



THE  
**LUTHERAN CHURCH**  
Missouri Synod

KANSAS DISTRICT  
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Rev. Keith E. Kohlmeier  
District President

October 29, 2008

To: The Ministries and Workers of the Kansas District LCMS  
Re: Reconsideration of the Base Salary Guidelines for 2009

Dear Brothers and Sisters in Christ:

At the regular October meeting of the Board of Directors of the Kansas District LCMS, the Board decided to re-address their previous decision regarding the base salary index for the upcoming 2009 year. The following resolution was considered and passed by the Board.

**RESOLUTION 08D-07-01 To Reestablish 2009 Base Salary**

WHEREAS the Board of Directors in Resolution 08C-07-01 established the 2009 base salary for use with the Kansas District Salary Guidelines at \$27,664, an increase of 5.6%, and

WHEREAS it is important for us to practice good stewardship of our resources and the current economic conditions leads us to review this decision, therefore be it

RESOLVED, that the Board of Directors reestablish the 2009 base salary for use with the Kansas District Salary Guidelines at \$27,245, an increase of 4.0%

**ADOPTED**

The board took into consideration that some of our ministries may have already used the previous figure to calibrate their ministry program for the coming year. We encourage you to continue with the plans you have made. However, recognizing the recent developments in our communities and economy and knowing that this figure affects the budgets of our work together on a district level, the Board was moved to make this adjustment.

The change reported here has been made to the "Salary Guidelines" of the Kansas District on our web page [www.kslcms.org](http://www.kslcms.org).

In Christ's Service,

Rev. Keith E. Kohlmeier, (JN 15:16)  
President, KS District LC-MS