



Our mission is to support and encourage the members of the District in carrying out the mission Christ has given His Church (Matt. 28).

**KANSAS DISTRICT OF THE LUTHERAN CHURCH MISSOURI SYNOD
Kansas District Office Building
Topeka, Kansas**

Board of Directors and Staff present:

President:	Rev. Peter K. Lange
Vice-Presidents:	Rev. Justin Panzer, Rev. Scott Snow, Rev. Rick Rostek, Rev. Mark Schulz
Secretary:	Rev. David Meier
Treasurer:	Thad Sullivan
Circuit Visitor Chairman:	Rev. Paul Tessaro
Commissioned Ministers:	Rick Hanebutt, Jeremy Pera, Sue Kleber
Laity:	Curt Engelbrecht, Bruce Schultz, David Meisinger, Marvin Schulteis, David Bruns, Mark Wolters, Richard Schotte
Staff:	Heather Williams, Jim Bradshaw, Rev. Dan Galchutt, Jeff Maltz, Kris Bruss
Absent:	

On Friday, October 26, 2018, the Board met as a Committee of the Whole.

Opening devotions were led by President Lange using Daily Prayer - Morning.

President Lange shared his thoughts on the Strategic Direction of the LCMS Kansas District.

Officer reports and Staff reports were given.

Officer Reports

Treasurer's report shared by Thad Sullivan.

District Congregational Mission Commitments are at 73.3% of budget. The 2018 Congregational Mission Receipts are \$10,696 less than last year's receipts at the end of the third quarter. Congregational receipts are ahead of pledges by approximately 24.8% or \$219,582.

Going Concern Analysis: Maintaining the ability to continue as a going-concern is not an issue.

Secretary's report by Dave Meier

President's report by President Lange

Staff Reports

Dan Galchutt, Assistant to the President for Missions and Stewardship

Jim Bradshaw, Assistant to the President for Educational Services
Jeff Maltz, LCEF Vice President
Heather Williams, Business Manager
Kris Bruss, Communications Specialist

Heather Williams led a discussion of the proposed 2019 budget.

Kris Bruss led a discussion about conducting the District Convention in 2 days rather than 2.5 days.

Rev. Dr. Steve Schave gave a presentation on church planting.

Minutes of the regular meeting of the Board of Directors of The Kansas District of The Lutheran Church—Missouri Synod held in Topeka, Kansas on October 27, 2018.

Board of Directors and Staff present:

President:	Rev. Peter K. Lange
Vice-Presidents:	Rev. Justin Panzer, Rev. Scott Snow, Rev. Rick Rostek, Rev. Mark Schulz
Secretary:	Rev. David Meier
Treasurer:	Thad Sullivan
Circuit Visitor Chairman:	
Commissioned Ministers:	Rick Hanebutt, Jeremy Pera, Sue Kleber
Laity:	Curt Engelbrecht, Bruce Schultz, David Meisinger, Marvin Schulteis, David Bruns
Staff:	Heather Williams, Jim Bradshaw, Rev. Dan Galchutt, Jeff Maltz, Kris Bruss
Absent:	Mark Wolters, Richard Schotte, Rev. Paul Tessaro

David Bruns, presiding officer convened the meeting at 8:30 a.m.

Rev. Justin Panzer led devotions based on John 8:31-36, Responsive Prayer 1.

It was moved and seconded to approve the July minutes.

Rev. Paul Tessaro will represent the Board as advisory delegate to the 2019 Synod Convention.

Rev. David Meier will be the alternate.

Adopted

Consent Agenda: The following resolutions are placed in the Consent Agenda.

Resolution 18D-01-05 Housing Allowance Designation

Resolved that the LCMS Kansas District Board of Directors establish the staff housing allowances for 2019 for: Rev. Peter K. Lange; Mr. James Bradshaw, and Rev. Daniel Galchutt.

Resolution 18D-01-06 2019 Auditor Appointment

Resolved that the LCMS Kansas District Board of Directors appoint the LCMS auditors for 2019.

- Approval of the District President's Appointments to the **Church Worker Care** Committee: Rev. Andrew Wehling (chair), Rev. Lee Hovel, Rev. Neil Buono, Bethany Johnson (commissioned), Rebekah Cook (lay; Trinity, Mission), Clyde Wollenberg (lay; St. Paul, Clay Center), Dr. Rebeka Weller, M.D. (lay; Grace, McPherson)
- Approval of the District President's Appointments to the **Adult Education** Committee: Rev. Mike Penikis, Rev. Ed Kettner, Rev. Geoff Boyle, DCE Dennis Hintz (commissioned), DCE Denise Sprengeler (commissioned), Mr. Jim Bauck (lay; Zion, Vassar)
- Approval of the District President's Appointments to the **Children's & Family Ministry** Committee: Rev. Charlie Adams, Rev. Timothy Roth, Rachel Goodpasture (commissioned), Dr. Jan Borst (lay; Christ-Overland Park), John Buttenhoff (lay; St. John, Lincoln)
- Approval of the District President's Appointments to the **West Africa Mission** Committee: Rev. Joel Hiesterman, Rev. Chris Craig, DCE Heather McCormick (commissioned), Jay Meyer (lay; Trinity, Garden City), Adam Maddox (lay; Lord of Life, Leawood)
- Approval of the District President's Appointments to the **Congregational Constitution & Bylaws** Committee: Revs. Dave Meier, Bob Grimm, Rodney Fritz, and Joshua Woelmer

18D-01-01 removed from Consent Agenda.

It was moved and seconded to adopt the Consent Agenda. **Adopted**

Reports of Boards

Board of Missions

Marvin Schulteis

The Board of Missions presented their minutes, noting the work of the various sub-committees. A preliminary discussion of mission grants took place.

Board of Education

Bruce Schultz

The Board of Education presented their minutes, noting the work of the various sub-committees.

Board of Caring Ministry

Rick Hanebutt

The Board of Caring Ministry presented their minutes.

Board of Stewardship

Justin Panzer

The Board of Stewardship presented their minutes and the work of the various sub-committees.

Board of Administration

David Bruns

The Board of Administration presented their minutes.

Salary Review

Bruce Schultz

The Salary Review minutes were presented. They met by Go-To-Meeting.

The meeting recessed at 10:25 a.m.

The meeting reconvened at 10:40 a.m.

Reports of Standing Committees

Constitution Review – Dave Meier gave a report.

Bylaws & Operations Manual – Dave Meier gave a report on the progress.

Executive Council

Rev. David Meier

The minutes were presented.

New Business

Resolution 18D-01-01

Acknowledgement of Quarterly Gifts

Resolved that the Kansas District Board of Directors acknowledge the gifts received from July 16, 2018 to October 15, 2018 with the designation as follows:

Undesignated-Unrestricted Gift	\$ 500,178.90
Education Loan Repayment	\$ 329.20
Pentecost	\$ 50.00
SAA55 Offering	\$ 855.00
Scholarship	\$ 354.84
KansaSEED Deaf Ministry	\$ 50.00
IDLA Convention KansaSEED	\$ 1,000.00
Pastor’s Conference Offering-CLET	\$ 280.00

Total \$ 503,097.94

Adopted

Resolution 18D-05-01: Ash Wednesday Offering Designation for 2019

Whereas, there is need for identifying sources of funding for Scholarship Grants to students pursuing degrees in professional church work at LCMS universities and seminaries; and

Whereas, there is also need for identifying sources of funding for grants to church workers in the Kansas District who have education loan indebtedness;

Whereas, a bequest from the Doris Meyer estate has been designated to the LCMS Kansas District for Scholarship funding; therefore, be it

Resolved, that the proceeds of the 2019 Ash Wednesday Offering be allocated 25 percent to the Kansas District Scholarship Fund and 75 percent to the Kansas District Education Loan Repayment Fund.

Tabled

Amended by the committee by adding the third whereas. **Adopted**
Adopted

Resolution 18D-01-02 Professional Level Category in the Personnel Manual
Resolved the LCMS Kansas District Board of Directors adopt the revisions to the Personnel Manual that add the Professional Level.
Adopted

Resolution 18D-01-03 Professional Level Pay Scale
Resolved the LCMS Kansas District Board of Directors add the Professional Level to the District Pay Scale.
Adopted

Resolution 18D-01-04 2019 Payroll Proposal
Resolved the LCMS Kansas District Board of Directors adopt the 2019 Payroll Proposal.
Adopted

Resolution 18D-01-07 Human Care-Worker Care Funds
Resolved that the LCMS Kansas District Board of Directors take the unspent funds from the Human Care-Worker Care (line 161 of the 2018 budget) at the end of the fiscal year and place them into a restricted fund for worker care. The Board of Caring Ministry will be asked to develop guidelines.
ADOPTED

Resolution 18D-01-08 Synod Convention Costs
Resolved that the LCMS Kansas District Board of Directors set the total assessment for the 2019 Synod Convention for congregations at \$2.15 per communicant member.
ADOPTED

Resolution 18D-06-01 District Bylaws & Operations Manual Revisions
WHEREAS the District Bylaws & Operations Manual Committee has been revising the following position descriptions:
District Bylaws & Operations Manual Committee, Communications Specialist, Business Manager, Congregational Constitution & Bylaw Review Committee, Education Loan Repayment Committee and Nomination and Elections Procedure (at District Conventions); therefore
BE IT RESOLVED that these revised position descriptions be approved by the LCMS Kansas District Board of Directors.
Adopted

RESOLUTION 18D-06-02 Overture to 2019 Synod Convention
RESOLVED that the LCMS Kansas District Board of Directors submit the following overture to the 2019 Synod Convention:
Residency Requirements for District Regional Positions

WHEREAS, Bylaw 3.12.1.b notes “For purposes of regional elections, individuals will be considered a part of the geographical region in which they reside.” and

WHEREAS, this requirement has also been applied to regional elections on the district level (Bylaw 4.3.1 and 4.3.3; and

WHEREAS, On the district level, there are members and pastors who might live across the state line or regional line from where their congregation is located; and

WHEREAS, this eliminates otherwise qualified candidates; and

WHEREAS, the requirement of membership in a congregation of the region is more feasible on the district level; therefore, be it

Resolved, that district regional positions be exempted from this residency requirement; and be it further

Resolved, that congregational membership in a region be applied at the district level and be it further

Resolved, That Bylaw 4.3 be amended as follows:

PRESENT/PROPOSED WORDING

4.3 District Officers

4.3.1 A president shall be elected from the clergy roster of the Synod by each district. Two or more vice-presidents, a secretary, and a circuit visitor for each circuit established by the district shall be elected from the clergy roster of the district. In the case of regional selections, nominees shall be from the clergy roster of the district with ~~residence~~ membership in a congregation in the designated region. (This shall also be the case for all other regional selections.)

4.3.2 Each district shall have a treasurer who shall be a layperson and shall be elected or appointed as the bylaws of the district may provide.

4.3.3 All officers and members of boards shall be members of member congregations of the district and, when appropriate, ~~residents~~ be members of congregations of designated regions during the course of their tenure.

and be it finally

Resolved, that this take effect immediately.

LCMS Kansas District Board of Directors

Signatures

Rev. Peter K. Lange, President

Rev. David E. Meier, Secretary

Adopted

Scott Snow will lead devotions in February.

Future Meetings (all from Fri. a.m. through Sat. noon; President’s Council from Thurs. 1:00pm)

- February 1-2, 2019
- May 10-11, 2019
- August 2-3, 2019
- October 25-26, 2019
- February 7-8, 2020

Meeting adjourned at 11:10 a.m. with closing prayer by Justin Panzer.

Respectfully Submitted,

Rev. David E. Meier
Secretary, LCMS Kansas District
secretary@kslcms.org

For more details about this meeting, check the corresponding Board Report Summaries, which are located on the Board of Directors page of the District website. (Link available on the homepage.)