.

The board adjourned at 1:30 p.m.

Closing prayer was led by Rev. President Justin Panzer.

Respectfully,

Rev. Robert W. Grimm, secretary